LINCOLN PUBLIC LIBRARY MASS.
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LINCOLN 1996

COVER: Something old, something new.....
As we move towards the next century, it became self-evident that our Public Safety Building (top photo), constructed in 1958, needed substantial modernization to keep up with current codes and technology. The renovations and additions (shown in the model photo at the bottom) will achieve our current needs, while preserving within the new complex usable portions of the old structure. We wish to thank the Public Safety Building Committee and all Town boards and citizens of Lincoln for their support and help in the design process.

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1996

LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30 p.m., Town Offices Building, 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesdays of the month, 7:30 p.m. High School Conference Room
BOARD OF ASSESSORS	Second and Fourth Tuesdays of the month, 8:00 p.m. Town Offices Building, call 259-2611
PLANNING BOARD	First and Third Wednesdays of the month, 8:00 p.m. Town Offices Building, call 259-2610
CONSERVATION COMMISSION	First and Third Wednesday of each month, 7:30 p.m. Town Offices Building, call 259-2612
HOUSING COMMISSION	Second and Fourth Mondays of each month, 7:30 p.m. Town Offices Building, call 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,264
TOWN AREA	14.56 square miles
1997-98 TAX RATE	$12.53
ANNUAL TOWN MEETING	April 5, 1997 (Saturday before last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 31, 1997
QUALIFICATION FOR REGISTRATION	Residence in the Town of Lincoln
REGISTERED VOTERS	3,354 (as of December, 1996)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone - 259-2600 - Selectmen's Office - 259-2607 - Town Clerk's Office

GENERAL GOVERNMENT

BOARD OF SELECTMEN

Rosamond P. Delori
John S. Kerr, II
Peter C. Sugar, Chair

As we move forward into yet another year, let us reflect on our current status. It could be called "work in progress". Why so?

Let us speak of 'progress' first. We are making progress, though it is never entirely perceptible. Change comes in increments and only by looking at a grouping of years can we note that change has indeed occurred from start to finish. In our town, progress can be represented by the way we have managed to overcome recent differences of opinion, which were threatening at one time to tear us apart. Following the Task Force report on Town Governance of 1994, we have been actively engaged in implementation of its proposals and other work.

We held a very successful and well attended 'Spring Board 1996', a meeting of town leaders, to examine governing procedures in bringing issues forth, and conducting our affairs in an open, respectful and, most importantly, lawful manner.

We have also helped the Moderator's meetings gather representatives of all our boards and committees in one place–to look more closely at actual and current problems we are facing, again with the purpose of ensuring that all parties who have input on any given topic can and will be a part of the resolution. Topics we have looked at include low and moderate income housing, the Codman Community Farm and the location of the Post Office. All of these issues are ongoing, but the continuing dialog is the key.

We are also beginning to come to closure on overhauling and replacing our outdated facilities. The renovation and reconstruction of Smith and Brooks Schools was completed this year, symbolically celebrated by the 'butterfly' weathervane atop the belltower, the design of one of our students, its linkage to the past assured by the old bell within the tower.

The new Public Safety Building is going into construction—though not before we held several public outreach meetings and a Special Town Meeting last December to reaffirm the appropriateness of the design and its budget. We are also looking at the Public Safety equipment: at our police cruisers, fire engines and ambulance. Our public safety staff is ably led by Chief Allen Bowles, and we have recently promoted Captain Goddard to the position of Deputy Fire Chief.

We are conducting a survey of our infrastructure in the context of a long-term maintenance plan. Some of our drainage systems and structures are in need of repair and we are taking steps to study the immediate and long range implications. We have also sought engineering help to develop a roadway maintenance and pavement management program. Similarly we are considering all our town facilities from a single maintenance perspective.

Let us emphasize that, like our own homes, we cannot afford to allow our properties to decline by inadequate maintenance; also to be added is the need to keep abreast of current thinking and practice. We should not be shy in declaring that, through the years, Lincoln as a

community has always been in the forefront with its search for, and putting into practice of, new ideas.

There are further challenges: traffic is one: it proceeds inexorably through our town, disrupting our lives and making it difficult at times for our own citizens to move about. There is no short term solution; our Traffic Committee is working diligently with our police to devise ways to meet the challenge; we have allocated special funds for speed and traffic regulation enforcement, though we must recognize that some of the solutions lie outside our total control. Only by working with the surrounding communities in the greater metropolitan Boston area, which in our case are the towns in our immediate vicinity, will we be able, hopefully, to resolve this problem. We are a part of MAGIC (Minuteman Advisory Group on Interlocal Coordination, a sub-unit of the regional planning agency), and these problems are a subject of continuing discussions.

Trash: we are a part of NESWC (North East Solid Waste Committee), though the agreement drawn up in 1985 has turned out to be highly disadvantageous to all the towns within the arrangement. We are soldiering on to make the best of a bad situation and come to the end of this particular chapter, started in all good conscience to ensure the quality of our environment.

Housing: we continue to give support to our citizens in the residential developments at Lincoln Woods and Battle Road Farms, as they grapple with a host of financial and other problems.

Staffing: several years ago we were forced to cut some of our staff to preserve our budgets. Efficiencies have been gained but we should acknowledge that we could not have succeeded without the collaboration of our staff. This collaboration continues—we are in the process of negotiating a new round of collective bargaining agreements with our unions, rewarding their hard work, while still controlling the overall increase in costs. This extends not only to the salary line items but also the restructuring of the employee health insurance. The employee groups worked with the town through a specially-appointed insurance committee in developing a cost-effective program which resulted in a $60-70,000 annual saving. We thank all our dedicated staff who are working with us in achieving our goals.

Our Town Engineer, Frank Emmons, retired this year after a long service. Here again, rather than replacing him, we have developed an agreement with the Town of Concord to share the engineering services for a savings to us of $25,000.

Computers are another key in saving labor costs and allowing the better use of our staff, while providing us with the tools to run the town's business in an efficient manner befitting our impending entry into the next century. Our upgrade of computer equipment is on target within a five-year development plan.

Nor should we overlook our collaboration with the Finance Committee and School Committees in developing sound and fiscally responsible budgets and helping to keep the rising tax rates within reasonable bounds. We should also acknowledge the Moderator's recently appointed Capital Planning Committee, who are looking ahead several years to bring some order and thoughtful forecasting to major town expenditures.

Then there is HATS—the Hanscom Area Towns Study--to keep an eye on the Hanscom Airfield and Massport. Massport is continuing its efforts to develop the airfield for general aviation and would seriously impact our suburbia but for our continued vigilance and active cooperative work with the other three towns: Lexington, Concord and Bedford, to bring maximum pressure

on Massport for some reasonable compromise. It is good to report that all our local representatives are "on board", now augmented by Lincoln's recently-elected Susan Fargo to the State Senate (replacing Cile Hicks, who has been so helpful to us in the past).

We are facing other issues, along Route 2, currently at Crosby's Corner, where the intended flyover could be a serious disruption to our citizens on both sides of the road. We achieved some wonderful collaboration among our residents and have succeeded in having the effort recognized by the Massachusetts Highway Department, as it works towards the final design of the intersection. Let us again emphasize the communal nature of this effort, within the auspices of CAC (Corridor Advisory Committee), working together with our neighbors in Concord and Acton.

Somewhat peripherally, but no less importantly, is the newly planned bicycle path along Bedford Road, north of Route 2, involving a crossing of Route 2 with the consequent and necessary reworking of the traffic light 'intervals'.

Another bicycle path, along Route 117, west of Route 126, is also in the development stages. It would be appropriate here to mention the Minuteman National Historical Park, where a new pathway has been dedicated during the past year.

Let us now address 'work'. It will be clear that all the progress we have made could not have been accomplished without work: work by our citizen volunteers and our town staff and employees. The effort is considerable and arduous. We are fortunate in having an excellent corps of staff and employees, led by our very able Executive Secretary, Police and Fire Chief, Public Works Director and many others. This effort is augmented by the numerous volunteers of our town who give so generously of their time for the benefit of our community, to whom we must be forever grateful.

Which brings us to what makes Lincoln so special. We are, to continue to emphasize this, a community with a strong rural and agricultural history and ties to the very beginnings of our country, a community which has moved into the twentieth century and now contains a large contingent of professional residents. This has resulted in a unique mix of people: young and old, farming and business, artistic, creative, socially conscious but, above all, supportive and neighborly. It is this mix which we must protect: how we do this will finally determine whether we survive as a community as we have come to know and love it.

It is only by working together and involving as many of us, as we are able (the 'Lincoln Way'), that we can succeed. Failing to recognize and confront the many challenges on a daily basis can only magnify these problems in the long term. We thank you for your support and help in our work and urge your continuing involvement with our heartfelt appreciation.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
John B. French	1999
TOWN CLERK	
Nancy J. Zuelke	1997
BOARD OF SELECTMEN	
Rosamond Delori	1998
John S. Kerr, II	1999
Peter C. Sugar, Chairman	1997
TOWN TREASURER	
Roy M. Raja	1997
BOARD OF ASSESSORS	
L. Bruce Long, Chairman	1999
Paul Marsh	1998
William B. Stason	1997
COLLECTOR OF TAXES	
Roy M. Raja	1998
SCHOOL COMMITTEE	
Stephen Johnson	1998
Patricia M. Mostue	1999
Terry Perlmutter	1997
Patrick Phillipps, Chairman	1999
Patricia Salem	1998
WATER COMMISSIONERS	
Ellin Fuller	1997
Andrew Hall, Chairman	1998
Margaret B. Marsh	1999
BOARD OF HEALTH	
Magruder C. Donaldson, Chairman	1998
Diane Haessler	1997
Frederick L. Mansfield	1999

REGIONAL DISTRICT SCHOOL COMMITTEE

	Term Expires
Donna K. Coutu	1998
William C. Hewins	1997
Sarah Cannon Holden	1997
Janet Miller	1999
Stephen Silverman	1999
David Wilson	1998

CEMETERY COMMISSIONERS

Martha DeNormandie	1998
Natalie Faddoul	1999
Ann B. Janes, Chairman	1997

PLANNING BOARD

Crawley Cooper	1997
Margery P. Faran	2000
Alex MacLean (appointed)	1997
Dilla G. Tingley	1999
James B. White, Chairman	2001

MEASURER OF WOOD AND BARK

Giles Browne	1997

FENCE VIEWER

Henry Morgan	1997
Perry Culver	1997

COMMISSIONERS OF TRUST FUNDS

Stephen Gray	1998
Conrad Todd	1997
	1996

TRUSTEES OF BEMIS FUND

Dan P. Dimancescu	1999
Sara Mattes	1997
Adeline Naiman (Resigned)	1998
Debra Weisgall (Appointed)	1997

TRUSTEES OF LINCOLN LIBRARY

	Term Expires
Emily Althausen	Self-Perpetuating
Craig Hill, Chairman	" "
Joseph Sussman	" "
Linda May (Elected by Town)	1998
Ann Rote (School Committee's Appointee)	1997
Bruce Bare (Selectmen's Appointee)	1999

DECORDOVA AND DANA MUSEUM AND PARK
"A" TRUSTEES

Joseph L. Bower	2000
Jonathan Cohen	1997
Robert C. Frank	1999
Heather D. Hill	1998

"B" TRUSTEES

Laurie Dewey (Selectmen's Appointee)	1999
Phyllis Rappaport (School Committee's Appointee)	1998
Barbara Sisson (Library Trustee's Appointee)	1997

HOUSING COMMISSION

Joan Considine (Appointed by the State)	1998
Daniel Ladd (Selectmen's Appointee)	2000
Sara Mattes (Appointed)	1997
Katharine Preston, Chairman	1998
Betty-Jane Scheff	1997

RECREATION COMMITTEE

John Adams, Chairman (Elected Post)	1998
Donna Johnson (Elected Post)	1999
Janet Maloney (Elected Post)	1997
Jane Tatlock (Selectmen's Appointee)	1999
Anne Crosby (Selectmen's Appointee) (Resigned)	1997
Sandra Storer (Selectmen's Appointee)	1998

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	Term Expires
EXECUTIVE SECRETARY	
Timothy S. Higgins	1997
TOWN ACCOUNTANT/FINANCE DIRECTOR	
Suzanne C. Marchand	1997
ASSISTANT EXECUTIVE SECRETARY	
Blythe C. Robinson	1997
TOWN COUNSEL	
David Dinwoodey	1997
Thomas Arnold	1997
SUPERINTENDENT OF PUBLIC WORKS	
Vincent DeAmicis	1997
SUPERINTENDENT OF WATER DEPARTMENT	
Patrick Allen	1997
PRINCIPAL ASSESSOR	
Julia Miller	1997
CHIEF OF POLICE	
Allen Bowles	1997
DEPUTY CHIEF OF POLICE-PROSECUTOR	
Charles E. Doyle	1997
POLICE SERGEANT	
David Davis	1997
INSPECTOR	
Kevin Mooney	1997

	Term Expires
POLICE OFFICERS	
Randy Azzato	1997
Robert Gallo	1997
Richard J. Hallett	1997
Andrew Kennedy	1997
Gerald Mahoney	1997
Richard McCarty	1997
Thomas Moran	1997
CONSTABLES	
Allen Bowles	1997
Charles E. Doyle	1997
Robert Paul Millian	1997
Barbara A. Hartnett	1997
FIRE CHIEF	
Allen Bowles	1997
TREE WARDEN LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Kenneth Bassett	1997
SEALER OF WEIGHTS & MEASURES	
Earl Midgley	1997
BUILDING INSPECTOR	
Earl Midgley	1997
WIRING INSPECTOR	
Kenneth Desmond	1997
PLUMBING INSPECTOR	
Russell J. Dixon	1997
DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS	
Thomas B. Moran	1997
COMMUNICATIONS OFFICER	
Curtis A. Risley	1997

	Term Expires
ASSISTANT COMMUNICATIONS OFFICER	
F. John Solman	1997
HAZARDOUS WASTE COORDINATOR	
Richard Goddard	1997
VETERANS' AGENT	
Conrad Todd	1997
VETERANS' GRAVE OFFICER	
Conrad Todd	1997
TOWN HISTORIAN	
Margaret M. Martin	1997
REGISTRARS OF VOTERS	
Peggy Elliott	1998
Marshall Sandock	1997
Jacqueline Snelling	1999
Nancy J. Zuelke, Ex officio	
MINUTEMAN HOME CARE	
Wendy Palu	1998
CONSERVATION COMMISSION	
Roger Bergen	1998
Jonathan Donaldson, Chairman	1997
Douglas Harding	1998
Addie Kim	1997
Tara Tracy	1999
Thomas Walker	1999

	Term Expires
COUNCIL ON AGING	
Albert Avery	1997
Marian Cook	1997
John Caswell	1999
Marie Gavin	1998
Allan Greaves	1998
Barbara Grim	1997
Russell Mahan, Secretary/Treasurer	1998
Ruth Morey	1997
Marilyn O'Rourke	1999
Julie Pugh	1998
Wendy Palu-Kusik	1998
Jane Tatlock	1999
LINCOLN HISTORICAL COMMISSION	
Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	1997
Mary Spindler (Society)	1999
HISTORIC DISTRICT COMMISSION	
Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	1997
Mary Spindler (Society)	1999
James White (Planning Bd.)	1997
Alex MacLean (Planning Bd.)	1998
Abigail Congdon, Alternate (District)	1999
, Alternate	1994
PIERCE PROPERTY COMMITTEE	
Judy Gross	1996
Jean Y. Horne	1999
Ray A. Levy	1999
Lucia MacMahon	1999
William Shea, Chairman	1998

LINCOLN CULTURAL COUNCIL

	Term Expires
Diane Braun	1997
Marcia Ciaramaglia	1998
Suze Craig, Co-Chair	1998
Judy Hall	1997
Sheryl Heller	1998
Ingrid Neri	1998
Clive Russ	1997
Barbara Stecher	1998
Margie J. Topf	1997
Sheila Williams, Co-Chair	1997

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

James Hogan, "At Large" Representative	1997
Elliott Curtis, Alternate	1998

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Robert DeNormandie, Selectmen's Appointee
Terrence Fenton, Member at Large
Palmer Faran, Planning Board Appointee
James Hogan, At Large (AFAC Rep.)

REPRESENTATIVE TO MBTA ADVISORY BOARD

Harriet B. Todd, Alternate	1996

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1997

REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Harriet B. Todd	1996

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Russel Hansen	1997
, Alternate	1996

REPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Harriet B. Todd (Selectmen)	1996
Crawley Cooper (Planning Board)	1997
Addie Kim (Conservation Commission)	1997

BOARD OF APPEALS

	Term Expires
Despena Billings	2001
Morton Braun, Chairman	1998
Buckner M. Creel	2000
Peter H. Guldberg	1999
Amalie Kass	1997
Pamela Green, Associate Member	2000
Susan Hall Mygatt, Associate, Member	1998

CELEBRATIONS COMMITTEE

Neil Feinberg, Co-Chairman	1998
Bruce Hoar, Co-Chairman	1996
Hema Jairam	1996
Kathy Madison	1996

ROUTE 128 AREA COMMITTEE

Susan Carr
Terry Fenton
Earl Flansburgh
John Hammond
Ann F. Ries, Chairman
David Ries

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal (Representative of Friends of the Library)
Elaine Bloom (Council on Aging Coordinator)
Debra Haiduven (Recreation Director)
John Manzelli (Representative of First Parish Church)
(Representative of Lincoln Players)
Natalie Faddoul (Representative of the Lincoln Grange)
Blythe Robinson, Ex officio

WATER MANAGEMENT COMMITTEE

Pat Allen
Ellin Fuller
Andrew Hall
Margaret B. Marsh

RECYCLING COMMITTEE

John H. L. Bingham
Dorothy Brennan
Wesley Frost
Hugo Liepmann
Gwyn Loud

Term Expires

THE MATADEPERA COMMITTEE

Ann Parke
Margaret-Ann Rice
Susan Seeley
Elizabeth Smith

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy Higgins
Hugo Liepmann
Neil Middleton
Earl D. Midgley
Morris Levy
Joseph Robbat, Jr., Chairman
David Whalen

SPECIAL POLICE

Leo Algeo
John Barbetti
Gary Bardsley
Raymond Barnes
Dennis A. Botelho
David Brown
Steven G. Carter
Joseph Cavanaugh
John Ciraso
Robert Collina
Arthur Cotoni
Brian Cotoni
Joseph Cotoni, Sr.
Peter Dewey
Frank Domenichella
Joseph Driscoll
Neil Duane
Gregory Fall
John Finnerty
Shirley Foley
Richard Goddard
Frank Gordon, Jr.
Frank Gordon, Sr.
Ann Harrer (Conservation)
Donald Hodgson
Delia Hoye
James Kane
Herbert Kelley, Jr.
Jane Layton (Conservation)
Steven Lennon
Paul Lund

Term Expires

SPECIAL POLICE CONTINUED

Geoffrey McGean (Conservation)
Mary McIntosh (Conservation)
Earl Midgley (Building Inspector)
Colin Moriarty
Robert Morrison
William Morrison
Michael Murphy
Carol Padden (Conservation)
Theodore Poulos
Kenneth Rivers
Timothy Robbins
Richard Russes
Thomas C. Spencer
Bradford Stowe
Ronald Tolwinski
Richard Turcotte
Walter Van Wart
John Whalen
William Whalen, Jr.
Eric Williams

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet	1997
Nancy Ritchie	1997

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Donna A. Madden	1997

APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Charles Doyle	1996
Donna A. Madden	1997

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	1997

INSPECTOR OF ANIMALS

Jane Barnet	1997

Term Expires

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black	1998
Georgine Herschbach	1998
Jacquelyn Lenth	1999
Marcia A. Roehr	1999
Alvin Schmertzler	1999
Gary Taylor, Chairman	1997
Peter Watkinson	1997

PERSONNEL BOARD

Elliot Curtis	1997
Kathryn Nicholson	1998
Ann Sutherland Ries, Chairman	1999

REPRESENTATIVE TO MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL

Sarah Bobbitt	1998

TAX EQUITY STUDY COMMITTEE

Joanna Hopkins
Robert Lincoln
Emanuel Maier
Kemon Taschioglou, Chairman

CAPITAL PLANNING COMMITTEE

Mary Cancian (At Large)
Douglas Harding (Conservation Commission Representative)
Patti Salem (School Committee Representative)
Alvin Schmertzler (Finance Committee Representative)
Edward Schwartz (At Large)
Peter Sugar (Selectmen Representative)
Joseph Sussman (Library Trustee Representative)
Timothy Higgins (Ex officio
Suzanne Marchand (Ex officio)

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman

Term Expires

APPOINTED BY THE PLANNING BOARD & THE BOARD OF SELECTMEN

TRAFFIC COMMITTEE

Marilyn Brandt	1997
John Caswell	1998
Eleanor Fitzgerald	1998
Michael Frazier	1997
John Tylko	1997
Jane L. Ward	1998
Robert G. Wolf	1997

APPOINTED BY CONSERVATION COMMISSION & LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Steven Ells
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean, Co-chairman
James Meadors
Ellen Meadors
Cynthia Moller
Simon Perkins
Mary Rosenfeld

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

SCHOLARSHIP FUND COMMITTEE

James Birmingham (Moderator's Appointee)	1997
Michaela Lipsey (Selectmen's Appointee)	1998
Linda Pejchar (School Committee's Appointee)	1999

SCHOOL BUILDINGS COMMITTEE

Douglas Adams
Kenneth Bergen
Esther Braun
Susyrati Bunanta
Crawley Cooper
Priscilla Damon
Mark Deck
Rita DiGiovanni
Earl Flansburgh
George Georges
Priscilla Kern
Robert Lemire
Sara Mattes
Henry Morgan
Patricia Salem, Chairman
William Stason
Laurence Zuelke

BUNSAI-GAKUEN PROPERTIES
SPECIAL OFFICERS

John Brophy
Robert A. Carter
Michael Hailson
Alice Harkins
Anthony Lagos
Alfred Lanoue
Paul Liss
Antonio Lopez
Daniel J. Moore
Paul Rose

OTHER SPECIAL OFFICERS

Matrons: Emily Hicks, Wendy Sullivan

Minuteman Tech High School Properties Only: Dennis Deeb and Randall Fox

Audubon/Drumlin Properties Only: David Hill and Daniel Hart

Cambridge Water Dept. Properties: Henry Manuel

Details: Roland Anderson, Ronald Benotti, Thomas Healy, Walter Nelson, Robert Parker

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of town events and activities and issues licenses and certificates. The duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned with appropriations which have been voted.

As chief election official the Town Clerk oversees the preparation of all elections, administers campaign finance laws, certifies nomination papers and initiative petitions, and prepares the official election results for the Secretary of State. The Clerk supervises voter registrations, conducts the annual town census, prepares the street list, voters list, school list, and furnishes the jury list to the Office of the Jury Commissioner.

In 1996 the Town purchased a new ballot box and optical scanning voting system. This replaced the punch card voting system the town had used since 1976. The optical scanning system was used for the September State Primary and the November State Election and was found to be a great benefit in counting ballots.

Presidential Primary
March 5, 1996

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Tom Coan, Peggy Elliott, Marshall Sandock, and Larry Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 747, which was divided as follows: Precinct 1A (Congressional District 7): Republican - 549, Democratic 178, Libertarian - 0, for a total of 565; Precinct 1B (Congressional District 5): Republican - 16, Democratic - 4, Libertarian - 0, for a total of 20.

Republican

Office	Candidate	Prec. 1A	Prec. 2B	Total
Presidential Preference	Richard G. Lugar	36	2	38
	Morry Taylor	1	0	1
	Phil Gramm	1	0	1
	Patrick J. Buchanan	54	1	55
	Bob Dole	267	10	277
	Steve Forbes	93	2	95
	Lamar Alexander	45	0	45
	Alan Keyes	6	0	6
	Robert K. Dornan	0	0	0
	No Preference	3	0	3
	Scattering	2	0	2
	Blanks	41	1	42
		549	16	565

Office	Candidate	Prec. 1A	Prec. 2B	Total
State Committee Man	David P. Railsback	143	6	149
	Tom Valle	226	7	233
	Blanks	180	3	183
		549	16	565
State Committee Woman	Martha Bradley-Roche	299	12	311
	Judy L. Cypret	24	0	24
	Margaret A. Fudge	48	1	49
	Blanks	178	3	181
		549	16	565
Town Committee	Robert J. Kelleher			6
	Margaret A. Spaeth			6
	Nancy C. Thomas			6
	Elizabeth Kimnach			6
	Donna G. Burt			6
	Elizabeth J. Peavy			6
	Eleanor M. Gallitano			6
	Patricia D. Gray			6
	Stephen V. Gray			6
	Lawrence W. Whitman			6
	John L. Armstrong			6
	William B. Russell			6
	J. Frank Lane			6
	John R. Caswell			6
	Margaret G. Puffer			4
	Guido R. Perera, Jr.			6
	James G. Birmingham			6
	Marian M. Cook			6
	Arthur M. Dunlap			4
	Thomas M. Heller			6
	Ann CZ. Heller			6
	Mariano Meeks			6
	Andrew C. Pickett			6
	John A. Quelch			6
	Amy Ullman			6
	Jon Barry			2
	Blanks			13977
				14125

Democratic

Office	Candidate	Prec. 1A	Prec. 2B	Total
Presidential Preference	Bill Clinton	149	3	152
	Lyndon H. LaRouche	2	0	2
	No Preference	3	0	3
	Scattering	1	1	2
	Blanks	23	0	23
		178	4	182

Office	Candidate	Prec. 1A	Prec. 2B	Total
State Committee Man	Thomas J. Larkin	138	2	140
	Blanks	40	2	42
		178	4	182
State Committee Woman	Virginia M. Allan	86	1	87
	Susan R. Burstein	24	1	25
	Carol Y. Mitchell	30	0	30
	Blanks	38	2	40
		178	4	182
Town Committee	Louise K. DeBaryshe			17
	Marshall Sandock			15
	Henry M. Morgan			13
	Geraldine Lattimore			9
	Carolyn Birmingham			6
	Mark Naiman			10
	Emanuel Maier			11
	Sylvia Maier			6
	Wesley T. Frost			14
	Peggy P. Elliott			14
	W. Robert Pearmain			11
	Claire P. Pearmain			10
	Susan F. Brooks			7
	Ada A. Hayes			16
	Cynthia W. Ritsher			8
	Robert L. Loud			1
	Jean B. Palmer			14
	Gerald D. Palmer			3
	Kathryn J. Allott			2
	Laurie Dewey			13
	Albert England			6
	Priscilla England			6
	Susan Fargo			10
	John B. French			6
	Edward Lynch			8
	Hyacinth Loatman			3
	Mary Troy			10
	Eleanor Fitzgerald			6
	Edward Morgan			1
	Blanks			4130
				4386

The total number of registered voters in Lincoln for this election was 3292.

ANNUAL TOWN MEETING
March 23, 1996

Pursuant to a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium on March 23, 1996 by the Moderator, Mr. John B. French, at 9:45 a.m., and a quorum being present, (477 voters throughout the day) the following business was transacted:

ARTICLE 2. To bring in their for any Committees, Commissioners, Trustees, and other officers required by law to votes be elected by ballot or otherwise.

VOTED: (Unanimously)
That Gus Browne be elected Measurer of Wood and Bark and Henry Morgan and Perry Culver be elected Fence Viewer for the ensuing year.

ARTICLE 3. To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (Unanimously)
That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4: To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (Unanimously)
That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1996, and ending June 30, 1997, be fixed at the following amounts:

Town Clerk	500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed $5,200., for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town adopt as separate appropriations the recommendations listed in the Financial Section and Warrant for the 1996 Annual Town Meeting, except for the following items where the appropriation has been amended from the Financial Section and Warrant:

Item 30 Consulting & Engineering - Expense - Increase appropriation to $25,000.00 per a vote of the Board of Selectmen on March 18, 1996.

Item 510 Lincoln Sudbury Regional High School - Reduce appropriation to $1,338,197.72 per a revised vote of the Regional School Committee on February 27, 1996.

Item 511 Minuteman Science-Technology High School - Increase appropriation to $106,508.00 per a revised vote of the School Committee on March 5, 1996.

and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this article:

Item 15 Town Offices - Salaries - $60,000.00 to be taken from Water Department Receipts, and $71,000.00 to be taken from the Air Force School Account.

Item 40 Conservation - Salaries - $5,635.00 to be taken from Conservation Commission Agency Account and $1,824.00 to be taken from the Wetlands Agency Account.

Item 502 Elementary School - Instruction - $60,000.00 to be taken from Metco Funds.

Item 504 Elementary School - Operation and Maintenance - $100.00 to be taken from the Grammar School Fund and $2,052.00 to be taken from the Julian DeCordova School Equipment Fund.

Item 520 Library - Salaries - $1,965.00 to be taken from Dog Tax Receipts.

Item 702 Cemetery - $5,000.00 to be taken from the Cemetery Improvement Fund and $700.00 to be taken from the Cemetery Perpetual Care Fund.

Item 950-957 Water Department - $381,853.00 to be taken from Water Department Receipts.

An amendment to line item 51 for the Board of Assessors' expenses to be increased by $1,000, a token amount, for 1996-1997 was defeated by a majority voice vote.

An amendment to line item 301, Custom Service to reduce the amount by $40,000 to buy a 91 inch mower was defeated by a majority voice vote.

An amendment to line item 842, Interest on Public Safety Building construction loan to reduce the amount to 0 was defeated by a majority voice vote.

The Total for General Purposes for the fiscal year beginning July 1, 1996, through June 30, 1997, is shown as $15,002,462.26. After the application of the special funds as listed above, the amount to be raised is $14,412,333.26.

At the conclusion of action on all money articles it was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of $179,453.00 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this Article 5.

(This second motion was TABLED following the first vote under Article 5 until action on Article 43 had been taken.)

ARTICLE 6. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, contingent upon Lincoln being awarded the contract pursuant to the Department of Defense competitive bid process, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)
That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, contingent upon Lincoln being awarded the contract pursuant to the Department of Defense competitive bid process.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town appropriate the sum of $217,133.00 from available funds under G.L. Chapter 90 pursuant to Chapter 85 of the Acts of 1994 to be used for the construction, reconstruction, and/or maintenance and repair of the Town's roads.

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)
That the Town vote to appropriate the sum of $81,000.00 from free cash to be used for the repair and maintenance of certain Town and School buildings.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety departments for the purchase of an ambulance and related equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)
That the Town vote to appropriate the sum of $90,000.00 from free cash, to be used to purchase a replacement ambulance and related equipment for the public safety departments, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

An amendment to specify a 4WD vehicle, encourage going to the most appropriate hospital, enlarge the area to include Mass General Hospital, make no charge in excess of that paid by insurance, meet Federal Specifications, and keep the old ambulance for back up and training was defeated by a majority voice vote.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to appropriate the sum of $33,000.00 from free cash to be used to purchase a replacement four wheel drive pick-up truck and related equipment for the public works department, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to appropriate the sum of $22,000.00 from free cash to be used to purchase a replacement police cruiser and related equipment for the public safety departments, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of providing a one-day Town-wide hazardous waste collection day, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $12,000.00 from free cash to be used to provide a one-day Town-wide hazardous waste collection day.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $77,000.00 from free cash for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the design and renovation of the Council on Aging Offices at Bemis Hall, or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to appropriate the sum of $3,700.00 from free cash to be used to renovate the Council on Aging Offices at Bemis Hall.

ARTICLE 15. To see if the Town will vote to grant its consent to the settlement of a claim to which the Town, acting by and through its School Committee, is a party, and in connection therewith to see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be used to pay for all or a portion of such settlement; or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to grant its consent to the settlement of a claim by a former school department employee to which the Town, acting by and through its School Committee, is a party in the amount of $99,000.00, and in connection therewith that the Town vote to appropriate the sum of $64,000.00 from free cash and

$35,000.00 from insurance settlement proceeds, said monies to be used to pay for the amount of such settlement.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1996 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to appropriate the sum of $190,005.00 from free cash, distinct from that authorized under Article 5 of the Warrant for the 1996 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee.

An amendment that the Town recommend that such funds not be used for a curriculum development position was defeated by a majority voice vote.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the design, engineering, construction and/or reconstruction, and maintenance of the Town's playing fields, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to appropriate the sum of $135,000.00 from free cash for the design, engineering, construction and/or reconstruction, and maintenance of the Town's playing fields.

An amendment to reduce to amount to $10,000.00 for an engineering study only was defeated by a majority voice vote.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design and engineering of a new roadside path along Bedford Road between Route 2 and Route 2A, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $15,000.00 from free cash for the design and engineering of a new roadside path along Bedford Road between Route 2 and Route 2A.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design, engineering, construction and/or maintenance of a roadside path on Route 117 from Route 126 to 106 South Great Road, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to appropriate the sum of $30,000.00 from free cash to be expended, first, for the design and engineering of a roadside path along Route 117 from Route 126 to the Mount Misery parking lot.

Article 19 and Article 20 were discussed together.

An amendment to delete the second portion of the original motion which stated "and, second, to the extent any appropriated sums remain following completion of such design and engineering, for the construction of such roadside path beginning at the Route 126 intersection" was passed by a majority voice vote.

An amendment to reduce the funds to $15,000.00 was defeated by a majority voice vote.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof to extend the current roadside path on Rt. 117 from Rt. 126 to the Mt. Misery parking lot, or take any other action relative thereto.

VOTED; (Unanimously)
To pass over this article.

It was moved, seconded and unanimously voted to take up Article 27 out of order following Article 20.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be put into the Town's Stabilization Fund, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to raise and appropriate the sum of $200,000.00 to be placed in the Town's Stabilization Fund, provided, however, that this appropriation shall be contingent upon passage at the Town election of a proposition 2 ½ override question under General Laws Chapter 59, section 21C (g).

An amendment to replace this motion with the following motion was defeated by a majority voice vote: " To appropriate $400,000.00 for the Stabilization Fund, contingent on the override passing, but appropriate only $200,000.00 contingent on the override failing. In either case, taking what money is necessary from free cash; and to create a self Stabilization Fund for those who choose to pay next year's taxes early."

At 5:40 P.M. it was moved, seconded and unanimously voted to adjourn the meeting to Tuesday, March 26, 1996 at 7:30 p.m.

ANNUAL TOWN ELECTION
March 25, 1996

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following Wardens assisted Mrs. Zuelke throughout the day: Thomas Coan, Peggy Elliott, Marshall Sandock, Eleanor Wilfert, and Larry Zuelke. The Polls were declared closed at 8:00 p.m. The total number of votes was 889 with the following results:

Office	Candidate	Total
Moderator (3 yrs)	John B. French	736
	Scattering	1
	Blanks	152
		889
Town Clerk (1 yr)	Nancy J. Zuelke	770
	Blanks	119
		889
Board of Selectmen (3 yrs)	John S. Kerr II	725
	Blanks	164
		889
Town Treasurer (1 yr)	Roy M. Raja	670
	Scattering	1
	Blanks	218
		889
Board of Assessors (3 yrs)	L. Bruce Long	671
	Scattering	2
	Blanks	216
		889
School Committee (2) (3 yrs)	Patrick G. Phillips	565
	Patricia M. Mostue	616
	Blanks	597
		1778
Water Commissioner (3 yrs)	Margaret B. Marsh	716
	Blanks	173
		889
Board of Health (3 yrs)	Frederick L. Mansfield	706
	Blanks	183
		889
Cemetery Commissioner (3 yrs)	Natalie A. Faddoul	721
	Blanks	168
		889

Office	Candidate	Total
Planning Board (5 yrs)	James B. White	665
	Scattering	5
	Blanks	219
		889
Commissioner of Trust Funds (3 yrs)	Scattering	2
	Blanks	887
		889
Trustee of Bemis Fund (3 yrs)	Dan Dimancescu	651
	Blanks	238
		889
Trustee DeCordova & Dana Museum (4 yrs)	Joseph Bower	680
	Blanks	209
		889
Housing Commission (3 yrs)	Scattering	2
	Blanks	887
		889
Recreation Committee (3 yrs)	Donna L. Johnson	648
	Blanks	241
		889
Lincoln-Sudbury Regional School District (2) (3 yrs)	Janet C. Miller	748
	Frances Caspe	140
	Stephen Silverman	255
	Blanks	635
		1778

Question 1

"Shall the Town of Lincoln be allowed to assess an additional $200,000 in real estate and personal property taxes for the purpose of appropriating said funds to the Town's Stabilization Fund for the fiscal year beginning July first nineteen hundred and ninety-six?"

	Total
Yes	389
No	480
Blanks	20
	889

ADJOURNED TOWN MEETING
March 26, 1996

On Tuesday, March 26, 1996 the adjourned session of the March 23, 1996 Annual Town Meeting was called to order at 7:45 p.m. by the Moderator, Mr. John B. French and a quorum being present, (149 voters throughout the night), the following business was transacted.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the conservation department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VIOTED: (Unanimously)
To pass over this article.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the acquisition of new voting machines, or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
That the Town vote to appropriate the sum of $7,500.00 from free cash to be used to acquire an optical scanning unit to permit automated counting of paper ballots.

ARTICLE 23. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted under Article 30 of the Warrant for the 1994 Annual Town Meeting and Article 29 of the Warrant for the 1995 Annual Town Meeting, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to further alter the sources of funding regarding the original appropriation for the construction of a CT disinfection facility for Flint's Pond water supply, by appropriating the sum of $182,000.00 from Water Department surplus in order to supplement $615,000.00 previously appropriated for said purpose from Water Department surplus under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, under Article 30 of the 1994 Annual Town Meeting and under Article 29 of the 1995 Annual Town Meeting, and by voting to reduce the amount previously authorized to be borrowed for said purpose under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting and under Article 30 of the 1994 Town Meeting and under Article 29 of the 1995 Annual Town Meeting from a sum of $915,000.00 to $733,000.00.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to clean and surge the Tower Road Well, or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to appropriate the sum of $10,000.00 from water department surplus to clean and surge the Tower Road Well.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for replacement of an existing water main located in the vicinity of Baker Farm Road, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of $25,000.00 from water department revenue for the purchase of 8" water pipe with appropriate fire hydrants to complete a loop between Baker Bridge Road and Baker Farm Road where the main will connect with a new water main extending from Granville Road to the Isis/Adams property.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the water department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (On the Consent Calendar)
That the Town vote to appropriate the sum of $33,000.00 from water department surplus to be used to purchase a replacement four wheel drive pick-up truck and related equipment for the water department, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 27. (Following Article 20)

ARTICLE 28. To see if the Town will vote to amend the Zoning Map of the Town in order to expand the boundaries of the NL-North Lincoln Planning District, an overlay district, established pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, by undertaking the following action:

By amending the Zoning Map of the Town to expand and/or alter the boundaries of the "NL-North Lincoln Planning District", by adding land area encompassing 46 acres, more or less, and being more particularly shown and described on a plan of land entitled "Lincoln, Mass. Zoning Districts, Proposed Addition to North Lincoln Planning District", dated March 4, 1995, and on a topographic plan entitled "Proposed Addition to the North Lincoln Planning District - Overlay District", dated March 3, 1995 a copy of said plans are available for inspection in the Town Hall and in the Office of the Town Clerk, or as further described as follows:

Lot #4-1a	consisting of 17.5 acres (of 160.94), more or less
Lot #4-1b	consisting of 17 acres (of 160.94), more or less
Lot #4-4	consisting of 1.47 acres, more or less
Lot #4-5	consisting of 1.48 acres, more or less
Lot #4-6	consisting of 0.07 acres, more or less
Lot #4-7	consisting of 0.15 acres, more or less
Lot #4-8	consisting of 1.70 acres, more or less
Lot #4-9.03	consisting of 4.71 acres, more or less
Lot #4-11.02	consisting of 1.11 acres, more or less

and/or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 29. To see if the Town will vote to amend the Zoning By-law in order to establish a third North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, as amended, by undertaking the following actions:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for commercial office development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 19 acres, more or less, and being more particularly shown and described on plans entitled "Proposed North Lincoln Planned Development District No. 3 - Office", dated January 3, 1996, and a topographic plan entitled "Proposed Boundaries of North Lincoln Planned Development District No. 3 - Office", dated January 4, 1996 or as further described as follows:

Lot #4-1a consisting of 17.5 acres (of 160.94), more or less
Lot #4-4 consisting of 1.47 acres, more or less, and

(ii) by approving a preliminary development and use plan for the North Lincoln Planned Development District No. 3, a proposed copy of which preliminary development and use plan shall be filed with the Town Clerk and Clerk of the Planning Board pursuant to Section 12.5 at least twenty-one days before the date of the Planning Board hearing on this petition.

or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 30. To see if the Town will vote to amend the Zoning By-law in order to establish a third North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, as amended, by undertaking the following actions:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 4" for commercial office development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 4, having boundaries encompassing 28 acres, more or less, and being more particularly shown and described on plans entitled "Proposed North Lincoln Planned Development District No. 4 - Office", dated January 5, 1996, and a topographic plan entitled "Proposed Boundaries of North Lincoln Planned Development District No. 4 - Office", dated January 6, 1996 or as further described as follows:

Lot #4-1b consisting of 17 acres (of 160.94), more or less
Lot #4-4 consisting of 1.47 acres, more or less
Lot #4-5 consisting of 1.48 acres, more or less
Lot #4-6 consisting of 0.07 acres, more or less
Lot #4-7 consisting of 0.15 acres, more or less
Lot #4-8 consisting of 1.70 acres, more or less
Lot #4-9.03 consisting of 4.71 acres, more or less
Lot #4-11.02 consisting of 1.11 acres, more or less

(ii) by approving a preliminary development and use plan for the North Lincoln Planned Development District No. 4, a proposed copy of which preliminary development and use plan shall be filed with the Town Clerk and the Clerk of the Planning Board pursuant to Section 12.5 at least twenty-one days before the date of the Planning Board hearing on this petition.

or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 31. To see if the Town will vote to discontinue, to the extent of its interest therein, (i) that portion of Virginia Road which lies between State Route 2A at its eastern end, and the west end property line of Hartwell Tavern to the west, a distance of approximately 2000 feet, and (ii) that portion of Bedford Lane which lies between State Route 2A on the south and Virginia Road on the north, a distance of approximately 800 feet, and to authorize such conveyances or releases by the Town as may be necessary to effectively transfer all of the Town's right in and to said discontinued ways to the United States of America, or the appropriate department thereof, for the use of the Minute Man National Historical Park, and in connection therewith to establish conditions regarding the retention by the Town of easements or rights for access to public utilities and public safety vehicle access, the assumption by the United States of America or the appropriate department thereof of all obligations of maintenance of such ways following the discontinuance, and such other conditions relating to the aforesaid discontinuance as the Selectmen may deem appropriate; or take any other action relative thereto.

VOTED: (By a standing vote of 120 in favor, 4 opposed)
That the Town vote to discontinue, as public ways, (i) that portion of Virginia Road which lies between State Route 2A at its eastern end, and the west end property line of Hartwell Tavern to the west, a distance of approximately 2000 feet, and (ii) that portion of Bedford Lane which lies between State Route 2A on the south and Virginia Road on the north, a distance of approximately 800 feet, and to authorize the Board of Selectmen to undertake such conveyances or releases by the Town as may be necessary to effectively transfer all of the Town's right in and to said discontinued ways to the United States of America, or the appropriate department thereof, for the use of the Minute Man National Historical Park, provided that all such actions shall be effective only upon certification by a majority of the Board of Selectmen that (1) satisfactory easements or rights for access to public utilities and public safety vehicle access have been provided to the Town, (2) the United States of America or the appropriate department thereof has assumed all obligations of maintenance of such ways following the discontinuance, and (3) such other conditions relating to the aforesaid discontinuance as the Selectmen may deem appropriate have been satisfied.

ARTICLE 32. To see if the Town will vote to permanently dedicate and restrict all or portions of certain Town land known as the Codman Farm in order to better secure the permanent conservation of such property for agricultural and/or open space and conservation uses, said Town land being approximately 20.4 acres and being bounded by the Massachusetts Bay Transportation Authority railroad right of way, the Codman Mansion (Society for the Preservation of New England Antiquities), Codman Road and Lincoln Road, consisting of Parcels 2, 40 and 42 as shown on the Town's Assessor's Map No. 95 and also as shown on a schematic plan delineating proposed areas of restriction (the "Schematic Plan") which is on file with the Town Clerk, saving and excepting from such restrictions, however, to the

extent deemed appropriate, (i) the existing Codman Farmhouse and adjoining structures and property which is proposed to remain available for housing and/or agricultural purposes, and (ii) an area of approximately two acres lying in the southeast quadrant of such Town land and adjacent to the Doherty's Service Station lot, as depicted on the Schematic Plan; and to authorize the Board of Selectmen and/or other appropriate Town boards to execute such documents or instruments (which may include the granting of rights of enforcement of such restrictions to an appropriate non-profit organization or other entity), as may be deemed necessary to accomplish such restrictions as to use; or take any other action relative thereto.

VOTED: (By a Majority Voice Vote)
To Pass over this article.

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, and to authorize the Selectmen to utilize said funding, if necessary, to join with the Towns of Bedford, Lexington and/or Concord in securing technical expertise or consulting services to assist in the review of the Massport request for proposal to privatize the development and management of Hanscom Field, or take any other action relative thereto

VOTED: (Unanimously)
To pass over this article.

ARTICLE 34. To see if the Town will vote to authorize the Selectmen to work in cooperation with the Towns of Bedford, Concord and/or Lexington to assess the feasibility of developing, and/or to develop and submit a joint proposal on behalf of such Towns in response to the Massport request for proposals for the development and management of Hanscom Field, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 35. To see if the Town will vote to amend Article XI, Miscellaneous of its general by-laws, by amending paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A. shall read substantially as follow:

A. Purpose. It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely, and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts on traffic on a public way (new language is underlined).

or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to amend Article XI, Miscellaneous, of its General By-laws, by amending paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A. shall read as follows:

A. Purpose
It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely, and

uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts on traffic on a public way (new language is underlined).

ARTICLE 36. To see if the Town will vote to amend Article VI, Contracts by Town Officers, of its general by-laws by deleting Section 6 thereof in its entirety, or by undertaking any other amendment of said Section 6, all in order to assure that the provisions of the by-law are in harmony with Chapter 30B of the General Laws dealing with municipal contracts for services or supplies; or take any other action relative thereto.

VOTED: (Unanimously)
That Town vote to amend Article VI, Contracts by Town Officers, of its General By-laws by deleting the Section 6 thereof in its entirety in order to assure that the provisions of the by-law are in harmony with Chapter 30B of the General Laws dealing with municipal contracts for services or supplies.

ARTICLE 37. To see if the Town will vote to accept the laying out as a public way of the private road known as Garland Road from Sandy Pond Road to Partridge Lane - Deerhaven, as shown on a plan entitled "Subdivision Plan of Land in Lincoln, Massachusetts, Middlesex County, being a subdivision of Lot 1 shown on Land Court Plan 29457A", dated May 29, 1985, by Boston Survey Consultants, approved by the Planning Board of the Town of Lincoln on October 2, 1985, and recorded in the South Middlesex District Registry of Deeds on Land Court Plan Number 29457C, and having the boundaries shown on a plan included in the order of laying out adopted by the Board of Selectmen with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of Chapter 82, Sections 21-23 of the General Laws; and to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such way, and to determine whether the Town will appropriate money therefor, to be provided by taxation, by transfer from available funds, by borrowing or any combination thereof; or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to accept the laying out as a public way of the private way known as Garland Road as shown on a plan entitled "Plan of Garland Road in Lincoln, Massachusetts, Middlesex County, Laid out as a public way by the Board of Selectmen" dated February 14, 1996, by The BSC Group, which plan is included in the order of laying out adopted by the Board of Selectmen on March 4, 1996 and placed on file with the Town Clerk, in accordance with the provisions of Chapter 82, Sections 21-23 of the General Laws; and vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such way, and to appropriate the sum of ten dollars ($10.00) from free cash for such acquisition, provided that as a condition to such acceptance a majority of the Board of Selectmen shall determine that the construction of such way has been satisfactorily completed in accordance with all applicable Town regulations.

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen to establish a revolving fund account in accordance with Chapter 44, Sections 53 E-½ of the General Laws, in order to place in such account the revenues collected from the sale of compost bins, which revenues shall be expended under the authority of the Selectmen without further appropriation to purchase additional compost bins or advertise the availability of such bins or undertake related expenses; or take any other action relative thereto.

VOTED: (On Consent Calendar)
That the Town vote to authorize the Board of Selectmen to establish a revolving fund account in accordance with Chapter 44, Sections 53 E-½ of the General Laws, in order to place in such account revenues collected from the sale of compost bins, which revenues shall be expended up to an amount of $5,000.00 under the authority of the Selectmen without further appropriation to purchase additional compost bins or advertise the availability of such bins or undertake related expenses

ARTICLE 39. To see if the Town will vote to establish a law enforcement trust fund account pursuant to Chapter 94C, Section 47 of the General Laws, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 40. To see if the Town will vote to amend various provisions of its Zoning By-law, including Section 5.4 and 19.1(e) thereof, in order to specifically include the frontage and signage requirements of the Zoning By-law within the listing of development regulations which are imposed upon land or structures devoted to religious and public or non-public educational uses, including museums and libraries, within the Town to the extent permitted by Chapter 40A, Section 3 of the Massachusetts General Laws, the text of which proposed By-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to amend its Zoning By-law, in the following manner:

(i) by adding the words "frontage" and "signage" to the listing of development regulations referred to in Section 5.4 of the Zoning By-law, so that said Section 5.4 (with new language underlined) shall read in its entirety as follows:

"5.4 Notwithstanding the foregoing, land or structures described in paragraphs 5.1, 5.2 and 5.3 of this section shall conform to all regulations concerning the bulk and height of structures, yard sizes, lot area, setbacks, frontage, open space, width of lot through the building, signage, parking and building coverage of the district in which the land lies, provided, however, that in the case of land or structures referred to in paragraph 5.3, such development regulations may be determined by the Planning Board to be inapplicable in whole or in part pursuant to Section 19.1(e) below."

and

(ii) by adding the words "frontage" and "signage" to the listing of development regulations referred to in the first sentence of subparagraphs (e) of Section 19.1 of the Zoning By-law, so that such first sentence of subparagraph (e) of Section 19.1 (with new language underlined) shall read in its entirety as follows:

"(e) In conjunction with any application for a building permit involving land or structures devoted to religious or educational uses governed by G.L. c. 40A, s. 3, the applicant may also submit a written request for exemption from any one or more, or all, of the development regulations relating to the bulk and height of structures, yard sizes, lot area, setbacks, frontage, open space, width of lot, signage, parking and building coverage for the district in which the applicant's land lies."

ARTICLE 41. To see if the Town will vote to amend provisions of Section 4 of its Zoning By-law, entitled "Nonconforming Uses", including section 4.5 dealing with lots established prior to June 6, 1955, in order to require that a structure on any lot within the Town may not be built or extended so as to encroach upon, or encroach further within, current yard setback requirements of the Zoning By-law except upon certain findings being made by the Board of Appeals, the text of which proposed By-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

ARTICLE 42. To see if the Town will vote to approve an amendment to the bylaws of the DeCordova Museum and Sculpture Park which has been adopted by the Corporation, eliminating the reference to "Member" in the bylaws wherever it appears and substituting a reference to "Overseer," and providing that the term of any Overseer elected after May 1, 1994 shall be three (3) years rather than ten (10) years, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to approve an amendment to the bylaws of the DeCordova and Dana Museum and Park which has been adopted by the Corporation, eliminating the reference to "Member" in the bylaws wherever it appears and substituting a reference to "Overseer," and providing that the term of any Overseer elected after May 1, 1994 shall be three (3) years rather than ten (10) years.

ARTICLE 43. To see if the Town will vote to accept the laying out as public ways of the private roads known as Warbler Springs, Cerulean Way, and Blackburnian Road from Tower Road, said roads being shown on a plan entitled "Warbler Springs, Definitive Plan, Plan of Land in Lincoln, Massachusetts", prepared by Schofield Brothers, Inc., Professional Engineers & Registered Land Surveyors, dated January 31, 1984, approved on May 2, 1984 and endorsed by the Lincoln Planning Board on December 3, 1986, which plan is recorded with the South Middlesex District Registry of Deeds in Book 17649, Page 256, and having the boundaries shown on plans included in the order of laying out adopted by the Board of Selectmen with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of Chapter 82, Section 21-23 of the General Laws; and to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such way, and to determine whether the Town will appropriate money therefor, to be provided by taxation, by transfer from available funds, by borrowing or any combination thereof; or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to accept the laying out as public ways of the private roads known as Warbler Springs, Cerulean Way and Blackburnian Road from Tower

Road. as shown on a plan entitled "Plan of Warbler Springs Road, Cerulean Way, and Blackburnian Road, Located in Lincoln, Massachusetts, Middlesex County, Laid out as a public way by the Board of Selectmen" dated March 1, 1996, by Richard F. Kaminski and Associates, Inc., which plan is included in the order of laying out adopted by the Board of Selectmen on March 4, 1996 and on file with the Town Clerk, in accordance with the provisions of Chapter 82, Sections 21-23 of the General Laws; and vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such way, and to appropriate the sum of ten dollars ($10.00) from free cash for such acquisition, provided that as a condition to such acceptance a majority of the Board of Selectmen shall determine that the construction of such way has been satisfactorily completed in accordance with applicable Town regulations.

ARTICLE 44. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for installation of new fire and safety equipment to the Hartwell Building Pod C at the schools, or take any other action relative thereto.

VOTED: (Unanimously)
To pass over this article.

At various stages of the Meeting, tribute was paid to several officers as follows:

Gus Browne retiring from the Housing Commission
Tom Black who retired from the Housing Commission to become a member of the Finance Committee
Henry Morgan retiring from the School Committee
Perry Culver retiring from the Board of Health

The Council on Aging and the Selectmen presented the Boston Post Cane to the oldest resident Grace S. Downing.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 9:00 p.m.

STATE PRIMARY
September 17, 1996

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Marshall Sandock, Jacquelyn Snelling, and Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 270, which was divided as follows: Republican - 64, Democratic - 206, with the following results:

Republican

Office	Candidate	Total
Senator in Congress	William F. Weld	59
	Blanks	4
		64
Rep. in Congress (5th District)	Blanks	1
Rep. in Congress (7th District)	Patricia H. Long	56
	Blanks	7
		63
Councillor (3rd District)	Blanks	64
Senator in Gen. Court	Hasty Evans	53
(15th Middlesex District)	Blanks	11
		64
Rep. in Gen. Court	John T. Cunha	58
(15th Middlesex District)	Blanks	6
		64
Register of Probate	Donna M. Lambert	57
(Middlesex County)	Scattering	1
	Blanks	6
		64
County Treasurer (Middlesex County)	Blanks	64
County Commissioner (2)	Anthony G. Marino	46
(Middlesex County)	Jerry Vengrow	34
	Blanks	48
		128
Sheriff (Middlesex County)	Brad Bailey	61
	Blanks	3
		64

Office	Democratic Candidate	Total
Senator in Congress	John F. Kerry	175
	Scattering	1
	Blanks	30
		206
Rep. in Congress (5th District)	Martin T. Meehan	4
	Patrick M. Raymond	0
	Blanks	0
		4
Rep. in Congress (7th District)	Edward J. Markey	163
	Blanks	39
		202
Councillor (3rd District)	Cynthia Stone Creem	135
	Blanks	71
		206
Senator in Gen. Court (15th Middlesex District)	Susan Fargo	185
	Scattering	1
	Blanks	20
		206
Rep. in Gen. Court (15th Middlesex District)	Jay R. Kaufman	171
	Blanks	35
		206
Register of Probate (Middlesex County)	Robert B. Antonelli	10
	John J. Buckley	4
	Francis X. Flaherty	8
	Diane Poulos Harpell	72
	Marie E. Howe	8
	Joyce E. Hurley	9
	Ronald A. MacDonald	0
	Wanda M. Milik	54
	Blanks	41
		206
County Treasurer (Middlesex County)	James E. Fahey, Jr.	91
	Warren R. McManus	34
	Blanks	81
		206
County Commissioner (2) (Middlesex County)	Thomas J. Larkin	97
	Melissa Hurley	14
	James P. Kennedy	4
	Eleanor A. McGarry	47
	Joseph W. Mullin	87
	Edward J. Sullivan	15
	Blanks	148
		412

Office	Candidate	Total
Sheriff (Middlesex County)	James V. DiPaola	41
	Leonard H. Golder	54
	Edward J. Kennedy, Jr.	36
	Edward J. Rideout	12
	Scattering	2
	Blanks	61
		206

The Libertarian Ballot had no candidates for any of the offices. Not voter voted a Libertarian Ballot.

The total number of registered voters for this election was 3354.

A recount was held by the Lincoln Board of Registrars on September 30, 1996 at 11:00 a.m. at the Town Offices pursuant to a petition for such recount. As determined by the recount, the votes for the office of Democratic County Commissioner of Middlesex County were as follows:

Office	Candidate	Total
County Commissioner (2) (Middlesex County)	Thomas J. Larkin	99
	Melissa Hurley	15
	James P. Kennedy	4
	Eleanor A. McGarry	47
	Joseph W. Mullin	88
	Edward J. Sullivan	15
	Blanks	146
		414

STATE ELECTION
November 5, 1996

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, and Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 3209, with 3076 in Precinct 1A and 132 in Precinct 1B. The total number of registered voters was 3573. Results are as follows:

Office	Candidate	Total
President & Vice President	Browne & Jorgensen	39
	Clinton & Gore	1973
	Dole & Kemp	988
	Hagelin & Tompkins	12
	Moorehead & LaRiva	4
	Perot & Choate	131
	Ralph Nader	28
	Scattering	7
	Blanks	27
		3209
United States Senator	John F. Kerry	1727
	William F. Weld	1418
	Susan C. Gallagher	32
	Robert C. Stowe	5
	Blanks	26
		3208
Rep. in Congress (5th District)	Martin T. Meehan	100
	Blanks	32
		132
Rep. in Congress (7th District)	Edward J. Markey	1844
	Patricia H. Long	1082
	Blanks	150
		3076
Councillor (3rd District)	Cynthia Stone Creem	1808
	Scattering	5
	Blanks	1395
		3208
Senator in Gen. Court (5th Middlesex District)	Hasty Evans	1129
	Susan Fargo	1950
	Scattering	1
	Blanks	128
		3208
Rep. in Gen. Court (15th Middlesex District)	Jay R. Kaufman	2100
	John T. Cunha	836
	Blanks	272
		3208

Office	Candidate	Total
Register of Probate Middlesex County	Donna M. Lambert	1445
	Robert B. Antonelli	1095
	Diane Poulos Harpell	4
	Scattering	1
	Blanks	663
		3208
County Treasurer (Middlesex County)	James E. Fahey, Jr.	1765
	Roy M. Raja	4
	Scattering	4
	Blanks	1435
		3208
County Commissioner (2) (Middlesex County)	Thomas J. Larkin	1578
	Anthony G. Marino	944
	Edward J. Sullivan	898
	Jerry Vengrow	615
	Scattering	3
	Blanks	2378
		6416
Sheriff (Middlesex County)	Brad Bailey	1450
	James V. DiPaola	1187
	Scattering	5
	Blanks	566
		3208

Question 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 1996?

SUMMARY

This proposed law would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear and bobcat, and eliminates some restrictions on who may serve on the State Fisheries and Wildlife Board.

The proposed law would prohibit the use, setting, manufacture, or possession of any trap to capture fur-bearing mammals, except common mouse and rat traps, nets, and box or cage traps that confine a whole animal without grasping any part of it. Traps designed to grip an animal's body or body part, such as steel jaw leghold traps, padded leghold traps, and snares, would be prohibited. Federal and state health officials could use such traps in case of a threat to human health or safety. Where a property owner had reasonably tried but failed to correct an animal problem on the property

using a legal trap, the owner could apply for and the State Director of Fisheries and Wildlife could issue a permit to use a prohibited type of trap, except a leghold trap, for up to 30 days to correct the problem.

A person violating any of these requirements could be punished by a fine of between $300 and $1000, or imprisonment for up to 6 months, or both, for each prohibited trap and each day of violation. A person convicted for second violation would be required to surrender, and could never again obtain any trapping license or problem animal control permit.

The proposed law would also prohibit the pursuit or hunting of bear or bobcat with the aid of a dog or dogs. Hunting bear using any type of bait, lure, or attraction, or knowingly hunting bear in a baited area, would also be prohibited. The Director could allow the use of dogs or bait in legitimate scientific research projects and in order to control particular animals that posed a threat to human safety or that destroyed livestock, property or crops.

Violators could be punished by a fine of between $300 and $1000, or imprisonment, or both, for each violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any hunting and dog training licenses and permits.

The proposed law would eliminate the requirement that five members of the State Fisheries and Wildlife Board have held sporting licenses in the State for five consecutive years and that four members represent fishing, hunting, and trapping interests.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

A yes vote would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat and eliminate some restrictions on who may serve on the Fisheries and Wildlife Board.

A no vote would make no change in the trapping or hunting laws, and would retain restrictions on who may serve on the Fisheries and Wildlife Board.

Yes	2055
No	889
Blanks	264
	3208

Question 2

THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of legislation that:
Limits spending on political campaigns;
Removes the influence of contributions by large donors; and
Creates a level playing field for candidates and voters, By providing the option of public financing to candidates who agree to strict spending limits?

Yes	2627
No	271
Blanks	310
	3208

The total number of registered voters for this election was 3573.

SPECIAL TOWN MEETING
December 10, 1996

Pursuant to a Warrant duly served, the Special Town Meeting was called to order in the Donaldson Auditorium on December 10, 1996 by the Moderator, Mr. John B. French, at 7:45 p.m. and a quorum being present, (194 voters) the following business was transacted:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of supplementing funding previously appropriated under Article 7, of the Warrant for the 1995 Annual Town Meeting, all in order to meet the anticipated cost of designing and carrying out renovations and additions to the Town's Public Safety Building, including the purchase of equipment and the incurring of related costs, or take any other action relative thereto.

VOTED; That the Town vote to appropriate the sum of $230,000 from free cash for the purpose of supplementing funding previously appropriated under Article 7, of the Warrant for the 1995 Annual Town Meeting, all in order to meet the anticipated cost of designing and carrying out renovations and additions to the Town's Public Safety Building, including the purchase of equipment and the incurring of related costs.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 8:55 p.m.

TREASURER'S REPORT FOR THE YEAR 1995-96

	GENERAL FUNDS	TRUST FUNDS	TOTAL
Cash Balance 6/30/95			
Cash on Deposit	404,692.11	26,500.27	431,192.38
Pooled Investment	9,654,764.74	364,871.31	10,019,636.05
Securities		459,082.43	459,082.43
Balances 6/30/95	10,059,456.85	850,454.01	10,909,910.86
Cash on Deposits*	10,059,456.85	850,454.01	10,909,910.86
Receipts** 7/1/95 - 6/30/96	44,636,330.08	347,245.80	44,983,575.88
Warrants*** 7/1/95 - 6/30/96	44,881,733.93	134,435.81	45,016,169.74
Cash Balance 6/30/96	9,814,053.00	1,063,264.00	10,877,317.00
Cash on Deposit	886,599.00	18,612.00	905,211.00
Pooled Investment	8,929,083.00	587,589.00	9,516,672.00
Securities		457,063.00	457,063.00
Balances 6/30/96	9,815,682.00	1,063,264.00	10,878,946.00

* Includes Pooled Investments
** Receipts include - departmental transfers
*** Warrants include - pay-off of temporary loans

	GENERAL FUNDS	TRUST FUNDS	TOTALS
BayBank (Repo)	376,881.00		376,881.00
BayBank (Caf.)	48,811.00		48,811.00
BayBank (Rec. Rev.)	42,124.00		42,124.00
BayBank (NOW)	5,053.00		5,053.00
BayBank (Hsg. Comm)	1,814.00		1,814.00
BayBank (Sec. Adler)	10,873.00		10,873.00
Cambridge Trust	683,707.00		683,707.00
Fleet Bank (Invest Acct)	3,620.00		3,620.00
Fleet Bank (Sec. Maillet)	7,982.00		7,982.00
Haymarket Bank (Sec. Tanden)	19,838.00		19,838.00
Lexington Savings Bank (Sec. Adler)	37,571.00		37,571.00
Shawmut (Sec. Pickman)	25,207.00		25,207.00
State Street	3,278,079.00		3,278,079.00
Mass Muni Dep. Trust	5,274,122.00		5,274,122.00
Mass Muni Dep. Trust (Tr. Funds)		587,589.00	587,589.00
Fidelity Cash Reserve		18,612.00	18,612.00
Various Securities		457,063.00	457,063.00
TOTALS	9,815,682.00	1,063,264.00	10,878,946.00

OUTSTANDING DEBT AT JUNE 30, 1996

620,000	General Obligation Bonds, 5.7696%, due $370,000 March 15, 1997 and due $250,000 March 15, 1998, issued under Ch. 44, S. 7(3) and (3A) and 7(25), and Ch. 359 of the Acts of 1979, S. 3 of the G.L.
1,460,000	General Obligation Bond, 6.3481%, due $365,000 each November 15, 1996-99, issued under Ch. 44 S. 7(3), S. 8(22), and S. 8(24) of the G.L.
2,080,000	TOTAL MUNICIPAL LOANS
2,080,000	TOTAL DEBT (BONDED)

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1996

	GOVERNMENTAL FUND TYPES			Proprietary Fund Types	Fiduciary Fund Types	Account Group	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Fund	Trust & Agency Funds	General Long-Term Obligations Group	Combined Totals (Memorandum Only)
ASSETS:							
Cash and temp. investments	$ 4,881,990	$ 1,116,749	$ 3,240,977	$ 838,204	$ 343,963	$	$ 10,421,883
Investments at cost					457,063		457,063
Receivables:							
Property taxes	323,318						323,318
Motor vehicle and other excise taxes	100,818						100,818
Water, net of allow. of $2,536				283,411			283,411
Other receivables					6,650		6,650
Less: Provision for abatements and exemptions	(151,773)						(151,773)
Due from other governments	70,078	33,793					103,871
Restricted asset, deferred compensation benefits					1,356,574		1,356,575
Property, plant & equipment, net				2,683,725			2,683,724
Amount to be provided for payment of long-term obligations						2,172,000	2,172,000
TOTAL ASSETS	$ 5,224,431	$ 1,150,542	$ 3,240,977	$ 3,805,340	$ 2,164,250	$ 2,172,000	$ 17,757,540

	GOVERNMENTAL FUND TYPES			Proprietary Fund Types	Fiduciary Fund Types	Account Group	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Fund	Trust & Agency Funds	General Long-Term Obligations Group	Combined Totals (Memorandum Only)
LIABILITIES:							
Accounts payable	$ 594,294	$ 372,669		$ 19,941	$ 21,240		$ 1,008,144
Other liabilities	41,568		766,926	21,307			829,801
Accrued liabilities	563,096			35,990	106,530		705,616
Deferred revenue	127,404	220,741					348,145
Deferred compensation due employees					1,356,574		1,356,574
Due to other governments					28,795		28,795
Bond anticipation notes payable			14,316,000	915,000			15,231,000
General obligation bonds payable						2,080,000	2,080,000
Landfill closure obligation						92,000	92,000
TOTAL LIABILITIES	$ 1,326,362	$ 593,410	$ 15,082,926	$ 992,238	$ 1,513,139	$ 2,172,000	$ 21,680,075

	GOVERNMENTAL FUND TYPES			Proprietary Fund Types	Fiduciary Fund Types	Account Group	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Fund	Trust & Agency Funds	General Long-Term Obligations Group	Combined Totals (Memorandum Only)
FUND BALANCE (DEFICIENCY):							
Retained earnings:							
Unreserved				2,471,604			2,471,604
Reserved				341,498			341,498
Fund balance:							
Reserved for expenditures	196,000						
Reserved for encumbrances & continuing appropriations	1,001,110	315,228					1,316,338
Reserved for nonexpendable trusts					388,285		388,285
Reserved for rate stabilization	397,563						397,563
Unreserved:							
Designated	(117,233)		(11,841,949)				(11,959,182)
Undesignated	2,420,629	241,904			262,826		2,925,359
Total fund balance (deficiency)	3,898,069	557,132	(11,841,949)	2,813,102	651,111		(4,118,535)
TOTAL LIABILITIES AND FUND BALANCES	$ 5,224,431	$ 1,150,542	$ 3,240,977	$ 3,805,340	$ 2,164,250	$ 2,172,000	$ 17,757,540

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE, ALL GOVERNMENTAL FUND TYPES
YEAR ENDED JUNE 30, 1996

	General Fund	Special Revenue	Capital Projects	Combined Totals (Memorandum only)
REVENUES:				
Property taxes	$ 10,738,775	$	$	$ 10,738,775
Motor vehicle excise	647,391			647,391
Departmental and other	339,813	376,486		716,299
Licenses and permits	116,391			116,391
Intergovernmental	2,414,997	7,571,682		9,986,678
Investment income	436,734			436,734
Fines	65,353			65,353
Miscellaneous	242,325	109,341		351,666
	$ 15,001,779	$ 8,057,509		$ 23,059,287
EXPENDITURES:				
Current:				
General government	1,118,530	75,898		1,194,428
Public safety	1,600,028	135,504		1,735,532
Health and sanitation	153,649			153,649
Public works	1,053,258			1,053,258
Education and library	6,347,093	7,658,411		14,005,504
Recreation	195,279	61,006		256,285
Cemetery	16,036			16,036
Veteran's services	7,245			7,245
Debt service - principal	765,000			765,000
Debt service - interest	691,598			691,598
Special articles	1,067,275			1,067,275
Insurance and employee benefits	1,425,017			1,425,017
Capital outlays			3,570,411	3,570,411
Intergovernmental assess.	226,076			226,076
Total expenditures	$ 14,666,084	$ 7,930,819	$ 3,570,411	$ 26,167,314
Excess (deficiency) of revenues over expenditures	335,695	126,690	(3,570,411)	(3,108,027)
OTHER FINANCING SOURCES (USES):				
Operating transfers in	370,197		34,000	404,197
Operating transfers out	(34,000)	(159,497)		(193,497)
Total other financing sources (uses)	336,197	(159,497)	34,000	210,700
Excess (deficiency) of revenue and other sources over expenditures and other uses	671,892	(32,807)	(3,536,411)	(2,897,327)
FUND BALANCE, beginning of year	3,226,177	589,939	(8,305,538)	(4,489,422)
FUND BALANCE, end of year	$ 3,898,069	$ 557,132	$(11,841,949)	$ (7,386,749)

TOWN OF LINCOLN, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL - BUDGETARY BASIS
YEAR ENDED JUNE 30, 1996

	Budget	Actual	Variance Favorable Unfavorable
REVENUES:			
Property taxes	$ 10,788,934	$ 10,788,934	$
Motor vehicle excise	343,599	647,391	303,792
Departmental and other	326,000	339,813	13,813
Licenses and permits	90,000	116,391	26,391
Intergovernmental	2,059,040	2,414,997	355,957
Interest	225,000	423,368	198,368
Fines	52,000	65,353	13,353
Miscellaneous	100,000	242,325	142,325
	13,984,573	15,038,572	1,053,999
EXPENDITURES:			
General government	1,166,910	1,119,909	47,001
Public safety	1,621,816	1,601,344	20,472
Health and sanitation	156,502	153,733	2,769
Public works	942,211	1,053,443	(111,232)
Education and library	6,408,347	6,405,794	2,553
Recreation	204,232	195,437	8,795
Cemetery	20,050	16,036	4,014
Veteran's services	7,405	7,246	159
Debt service	1,562,718	1,411,502	151,216
Special articles	1,292,715	1,254,776	37,939
Insurance and employee benefits	1,536,153	1,425,017	111,136
Intergovernmental assess.	235,335	226,076	9,259
Total expenditures	15,154,394	14,870,313	284,081
Excess (deficiency) of revenues over expenditures	(1,169,821)	168,259	1,338,080
OTHER FINANCING SOURCES (USES):			
Operating transfers in	359,970	370,197	10,227
Operating transfers out	(34,000)	(34,000)	
Stabilization fund contribution	(168,036)	(168,036)	
Available surplus	1,011,887		(1,011,887)
Total other financing sources (uses)	1,169,821	168,161	(1,001,660)
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	$	$ 336,420	$ 336,420

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN RETAINED EARNINGS/FUND BALANCES - PROPRIETARY FUND TYPE AND SIMILAR TRUST FUNDS YEAR ENDED JUNE 30, 1996

	Proprietary Fund Type	Fiduciary Fund Type	
	Enterprise Fund	Nonexpendable Trust Fund	Combined Totals (Memorandum Only)
Operating Revenues:			
Charges for services	$ 832,813	$ 110,153	$ 942,966
Gifts and bequests		22,770	22,770
	832,813	132,923	965,736
Operating Expenses:			
General government		160,025	160,025
Operating	191,290		191,290
Salaries	148,567		148,567
Depreciation	87,516		87,516
	427,373	160,025	587,398
Operating income (loss)	405,440	(27,102)	378,338
Non-operating revenues (expenses):			
Investment income		43,254	43,254
Interest expense	(74,990)		(74,990)
Total non-operating revenues (expenses)	(74,990)	43,254	(31,736)
Other financing sources (uses)			
Operating transfers in			
Operating transfers out	(210,000)	(700)	(210,700)
Stabilization fund contribution			
Total other financing sources (uses)	(210,000)	(700)	(210,700)
Net income	120,450	15,452	135,902
Retained earnings/fund balances, beginning of year	2,692,652	635,659	3,328,311
Retained earnings/fund balances, end of year	$ 2,813,102	$ 651,111	$ 3,464,213

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED STATEMENT OF CASH FLOWS
PROPRIETARY FUND TYPE AND SIMILAR TRUST FUNDS
YEAR ENDED JUNE 30, 1996

	Proprietary Fund Type	Fiduciary Fund Type	
	Enterprise Fund	Nonexpendable Trust Fund	Combined Totals (Memorandum Only)
CASH FLOWS FROM OPERATING ACTIVITIES:			
Operating income (loss)	$ 405,440	$ (27,102)	$ 378,338
Adjustment to reconcile operating income (loss) to net cash provided by (used in) operating activities:			
Depreciation	87,516		87,516
Allowance for doubtful accounts	1,206		1,206
Changes in assets and liabilities:			
Increase (decrease) in:			
Accrued interest receivable		1,150	1,150
User charges receivable	38,310		38,310
Accounts payable and accrued liabilities	(64,809)	21,240	(43,659)
Net cash provided by (used in) operating activities	467,663	(4,712)	462,861
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:			
Operating transfers out	(210,000)	(700)	(210,700)
Interest paid on BAN's	(39,000)		(39,000)
Acquisition of capital assets	(64,933)		(64,933)
Bond anticipation note disposition	(975,000)		(975,000)
Bond anticipation note proceeds	915,000		915,000
Net cash used in capital and related financing activities	(373,933)	(700)	(374,633)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Investment income		43,254	43,254
Purchases of securities		(108,981)	(108,981)
Proceeds from disposition of securities		111,000	111,000
Net cash provided by (used in) investing activities		45,273	45,273
INCREASE (DECREASE) IN CASH	93,730	39,861	133,591
CASH, beginning of year	744,474	168,777	913,251
CASH, end of year	$ 838,204	$ 208,638	$ 1,046,842

BOARD OF ASSESSORS

Paul E. Marsh
William M. Stason
L. Bruce Long Jr., Chairman

The Board of Assessors has continued the work of updating our computer systems and records. Highlights of this past year include:

In 1994 the Town of Lincoln adopted Ch. 653 Sec. 40 of the Acts of 1989. This provision altered the timing of assessment of new construction to allow the assessors to tax property based on the percentage of completion on June 30. This provision became effective in FY 1996. The effect of this change was to allow the assessors to value construction based on the percentage of completion on June 30 as though it was completed on January 1, 1996.

The completion of a "full measure and list" for the Town of Lincoln. The Board of Assessors hired an appraisal firm during 1996 to update records for all properties in town. Over 80% of the homes in Lincoln were visited, measurements were taken, features of each property were listed, and our records were updated. Many homes had not been visited in over 10 years, and there were a great number of changes which resulted.

The simplification of the assessing map by reducing the number of land classifications from the 27 categories developed for the original computer system into 9 categories. The new map relies more on lot size and location within the town and not on style of home.

The Assessors examined several new "value influences", including setback, views, wetlands and adjacency to conservation lands. Data was collected for properties with panoramic or water views, and this information was applied to the valuations. Further study will continue on the other influences including cooperation with the Conservation Commission on wetlands issues.

The Board of Assessors has purchased new computer hardware to improve our analysis capabilities. Much of this hardware was purchased to improve ease of use for taxpayer access of files. Existing data files are being converted for use with upgraded software. This long awaited upgrade will enable the Board to "query" individual data fields and greatly improve our analytic capabilities.

The tax bills for FY 1997 were issued on-time.

Helen Ryan retired after 10 years of dedicated service to the Town of Lincoln.

Marcia Nonni joined the professional assessing staff as Administrative Assistant.

Much work remains to be done:

In the upcoming year we will be working with the state Department of Revenue in the triennial review and recertification of our assessing department. This review of all values in Lincoln will require a great deal of work on the part of our professional staff.

The Board of Assessors will be working with its Assessing Task Force to examine the value of sophisticated statistical methodologies for improving correlation between assessed values and market prices. This task force held its first meeting in November of 1996 and has begun laying the framework for improving our analysis capabilities.

The task force will begin its work in earnest this winter. We were pleased to find residents of Lincoln with superb professional qualifications who were willing to serve on this task force.

We are working with other boards in Lincoln to improve our mapping capabilities, to define wetland's boundaries and to help to alleviate the tax burden for our elderly.

The Board of Assessors maintains the largest database of information about the town. We hope to be able to make this database available to the boards and volunteers of Lincoln to improve decision making throughout the town.

Board of Assessors
Recap of
Fiscal Year 1997

Valuation

Taxable Real Estate	$886,185,753	
Personal Property	13,749,750	
Exempt Property	147,384,400	
TOTAL	**$1,047,319,906**	

Appropriations and Assessments

Town Appropriations	$16,756,193.77	
State and County Charges	234,661.00	
Overlay	100,000.00	
TOTAL		**$17,090,854.77**

Estimated Receipts

Cherry Sheet Receipts	$2,155,169.00	
Over Estimates Cherry Sheet	9,518.00	
Local Estimated Receipts	1,617,535.92	
Free Cash	940,178.00	
Available Funds	1,092,262.00	
TOTAL		**$5,814,662.92**

Net Amount to Raise **$11,276,191.85**

Taxes for county, State & Town

Real Property	$11,103,907.48	
Personal Property	172,284.37	
TOTAL		**$11,276,191.85**

Tax Rate **$12.53 per $1,000**

Number of Parcels

Real Estate	2,195
Personal Property	110
Exempt Property	428

REPORT OF THE COLLECTOR OF TAXES
1995 - 96

	Balance 6/30/95	Commitments	Abatements	Collections	Refunds	Balance 6/30/96
1989 - 90 Real Estate	2,424.51		46.41			2,378.10
1990 - 91 Real Estate	9,389.25		99.74	1,572.06		7,717.45
1991 - 92 Real Estate	14,825.27		135.89	3,998.49		10,690.89
1992 - 93 Real Estate	87,824.35		2,015.97	34,045.84	1,871.42	53,633.96
1993 - 94 Real Estate	75,634.17		2,125.83	22,367.33	1,973.41	53,114.42
1994 - 95 Real Estate	373,031.51		63,740.97	289,444.48	57,088.67	76,934.73
1995 - 96 Real Estate	0.00	10,704,055.95	78,360.72	10,571,809.78	70,926.16	124,811.61
1993 - 94 Personal Property	13.37					13.37
1994 - 95 Personal Property	1,833.95		721.91	986.29	577.22	702.97
1995 - 96 Personal Property	0.00	184,869.20	113.53	183,787.30		968.37
1989 Excise	4,986.57			26.25		4,960.32
1990 Excise	4,275.11			733.75		3,541.36
1991 Excise	5,317.91			872.50		4,445.41
1992 Excise	1,886.24			630.00		1,256.24
1993 Excise	1,997.31		65.00	666.88		1,265.43
1994 Excise	12,213.34	4,776.87	1,969.87	5,921.29	333.14	9,432.19
1995 Excise	100,941.80	134,972.08	21,005.47	208,600.70	6,506.55	12,814.26
1996 Excise	0.00	528,789.78	26,520.39	437,170.85	2,058.62	67,157.16
May 1994 Water	1,262.92					1,262.92
November 1994 Water	1,211.00					1,211.00
May 1995 Water	25,780.38		2,993.10	18,675.11	280.99	4,393.16
November 1995 Water	0.00	516,855.33	531.30	502,013.79		14,310.24
May 1996 Water	0.00	288,725.75	748.92	258,867.39	68.74	29,178.18
Water Connections	0.00	31,500.00		31,500.00		
TOTALS	724,848.96	12,394,544.96	201,195.02	12,573,690.08	141,684.92	486,193.74

REPORT OF THE COLLECTOR OF TAXES (cont.)
1995 - 96

	Balance 6/30/95	Commitments	Abatements	Collections	Refunds	Balance 6/30/96
Water - Late Charge				1,530.00		
Hydrant Services				60,000.00		
Interest Excise				1,698.43		
Interest Personal Property				337.28		
Interest Real Estate				43,735.89		
Demands - Marking Fee - Excise				6,045.00		
Demands Real Estate				860.00		
Demands Personal Property				70.00		
Municipal Lien Certificate Fees				7,350.00		
TOTALS				121,626.60		

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 1996:

CRIMINAL ACTIVITY:

Breaking and Entering	15
Larcenies	59
Motor Vehicle Theft	6
Assault	27
Forgery	2
Embezzlement	0
Stolen Property	3
Vandalism	46
Narcotics Law Violation	7
Disorderly Conduct	2
Arrests	85
Trespass	5
Civil Matters	15
Juvenile Matters	69
Ordinace/Bylaw Violations	14
Reports of Missing Persons	17
Domestic Matters	26
Telephone Disturbance Calls	67
Reports of Suspicious Activities	89
General Service Responses	61
Animal Complaints	8
Ambulance Calls	68
Unattended Death Report	4
Alarms Responded To	825
Assists to Other Agencies	10
Restraining Order Services	17
Reports of Confused Persons	25
Protective Custody	22

TRAFFIC ACTIVITIES:

Operating Under the Influence	23
Motor Vehicle Complaints	104
Accidents Investigated	157
Traffic Citations	1,133

1996 opened with a winter that tested Lincoln, its residents, commuters, administration as well as Public Works, the Water Department and Public Safety.

We emerged in Spring relieved and satisfied that we had successfully dealt with the problems created and met the challenge.

A number of issues have been targeted as being of importance to the department as well as the community to include increased training of personnel, vehicle and equipment maintenance, and traffic enforcement.

All police officers attended 40 hours of in-service training sponsored by the Massachusetts Criminal Justice Training Council. Firearms qualification was carried out in July and we are appreciative to the Town of Lexington Police Department for the use of their range. Line and administrative officers attended courses and seminars dealing with arson, domestic violence, juvenile justice, breathalyzer certification, professional development, and administrative issues.

Firefighters, both full-time and call members of the department, continued in their pursuit of the Nationally recognized Firefighter I - II rating. Course material presented under the direction of the Massachusetts Fire Academy included Live Fire, Structural Fire Fighting, Self Contained Breathing Apparatus (SCBA) and Hose Use and Care. Michael Murphy of the Conservation Department updated personnel on the trail system, access issues, and any new markings. Additionally, firefighters Frank Gray and Paul Domenichella traveled to Maryland and the National Fire Academy for a weekend seminar on Emergency Medical Services -- Incident Command. (To date 5 full-time and 2 call firefighters have gained F.F. I - II certification, and 1 call firefighter obtained F.F. I certification.)

Dispatcher Tom Hennessey attended a nationally sponsored program at Northeastern University gaining certification in emergency dispatch procedures. All full-time dispatch personnel are now E-911 certified and have attended a nationally recognized program. Dispatcher Shirley Foley attended Dean College completing a course in sign language enabling us to better deal with the hearing impaired community.

Annual continuing education for EMT certified police officers and firefighters continues. Presently ten police officers, nine full-time and eight call firefighters provide emergency medical services for the community along with paramedics based at Emerson Hospital, available 24 hours a day.

Engine 3 was returned to service in early December having gone through a refurbishment as a part of our capital plan.

Efforts are presently underway to establish a vehicle maintenance officer within the Fire Department to upgrade and maintain a maintenance system coordinating with apparatus repair specialists and D.P.W.mechanics.

In August the Fire Department took delivery of a new ambulance replacing that which had provided 11 years of service.

In our efforts to continue our community involvement we have police officers and firefighters in the Public School System with the support of Supt. Mark McQuillan and his staff. Program presentations include Drug Awareness Resistance Education (D.A.R.E.), Teen Dating Violence, and Student Awareness Fire Education (S.A.F.E.).

As a result of public input and the support from the Board of Selectmen and the Traffic Committee, police presence on the roadways has increased.

This past year the Police and Fire Departments and Town were recipients of a variety of grants in support of the D.A.R.E and S.A.F.E. programs, Community Policing, and Underground Storage Tank removals at the Fire and Police Facility and Bemis Hall.

We also benefited from the generosity and good will of others to include Boy Scout Troop 127, Cranberry Hill Associates, Inc./Lincoln North, and individual Lincoln Residents with in-kind and financial contributions totaling close to $20,000.

Many changes took place this year in new personnel coming on board. In February Michael LeBlanc joined Public Safety as an additional full-time dispatcher coming to us from the Stoneham Fire Department. On October 1st Officer Richard Hallett retired from the Police Department after 34 years of service with the department. His position was filled with Sean Kennedy formerly with the South Portland Maine Police Dept. and a part-time employee with the Town of Lincoln prior to that.

In August the community was impacted with a serious fire at the Codman Community Farms. If it were not for the excellent initial attack by Lincoln Firefighters, the response of neighboring communities, as a result of mutual aid requests, the cooperation of Codman Community Farm employees and members, the Department of Public Works and the Water Department, along with volunteers including residents, contractors and Drumlin Farm, the loss could have been greater. The end result was a repairable structure with no serious injury or loss of life.

Closing out the year, effective on December 1st Captain Richard Goddard was promoted to Deputy Chief of the Fire Department to better facilitate the changes and administrative demands within the fire service.

I thank all those who over the year have assisted and cooperated with the Fire and Police Departments to include committees, Boards, departments and residents and look forward to our continuing partnership.

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1996:

Accidents Responded To	115
Ambulance Runs	237
Ambulance Transports	198
Brush Fires	15
Building Fires	21
False Alarms	73
Investigations	97
Lock-outs (Vehicle & Property)	121
Vehicle Fires	8
Mutual Aid Responses	67
Reports of Outside Burning	15
Special Services	47
Water Problems	2
Wires Down/Arcing	47
Inspections	148
Fire Drills	75

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy S. Higgins
Morris Levy
Hugo Liepmann
Neil Middleton
Earl D. Midgley
David Whalen
Joseph Robbat, Jr., Chairman

The Public Safety Building Committee (Committee) completed the design development phase of its work in 1996 and, after construction documents were completed in the early fall, bids were requested and submitted.

Unfortunately, the bids came in over budget, and after some discussion, the Selectmen agreed to call a special Town Meeting for the night of December 10, 1996.

At the special Town Meeting, the Selectmen requested a $230,000 transfer from Free Cash to partially cover the shortfall. The remaining shortfall, $110,000, will be included in appropriate warrant articles at the 1997 Annual Town Meeting.

The Committee explained at the meeting that the primary causes for the shortfall are construction cost escalation greater than anticipated and time delays.

The special Town Meeting voted in favor of the warrant article and the groundbreaking for the project shall begin in late winter of 1997 and be completed in about eighteen months.

BUILDING DEPARTMENT

Jane Barnet, Administrative Assistant
Kenneth A. Desmond, Wiring Inspector
Russell J. Dixon, Plumbing Inspector
Earl D. Midgley, Building Inspector

This year saw much activity in Town. Battle Road Farm is complete and this New England "village" is a great addition to Lincoln. DeCordova made major improvements and will soon begin the final phase with a new entryway and elevator.

New residential building starts were down in 1996, but remodeling and additions escalated to just over ten and one half million dollars.

Below are the statistics for 1996.

Values as submitted by applicants –	
Building	$10,500,850.00
Plumbing (Residential)	535,565.00
Electrical (Residential)	422,214.00

Building permits issued –	
New Residential	7
Additions and Remodeling	107
Garages, Sheds, Barns	15
Swimming Pools	4
Greenhouses	2
Re-roofing	48
Tents (temporary)	21
Signs	2
Woodburning Stoves	10
Fences	8
Tennis Courts	0
Accessory Apartments	0
Total	224

Plumbing permits issued	173
Electrical permits issued	198

1996 totals –

Permit Fees Collected – (Residential)	
Building	$ 53,386.00
Plumbing	13,984.00
Electrical	19,669.00
Woodburning Stoves	250.00
Recertifications	240.00
Total	$ 87,529.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The General Laws of Massachusetts require that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year. These include the scales at Donelan's and the Three S Pharmacy and all the gasoline pumps at Doherty's, Tracey's and McCart's.

For the period commencing January 1, 1996, and ending December 31, 1996, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	10
Gasoline pumps sealed	23
Total	33
Sealing fees collected	419.20

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Building Department, telephone 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Diane Haessler, R. N.
Frederick Mansfield, M. D.
Craig Donaldson, M. D., Chair

The Board of Health meets the first Wednesday of each month at 7:30 p.m. and more often as needed, with all meetings open to the public. Citizens wishing to be placed on the agenda should call Jane Barnet at Town Offices (259-2613) by the Thursday prior to the meeting if possible. Septic plans presented for review should be submitted to the Concord Board of Health 5 days before the next meeting.

This year Frank Emmons, agent for the Board, retired and a decision was made not to fill the position. Instead, the Town has contracted with the Concord Board of Health for services previously provided by Mr. Emmons and John Devine, Sanitarian. Mike Moore and Stan Sonsnicki now witness soil tests and review plans for septic systems as well as Sanitarian inspections. The Board is very pleased with these arrangements and looks forward to continued sharing with our neighboring town.

Reports of Board Activities:

1. Enforcement of Title V of the State Environmental Code:

The State mandates examinations of sites for sewage and septage disposal, issuance of permits, holding hearings, and granting of variances. Summary of activities is as follows:

Site investigations witnessed (percolation tests and test pits)	67
Septic system plans reviewed and approved	43
Installers permits issued	23
Septage handlers licenses issued	7

Fees collected by the Board were as follows:

Soil Test Witnessing		$10,050.00
Plan Review		7,200.00
Disposal Installers Licenses		1,150.00
Septage Handler Licenses		470.00
Food Service Permits		185.00
	Total	$19,055.00

2. Sanitarian inspections:

The Sanitarian helped the Board enforce health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln performed during the year, including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field. The Codman Pool and Bathhouse, and the pool at Bunsai Gakuen College were also inspected periodically by the Sanitarian as were the three day camps and Farrington Memorial. Any complaints of possible food contamination are also investigated by the Sanitarian.

3. Flu Clinic:

Again this year, members of the Board of Health and The School/Town Nurse conducted a Flu Clinic, held in October sponsored by the Council on Aging. This year Theresa Manning kindly volunteered her nursing services to help administer the inoculations to the 336 individuals who attended the clinic. Cindy Anthony also provided flu shots to some of Lincoln's homebound elderly. A one dollar voluntary contribution was requested of those receiving shots.

4. School Health Program:

The School/Town nurse and the two Health Aides continued to play an important role in supporting and protecting optimal health at the public school campus. Dr. Stephen Jenkins served ably as school physician and Cindy Anthony has continued her active involvement in health teaching.

The school health personnel are as follows:

Cynthia Anthony, R.N., School/Town Nurse

Anne Marie Mahoney, School Health Aide

Laurel DiMatteo, School Health Aide

Stephen Jenkins, M.D., School Physician

5. Summary of Eliot Community Mental Health Center Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. In 1996 there were 296 direct service contacts for Lincoln residents. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1996 was $5,000.

6. Report of the East Middles Mosquito Control Project:

The East Middles Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland serveillance, water management and public education. Lincoln's cost for the Project in 1996 was $8,520.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population with particular regard to possible emergence of equine encephalitis. Three sites in Lincoln are monitored and held to determine the need for control.These sites are behind 58 Conant Road, 80 Tower Road below the Tower Road Well, and Mackintosh Lane by the pipeline.

Frank Emmons was the Board's representative to the Project and, upon his retirement, Dr. Mansfield assumed this responsibility.

7. Summary of Animal Inspector's Activities:

One of the Animal Inspector's responsibilities is to supply the Massachusetts Department of Food and Agriculture, Bureau of Animal Health and Dairying, with a list of animal owners, the number of livestock, and general health of animals in town.

8. A compilation of the 1996 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	16
Number of Beef Herds (" " " ")	32
Number of Swine Herds (" " ")	35
Number of Horses	77
Number of Ponies	12
Number of Donkeys	1
Number of Mules	2
Number of Sheep	105
Number of Goats	12
Number of Llamas	10
Number of Poultry	384
Number of Peacocks	3

Any dog known to have bitten a person must, by law, be quarantined for a period of 10 days in order to be observed for signs of rabies, and the findings thereof sent to the State Bureau of Animal Health and Dairying where they are kept on file for 7 years.

Out-of-state cattle entering Massachusetts must have their ear tag numbers recorded and forwarded to the State. If complaints arise with regard to the health of any livestock, the Animal Inspector investigates the circumstances in accordance with laws and regulations relating to animal health. This has happened but once in the past 13 years.

9. Recycling and Hazardous Waste:

There was a household hazardous waste day on June 15, 1996 at the D.P.W. yard at which 275 households were served at this collection. By State mandate, the Board is responsible for maintenance of proper sanitation at the Transfer Station and must monitor each category of materials being recycled. The Board strongly supports efforts to enhance recycling.

LINCOLN COUNCIL ON AGING

John Caswell
Marian Cook
Jackie Gavin
Allan Greaves
B Grim
Russ Mahan, Vice Chair
Ruth I. Morey
Marilyn O'Rourke
Julie Pugh, Secretary/ Treasurer
Jane Tatlock
Wendy Palu
Albert M. Avery III, Chairperson

Elaine Bloom, Director
Liz King, Assistant Director

The Council on Aging enriches the life of the more than 1,100 Lincoln residents who are age 60 or over by providing ongoing activities and programs. Assistance is also available for problem solving or for resources information, so that senior citizens will find it possible to enjoy more years of independent living in their own homes. In addition Council on Aging resources are also available to any Lincoln resident looking for assistance or information to help their parents or another elderly resident both in the area or nation wide. It is the responsibility of the Council on Aging to:

Identify the total needs of Lincoln elders;

Enlist support and participation to meet these needs;

Design, advocate for and/or implement services to fill these needs;

Coordinate with area agencies on aging and be cognizant of state and federal legislation and programs regarding the elderly.

Each month a newsletter, sent to every residence in Lincoln, lists the activities and programs for that month, as well as other pertinent information. Ongoing activities include Bowling each Monday at the Wal-Lex Lanes in Waltham and Fit For Life, the senior weight lifting program. Bridge enthusiasts play twice weekly while periodic classes help sharpen their skills. Line Dancing led by Dot Manzelli, assisted by her husband John, keeps Lincoln seniors on their toes. Monthly movies entertain and inform.

Programs included a fascinating program on "Eclipses" presented by Chris Halas, a lecture and slides on the Winslow Homer Exhibit at the Museum of Fine Arts followed by a trip to see the exhibit, and an off-the-cuff chat with Representative Jay Kaufman. Documentary film maker Debbie Dorsey told us about documentaries and her interest in filming the 4th of July Parade. Jackie Parker shared slides and stories of her travels to Turkey. Bruce and Helen Bare took us on the first part of a journey to New Zealand, "Pacific Paradise". Elaine Burnham brought dolls, recently back from exhibition in Washington, and told us the fascinating story of slave Harriet Ann Jacobs, who made them. Lincoln attorney John Valpey discussed Basic Estate Planning. The Garden Club invited us to their meeting to hear Lincoln Tree Warden Ken Bassett and the Lincoln Sudbury High School Key Club invited the seniors to a traditional Thanksgiving

dinner. In addition everyone enjoyed the annual Strawberry Ice Cream Social and a Holiday Party that included a senior, Jeopardy-like, game show.

Brooks teachers Joan Yarro and Lynda Meenan received a grant from the Lexington Schools Foundation and created a program that caused great excitement and a long waiting list. They requested and received funds to provide an Intergenerational Computer Program to teach seniors basic computer skills. A grant from the Executive Office of Elder Affairs allowed the COA to purchase a computer for senior practice at Bemis Hall. Seniors "went to school" on Mondays, where Brooks middle school students acted as tutors. Not only did the seniors learn beginning word processing, but some very special relationships developed between the seniors and their student tutors.

Programs also included ways to stay healthy, both physically and mentally. Mary Kitses offered a Bereavement Support Group that meets once a month. The Pierce Fund funded monthly Blood Pressure Clinics and, along with the Friends of the COA, Podiatry Clinics. The Lincoln Health Department gave flu shots at a well attended clinic. Other health related programs included: "Safety in the Home", presented by the Department of Public Health; "How to Relax and Manage Stress"; "Managing Arthritis"; and "Living with Hearing Loss", which included hearing screenings. Lincoln senior men were invited to a "Morning of Health" at the Lexington Club. A grant from the Executive Office of Elder Affairs provided money for transportation to doctor and dentist appointments.

Trip planners Allan Greaves, Marilyn O'Rourke and Jane Tatlock took us see shows at the Merrimack Repertory Theater and Concord Players. We attended the Big Apple Circus and a St. Patrick's Day Party complete with corned beef and cabbage. We journeyed to the Tower Hill Botanical Gardens, the Port of Galilee, Rhode Island for a boat ride, Lowell Historic Park, Tanglewood, a train ride through the Vermont fall foliage, Foxwood and the State House for lunch and a very special tour with Rep. Jay Kaufman. We also enjoyed tea and a tour of Newbury Court and a nostalgic trip to Waltham to visit the Girl Scout Camp and Museum.

Lincoln seniors were involved in helping others. They acted as hostesses for two days to support a fund raiser Show Home for Minuteman Home Care. A talented group meets on Fridays and has made dozens of hand puppets. These are given to the Children's Ward at Emerson Hospital. Peg Carmen coordinates that project. Others were "Reading Partners" with first graders in Marie Crispen's Class. Ellen Raja coordinated a project where, on Mondays, seniors wound countless balls of yarn which were sent to women in refugee camps in the area formerly known as Yugoslavia. They used the yarn to knit into clothing for their use or for sale. Closer to home, volunteers played a very important role in all Council on Aging activities. They served as Board members and Friends of the Council on Aging, Meals-On-Wheels and LINC drivers, collators and speakers. They were hosts and hostesses and teachers and they worked at the health clinics. In all, 123 volunteers gave over 5,000 hours of their time, talents and enthusiasm to support Lincoln seniors and we thank them.

The Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, gave the Council on Aging a grant that allowed us to hang art at the Lincoln Artists' Gallery at Bemis Hall. The Gallery, founded two years ago to give local artists a place to exhibit their work, had outstanding exhibits in 1996 including photographs titled "People Without Faces" by Joseph Sussman, watercolors of Lincoln by Ted Tucker, acrylic watercolors by Sally Chandler, photographs by Ruth Barbarow and "Scenes of Lincoln" by Ruth Barbarow, and Fabric Art by Dilla GOOCH Tingley. Art by the students of Susan Richards Hallstein from the Brooks Middle School was also on display. Most of the artists had the opportunity to discuss their work at a "Coffee & Conversation". Ruth Barbarow, Sally Chandler, and Marian Cook organized the Gallery.

Several Lincoln seniors received special recognition. In March, Grace Downing was given the Boston Post Cane at Town Meeting, recognizing her as Lincoln's oldest resident. The Selectmen also presented her with flowers and a plaque calligraphied by Mandy Young. In September Dorothy and John Manzelli were presented with the Community Leadership Award at the Minuteman Home Care Annual Meeting. They were recognized for their countless contributions to the Council on Aging, Lincoln seniors and the community.

The Council on Aging offers many other services. SHINE (Serving Health Information Needs of Elders) Counselor Al Avery helped seniors sort out problems and offered information about health and long term care insurance and other health insurance related issues. We are all pleased to welcome newly trained SHINE Counselors John Caswell and Julie Pugh. Al Avery and Julie Pugh also offered assistance with tax preparation, both state and federal. In addition the COA was the local place to apply for Fuel Assistance, the Town Emergency Fund and the Globe Santa Fund.

We are thoroughly enjoying our newly designed quarters. Thanks to the efforts of many people we were able to accomplish our goals at very little cost. Many volunteers worked at every level of the planning. We are especially grateful to Lincoln Architect Dick Reese who turned the existing space into a much more pleasant and usable floor plan and designer Vandy Savage who is sharing her expertise to make it beautiful.

The Council on Aging is very fortunate to have an active and supportive group of "Friends" who support the Council in many ways. The following served as members of the Board of the Friends of the Lincoln Council on Aging:

Catherine Bronson, Treasurer
Priscilla Damon
Barbara Davis
Peg Elliott
Natalie Faddoul
Bill Grim
Judy Gross
Cynthia Moller
Bill Monroe
Claire Permain
Cynthia Ritsher
Jane Tatlock
Nancy Wood, Clerk
Elizabeth Snelling, President

The Friends of the Council on Aging hosted the gala "Top of the Town" holiday party for residents 65 and over and in the spring recognized the many volunteers who contributed to the COA with a "Thank You" luncheon. They also sponsored the Thanksgiving and Christmas Dinners given by Barbara Davis and her family. Funding from the Friends assisted with trips, Podiatry Clinics and publications and in the renovation and furnishing of the COA space. The LINC, a volunteer driving program, coordinated by the Friends, provided rides for seniors to Bemis Hall, the library, medical appointments and for shopping and errands. We thank the Friends and the many Lincoln residents and businesses who have supported the Council on Aging through their contributions to the Friends.

MINUTEMAN HOME CARE (MHC)

Wendy L. Palu-Kusik, President and Board Member
John Caswell, Member-at-Large

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live as independently in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for care givers and some administrative expenses. In addition MHC provides protective services, eating together programs, information and referral, senior aides, alzheimer services, nursing home prescreening, companion care and money management programs.

Title III-B and Title III-C of the Older Americans Acts provides federal funding for congregate care meals and home-delivered meals programs, legal services transportation services, and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Home Care which administers the services. The Board consists of twenty members and eight members-at-large. During the 1996 fiscal year the local share assessed to the Town of Lincoln is $995.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community. In Fiscal year 1996 Lincoln received $45,929 in services from MHC who served 114 clients in Lincoln.

Lincoln's participation through the appointed board member to Minuteman Home Care and its "local share" is vital to the continued success of Minuteman Home Card and provision of needed services to the elders in our region.

DOG OFFICER

In March 1990, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business telephone at the police station (259-8113). The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After seven years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

The Town of Lincoln held a Rabies Clinic this year, on May 11, 1996 for both cats and dogs.

Activity for 1996 Included:

Number of Calls Received:	272
Number of Dogs Impounded:	9
Licensed:	4
Not Licensed:	5
Dogs Sent to Lowell Humane Society:	0
Dog Bites Reported:	7
Cat Bites Reported:	0

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have $5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	$10.00
Spayed/Neutered	6.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember, licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Timothy S. Higgins, Executive Secretary/Acting Representative

This past year has been an active one for the NESWC Board of Directors, with re-negotiation of the town's long term contract for solid waste disposal as our primary focus.

History:

In 1985, Lincoln joined with twenty-two other communities in helping to finance the construction of a "trash-to-energy" plant that would generate electricity by burning trash. At the time, given the Commonwealth's stated intent to close municipal landfills and during a time of rapidly escalating energy prices, participation in NESWC was assumed to be a cost effective strategy. The towns entered into an agreement with Wheelabrator Technologies, Inc. to construct, operate and own the plant. Thus far, the assumptions regarding state regulations and energy prices have not proven out, resulting in a considerable financial burden: NESWC towns currently pay nearly double the spot market rate for trash disposal. Further, over the next eight years, the combination of back loaded debt repayments and federally mandated investments in air pollution control equipment will again double our costs.

Current Negotiations:

Negotiations have been ongoing between the twenty-three NESWC towns and Wheelabrator Technologies, Inc. The existing contract makes the towns responsible for the expense of operating the facility. In turn, we "enjoy" the benefits of most of the income generated. NESWC has attempted to negotiate alternatives that would transfer the economic risks and rewards to Wheelabrator. Two alternative models have emerged, neither of which has yet been translated into a final contract document: one requires the towns to extend the term for an additional ten years--the other does not. We continue to participate in the discussions, and look forward to the opportunity to consider these alternatives when NESWC and Wheelabrator have concluded their negotiations.

In September Mr. C. Russel Hansen stepped down as the town's representative to the NESWC board – a service he has ably performed since 1993. Russ ensured that the town's interests were represented while the project bonds were re-financed, a new management team was installed, and throughout several attempts to restructure the contract with Wheelabrator. Russ has continued to make himself available to help evaluate changing conditions.

RECYCLING COMMITTEE

John H.L. Bingham
Dorothy Brennan
Wesley Frost
Hugo Liepmann
Gwyn Loud

Recycling efforts by conscientious residents have resulted in ninety-one thousand and ninety-seven dollars ($91,097) of savings for Lincoln in 1996. At Town Meeting the Recycling Committee will present an article asking for money to redesign the transfer station area to make recycling faster and more convenient for residents. Gridlock has at times prevailed in front of the paper bin with the present layout.

Lincoln now recycles numbered plastics, cardboard, newspapers, mixed paper, glass containers (thanks to the glass volunteers and to Lynn Donaldson for organizing them), cans, scrap metal, appliances, and button batteries. The swap table has been a great success for the re-use and exchange of useful articles.

You can get recycling information in several ways:

- There will be a town-wide mailing of an updated recycling brochure in April. Please post it on your refrigerator.

- Thanks to the Mass Audubon Society, you can also dial RECYCLE (732-9253), for information on Transfer Station hours and an update on the materials we recycle.

- Watch "Michael Recycle" in the Lincoln Journal for great recycling ideas and the week's glass volunteers. Their good efforts are helping the town save money.

Thanks to a state grant, compost bins are available at the Town Offices for half price. Call 259-2600 for more information.

Blythe Robinson, Assistant Executive Secretary, deserves a special thanks for her dedicated seeking out of the best prices for recycled materials in a time when the market for them is in a cyclical decline, as well as for her excellent handling of all details of the recycling program.

The Committee wishes to thank all recyclers, and especially the glass volunteers, for a good year of recycling. We have done well. If everyone in town recycles all they can, we can surely do even better.

PLANNING & PUBLIC WORKS

PLANNING BOARD

E. Crawley Cooper
M. Palmer Faran
Alex MacLean
Dilla G. Tingley
James B. White, Chairman

The Planning Board remains committed to the planning goals established years ago to promote and retain the unique cultural, historic and rural aesthetic which is so essential to Lincoln's character. Through the use of its creativity and stamina as well as its bylaws and regulations, the Planning Board is empowered to ensure that each roadway, subdivision, and commercial proposal which comes before it will have the minimum adverse impact on Lincoln's character, traffic, and the environment.

Early in 1996, the Planning Board considered several zoning and general bylaw changes which were placed on the warrant for the Annual town meeting. A proposal to expand the North Lincoln Planning District (and consequently add industrial/commercial space in that area) was not endorsed by the Planning Board. The land proposed for that development is owned by MASSPORT and the Planning Board does not favor expanded office development in this area.

The Warrant also included changes to the zoning and general bylaws to enhance and clarify bylaws pertaining to public way access permits and zoning regulations for non-profit, religious, or educational structures. This allows board review of expansions to the various institutions in town and evaluation of their impacts on traffic, safety or the general purpose of the bylaw. The Board also discussed and reviewed a proposed change to the zoning bylaw dealing with non-conforming structures and uses. Extensive discussion during public hearings caused the Board to withdraw this article and set up a specific task force (Zoning Study Committee) chaired by Board member Crawley Cooper. The final report of this committee is near completion.

The Board finalized site plan reviews on three out of four home sites located on Sweet Bay Lane. The Board approved a two lot cluster subdivision on Old County Road, while retaining a significant portion of the original eight acre parcel as open space. New plans for changes to existing cluster home sites were also reviewed as required. Discussion on potential subdivision proposals were carried on while several ANR (Approval Not Required) plans were approved during the course of the year.

The Board conducted site plan reviews of several properties. Among these were several pre-existing non-conforming uses at 110 Concord Road and 339 South Great Road, as well as the proposed public safety building on Lincoln Road. The Board also conducted hearings on sign changes, accessory apartment applications, and changes in use as required in the Zoning Bylaw. In following these guidelines, the Board is able to work closely with all applicants towards maintaining the character and rural aesthetic of the Town.

Regional issues continued to take up much of the Board's time and interest. Crosby's Corner on the border of Lincoln and Concord has long been acknowledged as a dangerous intersection. The Route 2 Corridor Advisory Committee (CAC) continues to work with the Massachusetts Highway Department (MHD) on improvements along Route 2. All three towns on the committee, Lincoln, Concord and Acton, have agreed that Crosby's Corner is the first priority for improvement. The probable upgrade of Route 2 from Bedford Road through Crosby's Corner

has caused the Planning Board to initiate neighborhood input regarding impact to the abutting neighborhood's and mitigation methods to lessen those impacts. Much creative thought and energy has caused good results. The MHD has listened and responded to these neighborhood concerns during these early stages of the process by agreeing to study different alternatives.

The HATS Committee (consisting of Selectmen and Planning Board members of the four communities surrounding Hanscom Field) has worked and communicated in order to become an integral part of the Generic Environmental Impact Review currently underway by MASSPORT, which controls the land in and around the airfield. Through HATS' efforts, each town is now contributing commentary to the environmental review as it is being written. The four towns have also hired a planning consultant to work through the issues of a planning concept and process which all the communities can support, including MASSPORT and the Minute Man National Historical Park. The Planning Board looks forward to working on this regional effort.

Lincoln is also an active member of MAGIC (Minuteman Advisory Group on Interlocal Coordination), a regional sub-group of the MAPC (Metropolitan Area Planning Council). This group of towns extending from Lincoln to Route 495 deals with regional issues such as transportation, growth, and economic impacts. **Lincoln also has representation on the Cambridge Watershed Advisory Commission, a regional group made up of the City of Cambridge and communities which surround the Cambridge Watershed.**

The Planning Board has been actively involved with the development of roadside paths in Lincoln. Two neighborhood groups have come forward with proposals for roadside paths. The first is a path along Bedford Road between Route 2 and Route 2A. This path was included in a priority list of the Bedford Roadside Path Committee in 1986. The Board looks forward to this being constructed in 1997, and trusts that it will serve as a vital link between North Lincoln, the Minute Man National Historical Park, and the rest of the community. The second roadside path under consideration for the near future is a continuation of the roadside path along Route 117 from the junction of Route 126 to the Mount Misery Conservation area. The Board supports the concept of roadside paths which provide linkage between neighborhoods and alternative transportation modes.

On other local planning issues, the Planning Board has been working with the Selectmen to find a viable way for the Post Office to remain at its Lincoln Mall location. The Post Office has expressed a desire to expand or leave this location due to their needs for more space and adequate loading docks. The Board would like to see the Post Office remain at this commercial center of town and will work towards this goal. **Members of the Board also actively participate on the Roadway Planning Committee and the Historic District Commission as part of their commitment to long term planning goals.**

During the course of the year, Board member Tom Wang resigned due to travel and work commitments. The Selectmen and the Planning Board jointly appointed Alex MacLean to fill the unexpired term. While the Board will miss the vision and skills that Mr. Wang brought with him as a landscape architect, the Board welcomes new member Alex MacLean, an aerial photographer who will add a special dimension and "overview" to the Board meetings.

BOARD OF APPEALS

Despena F. Billings
Buckner Creel
Peter Guldberg
Amalie Kass
B. Braun, Chairman

Pamela Green, Associate Member
Susan Hall Mygatt, Associate Member

There were three changes in the membership of the Board in 1996. David Ries resigned and Buckner Creel was appointed by the Selectmen to take his place. They also appointed Pamela Green as an Associate Member of the Board

We extend, as always, our deepest and heartiest thanks to Nancy Zuelke, our Secretary.

Our Report to the Town for 1995 discussed two matters in the Board's file of unfinished business, namely a proposed house on Davison Drive, and an appeal to the courts regarding the gasoline station on Concord Road. We had hoped both these matters would be resolved in 1996, but they were not. The parties involved in Davison Drive have been communicating with each other. We hope that 1997 brings their agreement, as well as resolution in both these matters.

There were 10 applications filed, 10 hearings scheduled, 17 renewals published during 1996 as follows:

January 23	-	MICHAEL & JANET FRAZIER, 18 GRANVILLE ROAD special permit for accessory apartment.	GRANTED
April 9	-	NEIL FEINBERG appeal of Building Inspector decision regarding enforcement action on property at 110 CONCORD ROAD owned by ROBERT D. MCCART	UPHOLD DECISION
	-	THE F. PANETTA TRUST #1, 279 CAMBRIDGE TPKE special permit for addition on non-conforming structure	GRANTED
April 16	-	ELIZABETH & JAMES WILKINSON, 108 CONCORD ROAD special permit for addition on non-conforming structure	GRANTED
	-	BRUCE NICKERSON special permit for tenants GARY & VIRGINIA BARBATI to employ additional persons in a sign company at 273 SOUTH GREAT ROAD	GRANTED
October 15	-	ANTHONY MRUGALA, 72 CAMBRIDGE TPKE. renew special permit for hay and sleigh ridges	GRANTED
	-	BRUCE HUNTER REALTY TRUST for a special permit for surveying business at 10 LEWIS STREET.	GRANTED
October 29	-	LEXINGTON COUNCIL ON AGING/MINUTEMAN VOCATIONAL SCHOOL special permit for senior day care center at 22 MILL STREET	GRANTED
November 12	-	SEJFI PROTOPAPA special permit for clothing crafts specialty store at 2 LEWIS STREET	GRANTED
	-	BRUCE & ROY MACDOWELL special permit to demolish an existing non-conforming structure and construct a new structure at 339 SOUTH GREAT ROAD	WITHDRAWN

RENEWALS:

Paula Bennett, 10 Beaver Pond Road - Apartment
John Braasch, 56 Sandy Pond Road - Apartment
Builders' Club of Lincoln, Inc. 181 Lincoln Road - charitable institution
Walter Burke, Cambridge Tpke. - Apartment
Thomas Diab, 22 Deer Run Road - Apartment
Doherty's Garage, Inc., Lincoln Road - restaurant
Neil Feinberg, 104 Concord Road - Apartment
Sylvia Golden, 15 Old Sudbury Road - Apartment
John Gummere, 15 Lewis Street - tree service business
Oliver Hayes, 261 Concord Road - Apartment
Fred Hopengarten, 6 Willarch Road - radio tower
Lincoln Housing Commission, Codman Road - Apartment
Paul Marsh, Bedford Road - Apartment
Nathalie Miller, Old County Road - Apartment
Marcia Roehr, Old Concord Road - Apartment
Wilfried Schmid, 21 Silver hill Road - Apartment
Bella Wheeler, 14 Old Cambridge Tpke. - Apartment

CAPITAL PLANNING COMMITTEE

Mary Cancian
Doug Harding
Tim Higgins
Suzanne Marchand
Patti Salem
Al Schmertzler
Ed Schwartz
Peter Sugar
Joe Sussman

Background:

On August 20th the Moderator convened the initial meeting of the Capital Planning Committee. The meeting was dedicated to reviewing and clarifying the charge, discussing and outlining a process, and reaching agreement on a time table. By the end of September, departments had updated their inventories of capital assets and had prioritized their project requests for fiscal years 98 - 2002. A series of three evening meetings were conducted in mid-October to provide the various departments, boards and committees the opportunity to present and support their requests, and to assist the Committee in gaining an understanding of the various projects. Our report was presented on November 1st. In early December our recommendations were revised to address a budget shortfall in the public safety building construction account. At the time this report was submitted the Selectmen and Finance Committee were still formulating their respective positions for town meeting.

Objective:

Our intent is to (1) help the town predict and plan for significant, non-recurring expenditures for capital equipment and projects - for a five year time frame (2) serve as a sounding board for project proponents to ensure that proposals that go before town meeting are thoughtful and complete, and that alternative strategies for meeting a given need have been carefully considered, and (3) to weigh the relative need, timing, and impact each project will have on the financial position of the town.

Scope / Definition of Capital Item:

Generally, we've considered all tangible assets with a useful life of at least five (5) years, valued at $15,000 or more. This definition captures cars, trucks, fire engines, equipment (including data processing), infrastructure (roads, paths, drainage, etc), major building alterations, and new construction. We stretched the definition to incorporate planning studies and design services that are intended to result in a future request for funding in excess of $15,000.

Items not considered:

- capital items valued at between $1,000 - $4,999, which will appear under the heading of "Capital Outlay" in the respective operating budget of the department;
- capital items or projects estimated to cost between $5,000 - $14,999, will appear, so far as we understand the intentions of the Selectmen and Finance Committee, as separate warrant articles;
- routine building maintenance – addressed through the town-wide building maintenance article; and

- Water Department and Pierce House requests – given that they are financially self-sustaining.

FY-98 Recommendations:

In the aggregate, requests for capital projects for FY-98 totaled $1,425,000. We have recommended to the Selectmen and the Finance Committee that they defer consideration of several projects and support a total budget of $1,095,000. Included among our recommendations are:

- $232,000 for replacement vehicles (Public Safety, Public Works and Conservation)
- $156,000 for data processing equipment and applications – including $75,000 to equip the new public safety building
- $135,000 for phase II of the ballfield improvement program, and
- $140,000 to construct a roadside path on Bedford Road, north of Route 2

The entire text of our report is available at the Town Offices.

FYs 99 - 2002: Outlook:

We appreciate the thorough and careful attention town departments, boards, and committees gave in attempting to predict their capital needs through the year 2002. Despite their diligence, unanticipated needs will arise, town priorities will change, as will the town's financial position. Notwithstanding these uncertainties, it seems reasonable - for the purpose of long-range forecasting - to assume an annual capital investment of $600,000 - $800,000. In this regard, our recommendation supports the assumptions underlying the town's current forecast.

CONSERVATION COMMISSION

Roger Bergen
Doug Harding
Addie Kim
Tara Tracy
Tom Walker
Jona Donaldson, Chair

So the salamanders were a little sluggish! Despite the much anticipated, yet decidedly disappointing amphibian migration, 1996 was a year of many successes for the Conservation Commission. Open Space preservation, wetlands protection and education, and wildlife management continued to be top priorities for the Commission.

The year brought additional changes in membership to the board. The Commission lost the invaluable services of Peter Conrad, who has bid a fond farewell for a year's sabbatical dining on tea and crumpets in London, England. Mr. Conrad's broad perspective and keen insight into difficult conservation issues were great assets for the Commission. In addition Mr. Conrad's unique sense of humor, particularly his ability to make any sentence "punny", will be sorely missed. On a brighter note, the Commission welcomes Mr. Doug Harding to the Board. Mr. Harding's leadership skills and broad knowledge of town issues are a great addition to the Commission.

PLANNING AND ADMINISTRATION

Staffing: The Commission continues to benefit from the hard work and dedication of its staff which includes Mike Murphy, Conservation Land Manager; Geoff McGean; Conservation Administrator, and Carol Padden, Chief Ranger.

Open Space Activities: The Commission continues to work towards protecting important land parcels in Town as prioritized by Lincoln's Open Space Plan. With the lack of available public funds for land purchase, the Commission is focusing much of its efforts on working with generous landowners who might be interested in conserving their lands through a Conservation Restriction (CR). A CR can permanently protect a property in its natural state while still allowing landowners to enjoy their land and, in many cases, receive a significant tax savings.

As part of its open space activities, the Commission has initiated efforts to update its Open Space Plan. The Plan will help focus the town's conservation priorities for the next several years and also help guide future strategies for land management.

Wetlands: The Commission and the Conservation Administrator continue to respond to the numerous requests for information by residents and developers regarding construction and other activities in and near wetlands. Lincoln's numerous wetlands function to provide important public benefits, including pollution attenuation, flood control, protection of water supplies, storm damage prevention, and wildlife habitat. The Massachusetts Wetlands Protection Act and the Town's Wetlands Protection Bylaw provide the regulatory framework within which the Commission works to protect these important functions and values of Lincoln's wetlands.

Through this framework, the Commission and its Administrator conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands. The Commission ensures that these conditions are satisfied during construction through regular site inspections. Over the past year, the

Commission held 43 public meetings and hearings to discuss and review projects near wetlands. These include new house construction, house additions, pond maintenance activities, and several federal, state and municipal projects.

In order to facilitate a more proactive approach to wetlands protection in Town, the Commission is continuing to develop an educational outreach program. The Commission is creating a pamphlet which teaches landowners the importance and benefits of wetlands, the regulatory process for undertaking projects near wetlands, and how to become a "good neighbor" to a wetland.

Farmland: As part of its stewardship role, the Commission works to ensure that sound agricultural practices are followed on all Town-owned conservation lands which are leased to farmers. The Commission encourages rotation of crops, careful pesticide and fertilizer use, planting of cover crops, and annual soil monitoring to help maintain land productivity. In addition, with the development of its farmland/wildlife policy, the Commission encourages farmers to always consider agricultural practices which are least invasive to wildlife.

A new lease was awarded this year to the Food Project on the remaining 4 acre parcel of the Codman North field. Currently, there are seven farmers leasing 180 acres of farmland from the Town. Revenue generated from the lease agreements totals $4,191 per year.

Wildlife: The Commission continues its efforts toward inventorying and protecting the numerous species of wildlife that are dependent on Lincoln's conservation lands for their habitats. Through the hard work and efforts of the Wildlife Advisory Committee (WAC), a group of wildlife experts who serve as an advisory resource for the Commission and the Lincoln Land Conservation Trust (LLCT), numerous wildlife projects were initiated during the year. These projects included planting a portion of the Smith Andover Field with native wildflowers, experimenting with techniques to reduce exotic and invasive plant species, monitoring of grassland bird populations, assisting with ongoing wildlife inventory projects, and continuing the very successful wildlife sightings column in the Lincoln Journal.

The WAC also helped organize over 130 volunteers who eagerly signed up to assist with the annual salamander and frog migration across some of Lincoln's well traveled roads. Unfortunately, due to very unfavorable weather conditions, (i.e. heavy snow and no warm, rainy nights), the amphibian migration in March and early April was very sporadic. Volunteers continue to assist in identifying additional vernal pools in Town, temporary bodies of water where certain amphibians conduct their breeding activities.

In consultation with the Commission and the LLCT, a Pond Committee was also established to assist in initiating an inventory of ponds throughout the Town. Working with an intern hired by the LLCT and Conservation Commission rangers, the Committee established an inventory protocol and assisted with both mapping and field work activities. The goal of the pond inventory project is to begin to increase the Town's understanding of its ponds, their overall health, the habitats that they provide, and the uses that they support.

The Commission, LLCT, Wildlife Advisory Committee, and Pond Committee hope to gain more information over the coming years to better protect wildlife habitat on conservation lands and throughout Town, as well as to encourage residents to assist with the many ongoing inventory, research, and protection projects.

Ranger Program: The Conservation Ranger program provides valuable sources of education and public safety on conservation land. With over 50,000 hikers, bikers, equestrians and skiers using 2,000+ acres of conservation land during the year, the uniformed presence of Conservation Rangers remains an essential service to the Town.

Chief Ranger, Carol Padden and Conservation Administrator Geoff McGean began an outreach program for Lincoln Elementary and Middle School Students in 1996. During the spring, fourth grade students were introduced to vernal pools, while fifth grade students explored different ecological communities.

Rangers, John Guarnieri, Jane Layton, and Mary McIntosh joined the Ranger program for the summer. During the summer, Rangers offered educational walks, maintained trails, and educated users about appropriate trail use. Ranger Jane Layton also assisted with the Pond Inventory Program. In the fall, Rangers inventoried trail conditions and assisted trail users. During the winter, Rangers directed and assisted skiers

The busy summer months also saw increased enforcement and protection efforts around the Town's drinking water supply, Flint's Pond. Cooperation and financial assistance from the Water Commissioners allows for more ranger support around Flint's Pond. This increased support and education over the past few years has resulted in a reduction in the number of ranger-reported violations occurring in and around the pond. Rangers also increased their efforts to educate mountain bikers about the Towns Mountain Bike Policy and to enforce that policy when necessary.

The donation boxes at the schools and the Lincoln Woods trailhead continue to be a source of support for the Ranger program. Money contributed to these boxes helps to offset the cost of the Ranger program and ongoing trail maintenance activities. Additional funds are collected through direct donations to the Conservation Commission, and group user fees. Together, these sources of revenue totaled approximately $450.00.

CONSERVATION LAND MANAGEMENT

Trails: The Land Manager continues to maintain the extensive trail system for the enjoyment of residents and visitors. At the Tanners Brook Conservation parcel, trails were maintained by cutting of brush and marking of trails. The designated bike trail had an additional section added to it to include a Macintosh Lane to School connection. A volunteer trail work day was arranged using Lincoln Guide Service help. The project involved the installation of water bars on the Pine Hill Bike Trail to prevent erosion on this heavily used trail. Work involving the posting of regulatory signs and notices took place throughout Town, including horse and bike restrictions, fire lane signs, and general rules posting. Hazard trees were removed at the Mt. Misery and 77 acre Sandy Pond Trust parcel. A damaging winter storm with heavy snow broke many trees over and on to trails and roadways in mid-December. Follow up work involved the clearing of the 50+ miles of trails using the help of volunteers, Conservation Rangers and the Land Manager for major problem trees. Continued trail maintenance includes; the maintenance of water bars through removal of accumulated sediment and debris, brush cutting to maintain trail width, sign repair, and gate maintenance.

Fields: Over 50 acres of open fields and edges were maintained using the department's tractor which has a 5 foot diameter rotary mower, and a hand-held brush cutter. This mowing and brush cutting maintains the open space character of the Town's conservation fields. Mowing also maintains a grassland habitat for wildlife by not allowing the fields to grow in to heavy brush and trees. The fields are mowed late in the summer to allow for nesting wildlife to mature. Some sections of fields are being mowed on a rotation basis, leaving certain sections of the fields not mowed for a two year cycle. This mowing regime allows for the preservation of a winter cover and food source throughout the winter which is essential for certain wildllife species.

Town Plantings and Tree Care: At the Town Office building, the foundation shrubs were pruned for maintenance purposes. Tree plantings consisted of five Chestnut Oaks along

Brownings field and Weston Road, three Magnolias near Codman Farm to continue with the existing planting, four Red Maples along Old Bedford Road. near Battle Road Farm, and two Kousa Dogwoods at the Town Office building entrance. Continued care of eight Elm trees, involving the injection of chemicals to prevent the Dutch Elm Disease, also took place. At the Fire and Police Station, three large Spruce trees were moved with a tree spade to allow for construction room and to act as a screen at their new location between the proposed building and an abutter's property.

Other Projects: Wildlife management involved the placement of signs to protect the Goshawk nesting area near Flint's Pond and assisting with the salamander road closure signs. Bird nesting boxes were constructed for kestrals (a small hawk) and placed in the field, while existing nesting boxes, including those for wood ducks and blue birds, were maintained The double-sided signs at the School entrance and Canoe Landing were repaired and re-painted. At Snider Pond, an old rubble dam was rebuilt by the Lincoln D.P.W. This rebuilding will allow water to be held in the pond for a longer time each year, supporting a diversity of wildlife. A substantial amount of time was spent on snow removal early in the year given the record setting snowfall.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William A. King
Gwyneth E. Loud
Richard K. Nichols, Treasurer
Katharine M. Preston
Paul Svetz
Robert H. Webb, Secretary
William G. Constable, Chairman

"Grass roots" is the term d'jour among contemporary environmental advocates and funders. Perhaps no organization is more "grass roots" than the Lincoln Land Conservation Trust which has, for almost 40 years, used all-volunteer efforts to protect both our grass lands and our community roots. Individual initiative, nurtured in the context of community participation, remains the hallmark of LLCT efforts in protecting Lincoln's open space and utilizing the town's bountiful natural resources. In 1996, many dozen citizens assisted the LLCT through their informal stewardship of trails and lands, as well as numerous work days, studies, and activities. The LLCT continues its efforts in conservation management, inventory and education.

Natural resource protection remains the backbone of LLCT activities. 1996 weather conditions made maintenance of approximately 60 miles of trails an even more arduous task for volunteer stewards, as well as two summer trail workers. The program to improve our trails continued in 1996 with construction of an important trail connector on Pierce Hill, reconstruction of additional causeways, and installation of erosion control on many heavily used trails.

Farming and open field management were continued largely through the efforts of Page Road Associates, the Codman Community Farm, and the Flint family. Of particular note has been the efforts to restore field edges, cutting back encroaching vegetation to restore the fields and, occasionally, unveil historic stone walls.

Management of our resource areas include protection of unusual habitats upon and in wetlands. Natural succession was highlighted this year, as dialogue continued about protecting the habitat of one of Lincoln's more rare species, a bog orchid around which vegetative growth is reducing its viability. In conjunction with the Massachusetts' State Botanist, the Conservation Commission, the Wildlife Advisory Committee, and interested citizens, gentle vegetative management was undertaken to protect this unusual population. The Wildlife Advisory Committee of the LLCT and Conservation Commission continues to provide additional guidance on conservation matters, including a regular wildlife column in our local newspaper. The Wildlife Advisory Committee has established a Wildlife Hotline at the Conservation Commission office, through which wildlife reports may be recorded at 259-2612.

The renewed effort to inventory Lincoln's natural resources benefited greatly from private initiatives in 1996. The 1995 grass land inventory was followed this year by a natural resource, land use, and historical study of Lincoln's most significant ponds. Summer work of an aquatic ecologist summer intern augmented volunteer initiatives through a Ponds Committee, coordinated with the LLCT and Conservation Commission. This data about our water bodies provides an irreplaceable baseline against which future changes, and management alternatives, may be measured. The Lincoln Ponds Report is available at the library and in the offices of conservation organizations. We anticipate further scientific measurement of Lincoln's natural areas.

Education has continued to develop as an important LLCT priority. Sales of the Guide to Conservation Land in Lincoln and Trail Maps continues to provide information to the thousands who enjoy Lincoln's trails. The LLCT continues to work with Brook's School teacher David Joseph to incorporate Lincoln's natural resources into the science programs at the Lincoln schools. Under the initiative of the Lincoln Garden Club, the LLCT and Conservation Commission have begun construction of a self-guided nature trail, behind Brook's School, including a platform in the wetlands for nature observation, scientific studies, and contemplation.

The LLCT expresses appreciation to all who use Lincoln's open space, and especially to those stewards who help maintain the lands, waters and trails. As always, comments about trail conditions or other LLCT matters may be addressed via the LLCT phone line (259-0199).

LINCOLN LAND CONSERVATION TRUST
1996 FINANCIAL SUMMARY

Balance as of 12/31/95	
Lincoln Conservation Fund	275,039
Fidelity Money Market Funds	100,988
Jean W. Preston Memorial	16,967
Baybanks	7,053
Total Balance 12/31/95	400,047
1996 Receipts	
Direct Public Support (contributions)	13,946
Sale of Trail Guides	1,386
Sale of Trail Maps	2,790
Recycling Funds	120
Agricultural Leases	120
Interest	
Lincoln Conservation Fund	13,264
Fidelity Money Market Funds	5,228
Jean W. Preston Memorial	875
Baybanks	97
Total 1996 Receipts	37,826
1996 Expenses	
Trail Crew Wages & Expenses	6,285
Field Researcher Wages & Expenses	4,287
Insurance	1,463
Equipment & Maintenance	247
Mowing & Miscellaneous	366
Legal & Filing Fees	35
Printing & Postage	1,591
Materials	1,373
Total 1996 Expenses	(15,647)
Acquisitions from Lincoln Conservation Fund	
Adams property purchase and restriction	12,500
Pass through of Hershey Foundation gift	25,000
Total 1996 Acquisitions through 12/31/96	(37,500)
Balance as of 12/31/96	
Lincoln Conservation Fund	250,803
Fidelity Money Market Funds	106,216
Jean W. Preston Memorial	17,842
Baybanks	9,866
Total Balance 12/31/96	384,727
(After distribution of $25,000 Hershey Foundation gift held for Adams purchase)	
1989 Conservation Fund (Flint's Fields Fund)	
Balance as of 12/31/95	28,245
1996 Donations and Interest	1,454
Balance as of 12/31/96	29,699

HOUSING COMMISSION

Daniel Ladd
Sara Mattes
B.J. Scheff
Katharine Preston, Chairman

Lincoln low and moderate housing stock has been experiencing tremendous pressure. The desirability of Lincoln's proximity to business, cultural and academic centers, coupled with our success in preserving open space and rural character has pushed housing prices to extremely high levels. This has reduced the ability of an economically diverse population to live in Lincoln and provides a significant challenge to the Housing Commission to "hold the line" on ensuring a percentage of housing stock for low and moderate income people.

It is for this reason that during the past year we have worked particularly hard to resolve the problems and issues at the Codman Farmhouse. Reluctantly, we decided that the use of the Farmhouse for elderly congregate living was no longer feasible. The last tenant left in June.

In response to her much needed space, the assistant farmer at Codman was moved from the rear to the front unit, maintaining our tradition of housing one of the Codman farmers at the Farmhouse. We then prepared the rear for rental to a low or moderate income person who met our specific guidelines. Late in the year we decided to hold off rental, pending resolution of a larger issue.

Some time ago the Codman Farm Board expressed to us their desire to take over management of the entire Farmhouse as an integrated part of the farm. We began to explore options that would work toward that goal while ensuring no net loss of affordable units. Designated members of the Codman Farm Board have been diligent co-workers in this regard, and Codman has offered us a house that they currently own in exchange for the Farmhouse. However, the house must be moved from its present location on National Park land. Finding a place to move it and the money to pay for the move has been the primary challenge of the fall season. As of this writing, it has not yet been resolved, but we continue to work with members of the Codman Farm Board to seek a win/win solution.

Meanwhile, tenancy at our three other units go very smoothly, always with the cheerful assistance of Earl Midgley, the Building Commissioner and Inspector. We continue to monitor efforts to stabilize the financial woes at Lincoln Woods. Despite some glitches, Battle Road Farm continues to be used as a model for many other towns who want to build beautiful affordable housing.

In October, Sara Mattes was appointed by the Selectmen to fill out Gus Browne's position. She has been a very welcomed and extremely capable addition.

During the year we also made a conscious attempt to raise the Town's awareness of our work. This ranged from a highly successful Housing Forum in April, courtesy of the League of Women Voters, to articles in the Lincoln Journal and to numerous meetings with almost any other Town board that will listen to us explain the difficulty of our particular challenge.

WATER COMMISSIONERS

Ellin Fuller
Margaret B. Marsh
Andrew F. Hall, III, Chairman

The highlight of the year has to be the final debugging of the disinfectant facility, a project which was first mandated by the Department of Environmental Protection (DEP) in 1992. The final obstacle to bring the project to completion was the emergency generator system which, when initially designed and installed, did not provide for adequate air circulation causing the generator to overheat. After a redesign of the louver system which controlled the flow of air, the generator functions properly and is now exercised weekly in accordance with DEP requirements. The staff of the Water Department spent most of the year ironing out small design problems related to faulty valves, over or undersized line feeds, and many other electrical and plumbing problems which were finally resolved by a "take charge, get it fixed attitude" on the part of Pat Allen, Water Superintendent.

Upgrading the water distribution system throughout the Town is a major priority of the Water Department and, this year an opportunity arose as a result of the sale of the Adams property on Baker Farm. The loop from the end of Granville Road across to the Adams property and then back down Baker Farm to Baker Bridge Road was a private water main. Through negotiations with the ISIS foundation, the new owners of the Adams property, we successfully arranged for the installation of new 8" water service throughout the loop, thus, improving fire protection and water pressure for all residents in the area. The ISIS Foundation agreed to install the water main if the Town would buy the necessary materials for the loop between Baker Bridge Road and the ISIS property. This was a good deal for both the Town and the residents along Baker Farm. In a spirit of cooperation this project is drawing to a close and it appears that the final installation of the water main will be completed in the spring of 1997.

After a number of years of operating the Water Department with two full time employees and one superintendent, the Water Commissioners finally agreed to increase funding to allow for a third employee effective July 1, 1996. New regulations which required more training of personnel, more reporting and paper work with the DEP, and the need for more coverage in the field prompted the Water Commissioners to approve the addition of another employee. The Water Department now has better coverage and is better prepared to provide quicker response to water problems and, at the same time, comply with the ever increasing regulatory responsibilities of running a water department which has both wells and surface water sources.

When the new intake pipe was installed as part of the disinfectant facility project, engineering surveys indicated that the pipe would have to be suspended in pilings, as the bottom of the pond was not stable enough to support the weight of the pipe. When the pile-ons were driven near the gate/screen house, they apparently started the process of undermining the foundation of this structure. The building itself has now shifted approximately 8" on the granite foundation and the foundation itself has split and is starting to settle under itself.

When news of the possible removal of the building from the waterfront reached some local residents, there was an immediate interest in saving the structure due to its historic significance. The Water Commissioners agreed that if the Citizen's Committee would pay to properly stabilize the building in the short run and then present a plan of restoration in a reasonable period of time that the Water Commissioners would take no immediate action to demolish the building. From the Water Commissioners point of view, the structure has no operational significance and, thus we were unwilling to commit our money to save the structure. At this point, the building is stabilized, however, the Citizen's Committee has not raised enough

money to date to complete the project. We expect this situation to be resolved in early 1997 one way or another.

On a financial note, the Water Department experienced a surplus again this year and it is expected that at the 1997 Town Meeting we will request an appropriation for approximately $450,000 to reduce our current outstanding debt of $915,000. It appears that we will be out of debt within two years. We will then start the process of building a surplus against the anticipated mandate of filtration by the DEP sometime in the future.

In closing, we trust everyone realized that the Water Commissioners did not raise water rates in 1996. We felt that we were on track with our long-term goals and that, perhaps, a moratorium on rate increases would be appreciated. Finally, we want to acknowledge the fine work of Pat Allen and his staff. They were recently recognized by DEP as being one of, if not, the best Water Department staff in the Commonwealth.

STATISTICS AS OF DECEMBER 31, 1996

	Beginning of Year	Additions	End of Year
Miles of Water Main	56.83	0.20	57.03
Hydrants in Use	479	2	481
Gates in Use	706	2	708
Blow-Offs	55	0	55
Services in Use	1,687	11	1,698

	1991	
Spring Billing	54.1 million gallons	$ 120,176
Fall Billing	93.6 million gallons	361,201
	1992	
Spring Billing	70.5 million gallons	$ 219,328
Fall Billing	92.1 million gallons	322,234
	1993	
Spring Billing	54.6 million gallons	$ 235,909
Fall Billing	104.8 million gallons	454,898
	1994	
Spring Billing	58.2 million gallons	$ 262,554
Fall Billing	96.5 million gallons	435,751
	1995	
Spring Billing	56.5 million gallons	$ 263,770
Fall Billing	109.3 million gallons	516,855
	1996	
Spring Billing	61.9 million gallons	$ 288,726
Fall Billing	90.2 million gallons	424,331

PUBLIC WORKS DEPARTMENT

Vincent R. DeAmicis, Superintendent, Department of Public Works

The following is an outline of various projects accomplished by the Department of Public Works in 1996.

In January, February, March and April most of the highway department's time was concentrating on snow removal.

Sweeping started in March and had to be postponed until April due to two snow storms. It took the highway department until the middle of July to complete the sweeping.

In April a 1,700 foot easement was constructed off Mill Street to replace the one blocked by the landfill off Route 2A.

During the month of May street sweeping continued and winter snow damage was repaired.

In June and July the highway department's time was spent sweeping and making road repairs.

In August the Snyder dam was constructed on conservation land.

During September some improvements were made at the Transfer station for recycling.

In October more road repairs were done in preparation for winter.

In November the highway department picked up leaves off the roadside and roadside paths.

In December more road repairs were needed. On December 7th the Town was hit with a heavy wet snow storm causing severe damage to roadside trees, resulting in a 2 - 3 month cleanup project.

Finally, throughout the year all Town owned equipment was maintained by the highway department and, as a result, approximately 325 work orders were completed.

TRAFFIC COMMITTEE

Marilyn Brandt
Eleanor Fitzgerald
Michael Frazier
John Tylko
Jane Ward
Robert Wolf
John Caswell, Chairman

Traffic continues to be a subject of interest to almost all citizens, from out of towners who see, and thankfully report, unsafe conditions, to those who do not like yellow center lines in the road, to those who are very concerned over the upcoming reconstruction of the railroad bridge on Route 126, to those living on Route 2 who will be disrupted/displaced by reconstruction of Crosby's Corner.

The Committee held a public meeting in May to report back to the Town on the studies, recommendations, and actions which had resulted since the Committee was formed some two years ago. This is a process which seems well received and is one which we will most probably repeat each year. Our efforts during 1996 concentrated on areas delineated by our spring 1995 public meetings. These included attempting to bring consistency to the street line painting and markings, to delineate crosswalks better, to move stop lines so as to enhance visibility at intersections, and to improve awareness of curves, danger spots etc. through in-street markings. The Selectmen by and large approved our recommendations albeit with a tacit reminder to us that they, as well as many citizens, want to keep the number of signs in Town to as low a number as possible, as well as keeping the road paint to "visible but not garish". We have asked that the Selectmen call for in-street painting money in the Town Meeting appropriation to come from free cash so that it can be done earlier in the spring of 1997. One problem Lincoln faces, however, is that the age of our road surfaces is such that they act as sponges for paint, and paint applied even as late as late August, is well faded by December. We will continue to research the costs and performance of better paints and also the in-street marking methods neighboring towns use to see what the most cost effective solutions might be.

Signage on our roads was addressed so that obsolete and redundant signs will be removed, old, rusty, illegible and redundant ones replaced, and missing ones, mainly regarding speed limits and crosswalk warnings, will be emplaced. Revision of the speed limits on certain roads is under consideration with the Chief of Police. Final approval of speed limit changes, however, lies with the state. A review of Route 117 in Lincoln has been requested of the Metropolitan Area Planning Council (MAPC) and the Central Transportation Planning Staff (CTPS) because, next to Route 2, Route 117 is the most dangerous town road, and has some severe crossing problems and intersection problems, such as at Lincoln Road. This work will involve our neighbor towns along Route 117 as well.

The MAPC is also reviewing the matter of truck exclusions in the metropolitan area, and it is our hope that we will be able to exclude through trucks over a certain weight from most of Lincoln's roads. Again we must gain state approval for any such actions, but we believe that clearly 18 wheelers and heavy construction vehicles do not need to go through Lincoln. Our infrastructure was never built for such loads, and the safety of our citizens is ever a concern. To this extent we have worked with the Chief of Police and continue to monitor the enforcement efforts his department performs, especially as to the results of the extra money voted in the 1996 Town Meeting for this purpose. The details are reported elsewhere in the Town Report, and, to our mind, are positive and worthy of even more money and effort in 1997, limited only by manpower.

The Committee works on and/or monitors the work of several other committees, such as the Pavement Management Committee, the Route 2 Citizens Advisory Committee, the Hanscom Field GEIR effort, HATS, etc. whose work is reported elsewhere. Route 2 is of course, a never ending, most important part of Lincoln's life and traffic, and the work of Selectwoman Delori and Planning Board member Tingley, appears to be resulting in very positive solutions to the problems of access, and of takings by the state resulting from the Crosby Corner rebuild. The Route 2 CAC, which includes representatives of Acton and Concord, is next moving on to the Concord Rotary rebuild effort. Traffic Management Committee members following these efforts are John Caswell and Eleanor Fitzgerald, Route 2 CAC; Eleanor Fitzgerald, HATS and the Hanscom GEIR; and Bob Wolf, the Pavement Management Committee. Jane Ward is the point person for truck exclusion, Bob Wolf for Route 117 review, and Marilyn Brandt, John Tylko, and Michael Frazier are working to develop a data base of trucks by size and frequency, by business, and numbers of vehicles by time and day from the Carroll School, DeCordova, and Audubon. We would appeal to all these businesses and organizations to help us understand our traffic flow, and especially to help us relative to trucks.

The Committee anticipates that the 1997 Town Meeting will be asked to act further on the roadside paths on Route 117 from Route 126 to the Mount Misery parking, and on Bedford Road north of Route 2. If these are constructed, as we hope they are, the Committee will make recommendations to the Selectmen relative to the marking, signing and crossings of Route 126 and Route 2 to accommodate them.

Finally, during the 1997 and 1998 construction seasons, the Massachusetts Highway Department (MHD) will contract to have the railroad bridge on Route 126 raised three feet (to accommodate higher trains) and rebuilt. This will entail making that stretch of road one way one year and one way the next. There will be a temporary traffic lights at each end of the construction to keep order, but nevertheless it promises to be problematic, and we will have to monitor the traffic carefully to see whether it exacerbates the problems elsewhere in town. We, and the Chief of Police and Fire, worry as to how emergency vehicles will manage, and we have asked the MHD to include controls so that our vehicles, as now presently equipped, can radio the temporary traffic lights to stop all traffic so that they may pass quickly and safely.

We continue to appreciate and thank the Public Safety Department, the DPW and the Town Offices' personnel for all their help and support. We are especially grateful to Chief Allen Bowles, and we appreciate the efforts of the Selectmen and Planning Board in response to our recommendations.

THE PIERCE HOUSE COMMITTEE

Judith C. F. Gross
Jean Y. Horne
Raymond A. Levy
Lucia MacMahon
William Shea, Chair

Use of the Pierce House has continued to increase again this year. A record 15 weekends were booked for two functions per weekend, and 5 weekends hosted three events. The added income has allowed the necessary maintenance to keep the house and grounds in first class condition.

House maintenance continues on a systematic schedule with interior painting planned for this winter.

An industrial size freezer will be installed shortly to provide the same convenience as the refrigerator purchased a few years ago that has been welcomed by caterers and house users.

Roll down curtains were installed on the large south porch for early spring and late fall functions requiring additional space for large groups.

With the high demand for supplementary tent use, the lawn directly in front of the house has suffered and has little time to recover during the busy seasons. We plan to address this problem in the spring.

The rear parking lot is scheduled to be hot-topped this coming summer which will finally provide a safer walking surface and some organization to a car parking plan.

Finally, we all want to express our sincere thanks to Lynn Donaldson who left Lincoln this past summer, and had been a committee member off and on over the past fifteen years.

The Silver family should also be recognized for taking an extraordinary interest in the house and they are solely responsible for the extensive increase in house activity and customer satisfaction.

CEMETERY COMMISSIONERS

Natalie A. Faddoul
Martha DeNormandie
Ann Janes, Chairman

Nancy Zuelke, Agent

Our main focus for 1996 was the landscape in the Lincoln Cemetery. We have hired an arborist, James Allen, to inventory all the trees and label them with aluminum tags. This inventory will include the name, the condition and work order suggestions for the necessary care or removal of the trees. In the spring of 1997 the pruning, etc. will be done by students from Minute Man Technical High School Horticultural Department. These students will be supervised by a faculty member. For this project we are consulting and relying on the expertise of Michael Murphy of the Conservation Commission.

The long awaited rules and regulations sign project has been completed after many delays. The signs were delivered and installed as of November 15, 1996. One sign is placed on the cobble stone pillar at the entrance to the cemetery and the other at the intersection of the conservation trail and fire lane, at the north end of the cemetery.

To appropriately preserve the cemetery grounds there is continual on-going maintenance. This effort is directed by Vincent DeAmicis and Richard Campobasso of the Department of Public Works.

We have recognized the problem of damaged bushes, chipped or stained memorials caused by the large mowing machines. Our recommendation, to plot owners, is to photograph the stone and surrounding plantings, place a copy of the photo in their cemetery file at the Town Office. This documentation will help to identify the problems and to negotiate repairs or plant replacements with the mowing company.

Another concern is the negative environmental impact on both the memorials and trees at Arborvitae Cemetery. The problem could be acid rain, automobile pollution or age, it must be investigated.

We will continue the pattern set years ago by other commissioners to support the integrity of the cemeteries through proper maintenance and thoughtful planning.

During 1996 twenty-three lots were sold and twenty-six interments took place.

LINCOLN HISTORIC DISTRICT COMMISSION

Elizabeth C. Donaldson
Eleanor H. Fitzgerald
Kenneth E. Hurd
Mary G. Spindler
James B. White
Colin L.M. Smith, Chairman

Abigail S. Congdon (Alternate)

Baseball was on the agenda again this year. The Commission approved a new plan submitted by the Recreation Committee to regrade the entire area behind the Town Offices to provide a permanent field for both junior soccer and T ball. This would take the place of the temporary arrangement that has prevailed for the past few years.

The Commission approved a proposal by the Trustees of the Library to build a small terrace on the south side of the Library. Discussions concerning street lighting on Library Lane are on-going pending a discreet solution.

An application by Russ and Pam Hansen to build a small addition at 15 Lincoln Road was approved.

An application by Nancy Soulette to renovate and build a small addition at 1 Woods End Road was approved.

An application by Anne Finucane to renovate a carriage house at 20 Trapelo Road was approved.

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal
Elaine Bloom
Natalie Faddoul
Debra Haiduven
John Manzelli
Blythe Robinson, (ex-officio)

The Advisory Board held one meeting during 1996. The focus of the meeting revolved around the renovations and the redesigning of the Council on Aging rooms.

The Board also recommended to the Selectmen that the Map Room no longer be made available to the general public for rental.

Restoration on the piano was completed and it was returned to Bemis Hall this year. Everyone is delighted with the quality and superior sound and are enjoying it immensely. The Board appreciates the assistance provided by the Lincoln Cultural Council to make this a reality.

CODMAN COMMUNITY FARMS, INC.

Gabrielle Brenninkmeyer
Jeffrey Brown
Elizabeth Donaldson
JoAnn England
Joanna Hopkins, Treasurer Elect
Rollin Johnson
Heidi Nichols
David O'Neil
Ellen (Owen) Todd
Steven Perlmutter
Carla Ricci
Margaret-Ann Rice
David Ries
Elizabeth Taylor Lerman, Clerk
Karl Zuelke
William Stason, President

1996 was an eventful, challenging, and successful year for CCF. There is no question that the farm is on a trajectory that bodes well for ever greater contributions to the Lincoln community and region. Farming, educational, social, and management objectives each took distinct steps forward.

Larry Fleckenstein and Anne Papadopoulos led farming activities that were highlighted by an ambitious program to upgrade the quality of hayfields that we lease from the Conservation Commission or care for for private owners. New projects included development of a composting program that will substitute recycled products for fertilizer in maintaining fields and raising corn silage as feed for cows. More than 12,000 bales of excellent hay were harvested. Cows, pigs, sheep and chickens yielded a variety of naturally raised products that were sold through the Codman Farm Store. A thorough reevaluation of meat sales led to reorganization of our storage and marketing effort that promises greater availability of meats in 1997. Controversy over veal calves continued. CCF has decided to continue raising veal calves as an intrinsic part of the cycle of life on a balanced farm but is doing everything it reasonably can to do this humanely and to remain sensitive to the opinions of those who have contrary views. Community garden plots were again a cornerstone of our agricultural programs; 110 plots thrived under the care of a diverse group of farmers from Lincoln and neighboring towns.

A barn fire that was set accidentally by a lighted match on August 25 threatened the very existence of the farm. Thanks to early detection and superlative work by fire departments from Lincoln and 8 neighboring towns, plus a throng of vigorous volunteers, damage was minimized and the barns were saved. The event, while costly in terms of barn repair (about $40,000) and lost produce (nearly $10,000 worth of hay and grain for animals), created extraordinary benefits as well - increased awareness of CCF as a unique resource within Lincoln, an outpouring of tangible support (financial and physical effort), and closer cooperation than ever between CCF and town boards and departments. We will forever be grateful to the Fire and Police Department and the Department of Public Works for their assistance. The fire has left CCF weakened financially in the short-term but stronger than ever as a town organization.

CCF received an enormous boost when the Ogden Codman Trustees very generously agreed to contribute $17,000 toward the construction of a small new barn in the lower barnyard. The barn will help us to feed, shelter, and care for pigs and cows better than we can now. This gift will be matched by funds raised in the community. Plans are in progress for a 'good ole fashioned barn-raisin' in the fall of 1997.

Educational programs flourished during 1996. These programs currently expose nearly 95% of Lincoln children to the pleasures and perils of farming. The Children's Garden at CCF was a spectacular undertaking that involved more than 30 children and dedicated parents. Hartwell School's chicken-hatching and pumpkin, sunflower and gourd planting programs were more popular than ever, and the Farmer's Helper Program thrived. A new pilot program called 'Hired Hands' - funded by the Codman Trustees - will offer teenagers a hands-on farming opportunity during this coming spring vacation.

Outreach to other community organizations remained a high priority. Connections with Drumlin Farm, the Food Project, Minuteman National Historical Park (MNHP) and the Housing Commission were especially fruitful. Close collaboration with Drumlin Farm in sharing farm help and farm equipment has become a tradition that is a win-win arrangement. This year it took on an added dimension when CCF harvested Drumlin's hay while a new farmer was being hired. To help the Food Project meet its production goals, CCF relinquished another 4 acres of North Codman Field (added to the 4 acres we had freed the previous year). Our support for the Food Project is rooted in its objectives to educate youth in farming practices while supplying vegetables to inner city people. The development of closer relationships with MNHP centered on our common interests in sustaining farming in New England. An initiative to renew a pasture for cattle next to the Hartwell Tavern continued; and possibilities for adding sheep and chickens were explored. We expect these programs to expand in future years.

Close collaboration with the Housing Commission provides an outstanding example of how two Lincoln groups can work together to their mutual benefit. CCF is confronted with critical needs for subsidized housing for its farmers and for a business office. The Housing Commission is confronted with a failed experiment in congregate housing in the Codman Farmhouse and the need to identify new strategies for increasing the number of affordable residential units in town. Proposed solution: CCF will give its farmer's house on Bedford Lane to the Housing Commission (MNHP owns the land and has required that the house be moved to accommodate development of new trail system); the Housing Commission will turn management of the Farmhouse over to CCF; and the Ogden Codman Trustees will provide funds for moving the Bedford Lane house to a Town-owned site on Mill Street. At this writing, details are still being worked out but optimism prevails.

Social activities sponsored by CCF were highlighted by the Fifth Annual Gala Dinner and Auction in May and the Farmside Feast and Harvest Fair in September. Interspersed were the Annual Meeting for Members in March, the luncheon served at Town Meeting, sheepshearing , our annual dinner for the Ogden Codman Trustees in June, a prize-winning float in the fourth of July parade, and the (almost) annual trail race in October. CCF is a busy place!

Our heartfelt thanks to all of you who have given so generously of your time, energy, and money to make CCF and its activities possible. We hope that all Lincoln residents will take an active part in helping us to maintain farming in Lincoln and to build a farm that will better serve the community's needs.

CODMAN COMMUNITY FARMS, INC.
Statement of Revenues, Expenses and Changes in Fund Balances
Years Ended November 30, 1996 and 1995

	Unrestricted Funds	Restricted Funds	Property & Equipment Funds	Endowment Funds	Total Funds 1996	Total Funds 1995
PUBLIC SUPPORT & REVENUE:						
Public Support:						
Gifts & Contributions	$ 9,904	$ 10,000	$	$ 48,200	$ 68,104	$ 118,204
Educational Harvest Fair	21,063				21,063	13,874
Gain on Sale of Investments				20	20	175
Fundraising events, net	27,673				27,673	35,108
Community programs, events	6,257				6,257	6,311
Membership dues	16,010				16,010	16,108
Total public support	80,907	10,000	-	48,220	139,127	189,780
Revenue:						
Farm produce sales:						
- hay	45,360				45,360	39,419
- other crops	9,026				9,026	6,978
Minor breeding program sales:						
- livestock	15,872				15,872	14,837
Land conservation	10,011				10,011	5,564
Dividend and interest income	3,004	4,373		13,760	21,137	20,865
Educational program fees	2,839				2,839	3,962
Community programs	2,472				2,472	2,231
Rental income	5,033				5,033	2,055
Other income	1,194				1,194	336
Total support and revenue	175,718	14,373	-	61,980	252,071	286,027

	Unrestricted Funds	Restricted Funds	Property & Equipment Funds	Endowment Funds	Total Funds 1996	Total Funds 1995
EXPENSES:						
Program services:						
Land conservation program	$ 48,953	$	$ 2,499	$	$ 51,452	$ 25,788
Minor breed program	44,766		7,152		51,918	49,436
Farm produce program	25,681		9,998		35,679	37,772
Educational programs	15,089				15,089	13,939
Community programs/events	12,748				12,748	13,447
Total program services	147,237	-	19,649	-	166,886	140,382
Supporting services:						
Management and general	10,403				10,403	6,840
Fundraising	10,566				10,566	11,086
Total supporting services	20,969				20,969	17,926
Total expenses	168,206	-	19,649	-	187,855	158,308
EXCESS (DEFICIENCY) OF PUBLIC SUPPORT AND REVENUE OVER EXPENSES	7,512	14,373	(19,649)	61,980	64,216	127,719
Other changes in fund balances:						
Property & equip. acquisitions	(629)	(5,400)	6,029			
Transfer of investment income	13,780			(13,780)		
Realized loss on sales of investments						(97)
FUND BALANCES, beginning of year	82,459	72,518	70,730	254,304	471,011	343,389
FUND BALANCES, end of year	$ 103,122	$ 81,491	$ 57,110	$ 293,504	$ 535,227	$ 471,011

Assets	Unrestricted Funds	Restricted Funds	Property & Equipment Funds	Endowment Funds	Total Funds 1996	Total Funds 1995
Cash	$ 22,823	$	$	$	$ 22,823	$ 22,355
Investments at cost (market value of $461,121 and $364,302 respectively)	67,530	81,491		293,504	442,525	363,499
Inventory	12,725				12,725	14,346
Prepaid Expenses	3,965				3,965	4,874
Accounts Receivable	7,204				7,204	3,857
Property & equipment, net			57,110		57,110	70,730
Pledges receivable				32,290	32,290	78,290
Total Assets	$ 114,247	$ 81,491	$ 57,110	$ 325,794	$ 578,642	$ 557,951
Liabilities and Fund Balances						
Accrued expenses	$ 7,125	$	$	$	$ 7,125	$ 2,650
Note payable	4,000				4,000	6,000
Deferred support - pledges receivable				32,290	32,290	78,290
Total Liabilities	11,125	-	-	32,290	43,415	86,940
Fund Balances	103,122	81,491	57,110	293,504	535,227	471,011
Total Liabilities & Fund Balances	$ 114,247	$ 81,491	$ 57,110	$ 325,794	$ 578,642	$ 557,951

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative and 1996-1997 President

Lincoln's representative is completing his second term as President of the Metropolitan Area Planning Council (MAPC). As the regional planning agency for 101 cities and towns in Eastern Massachusetts, MAPC provides communication, research and technical assistance to its towns, its subregions and its affiliated agencies. MAPC's activities and accomplishments on behalf of its 2.8 million citizens are substantial and varied. Achievements of statewide and national importance complement the numerous examples of service to subregions and municipalities in Eastern Massachusetts.

Perhaps the most notable achievement in 1996 was MAPC's leadership revising the mechanism for determining aid to state and local transportation projects within the region. Culminating an effort of several years, the Metropolitan Planning Organization (MPO) has been expanded, reducing the dominance of the state agencies and permitting, for the first time, substantive community involvement in the allocation of financial resources from the federal government to various transportation projects in the metropolitan region. When a 1995 federal review of the MPO found substantial deficiencies in the existing process, MAPC played a central role in redesigning the organization. In addition to adding several local representatives to the MPO, the new agreement helps ensure that at least $40 million will be allocated by community representatives for community transportation projects in the MAPC region. The election of the first community positions will take place early in 1997 at an MAPC Council meeting.

While the Central Artery/Third Harbor Tunnel Project remains the largest public works project in the region (and in the nation!), Congress is considering changes to federal transportation financing law which could have a greater impact on the state-wide road and bridge program in Massachusetts. MAPC continues to work to thwart a reduction of perhaps $400 million annually in federal transportation aid to Massachusetts, as contemplated in proposed federal transportation laws.

More locally, the eight subregions of MAPC continue working on their numerous initiatives. Lincoln's participation in the Minuteman Advisory Group on Interlocal Coordination (MAGIC) has contributed to subregional review of Route 2, Hanscom Field, MBTA assessments and developments of regional impacts. MAGIC has convened the towns' executive officers and the region's legislators, providing a dialog and focus for regional initiatives. Crawley Cooper and Buzz Constable are the Selectmen's designees to MAGIC.

Massport's Generic Environmental Impact Report for Hanscom Field is receiving local guidance from the four HATS (Hanscom Area Towns) Committee, staffed primarily by MAPC. In 1996, through HATS the towns of Lincoln, Bedford, Concord and Lexington created an unprecedented joint planning effort for the Hanscom region. This master planning process provides not only a counterpoint to Massport's future activities; it also provides an opportunity for private developments on the borders of these towns to be considered in light of each others priorities.

MAPC provides many planning services to its communities and state agencies within the region. The MAPC Geographic Information System (GIS) Lab has continued to grow and provide new services to local government. Eight workshops on GIS data automation provided core education to assessors, planners and other local officials on the emerging computer technology which will significantly change local information systems over the next several years. GIS staff provided maps for HATS, the Sudbury-Assabet-Concord River Basin analysis, and open space advocates within the region.

Among the several hundred educational and advocacy meetings that the agency sponsors each year, several merit particular note. MAPC's ongoing Metropolitan Community Dialogs included meetings on such topics as: 1) the disjunct between projected employee needs in the region and the employee training programs available; 2) implementation of the Governor's Executive Order 384, which provides for sunsetting of state regulations; 3) future economic development initiatives; 4) the merits and mechanisms of encouraging Transit Oriented Development (TOD), which concentrates development around existing infrastructure; and 5) coordinating the many open space preservation and recreation conservation organizations within the region.

MAPC's legislative assistance provides municipalities, planners, natural resource advocates, and transportation interests with a knowledgeable communications link with the state legislature. Many of the MAPC legislative priorities were passed in 1996, including Title V Septic System Assistance, the Rivers Protection Bill, and bond bills relating to Open Space, Transportation, and Sea Port Improvement.

PERSONNEL BOARD

Elliot Curtis
Kathy Nicholson
Beth Ries, Chairman

During 1996 the Board worked closely with Executive Secretary Tim Higgins and Assistant Executive Secretary Blythe Robinson in dealing with town personnel issues. The Board's primary efforts were directed at making certain that the numerous non-union town positions were properly classified within the personnel system. The Board utilizes the classification guidelines devised by consultants in 1987 to determine the appropriate grade level and compensation range for each position. As jobs change or new positions are created, the classification process helps to assure parity among employees.

In response to a request from the library staff, the Board discussed the possibility of establishing a sick leave bank for town employees. Once more research has been completed, the Board will again consider the question.

As a follow-up to earlier activities, the Board expects to assist the Executive Secretary in implementing a progress review system in 1997. The system is designed to help managers work effectively with employees in assessing their performance, with the goal of continuously improving employee job know-how and job satisfaction.

Two members enthusiastically participated in the Springboard 1996 and moderator's team meetings. The Board as a whole looks forward to future gatherings with other town boards and to assisting with pertinent issues that various officials may bring to their attention.

LIBRARY, RECREATION & SCHOOLS

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Emily Althausen	Self-Perpetuating	
Bruce Bare	Selectmen's Appointee	1999
Linda May	Elected	1998
Nancy Rote	School Committee Appointee	1997
Joseph Sussman	Self-Perpetuating	
Craig Hill, Chairman	Self-Perpetuating	

OVERVIEW

The year at the library went smoothly. As in past years the staff provided a welcoming atmosphere for patrons of all ages, along with ready access to the books, materials and information they wanted. Once again, a variety of events, programs and exhibitions offered intellectual or aesthetic delight – and there was creative fun involving lots of kids in the joys of reading. The library building received several necessary repairs and one relatively inexpensive improvement, the new reading terrace, was at last completed.

While circulation of books and materials rose only modestly over 1995 levels, our circulation per capita continued to be among the highest in the Commonwealth for towns in our 5,000-10,000 population cohort. We continued our steady progress in providing patrons with access to the information technology realm along with our traditional library services. Books and the printed page remain our core concern, but our reference capabilities continued to expand with our access through the Minuteman Library Network to such electronic information sources as the Internet (via a text-only LYNX connection), the IAC Magazine Index Database, the Minuteman Community Information and Referral Database, and the on-line catalogs of libraries throughout the country. Two new terminals were added this year -- one additional public access terminal in the Reference Room, and one for staff use.

The Vault in the Historical Room of the library has for many years been a principal repository of Lincoln historical material and sometimes a resting place for items of dubious historical relevance. In 1996 a rejuvenated Vault Committee, composed of Library Trustee Emily Althausen, Peg Carmen, Bisty Donaldson, Ann Janes, Jack McLean, Peg Martin, Elizabeth Snelling, and Library Director Jerry Cirillo, greatly helped by the archival expertise of reference Librarian Jeanne Bracken, succeeded in sorting through the jumble. Items not connected to Lincoln history were deaccessioned and in the process money was raised to conserve, restore and re-hang several paintings of Lincoln scenes that had been moldering in the Vault for years.

MONEY, TIME, MATERIALS

A budget increase of 4.7% was approved at the March 23 Town Meeting for the fiscal year ending June 30,1997. This increase included a 3% cost of living adjustment. The salary allocation incorporated those four additional hours per week for the reference position and four hours per week for the Circulation Assistant position that had been listed as "extra hours" in the previous year's budget. No other changes were made in staffing levels or in hours open to the public.

The budget line item for books and other library materials rose only 1.5% to an amount of $55,825. This municipally appropriated amount was again supplemented, as in years past, by generous contributions from the Friends of the Library, many individual private donors, library trust funds, and other non-municipal sources of income. Increasing the materials appropriation

in the coming years will be a primary focus of the Trustees. An increased materials appropriation will allow the library to continue to meet the demands of its patrons for current materials in a variety of formats, and also bring the library closer to meeting the required percentage of expenditures necessary for continued State Certification by the Massachusetts Board of Library Commissioners. Although for the foreseeable future, the library will no doubt continue to rely on private funds to supplement its materials allocation, the Trustees would like to lessen the reliance on private funding and shift the balance more to the municipal side.

STAFF

John Bottino, library custodian since November 15, 1960, retired on September 22, after thirty-six years of service, and one day before his 81st birthday. John was truly a presence at the library. John's hard work, cooperative attitude, and sharp sense of humor are sincerely missed by the staff. Robert Bottino now becomes our "senior" custodian, with two new assistants, Bob Lager on weekday and Saturday mornings, and Dan Guden as Sunday and back-up custodian.

Dana Weigent was on leave of absence from the Children's Room from February through May. During Dana's sojourn in Switzerland, the Children's Room carried out its program with the assistance of temporary employees Jean Kennedy, Rachel Lefkowitz, and extra hours from Kathy Rushby.

There were no other staff changes in 1996.

TRUSTEES

Long time Trustee Douglas Harding resigned his position as Self-Perpetuating Trustee after a term of 14 years. After interviews with several candidates the Board selected Joseph Sussman as the Board's new Self-Perpetuating Trustee. A professor at MIT, Joe brings to the Board a deep concern for the Lincoln Public Library and a wealth of experience in both the business and academic worlds. Joe served this year as the Board's representative on the town-wide Capital Planning Committee.

Trustee Sub-committees: Building and Grounds: Emily Althausen and Craig Hill: Personnel: Linda May and Nancy Rote; Collections and Programs: Bruce Bare and Joseph Sussman; Vault Committee: Emily Althausen.

CELEBRATIONS

In February the Friends sponsored a reception and book-signing party for David Donald, a long-time Lincoln resident and twice a Pulitzer Prize recipient, to celebrate the publication of his newest book, Lincoln.

In March the library was favored by a visit from the Mayor of Lincoln, England, the Honorable Geoffrey Ellis.

This year's library entry in the town's Fourth of July parade celebrated the library's mix of traditional materials and new technology with a float titled "From Charlotte's Web to the World Wide Web." Once again, as a testament to the Trustees' hard work and long-range planning, the float was a prize winner.

A reception honoring John Bottino on the occasion of his retirement was hosted by the Trustees on November 17. Many of John's family and friends, as well as present and former trustees and staff, gathered to wish John well.

At this year's Boxing Day at the library, the magician Bonaparte entertained an audience of more than seventy-five, many of them children. The gathering was a lively one, with the audience, both children and adults, suitably entertained and mystified.

BUILDING AND GROUNDS

The gift of two hand-crafted teak garden benches from the Cole family in memory of Edwin and Lucy Cole prompted the Trustees to revive their plan for a "reading terrace" at the link between the old and new wings of the building. With a plan generously donated by landscape designer and library neighbor, Abigail Congdon, and construction work by Todd Brown's Lincoln Tree and Landscape at below-market rates, the terrace, funded entirely by donations, at last became a reality. We look forward to its becoming a popular spot for reading and reflection during the warmer months.

In some less visible but no less important building improvements, seven new recessed lights were installed in the Reference Room; gutters, flashing, and roof slates were repaired/replaced on the Preston Building; a water leak over the Children's Room desk was repaired; and several new electrical outlets were installed in various locations.

A staff committee comprised of Carolyn Birmingham, Lisa Rothenberg, and Kathy Rushby did an excellent job in preparing a plan for the re-design of the staff work area. The library is now working with an interior design consultant to develop this plan into a formal proposal and then to begin the bidding process.

FRIENDS

The library was once again blessed with the enthusiastic support of the Friends of the Lincoln Library.

In May, the Friends undertook their second Lincoln house tour. This year's tour of seven extraordinary Lincoln homes, "Rooms With a View," drew more than 300 participants. Ably coordinated by Laura Crosby and Jo Ann England, the tour was a significant fund-raiser for the Friends and resulted in the presentation of a substantial check to the library.

The Friends also sponsored their third literary tour to Great Britain. This year the focus of the trip was on Victorian women writers, and on sites associated with the Brontes, with George Eliot, and with Elizabeth Gaskell. The tour once again proved to be a successful fund-raiser for the Friends and drew enthusiastic reviews from participants.

On May 21 the Friends hosted their annual "appreciation luncheon" for library staff and volunteers. Earlier that same day Lincoln publisher David Godine was guest speaker at the group's Annual Meeting.

The Friends also made a substantial contribution to the library's materials budget and underwrote the cost of seven museum passes. They funded both Children's and Adult programming throughout the year and the printing of the library's three seasonal brochures.

The Trustees and staff would like to take this opportunity to note the passing in 1996 of our premiere "Friend," Jane Telling. Jane worked long and hard for our Friends' group; the Friends' 1996 House Tour was dedicated to her memory. Jane has left a legacy to the library and the Town that will be cherished and remembered for a long time to come.

GRANTS

The library met the State Certification requirements of the Massachusetts Board of Library Commissioners in 1996 and was thus eligible for three State Aid payments: a Library Incentive grant of $3914.00; a Municipal equalization grant of $1888.63; and a Non-Resident Circulation award of $7853.75; for a total State aid payment of $13656.38.

Once again we participated in the Massport Community Summer Jobs Program, and we were fortunate to have the services of two very capable young people, Melissa Tobin of Concord, and Brendan Lennon of Lincoln, as our two summer interns. Each of them worked very well in covering the adult and children's circulation desks and assisting with a number of special projects.

PROGRAMS

Both the Children's and Adult departments again presented a full complement of programs for library patrons of all ages. In all, 292 programs were presented to total audiences of 7,075.

In addition to regularly scheduled storyhours throughout the year, the Children's Department presented many entertaining special programs.

February school vacation week's theme of "Russian Roundabout" featured appearances by Igor Folkin's Wooden Horse Puppets, the Starbird Puppet Theatre, and a Russian Tale and Craft program.

"Mystery Week" was the theme of the April vacation week's activities, highlighted by a scavenger hunt throughout the library.

Approximately 150 readers participated in "Catch the Summer Spark," this year's summer reading program. Together they read more than 1,000 books. Summer presentations featured "Bubblemania," "Alexander the Jester," and "Mad Science of Greater Boston," as well as a grand finale party in Pierce Park.

Authors, illustrators, and performers visiting the Children's Room this year included Lucinda Landon, author of the *Meg Mackintosh* series, Marcia Estabrook as Mother Goose, illustrator Jill Barton, and storytellers Marc Joel Leavitt and Elisa Pearmain. Lincoln resident Sally Kindleberger brought her fourth grade drama class from the Nashoba Brooks School to perform Halloween skits for Lincoln preschool children in October. In the year's final presentation the Children's Room cosponsored with the Metco program a visit from Mpeti Ole Surum on the "Way of the Maasai." This Maasai warrior completely captivated a spellbound audience of more than 150 children and adults.

In May and June the Children's Librarians visited the Lincoln Public Schools for their annual booktalk presentations to children in grades K – 8.

Adult programming featured both a summer film series and an evening book discussion group that focused women writers of the Victorian period as a complement to the Friends September literary tour.

Ellen Sisco's perennially popular Friday Morning book group featured "Sea Stories" – including such classics as Mutiny on the Bounty, and Joshua Slocum's Sailing Alone around the World, and notable contemporary works by Peter Matthiessen, John Casey, and Charles Johnson.

Classic Jazz at the Lincoln Library concluded its thirteenth season with a live performance night on May 29 featuring Bob Connor's Yankee Rhythm Kings. Classic Jazz began a new round of monthly listening sessions in September.

Our thanks to the Friends of the Lincoln Library for their generous support of both Adult and Children's programming.

GIFTS

The Trustees are grateful to all those who have contributed to the library in 1996. Donations of library materials, financial contributions, and the giving of many hours of volunteer time are all greatly appreciated.

Agnes and Richard Wiggin
Althausen Family
Cambridge Studios
Anonymous
Bruce Bare
Carol White
Catherine Chan
Craig and Heather Hill
Joseph Sussman
Edith Porton
Ellen Cannon
Hendrick and Christine Slaats
Hunt Foundation
John Langell
Martha DeNormandie
Mary Ann Hales
Mr. And Mrs. Davenport
Mr. And Mrs. Franklin Flaherty
Mr. And Mrs. Payne
Samuel Robbins
St. Ann's in the Fields
Friends of the Lincoln Public Library
Penny Binswanger

WEDNESDAY MORNING LECTURES 1996

January	Robert (Buzz) Brannen
February	Kim Niles
March	John Mitchell
October	Diana Abbott
November	Michael Fitzgerald

EXHIBITORS IN THE GALLERY 1996

Lincoln Review Anniversary Covers
Ilse Plume
Ron Wood
Hartwell & Brooks Schools
Lincoln-Sudbury Regional High School
Caron Smith
Eli Brookner
Aerial Views of Lincoln
Peter Sugar
Lincoln Cultural Council
Edward Shi
Molly Gayley

EXHIBITORS IN THE DE NORMANDIE ROOM 1996

Marijke Holtsop
Mary Haigh
Mystery Tour Photographs
Linda Kimerling
Mary Boyajian
Kathie Brobeck

Juliet McNamara Rago
Lincoln Arts Council
Codman Farm Exhibit

STAFF 1996

Jerry Cirillo	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Sheila Williams	Assistant Children's Librarian
Lee Donahue	Children's Librarian
Carolyn Birmingham	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant
Ann Cheney	Circulation Assistant
Dana Weigent	Circulation Assistant (on leave Feb. - May)
Susan Sugar	Circulation Assistant
Jean Kennedy	Circulation Assistant (Feb. - May)
Rachel Lefkowitz	Circulation Assistant (Feb. - May)
John Bottino	Custodian (retired 10/96)
Robert Bottino	Custodian
Ruth Dietmeier	Library Page
Dan Guden	Custodian
Robert Lager	Custodian
Brendan Lennon	Summer Intern
Melissa Tobin	Summer Intern

HOURS 1996

(Jan. - June) and (Oct 20 - Dec.)	
Monday	1:00 PM to 8:30 PM
Tuesday, Thursday, Friday	9:00 AM to 6:00 PM
Wednesday	9:00 AM to 8:30 PM
Saturday	10:00 AM to 5:00 PM
Sunday	1:00 PM to 5:00 PM
(closed Sunday April 30-October 19)	
(July-August)	
Monday	1:00 PM to 8:30 PM
Tuesday, Thursday, Friday	9:00 AM to 6:00 PM
Wednesday	9:00 AM to 8:30 PM
(Sept. - Oct. 19)	
Same as above, except open Saturday	10:00 AM to 5:00 PM

LIBRARY VOLUNTEERS 1996

Patty Arena
Marcia Bibring
Flo Caras
Gene Darling
Martha DeNormandie
Jim Faran
Roger Gordy
B. Grim
Jean Kennedy
Lincoln Garden Club
Rob Loud
Elisa Permain
Barbara Sisson
Elizabeth Snelling
Susan Sugar
Ed Williams

With Special Thanks to:

Jo Ann England and Jane Rizzo, and the Board of the Friends of the Lincoln Library, Inc.; House Tour coordinators Jo Ann England and Laura Crosby and all the volunteers who made that day such a success! Barbara Sisson and her wonderful "Victorian Players"; Gina White and Muriel Mozzi for coordinating a stimulating literary tour to the British Midlands. Also, Geoffrey Ellis, Mayor of Lincoln England, and the delegation from Lincoln, who extended a warm hand to the Library and the people of our town.

The Library is grateful to the many people who gave books, tapes, videos, and other material to support the collection. They include:

Sherry Adams
Kathy Allott
Suzanne Art
Tracey Barron
Jim and Marcia Beardsley
Lillian Beenhouwer
Sally Bobbit
John Boyer
Nancy Braasch
Jeanne Bracken
Kathie Brobeck
Jeffrey Brown
Elaine Burnham
Joseph Byrnes
Emily Carmen
Ann Cheney
Marcia Ciarmaglia
Holly Cole
Dr. Cone
Kits Culver
Tom Curren
Richard Dickie
Craig Donaldson
Sam Donnell
Andy Egendorf
Katie Epstein
Lori Foley
Kathleen Garner
Amy Gavalis
Molly Gayley
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Roger Gordy
B. Grim
MaryAnn Hales
Dick Hallett
Ruth Hapgood
David Harder
Susan Harding
Beth Harrison
Dudley Herschbach
Margaret Hollingsworth
Maggie Hsu
Eliot Hubbard
Ann Janes
Stuart Johnstone
Annette Koren
Jane Langton
Jim Lennon
Lincoln Historical Society
Dunbar and Irene Lockwood
Mary Helen Lorenz
Margaret and Paul Marsh
Joseph Masters
Linda May
Merullos Family
Catherine Moritz
Jane Mueller
Scott Murray
Robert and Tina Nathaniels
Jean Palmer
Jennifer Burckett Picker
Ben Potter
Joyce Quelch
Nancy Rawson
Charlie Resnick
William Ricci
Clinton Rogers
Wilfred Schmid
Enid Sichel
Ellen Sisco
Christine Slaats
Susan Sugar
Joseph Sussman
Tim Taylor
Glenn Tinder
Ruth Wales
Patricia Warner
Ruth Warner
Nore Welles-Gertz
Ben Wells
Bella Wheeler
Molly White
Ruth Williams
Sheila Williams

Magazine Subscriptions were received from the following people:

John Boyer
Kits Culver
Robert Hicks
Ludwig Luft
People of Matadepera
Roy Raja
Kathy Rushby
William Ryan
Marina and Wilfred Schmid
Ellen Sisco
Sheila Williams

STATISTICS 1996

GENERAL:	
Number of days open	320
Fines Collected	$6,838.56
ACQUISITIONS:	
BOOKS	
Inventory 1995	74,832
Purchases/Gifts	3,386
Total	78,218
Discarded or Lost	2,263
Inventory 1996	75,955
BOOK ON TAPE	
Inventory 1995	611
Purchases/Gifts	126
Total	737
Discarded or Lost	27
Inventory 1996	710
OTHER AUDIO-VISUAL	
Inventory 1995	4,090
Purchases/Gifts	421
Total	4,511
Discarded or Lost	240
Inventory 1996	4,271
CIRCULATION	
Total Circulation 1995	134,901
For 1996	
Adult Material Circulation	64,107
Juvenile Material Circulation	71,556
Total Circulation 1996	135,663
PROGRAMS	
Adult Programs	74
Children's Programs	161
Non-Library Groups	57
Total Programs	292
ATTENDANCE	
Adult Programs	2217
Children's Programs	3863
Non-Library Groups	995
Total Attendance	7075

LINCOLN CULTURAL COUNCIL

Diane Braun
Marcia Ciaramaglia
Judy Hall
Ingrid Neri
Clive Russ
Margie Topf
Sharl Heller, Treasurer
Suze Craig, Co-Chairman
Sheila Williams, Co-Chairman

The Lincoln Cultural Council receives state funds from the Massachusetts Cultural Council (MCC) to benefit the arts, humanities and interpretive sciences in the community. The main objectives of the MCC are to promote and maintain the vitality of existing cultural resources, to ensure the continued contribution and value of these resources, and to involve as many citizens as possible in some aspect of cultural activity. Allocations of state funds by the MCC are made according to the population and the financial need of the community. For 1996 Lincoln received $3,150.00 and the following grants were made pending approval of the MCC:

Lincoln Historical Society.	Restoration of plaster relief	$ 300.00
Elaine Jarvis and Ingrid Neri.	Original musical theater production	600.00
DeCordova Museum.	Art in the Park	250.00
Rebecca Low.	LSHS student production of "Fantasticks"	500.00
Deanna Arista.	Flute Recital	300.00
Council on Aging.	Art exhibitions at Bemis Hall	300.00
Clive Russ.	Photographic portraits of residents	500.00
Melody Winnig, Elaine Bloom and Nancy Fincke.	Community picture playground	250.00

The LCC was instrumental in the "Celebrate Arts" show at the LSHS and awarded the prizes to students for excellence in two and three dimensional art.

In October, the LCC hosted the Biannual Art Show at the Lincoln Public Library with over 50 local artists in participation. Rachel Lafo of the DeCordova Museum spoke at the opening reception.

The Lincoln Cultural Council, which promotes and supports numerous community events, represents artists of different backgrounds and is comprised of people very committed to seeing the arts thrive in Lincoln.

RECREATION COMMITTEE

Donna Johnson
Janet Mahoney
Sandy Storer
Jane Tatlock
John Adams, Chairman

Debra Haiduven, Director

The traditional recreation programs continued to do well this year. The summer day camp and the Codman Pool had successful summers. The day camp generated $109,539, and the pool generated $50,527. Overall, the actual revenues exceeded the projected revenues by about $25,000. This was the first year that the recreation department had the use of one of the Hartwell Pods (the old library pod), and we have used it to expand the number of programs we offer, as well as providing a more convenient location for many of the programs offered to elementary school children.

This year we undertook a major field renovation project. The project is envisaged as a two year project, costing about $150,000 in each year. We are currently completing the first year, and will be requesting funding for the second year at the 1997 Town Meeting. In the first year, we renovated the fields behind Smith School and the Town Offices. The field behind Smith will now have a tee ball field, a little league baseball field/softball field, several six on six soccer fields, and a playground. A significant portion of the funds for this field came from private contributions. The field behind Town Offices will have a full sized soccer field, a six on six field, and a tee ball field. We succeeded in grading and seeding the Smith Fields before the great deluge, but the field behind Town Offices was not completed, and will be seeded this spring.

The plan for next year is to level out Codman Field and create two full size soccer fields on Brooks Field. When this work is completed, we will have three large soccer fields, one baseball field with 60 ft. base paths, one baseball field with 45 ft. base paths, three tee ball fields, and numerous six on six soccer fields. We hope to be able to play on Smith Field next fall, behind Town Offices next spring, and to have the work on Codman completed by next spring.

Once again the department offered a number of programs over the year that were funded by user fees. These ranged from weekly programs such as computertots (computers for kids) and martial arts, to trips such as the Sunday River ski trip.

CELEBRATIONS COMMITTEE

Bruce Hoar
Kathy Madison
Walter Martin
Richard Silver
Neil Feinberg, Chairman

1996 was a year of growth for the Celebrations Committee, and we're not just talking about the waistlines of the male committee members! Our town-wide mailings got bigger, thanks to the generous financial support of Hunneman & Co. - Coldwell Banker, and our concert series grew as well.

The Celebrations Committee is charged with supporting Lincoln's Minutemen with their Patriot's Day celebration, for sponsoring and overseeing Lincoln's Veteran's Day tribute and July 4th celebration and for producing the Pierce Park Summer Concert Series.

The Committee would like to thank former Marine Officer Mike Farny for offering his insights on Memorial Day. It was quite an interesting talk. Comments from Selectmen Peter Sugar and John Kerr were also appreciated.

The 4th is Lincoln's biggest celebration and is a day-long party for all town residents. As usual, it began with the customary and very fortifying Firefighter's Pancake Breakfast, ably manned by town police and fire staff. The road race would never have taken place without the registration assistance of Nancy Ritchie and Kathy Moritz (also a timer), timers Ingrid Neri and Irene Rice, Walter Page and computer with his team of race result programmers, John Snelling's cones, water table hose Phil Gnatowski, and Larry Zuelke and his (semi-) trusty musket.

The parade route along Lincoln Road was crowded this year, with onlookers cheering and waving to the Grand Marshal, Dr. Perry Culver. The Committee extends a special thanks to Dr. C. for taking part in the festivities and for being such a good sport.

Town committee parade floats are always a hoot, and this year was no exception. The Selectmen listened and got earfuls of opinions (curved or flat?) and the Finance Committee humorously reminded us that free cash is heading the way of the dinosaur. Parade judges John & Carol Caswell and Don & Denise Bienfang assiduously and irreverently reviewed all entrants and awarded appropriate ribbons to all participants. "Best Float in the Parade" honors were awarded to the Cub Scouts who built a soap box derby car of monstrous proportions, narrowly beating out a beautiful entry by the Lincoln Cultural Council. All who worked on floats deserve our appreciation.

Of special note is the participation of the Lincoln Minutemen and especially their Captain, Rick Wiggin. While we know the 4th is a fun event, there is some important history to remember. Rick has worked with the Committee the past two years to meld the history and fun parts together. Hearing Rick belt out the Declaration of Independence (because the PA system didn't work) was truly inspiring and if you closed your eyes you could almost imagine you were in Lincoln 220 years ago when town residents rose up against King George's tyranny.

Mid-day sports events brought out soccer, tennis, swimming, softball and basketball enthusiasts. The Committee would like to thank all who helped organize these events including Betty Smith and Bill Stason (tennis tournament) and Jim Wolf (soccer).

This year's BBQ Dinner was a huge hit, with a record number of people feasting at tables and listening to the live music under tents. The Committee would like to thank all those who accepted reservations for us, in particular, Robin at Donelan's, the folks at 3S Pharmacy, the staff at Town Offices and the Library, and Deb and Dave at the Rec Department. Their efforts, along with Glow Stick sales people Susan Silver and Greg Welch, ensured that the day was not only fun but profitable as well.

No fireworks show would take place without the donations of town residents and the collection and parking expertise provided by the Boy Scouts. In particular, we'd like to thank Paul Rice and his band of merry teenagers: Zakary Banks, Vincent Champion, Adam Cohen, David Hicks, Gus Holcomb, Brendan and Seamus Lennon, Ronald Otero, Jared Rice, Matt Taylor, Jerry Ulllman, Daniel Wolf, Dean Zaring and Scout Parent Leaders Bob Holcomb, Curtis Risley and Bob Wolf. As the fireworks ended, the skies opened up and the rain came; a perfect ending to a wonderful day.

This year's Summer Concert Series in Pierce Park was expanded to four concerts and offered entertainment featuring performers with Lincoln ties. Thanks to Maureen Horigan of Omega Brass and Joe Masters of the Riverboat Stompers for bringing their groups to Lincoln. The crowds grew this year and fun was had by all.

We look forward to seeing everyone at this year's events.

BEMIS LECTURE TRUSTEES

Dan P. Dimancescu
Sara Mattes
Deborah Weisgall

A variety of programs were presented in calendar year 1996. Subsequent to the very popular full house at Brooks Auditorium for the Flash in the Pans in the fall of 1995, the program was followed in March of 1996 by a panel presentation entitled "Women in China", reporting on the circumstances and outcomes of the controversial international conference of women in China the year before.

In April of 1996 by a unique literary event, four nationally noted essayists (including Lincoln's own Patrick Hoy III, Jonathan Shay, Michael Norman, and George Garrett), and artist Ken Hruby gathered in an emotional reconciliation of their military experiences in Vietnam. The four writers read original essays written for the occasion with a backdrop of interpretive sculptures by Hruby.

In May, the Bemis Trustees in cooperation with the DeCordova Museum hosted author and artist Dr. Frederick Franck. One time assistant to Dr. Albert Schweitzer in Africa, his life was devoted in ensuing years to a spiritual quest termed "radically trans-religious". His books on The Zen of Seeing, The Awakened Eye, and Art as a Way explored concepts of seeing and drawing as meditation. His ideas emergent from these books were shared in Lincoln in a lecture entitled: "To See is to See the Sacred, To Look at It is to Miss It".

In November, Mission Wolf returned to a full house with Sila and Guiness as "honored guests" bringing their human friends, Kent Weber and Tracy Brooks, with them. The audience shared in the experience of wolf reintroduction into Yellowstone Park and other areas of the United States.

The year was also marked by a transition in Trustees from Adeline Naiman to Deborah Weisgall and the re-election of Dan Dimancescu. Citizens input on events is welcome as was underscored by numerous requests for a repeat of the lively Flash in the Pans concert (planned for 1997).

LINCOLN SCHOOL COMMITTEE

Nathan Greene, Hanscom Representative
Stephen Johnson, Member
Beth Magnone, Hanscom Representative
Kahris McLaughlin, METCO Representative
Patty Mostue, Member
Terry Perlmutter, Vice Chair
Patti Salem, Member
Patrick Phillipps, Chair

Lincoln School Department Report

Dr. Mark K. McQuillan, Superintendent

No school year is without change. New kindergartners enroll, graduating 8th graders move on to high school, and changes in staffing and personnel are all predictable features in the life of a system. 1996 was no exception. In addition to enrolling more students than we have had in several years, 1996 marked the opening of the new Smith-Brooks complex, the hiring of Charles Ruopp, Principal of Brooks School, and the retirement and untimely death of Mr. Robert Budds, Director of Plant Operations and Maintenance. In 1996 we negotiated a new agreement with the Lincoln Teachers Association, won the contract to educate the students at Hanscom Air Force Base, and launched the first in a succession of workshops for Boston and Lincoln parents on combatting racism. By any standard, 1996 was a year of improvements, purposeful transitions, and continuity.

Enrollment Trends

Smith	1994-95	1995-96	1996-97	1997-98
K	60	81	69	74
1	65	62	84	72
2	79	71	68	88
3	75	88	77	70
4	75	77	86	76
Subtotal	354	379	384	380
Brooks				
5	56	62	74	73
6	56	51	57	70
7	49	51	55	58
8	53	49	54	57
Subtotal	214	213	240	258
TOTAL	568	592	624	638

A Positive Start after Town Meeting

On April 27, after four years of planning, hundreds of meetings, and twenty months of construction, the Smith and Brooks Schools were formally united. A ceremony in front of the new library featured Crawley Cooper, Henry Morgan, and Esther Braun. Joanne McManus was honored for her extraordinary dedication to the project, Charlie Hopkins and Brooks Mostue were celebrated for their prize-winning design of the weather vane that sits atop the bell tower, and principals McManus and Ruopp were congratulated for their labors. The 1995-1996 school year ended with the graduation of 54 eighth graders, and search for a new Director of Maintenance.

On July 4 after many long months, we learned that our proposal to provide educational services to the students at Hanscom Air Force Base was granted to the Lincoln Public Schools for a period of five years. This was very welcome, although not entirely unexpected, news. The contract awarded us sufficient money to start school with virtually all of our Hanscom programs intact, and only modest reductions in the budget. The integrated preschool program previously provided Hanscom youngsters at Magic Garden was moved to the Hanscom Middle School -- a change we have long advocated -- and staff and positions reduced in April were restored.

July brought other changes to Hanscom as well. Major Robert Roby and Barbara Messamore retired from their positions on the School Committee, and Colonel John A. Weimer and his family moved to Maxwell Air Force Base where he will be Vice Director of the Standards Systems Group. Collectively, their contributions to Hanscom Air Force Base and to our schools were many, and their support during the long hours of waiting for word on our bid proposal was much appreciated. As we paused to say goodbye to the good friend of our schools, we also welcomed Colonel John B. Piazza to our community. Colonel Piazza is an engaging leader, a strong advocate of technology in instruction, and a strong supporter of Lincoln's mission as a public school.

New Policy on School Building Use

In July, we also took steps to implement the School Committee's new policy on building use and after-school programming with the Recreation Department, and to hire Jim Baker, our new Director of Plant Operations. With Mr. Baker and a new policy we: (1) assigned different priorities for building use, to accommodate more student uses than in the past; (2) shifted responsibility for scheduling classroom and space use from the Superintendent's office to the Recreation Department and the Smith and Brooks Schools; (3) required parents and community members wishing to rent or reserve space in the schools to observe the new policies; and (4) and asked that parents work directly with support personnel in each school when requesting use of classroom space. Our fine custodial staff was assigned new cleaning schedules, and a new evaluation system was implemented.

Teacher Negotiations

The summer months also occasioned several changes in our contractual arrangements with the Lincoln Teachers Association (LTA). In order to simplify the starting and ending of school, relieve overcrowding on our buses, and comply with the "Time and Learning" regulations of the 1993 Education Reform Act, the School Committee voted, after months of deliberation and dialogue with the LTA, to change the starting and ending times of instruction as follows:

Hanscom Middle	M,T,Th, F	8:00-2:30	W	8:00-12:15
Hanscom Primary	M,T,Th, F	8:15-2:30	W	8:15-12:15
Brooks Middle	M,T,Th, F	7:55-2:30	W	7:55-12:30
Smith Elementary	M,T,Th, F	8:40-3:00	W	8:40-12:00

These changes were intended to accomplish several different goals. Among other things, the changes at Hanscom meant that instruction would end at the same time for all Base students. And in Lincoln, there would be sufficient time in the afternoon to complete a second bus run, so that middle schoolers would no longer have to endure long waits on the bus to allow for a common run for both schools. Under the new plan, Smith and Brooks students now ride at separate times. Despite this decided improvement, it is our hope that the new plan can be further revised in 1997 to allow for a common end to the school day on the Lincoln Campus.

Several other important developments emerged from our negotiations with the LTA. Among other things, we were able to reach a very positive settlement for a multi-year contract starting in September 1996. In addition to the time changes outlined above, the Committee was able to offer modest increases in salaries for all professional staff, improve working conditions and use of Wednesday planning periods, establish a teachers' mentor program, increase the number of days for summer curriculum and staff development, implement a new evaluation system for teacher performance, and restructure health insurance benefits for all teachers.

The quality and nature of the settlement in many respects was nothing short of exceptional. The School Committee and I were deeply appreciative of the spirit and cooperation of all members of the LTA bargaining team -- Ellen Bowles, Rose Vignola, Tina Duffy, Geoff Piece, Edie Baxter, Terri Nathanson, and Gian Criscitiello. Our conversations were frank, problem-centered, and always cordial. A new "mutual gains" bargaining process revolutionized our bargaining process and the contract proved to be a major step forward for all. We were especially indebted to Ellen Bowles, chairperson of the LTA's bargaining team, who, on more than one occasion, steered us out of troubled waters and kept us moving toward consensus.

A Fall Assessment Policy and New Directions in 1996-1997

With such a successful summer, our opening in September was one of our best ever. By summer's end, we had completed much of the work we had planned for our curriculum development teams, the School Committee completed its systemwide assessment policy and the Committee began organizing its subcommittees to complete work on the School Department's financial policies and operating procedures.

Its policy objectives include:

- Develop plans and options to allow all students on each campus to start and end the school day at the same times.

- Analyze the structure and working assumptions underlying the School Department's budget and develop short- and long-range plans for improving its efficiency, clarity, and usefulness in guiding policy and financial decisions.

- Approve and implement a policy for assessing the quality and effectiveness of the Lincoln Public Schools.

The School Committee vigorously pursued these goals this fall. Among other things, the Committee's Finance Oversight Team began developing multi-year financial projections, redefining how the School Department budget will be developed annually, and analyzing how best to match Lincoln's budget to its organizational structure. In January, the Committee will host a public forum on busing and bus fees, and in March the Assessment Steering Committee will provide the community with an overview of how the School Department will annually assess our schools, with each year of a comprehensive assessment program contributing new data on effectiveness and quality. This spring we will conduct a parent, student, and faculty survey on "school climate" and evaluate the internal organizational structure of the Hanscom schools.

Robert Budds

Certainly the most dispiriting event this fall was the death of Bob Budds, our former Director of Plant and Maintenance Operation, a part of the Lincoln system since 1974. Bob was an unusually kind man, always looking for ways to help people -- from those he hired, to the many young men and women he coached -- and to find the best in each person. He did so by always putting forth the best of himself and treating everyone with respect. His death is a loss to us all.

Antiracism Training for Boston and Lincoln Parents

In the midst of sadness, however, there was also moments of inspiration. In October Carroll Blake, Poppy Milner, Amy Hood, and members of the faculty who have participated in the Eastern Massachusetts Initiative (EMI) began a project that is certain to be a milestone for the Lincoln Public Schools, and for school systems throughout the Commonwealth. With the help of grant moneys, and armed with the curriculum materials and exercises from EMI's course "Antiracism and Effective Classroom Practices," Mr. Blake and his staff sponsored a six-part seminar series on understanding and combatting racism. It involved parents from the Lincoln and Boston communities. The seminars explored how our institutions perpetuate and engender racism, how people of color experience life in this country, and what is needed to break the cycles of oppression that have separated Americans since the founding of our country. Parents participating in the event described this project as one of the most important ever sponsored by our schools, and it is certain to carry our system one step closer toward addressing the learning needs of all our students -- Boston, Lincoln, and Hanscom children alike. The work of Mr. Blake and his colleagues is a fitting tribute to METCO Inc., which will celebrate its 30th Anniversary this March, and strong evidence of continuing progress on meeting our mission around diversity.

Curriculum and Instruction

Our curriculum renewal plan entered its second year, and, like our EMI initiative, has begun to transform our schools. From my vantage point as Superintendent, I have watched as our curriculum leaders, faculty members and administrators have begun to internalize the processes and concepts needed to build a comprehensive curriculum, and, in doing so, how they have come face to face with some of the most vexing problems facing educators in this century. At the national level, as leaders debate the merits of a common curriculum in all states in the Union, in Massachusetts the Education Reform Act of 1993 requires all school districts and classrooms to align their curricula with State frameworks in mathematics, science, technology, fine arts, health, language arts, world languages, and social studies and to prepare for testing in grades 4, 8, and 10 in each of these content areas.

Lincoln's curriculum renewal plan has already yielded many significant outcomes. Curriculum development teams in all subject areas have been formed and begun work. They have adopted a new health curriculum K-6, revised our middle school program in grades 7-8, written new curriculum guides for social studies K-8, created guides for world languages 5-8, built units for physical and life sciences for grades 2,3,4, and 5, completed the first draft of a K-8 scope and sequence for mathematics, revised our middle school mathematics program, conducted our first formal "blue ribbon" assessment of our mathematics program, and begun examining the prominence of the arts in our total academic program. We will formally assess our language arts program this winter, redefine our long-range goals for technology instruction and computer use in all classrooms, and devote a good portion of our spring working with the DeCordova Museum and Harvard University on a three-year grant aiming to investigate how the visual arts can offer insight to the study of core subjects like science or history.

The effect of this activity has been to engage our system in an ongoing debate about how content and instructional processes can be joined purposefully to establish a rigorous, well-articulated set of learning experiences from each grade and each discipline. Without this careful delineation of content outcomes for each grade, our effectiveness as a system is diminished. This is certainly one of the most important points raised in current debates about the need for a national curriculum.

It is fair to say that, as we move to the midpoint of our second year of the curriculum renewal plan, that we have taken several important steps forward, even if we have many more to complete. If this work is allowed to continue and work toward its destinations, I am confident that much of the promise of the plan will be realized, and that in a few years we can begin to reduce the plan's complexity. As I wrote to the Committee in my analysis of the 1996 Massachusetss Educational Assessment Program results:

As we look to a new round of assessments in 1998, one that will link more closely with curriculum frameworks aligned with each local district, we can anticipate tighter fits between state assessments and our own curriculum. And we can anticipate that these results, coupled with our own internal assessments, will further help us to improve.

As a system, Lincoln continues to provide a good, academic program for all students. Lincoln's system wide scores in all areas reflect the presence of a solid curriculum, but one that continues to need to be refined and improved, modified and extended. Until this curriculum is fully documented and implemented in all schools--a task that began in earnest last year--it is likely that the variations seen in each school's performance will continue to be heavily influenced by student turnover, students' unfamiliarity with new concepts and approaches (if they are entering the district for the first time), and uncertain learning connections between each grade. Curriculum and instruction at Smith School, for example, suggests much of what is possible when students and teachers are given sufficient time and opportunity to clarify and pursue the goals of the system. But it is also possible, given Lincoln's size, the mobility of our student populations, and the continuous readjustments in our programs to accommodate new students, that the excellence we know to be present in <u>all</u> of our schools will be masked by factors beyond our control.

Factors that we can control we will control. Improvements that we can make, we will make. It is our intention to learn as much from our MEAP scores as we can, but it is also our intention to treat them with the caution they deserve. In this sense, then, our system's new initiatives in comprehensive assessment and curriculum renewal should provide much of what is missing from findings we have gathered since 1988.

Final Thoughts

1996 was a year of change and transition. In thinking over all that has taken place and what has been accomplished this past year, I can only say that I am honored to be working with the professional staff in Lincoln and with such an excellent School Committee. Our newest members, Patty Mostue, Beth Magnone and Nathan Greene are certain to add much to our continued success in the months ahead, and our faculty and administrators are without question, among the very finest.

I extend my thanks to all in Lincoln who have been so supportive of my efforts, and those of our faculty and administrators. Our parents and community members are always there to lend a hand and pitch in when needed, and your respect for all that we attempt to do is very evident -- as it was this past summer and fall when Jackie Lenth and so many others worked hundreds of hours to paint the Brooks School corridors. The community campaign to fund the the creation of a playground for the Smith School is only one more example of this spirit and dedication. These tangible signs of community support for our schools are extremely gratifying, and I count myself lucky to work with all of you.

CLASS OF 1996

Christen Adkins
Hollie Bickerton
J. Bjorn Bishop
James Bradley
Lucas Braun
Jacob Brooks-Harris
Nonia Burroughs
Taylor Byrnes
Elizabeth Capone
Andrew Coleman
Catherine Crosby
Robert Dean, Jr.
Maeve Gerechter
Philana Gnatowski
Lauren Graham
Miken Grinnell
Nathaniel Gundy
Simon Halpern
Gregg Herlacher
Joseph Keiley
Susan Keiley
Manpreet Kohli
Brendan Lennon
Erika Levy
Heather MacNeil
Christopher Mansfield
Cyreld Mills
Katherine Mitchell
Andrew Mosher
Margaret Mostue
Corynne Mulcahy
David Onigman
Carla Perez-Rivera
Albert Pierce III
Amanda Robinson
Tanya Robinson
Nelle Sacknoff
Emma Sherwood-Forbes
Daryl Short
Tove Silver
Joshua Solar
Caleb Summers
Alanna Tryder
Julia Tryder
Latrice Tyler
Jermaine Watson
Angel Willis
Daniel Wolf

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan	Superintendent of Schools
Karen Erickson	Business Manager
Dorothy Olson	Director of Pupil Services
Jim Baker	Director of Plant Operations
Carroll Blake	METCO Director
Joanne McManus	Principal, Hartwell School
Charles Ruopp	Principal, Brooks School
Sally Hadge	Principal, Hanscom Primary School
Barry Hopping	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 AM to 4:00 PM.

OCTOBER 1, 1996 ENROLLMENT

SCHOOL	GRADE	SECTIONS	STUDENTS ( ) = BOSTON	TOTALS
SMITH	K	4	69 (8)	
	1	4	84 (8)	
	2	3	68 (7)	
	3	4	74 (12)	
	4	4	79 (11)	
		19		374 (46)
BROOKS	5	4	74 (12)	
	6	3	57 (11)	
	7	3	55 (11)	
	8	3	54 (9)	
		13		240 (43)
			LINCOLN CAMPUS TOTAL:	614 (89)
HANSCOM PRIMARY	K	6	87	
	1	4	78	
	2	5	92	
	3	4	68	
		19		325
HANSCOM MIDDLE	4	3	61	
	5	3	59	
	6	3	57	
	7	3	60	
	8	3	55	
		15		292
			HANSCOM CAMPUS TOTAL:	617
			LINCOLN PUBLIC SCHOOLS TOTAL	1231

CASE and Outside Placements (for October 1, 1996)	Lincoln:	3
	Hanscom:	1

SCHOOL BUILDINGS COMMITTEE

Douglas Adams
Kenneth Bergen
Esther Braun
Susyrati Bunanta
Crawley Cooper
Priscilla Damon
Mark Deck
Rita DiGiovanni
Earl Flansburgh
George Georges
Priscilla Kern
Robert Lemire
Sara Mattes
Henry Morgan
William Stason
Laurence Zuelke
Patricia Salem, Chairman

Although our Committee still meets from time to time, we are happy to report that our job is almost over. The first and second grades were moved from the Hartwell building into their new homes in the Smith building during the February, 1996 vacation. For the first time in many years, grades kindergarten through eight are now housed under one roof. One can walk from kindergarten to the Donaldson Auditorium without stepping outside the building, and on the way pass the wonderful new library which links Smith and Brooks schools. As soon as the Hartwell building was vacated by the first and second grades, it was renovated to accommodate the School Administration and School Committee.

The new and renovated buildings were dedicated at the end of April, 1996, in a grand two-day celebration which included an Open House on Sunday for the citizens of Lincoln to view the facilities and an Open Classroom on the following Tuesday when interested citizens could observe the classrooms in action. All the students gathered on that morning to participate in the dedication and to unveil the new butterfly weathervane. In the spring and summer the final landscaping and site work was completed.

The contractor is still on site, gradually attending to the "punch list" construction details which have not yet been accepted by the Committee. In the spring of 1997, the contractor will add a storage shed for the Brooks School lunch tables in the rear of the Field House. This will finally allow the gym to be used for the upper school lunch room as was originally planned. With that construction, the fund appropriated at the 1993 Annual Town Meeting for the purpose of repairing and renovating the Lincoln Public Schools will be exhausted.

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

Donna Coutu
William Hewins, Vice-Chairman
Janet Miller
Steve Silverman
David Wilson
Sarah Cannon Holden, Chairman

Keeping in mind that these annual reports constitute a part of the history of Lincoln-Sudbury, we highlight the extraordinary rather than the routine events of the past year. We also want to mention where we are in the continuing effort to maintain a successful high school.

Following the resignation of Matthew King as Superintendent-Principal, we undertook a comprehensive and open search for his replacement. We gratefully acknowledge the formal input received from citizens, staff and students. In May John M. Ritchie, the principal at the Winchester High School, was appointed. We would like to thank Dr. King for his seven fine years at L-S.

Also resigning this year after many years of service was Mr. Pat Mullen who tirelessly built the L-S Scholarship Fund to one million dollars. Over the years many students have benefited from these efforts. We are most grateful for his work.

The work of L-S 21 is on-going. We have completed the first year of the extended block schedule and evaluating it is now a school wide goal. The Fitness Center is heavily used by students, staff and community members outside of class time. The World Language, Math and Science Computer Labs are used daily, and the Dyad on CD ROM received national recognition. At the invitation of the Teachers Association, members of the School Committee spent a day in October in classes followed by a reception at the library.

While our population is increasing, at a pace faster than anticipated, we are doing all that we can to keep class sizes reasonable. We have 60 more students this year than last. The Space Committee continues to study the best utilization of space at L-S. Over the summer our maintenance staff renovated the space vacated by the Carroll High School which is now occupied primarily by L-S Central.

Although L-S's physical plant continues to be well maintained, the need for a renovated Rogers Education Center persists. The present theater is well below the standards of excellence and safety that are important to Lincoln and Sudbury. We strongly feel that a larger, more functional Rogers would be a great asset to our school and communities, and continue to work with Sudbury's Investment Priority Committee to bring the issue before Sudbury. (Support has already been voted in Lincoln).

Steve Silverman ran successfully for Fred Pryor's vacated seat on the School Committee. Alex Yates and Paul Kresanowski were our student representatives. We have recently instituted a policy of having a report from the student rep at each meeting.

As we approach the completion of Lincoln-Sudbury's fourth decade, the School Committee continues to be proud of a vibrant high school where students are exposed to an outstanding facility and staff, and benefit from the continued support of the member towns.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 25, 1996 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Janet C. Miller	748	671	1,419
Frances Caspe	140	454	594
Stephen Silverman	255	796	1,051
Write-Ins		3	3
Blanks	635	402	1,037
Total	1,778	2,326	4,104

Respectfully submitted,

Maryellen Gallagher
District Clerk

SUPERINTENDENT - PRINCIPAL'S REPORT

Lincoln-Sudbury Regional High School continues to maintain and even enhance its reputation as an outstanding and unique public high school, with a deep commitment to providing excellent and appropriate programs for all of its students.

A number of changes have taken place at L-S in recent years, and the programs and policies that have been instituted recently continue to contribute to the overall life of the school. The various LS-21 proposals, designed to shape the school for the next century, are all either being actively implemented or actively studied. New drama and art courses have been introduced, physical education courses have been reoriented towards health and fitness, a new block schedule, with longer classes to provide more variety in teaching strategies, has been introduced, and the already outstanding academic program is undergoing constant refinement.

This year, L-S has been joined by sixteen new teachers, many of whom were hired to fill in for teachers on leave or on sabbatical. Energetic new staff members are a wonderful addition to the school culture, and a thoughtfully conceived new teacher orientation program has been very helpful in getting our newest colleagues acclimated to the school culture.

As noted in last year's report, the school has continued to upgrade its technological resources, having added Mathematics and Science Computer Labs over the past two years, and most recently a technology center for the Foreign Language Department. Progress is underway to continue this program, with a Humanities Lab and an Art Department Lab both in the planning stages. Also, as any member of the school well knows, electronic mail communication forms a big part of both student and faculty life.

The privatization of both the food service and cleaning service operations has been a real success at L-S. While we continue to evaluate these programs carefully, it is clear that each has resulted in significant savings to the district. Moreover, the excellent work done by the custodial and maintenance crews has reduced costs that would otherwise have been paid to contract work out. Over the past summer, classrooms were renovated, and a new space built for the Central programs; the fact that all the work was done internally is a source of pride and savings.

Student life at Lincoln-Sudbury is purposeful and productive, with students involved in their academic pursuits, drama, music, art, athletics, and various social and community-service oriented clubs and activities. The school has a well-earned reputation for excellent and innovative programs, and we hope to continue our successes in the coming year.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES

CLASS OF 1996

Jeffrey Adams
Douglas Paul Adams, Jr.
Christopher Alexis
Sarah Ali
Amanda Arenson

Alison Ball
Claire Selva Barnes
Laura Bellizzi
Melissa Bellizzi*
Jessica Bendel
Tracy Ellen Berkowitz
Jennifer Berman
Jessica Berry
April Lee Bishop
Mark Bisson
Sara Bloomberg*
Meaghan Boeing*
Jeffrey L. Bordeaux
Kathryn Bowser
Timothy Brennan
Jeremy M. Brodney
Kanika Nyota Brown
Carol Brozenske
Kerri Ann Buonamico
Ashley Burnett

Jennifer L. Capone
Jerry Cavallerano
Wesley Charles Clapp
Voeung Chau
Theresa Ann Coffeen
Jillian Cohen
Jeremy Todd Cohen
Jonathan Cole
Abbie Connoy
Jennifer Coogan
Jessica Elizabeth Corkin
Jehan Coutu
Christopher Crosby

Steven Dansereau
William H. Darling
Paul Dealy
Kimberlee R. Dean
Jacques D. Delori
Robert DeWallace
Jeffrey DeWallace
Saritha Dhruvakumar*
Adrianna DiDomenico
Whitney Breckinridge Drake*
Zachary L. Driscoll
Kristen Drobinski
Lars Drummond
Wayne du Plessis
Benjamin N. Duvall

Carolyn Evans
Julie Evans*

Justin Adam Fantasia
Julia Wallace Feldman
Liza A. Feldman*
Robert Flavell
Robert Fleming III
Kianna Fowlkes

Elizabeth Amy Galburt
Patrick Garrity
Christopher Gaumnitz
Kevin Rory Gelsinon
Elizabeth Gennaro
Alexandra Gilmore*
Dawan Glover
Rebecca Faye Goldberg
Joseph Greenstein*
Graham C. Grindlay
Susan Gross
Stephen Grossman
Derek Gustafson

Melody Hachey
Caitlin B. Haggerty
Kimberly S. Hamill
Tanesha D. Hammond
Bradford Hayami
Ryan Robert Dawson Heald
Alison Healy*
Sarah Elizabeth Healy
Gillian Heckman
Michael John Helgeson
Jennifer Hickey*
Cynthia Hogan
Edward Howey
Matthew Hunt

Adrian Ionescu
Jill M. Ireland
Jennifer Ilene Isenberg

Maya Jairam
Watson Jean-Denis
Bridgett L. Jennings
Cheylan Jones
Audrey Elizabeth Juliano

Michael Kagey
Sele'Fana Kamau
Andrea Kamins
Emily Kaplan
Dana Katter*
Jonathan Kiburz*
Michael King
Eva Sutherland Klein
Sarah Elise Knight
Michaela Kocis
Andrew Koyfman
Daniel Kramer
Rony Kubat

Eric LaHaise
Steven Andrew Larkin
Aaron Levy
Danielle Lief
Benjamin S. Lipsey
David Loos
Jody Ann Lukens-Bober

Elizabeth S. MacNeil*
Sean Maher
Megan L. Malatesta
Anne Marcklinger
Eddie A. McBrayer, Jr.
Christopher McCann
Christine McCarthy*
Matthew McConnon
Stefan McSweeney
Benjamin Meshon
Megan Vera Messina
Nicholas W. Miller
Jamie Miller
Brian Miller
Daniel Mirman*
Tara Misra
Christopher K. Modoono
Kenneth Monahan
Neal Morgan
Amy Moriarty
Michael Morris
Brian Morrissey
George Mullin

Laith Naoum
Rana Naoum

Michael Navisky
Sofya Nembhard
Mark Nesky*
Khanh Nguyen
Rachel Anne Noe
Daniel A. Noonan

Coley O'Donnell
Lesley Oakes

Heather Palin
Seth L. Parker
Michael Pierson
Michael Pimentel
Gregory Platt
Robin Elaine Powers
David Priest

Eric Resnick
Alison Rettman
Peter Rhome
Margo Jeanne Rice
Curtis A. Risley
Ivy Michelle Risser
Ben Rose
Joseph M. Ross
Conor Andrew Runge
Diana Rusch

Stacey Salomon
Emily Wintzer Schaeffer*
Anna Scheinfeld
Adrienne Schiavi
Juliette Schwartz
Brenda J. Segien
Amalia Serafim
Rebecca Shaw
Andrea Danette Shellman
Sean Shields
Eugene Sigalovsky
Shirin Sioshansi*
Gilliam Marie Skulte
Keisha Smith
Ryan Smith
Miriam Speert
Mary Kathleen Stam
Sarah Emily Stein
Elizabeth Ralston Swank

Kalah Ann Talancy
Cynthia Sophie Tang
John Taranto
Kevin Ten Brinke
Vinod Tharian

Derek Thompson
Johnna Thomsen
Rebecca Trail
Andrew Tsou*
Matthew Alan Tulman

Elizabeth Varghese

Dale Walker
Joanna Ward
Ronald Ward
Casey Welch*
Scott Wiadro
Megan Wilson
Jason Michael Wren
David Wright
Amanda Wright

Alexandra W. Yates*

Catharine Zink
Zachary Zito

*Cum Laude Society

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1996

	1992	1993	1994	1995	1996
Lincoln	99	102	109	124	141
Sudbury	710	704	691	721	756
METCO	73	71	68	75	79
Other (Tuition)	19	18	19	19	20
Total	901	895	887	939	996
Boys	430	427	434	468	518
Girls	471	468	453	471	478
Total	901	895	887	939	996
9th Grade	230	227	226	268	253
10th Grade	217	228	234	229	274
11th Grade	235	226	226	232	237
12th Grade	219	214	201	210	232
Total	901	895	887	939	996
Tuition Pupils Attending Other Schools	23	18	24	25	28

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 1992		Class of 1993		Class of 1994		Class of 1995		Class of 1996	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four Year College	194	89%	191	90%	188	85%	182	87.1%	185	90.2%
Junior & Community Colleges	7	3%	10	5%	13	6%	9	4.3%	2	9.8%
Preparatory Post-Graduate Schools	6	3%	1	1%	4	2%	7	3.3%	5	2.4%
Specialized Technical Schools	0	0%	0	0%	2	1%	1	0.5%	0	0.0%
All Post Secondary Education	207	95%	202	96%	207	94%	199	95.2%	192	93.6%
OTHER										
Employed	7	3%	5	2%	12	5%	9	4.3%	11	5.4%
Apprentice	0	0%	0	0%	0	0%	0	0.0%	0	0.0%
Military	0	0%	0	0%	1	1%	0	0.0%	1	0.5%
Miscellaneous	5	2%	4	2%	0	0%	1	0.5%	1	0.5%
Total	12	5%	9	4%	13	6%	10	4.8%	13	6.4%
TOTAL PLACEMENTS	219	100%	211	100%	220	100%	209	100%	205	100%

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
Treasurer's Report
July 1, 1995 through June 30, 1996

Pauline M. Paste, Business Manager/Treasurer

Total Cash Balance, July 1, 1995		$ 1,982,681.04
	District Fund	
Cash Balance, July 1, 1995		
RECEIPTS:		
OPERATING ACCOUNTS		
Sudbury Assessment	7,786,287.79	
Lincoln Assessment	1,201,420.71	
TOTAL ASSESSMENTS		8,987,708.50
Chapter 70	1,341,562.00	
Transportation Aid	171,237.00	
TOTAL STATE AID		1,512,799.00
ANTICIPATED RECEIPTS	185,606.00	185,606.00
Miscellaneous Income	132,216.15	
Petty Cash Refund	1,000.00	
Stabilization	12,048.55	
Tailings	789.00	
TOTAL SUNDRY INCOME		146,053.70
TOTAL OPERATING RECEIPTS		10,832,167.20
DEDUCTION ACCOUNTS:		
Federal Withholding Tax	900,095.74	
Massachusetts Withholding Tax	369,275.47	
Federal Withholding Tax FICA	46,620.50	
Health Insurance	177,251.31	
MA Teachers' Retirement	361,985.25	
Middlesex County Retirement	108,344.92	
Disability Insurance	46,848.39	
Tax Sheltered Annuities	308,369.87	
Credit Union	391,382.00	
L-S Teachers' Association	35,798.10	
Deferred Compensation	10,745.98	
Section 125, Flexible Spending Plans	56,019.74	
United Way	872.00	
TOTAL DEDUCTION RECEIPTS		2,813,609.27
TOTAL DISTRICT FUND RECEIPTS		$ 13,645,776.47
TOTAL DISTRICT FUND INCOME		$ 14,596,266.38

DISBURSEMENTS:

OPERATING ACCOUNTS		
Operating Budget	10,112,653.11	
Equipment Budget	135,589.55	
Capital Projects	-	
Debt Service - principal	250,000.00	
Debt Service - interest	62,612.50	
TOTAL BUDGET DISBURSEMENTS		10,560,855.16
FY '95 ENCUMBRANCE	11,559.95	11,559.95
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	-	-
TAILINGS	3,850.00	3,850.00
DEDUCTION ACCOUNTS:		
Federal Withholding Tax	900,095.74	
Massachusetts Withholding Tax	369,275.47	
Federal Withholding Tax FICA	46,620.50	
Health Insurance	168,492.42	
MA Teachers' Retirement	361,985.25	
Middlesex County Retirement	108,344.92	
Disability Insurance	52,089.02	
Tax Sheltered Annuities	308,369.87	
Credit Union	391,382.00	
L-S Teachers' Association	35,825.50	
Deferred Compensation	10,745.98	
Section 125, Flexible Spending Plans	56,019.74	
United Way	872.00	
TOTAL DEDUCTION DISBURSEMENTS		2,810,118.41
TOTAL DISTRICT FUND DISBURSEMENTS		13,387,383.52
CASH BALANCE DISTRICT FUND JUNE 30, 1995		1,208,882.86
CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1995		549,113.52
TOTAL CASH BALANCE JUNE 30, 1996		1,757,996.38

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1996

ASSETS	
Bank of Boston Bid	558,743.32
Bank of Boston Checking	23,950.22
Baybank Payroll	250,451.41
MMDT	927,118.81
Boston Safe	12,048.55
Boston Safe	156,607.18
Boston Safe	(170,923.11)
TOTAL ASSETS	1,757,996.38
LIABILITIES & RESERVES	
SURPLUS REVENUE (reserved for Assessments)	877,121.29
EXCESS & DEFICIENCY	280,169.50
STABILIZATION REVENUE	12,048.55
TAILINGS	1,835.28
Disability Insurance	3,747.85
Health Insurance	33,987.79
Teacher Dues	(27.40)
Adult Education	4,215.79
Athletics	8,999.82
Building Use	19,345.11
Cafeteria	60,052.46
Capital Outlay	9,051.67
Computer Contract	5,174.25
Damage to School Property	(258.64)
Donations	38,639.12
Fitness Center User Fees	1,014.00
Library Copy Machine	5,075.80
Lost Books	13,532.49
Medical Claims Trust Fund	156,870.98
Medicaid	48,868.00
Nursery School	15,368.58
Tuition	163,164.09
TOTAL LIABILITIES	1,757,996.38
OUTSTANDING DEBT	
School Bonds (final payment 8/15/03, 3.77% interest)	1,580,000.00
TOTAL DEBT	1,580,000.00

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1995	205,169.50
Approved Transfer	75,000.00
Disbursements	-
Cash Balance on June 30, 1996	280,169.50

STABILIZATION FUND

Voted establishment spring town meeting 1992	-
FY '96 Funding	11,562.00
Interest Income	486.55
Cash Balance on June 30, 1996	12,048.55

MISCELLANEOUS INCOME

Interest Income	119,226.15
Telephone	925.82
Miscellaneous Refunds	2,081.54
FY 95 Sundry	9,982.64
	132,216.15

ANTICIPATED RECEIPTS

Athletic User Fees	101,675.00
Athletic Gate Receipts	5,000.00
Building Rental	78,931.00
	185,606.00

LINCOLN SCHOLARSHIP COMMITTEE

Mikki Lipsey
Linda Pejchar
Jim Birmingham, Chairman

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln high school seniors, whether in private or public schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The Committee interviews all applicants in late Spring, and allocates available resources to those deserving students most in need.

In 1996, thanks to the generosity of the Town's citizens, businesses and churches, we were able to provide much needed freshman year aid to two students. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest income provides a significant portion of the funds available for distribution each year.

For many years the Trustees of the Ogden Codman Trust have been very generous in providing a "matching" donation to the Lincoln Scholarship Fund, which doubles the impact of all contributions made by others. On behalf of the students, we are thankful, and ask for your continued support and kind generosity.

LINCOLN SUDBURY SCHOLARSHIP FUND, INC.

Eileen Berkel	Sudbury	Member
Mark Dakss	Sudbury	Director
Thomas Danko	Faculty	Member
Evelyn Keily	Lincoln	Member
Ann Kramer	Sudbury	Member
Alice Levine	Sudbury	Member
Kate Levine	Sudbury	Student Rep.
Karen Mahoney	Sudbury	Member
Eileen McEleney	Sudbury	Member
Annalisa Notaro	Faculty	Secretary
Emil Ragones	Sudbury	Treasurer
Gisele Sampson	Faculty	Director
Mary Jane Sanders	Sudbury	Coordinator
Betty Smith	Lincoln	Member
David Wilson	Sudbury	Director
David Wright	Sudbury	Student Rep.
Patrick Mullen	Sudbury	President

In May 1987, Virginia Kirshner, an English and Drama teacher at LSRHS, had a dream of a $1,000,000 endowment to fund scholarships for graduating seniors. The program at that time was a mail solicitation program across the towns of Lincoln and Sudbury. It yielded $4,000 and Springthing generated $5,000. Clearly this was not meeting the needs. Since the cost of education was rising rapidly, Virginia said we had to do more both in the number and size of scholarships. In 1988, the Lincoln Sudbury Scholarship Fund was established and a campaign to raise $1,000,000 launched. Thanks to the generosity of the residents of Lincoln and Sudbury, support from businesses such as Chiswick and Raytheon, and help from the Sudbury Foundation in the form of $250,000 in matching funds, the endowment had a market value of $1,031,637 at the end of this fiscal year. Unfortunately, over the same period, the cost of education at a private college increased 93%. Said another way, the $1,031,637 is worth $534,527 in 1987 dollars. Based on this, the Directors of the Fund have decided to continue the fall campaign comprised of direct mail and a phonathon as a way to meet the increasing needs of our graduates. Our goal is to increase the value of the scholarships awarded.

Scholarships are funded by the net earnings of the endowment and the direct proceeds of Springthing. Additional scholarships are solicited from businesses.

A faculty committee selects the recipients based on the following criteria: need, academic achievement and community involvement. The fund is available to Lincoln-Sudbury senior class members with definite college plans.

The recipients of the 1996 scholarships awards were:

Lincoln-Sudbury Scholarship Fund Scholarships

Melissa Bellizzi	Voeung Chau
Saritha Dhruvakumar	Lars Drummond
Maya Jairam	Eva Klein
Ronny Kubat	Sean Maher
Laith Naoum	Rana Naoum
Kevin Ten Brinke	Andrew Tsou
Dale Walker	Joanna Ward

Named Scholarships

Andrew Koyfman	Bramwell B. Arnold Physics Award
Eric LaHaise	Citizens' Scholarship Foundation of America
Amalia Serafim	Charles Hotel at Harvard Square Scholarship
Jennifer Coogan	Malcolm L. and Eleanor L. Donaldson Scholarship
Whitney Drake	Sheri Dakks Scholarship
Mark Nesky	High Tech Council Classic Road Race Scholarship
Alexandra Yates	Frank Hayes Memorial Scholarship
John Taranto	Middlesex Savings Bank Scholarship
Jennifer Coogan	John R. Kirshner Memorial History Scholarship
Joanna Thompson	Virginia K. Kirshner Memorial Scholarship
Robin Powers	Massport Scholarship
Jennifer Hickey	Edward J. McCarthy Memorial Scholarship
Jillian Hickey	Ninty-Nine Restaurant Scholarship
Jennifer Isenberg	Frank Pirrello Sr. Memorial Scholarship
Jody Lukens-Bober	Frank Pirrello Sr. Memorial Scholarship
Tara Misera	Ambika Ramachandra Foundation Scholarship
Laura Bellizzi	Ravi Shankar Hoskere Memorial Scholarship
Daniel Mirman	Raytheon Company Scholarship
Elizabeth Varghese	Lily T. Spooner Memorial Scholarship
Kahn Nguyen	Sudbury Foundation Scholarship
Kimberly Hamill	Robert Wentworth Music Award Scholarship
Kevin Ten Brink	John K. Wirzburger Memorial Scholarship

LINCOLN SUDBURY SCHOLARSHIP FUND, INC.
STATEMENT OF REVENUE, EXPENDITURES AND FUND BALANCE

Revenue Years Ended 6/30	**1996**	**1995**	**1994**
Matching Funds Received	$ 1,615	$ 2,093	$ 51,022
Contributions	61,714	60,510	53,800
Investment Income	69,776	38,522	32,728
Springthing	4,000	5,000	7,500
Total Revenue	$ 137,105	$ 106,125	$ 145,050
Expenditures			
Total Scholarships Awarded	50,950	33,600	35,400
Provisions for uncollectable pledges		202	1,885
Total Program Services	$ 50,950	$ 33,802	$ 37,285
Supporting Services			
Operating Expenses	11,794	13,545	19,141
Total Expenditures	$ 62,744	$ 47,347	$ 56,426
Excess of revenue and support over expenses before net gains (losses) on securities	74,361	58,778	88,624
Net gains (losses) on securities	1,699	40,696	(8,231)
Excess for year	$ 76,060	$ 99,474	$ 80,393
Fund Balance Ending	$ 982,727	$ 906,667	$ 807,193

Investments presented in the aggregate at the lower cost of (amortized in the case of bonds) or fair market value.

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School at 443-9961 or Emil Ragones at 443-2943.

Respectfully submitted,

Patrick J. Mullen
President, Lincoln-Sudbury Scholarship Fund, Inc.

MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL COMMITTEE

		Term Expires
Acton	Robert Wiltse, Chairperson	1997
Arlington	Liz McNenny	1997
Belmont	Joseph White	1998
Bolton	Anita M. Ware	1999
Boxborough	Kenneth Whitcomb	1997
Carlisle	William Churchill	1997
Concord	John McCarthy	1998
Dover	Frank Gobbi, Jr.	1999
Lancaster	Shawn Winsor	1997
Lexington	Jane Pagett	1999
Lincoln	Sally Bobbitt, Secretary	1998
Needham	Kenneth D. Mullen, Jr.	1998
Stow	Frances Hyden	1999
Sudbury	Glenn L. Noland, Vice-Chairperson	1998
Wayland	Dorothy G. Pesek	1999
Weston	Joseph J. Gazzola	1999

Over 20 years ago, visionaries from 16 towns formed an alliance to found a vocational high school (now Minuteman Science-Technology High School) in this region. Each town committed to pay a certain share of the costs, and each town was assigned a quota of students it could send to the school. It soon became clear that some towns (such as Arlington) exceeded its quota, while others (such as Lincoln) sent far fewer students than its quota would allow. While the regional commitment remains, Lincoln's underutilization of its quota (one graduate in 1996) represents a problem for the town, not the school. If Lincoln were to increase its attendance at Minuteman, its assessment would increase very little – and the cost per pupil would, of course, decrease. The following report contains some information that, hopefully, will redirect parent and pupil interest to this wonderful resource in our own backyard.

Minuteman's growing emphasis is on academic excellence (one student became Minuteman's first national semi-finalist in the National Merit Scholarship competition last year) and preparation for college, which a majority of graduates now attend. A recent study completed by the Center for Labor Market Studies at Northeastern shows that post high school learning combined with specific career training makes graduates very attractive to employers. With its many advanced credit contracts with local colleges, Minuteman's strong academic and technical programs are paying great dividends to graduates.

With only 15% of available Massachusetts jobs in manufacturing in 1990 (down from 40% in 1950), the majority of the best jobs of the future can now be found in technical, professional, managerial, and high level sales careers, in the "service" sector. Focusing on this evolution, Minuteman now prepares biotechnicians, environmental technicians, telecommunication workers, electromechanical specialists, builders trained in energy saving, graphics technicians with computer skills, craft and sales workers who are very computer literate, etc. – all with preparation for continued learning in college, business-industry programs, and beyond. Students must be ready for the careers of tomorrow, not the careers of yesterday.

In connection with career preparation, Minuteman has taken the leadership role in a new Metro South West School-to-Careers Consortium, in partnership with all of this district's feeder junior high and high schools, Regional Employment Boards, the Department of Employment and Training, and private industry members. Their programs provide access to private industry employment, specific training, and shadowing for students. In Minuteman's case, a mentor

program is being developed. Career awareness, readiness, and experience serve to make Minuteman graduates eminently employable, whether directly from school or after college studies. An effort to model integration of applied learning and an interdisciplinary approach to curriculum is underway in a School-to-Careers program reaching into the Consortium's feeder schools (approximately 36,000 students) with the aid of a million dollar 3 year grant. Other grants have supported funding for the expansion of a new science-technology career training.

The school can attract important funding and equipment support because it has received international recognition, and national awards from the U.S. Secretary of Education for its outstanding technical programs. The school regularly attracts visitors and educators from other states and abroad who wish to duplicate its programs. A high level of credibility has resulted from its excellent level of evaluation for positive student impact. Honors for achievement in state and national VICA competitions (many gold medals), the New England Flower Show (many blue ribbons), DECA conferences, athletic championships in soccer, wrestling, basketball and softball, are legion. Early Childhood majors recently won a U.S. Department of Agriculture team nutrition competition.

Closer to home, the school's enrollment is at capacity, with a long waiting list. There has been a 22% rise in member town freshman (under the CHOICE program, seats not filled from the 16 member towns can be used by communities outside the region). Highlights for 1996 include: a new telecommunications program with sophisticated and updated equipment leading to a new Telecommunications educational major; for students who need support in achieving higher success in reading and math skills, programs are available to help the average student gain more than 3 to 4 years in demonstrated increased reading skills in a matter of months. (Each entering student is tested for his/her learning style). Whether preparing for a job after high school or further education, it is essential that students be capable of reading technically advanced manuals and of making sophisticated calculations. Finally, the school is in the first year of a 3 year program to network the school and facilitate Internet capability.

With all these advances, it is important to note that, in addition to providing a comprehensive education to day students, Minuteman resources are available to post graduates and adults, at no cost to in-district residents. A course in cable technician training, for example, is currently offered at a tuition of $5,000, but residents of the 16 towns pay nothing. Such community outreach reflects Minuteman Science-Technology High School's educational commitment to lifetime learning, a cornerstone of its vision and philosophy.

During the past year, the School Committee was saddened by the death of long-time member Fred Reed of Lancaster. Two very dedicated, long-time members left the School Committee: former Chairpersons Nyles Barnert of Lexington and Elaine Sweeney of Wayland. Also leaving the Committee was Herbert Yood of Belmont. The district thanks all of these people for their years of service.

ENROLLMENT OCTOBER 1, 1996

TOWN	2000	1999	1998	1997	Percentage	TOTAL
Acton	4	4	4	2	7	21
Arlington	32	41	26	22	20	141
Belmont	13	7	6	8	12	46
Bolton	6	1	2	0	4	13
Boxborough	1	0	2	2	1	6
Carlisle	0	2	1	1	4	8
Concord	7	6	5	10	6	34
Dover	0	1	0	0	1	2
Lancaster	7	11	2	3	5	28
Lexington	11	9	7	5	19	51
Lincoln	0	0	2	2	2	6
Needham	12	4	11	6	3	36
Stow	9	4	5	11	1	30
Sudbury	6	3	4	6	2	21
Wayland	1	0	2	1	3	7
Weston	1	1	0	0	5	7
Tuition	28	54	51	54	32	219
Choice	104	89	64	33	0	290
TOTAL	242	237	194	166	127	966

CLASS OF 1996
MINUTEMAN TECH

Jennifer Hagopian

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL (UNAUDITED)
JUNE 30, 1996

Revenues	FY 95 Actual	FY 96 Budget	Actual/ Encumbered	Transfer/ Receipts	Available
Assessments	6,339,166	6,587,217	6,587,217	-	-
Chapter 70	2,099,253	2,122,634	2,122,634	-	-
Choice 95	448,709	520,928	520,928	-	-
Transport. Chapter 71	433,011	434,565	434,565	-	-
Choice 96	393,278	5,081	5,081	-	-
Other	140,736	189,617	189,617	-	-
Appropr. from Surplus	385,253	431,649	431,649	-	-
Tuition	959,108	1,193,517	1,193,517	-	-
TOTAL	11,198,514	11,485,208	11,485,208	-	-
Expenses					
Building Trades	86,035	92,075	88,804	202	3,473
Commercial Services	15,584	15,420	16,392	200	(772)
Electronics	27,801	28,384	29,004	1,064	444
Graphics	71,174	88,461	77,163	4,592	15,890
Health Instructions	32,608	41,760	30,218	-	11,542
Metal Fabrications	35,659	37,450	39,811	-	(2,361)
Power Mechanics	14,374	16,085	14,148	16	1,953
Technology	74,713	73,918	69,159	100	4,859
Afternoon Programs	14,144	11,870	10,395	170	1,645
Regional Occupation	8,362	4,930	161,851	158,490	1,569
Special Trades	8,496	6,950	5,058	-	1,892
ROTC	4,566	3,140	2,909	-	231
Communication	14,055	19,942	19,701	500	741
Human Relations	8,281	11,787	12,539	-	(752)

Expenses	FY 95 Actual	FY 96 Budget	Actual/ Encumbered	Transfer/ Receipts	Available
Math	24,704	33,860	33,451	-	409
Science	53,539	66,700	65,589	1,133	2,244
Physical Education	6,718	8,450	7,392	100	1,158
Athletics	73,265	90,450	82,604	1,153	8,999
Business Instruction	5,148	3,080	3,604	-	(524)
Foreign Language	4,285	7,309	7,497	-	(188)
Art	9,364	9,150	8,761	-	389
Music	377	420	386	-	34
Driver Education	255	250	185	-	65
Instruc. Resources	62,921	62,913	61,764	452	1,601
Pupil Support	57,736	40,548	34,098	285	6,735
Principal	82,746	91,000	91,825	2,577	1,752
Voc. Coordinator	10,178	7,650	8,400	141	(609)
Computer Services	30,072	40,100	34,009	206	6,297
Dean	3,721	4,100	3,081	-	1,019
District Programs	5,558	16,745	16,308	-	437
Legal Fees	23,726	25,000	25,500	-	(500)
Audit Fees	27,500	27,500	28,500	-	(1,000)
Superintendent	5,658	3,949	3,941	-	8
Planning/Academics	51,746	48,093	47,624	100	569
Business Office	11,707	18,115	12,633	33	5,515
Risk Insurance	106,091	127,295	106,545	112	20,862
Ret./Employee Benefits	1,016,690	1,102,426	1,128,156	143,677	117,947
Transportation	683,618	669,644	723,871	-	(54,227)
Cafeteria	4,481	7,450	7,787	223	(114)
Operations/Maintenance	702,516	810,100	891,511	3,385	(78,026)
Equipment Purchases	474,407	287,988	278,067	-	9,921
Debt Management	-	-	-	-	-
Salaries	6,965,009	7,422,751	7,403,248	44,921	64,424
TOTAL	10,919,588	11,485,208	11,693,489	363,832	155,551
EXCESS REVENUES	278,926	-	(208,281)	363,832	155,551

STATISTICAL INFORMATION

VITAL STATISTICS

43 births, 33 marriages and 33 deaths have been recorded during the year 1996 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
1995		
Nov. 22	Isaac Thompson Higgins	Neil & Mary Higgins
Nov. 30	Kacey Mae Green	Scott & Cynthia Green
Dec. 5	Caroline Xavier Hardie	Michael Hardie & Susan Harvey
Dec. 10	Jennifer Mary Genovese	Joseph & Linda Genovese
Dec. 13	Grace Ann Connaughton	John & Genevieve Connaughton
Dec. 22	John Conor Meehan Holway	David & Theresa Holway
Dec. 24	Samuel John Higgins	Peter & Bonnie Higgins
Dec. 30	Gregory Steven Sachs	Gary & Maryanne Sachs
1996		
Jan. 3	Nicholas John Manos	Christopher & Laurie Manos
Jan. 12	Clara Connell Clough	Paul & Kelly Clough
Jan. 20	Delaney Victoria Row	Frank & Eileen Row
Feb. 7	Duncan Ross McCoy Norton	Charles Norton & Megan McCoy
Feb. 12	James William Nugent, II	James &Sheila Nugent
Feb. 26	Jordan David Yanaowitz	Joel Yanowitz & Amy Metzenbaum
Mar. 12	Connor Michael McCann	Peter & Ellen McCann
Mar. 16	Emily Boardman Kelman	Jonathan Kelman & Pamela Boardman
Apr. 24	Christopher Duncan Cassano	Michael & Heather Cassano
May 1	Charles Edward King	Charles King, & Anne Hulecki
May 3	Dannia Maria Asfour	Youssef Asfour & Brenda Noens-Asfour
May 3	Vincent Frank Panetta	Paul & Kelley Panetta
May 15	Amy Elizabeth Stoddard	Robert Stoddard & Susan Sajer
May 25	Caroline Churchill Cort	Clifford & Carey Cort
May 25	Jeremy Evan Dobrow Vale	Lawrence Vale & Julia Dobrow
June 2	Caroline Campbell Jahrling	Robert & Catherine Jahrling
June 20	Kaylee Michelle Finn-Henry	Timothy Henry & Alice Finn
July 1	Margaret Jessen Edlund Butler	Colin Butler & Margaret Edlund
July 8	Alicia Brigid Collura	Joseph & Sharon Collura
July 9	Miles Pieter Von Herrmann	Timothy & Susan Von Herrmann
July 10	Devon Jaclynn McGinty	Robert & Kerry McGinty
July 15	Emu Emily Kato	Yukio & Hisae Kato
July 21	Sarah Anne Nathaniel	Robert Nathaniel & Christine Hanlon
Aug. 6	Christian Eric Reenstierna, Jr.	Christian & Paula Reenstierna
Aug. 28	Jonathan Russell Eckel	Richard Eckel & Cathy Mara
Aug. 28	Nichole Marie Cummings	Brian & Rhonda Cummings
Sept. 6	Phoebe Elizabeth O'Hagan Chatfield	Alexander Chatfield & Patricia O'Hagan
Sept. 6	Olivia Lansdale O'Hagan Chatfield	Alexander Chatfield & Patricia O'Hagan
Sept. 18	Peter Liam Crean	Finbar & Marion Crean

Date of Birth	Name of Child	Name of Parents
Sept. 22	Patrick Scully McNally	James & Laura McNally
Sept. 24	Lucas Michael Hitchcock	Michael & Nancy Hitchcock
Oct 7	Savannah Elizabeth Snell	John Snell & Janet Flory
Oct. 9	Robert Winthrop McKean, Jr.	Robert & Sandra McKean
Oct. 10	Jessica Hailey Timmer	Jurrien Timmer & Deborah Quirk-Timmer
Oct 12	Micaela Mersereau Dickinson	John & Pamela Dickinson
Oct. 17	Clara Carmichael Cousins	Daniel & Sarah Cousins
Oct. 26	Brian Patrick Kelly	Brian Kelly & Patricia Kaneb
Nov. 6	Elliott Deem Ross	Robert Ross, III & Susan Elliott
Nov. 8	Raewyn Amelia Fairless	Bruce Fairless & Carol Ryan
Nov. 19	Liam Patrick McHale	William McHale, Jr. & Ellen Kelley-McHale
Nov. 29	Acia Veronica Gankin	Yuriy & Lioubov Gankin
Nov. 29	Logan Gilbert Engstrom	Harold & Lynda Engstrom
Dec. 7	Eve Georgia Gordon	Bradley & Johanna Gordon
Dec. 12	Leah Sabin Kanzer	William & Deborah Kanzer

MARRIAGES

Date of Marriage	Names	Residence
Feb. 17	Thaddeus Reamy Gillespie	Lincoln, MA
	Elizabeth Seward Padjen	Salem, MA
Apr. 13	Martin Neumayer	Gaenserndorf, Austria
	Dawn Maureen Jennings	Vienna, Austria
Apr. 27	Michael Edward Najjar	New York, NY
	Michelle Marie Krazmein	New York, NY
May 11	Finbar Joseph Crean	Lincoln, MA
	Marion Paisley Evans	Lincoln, MA
May 11	Peter James Nusbaum	Los Angeles, CA
	Joanna Margot Flores	Los Angeles, CA
June 1	Jon Lee Ashburn	Ft. Collins, CO
	Sharon Patricia Austin	Ft. Collins, CO
June 16	Tony Lawrence Goldberg	Cambridge, MA
	Robin Meredith Hadley	Lincoln, MA
June 20	Blase William Provitola	Lincoln, MA
	Julie Reid Summers	Lincoln, MA
June 22	Andrew Finch	Belmont, MA
	Regina Ann LaRosa	Belmont, MA
June 23	Anthony George Liepert	Lincoln, MA
	Sarah Plagenz	Lincoln, MA
June 29	Cameron Scott Avery	Winnetka, IL
	Lynn Burrows Donaldson	Lincoln, MA
July 20	Stephen Pinney Thomas	Boston, MA
	Patricia Christine Montemayor	Boston, MA
Aug. 3	Charles Fessenden Morse	Wayland, MA
	Jeanne K. MacMillan	Lincoln, MA
Aug. 9	Stephen Dorn Hartline	Lincoln, MA
	Deborah Duncan Gilmore	Lincoln, MA
Aug. 10	Michael Sean Glazier	Boston, MA
	Alexandra Kim Klickstein	Boston, MA
Aug. 10	James Arthur Pappas	Boston, MA
	Lessie Elaine Thiele	Lincoln, MA
Aug. 17	James Thomas Julian	Hyannis, MA
	Shannon Elissa Bartlett	Hyannis, MA
Aug. 17	Robert Bruce Bearchell	Sharon, MA
	Gillian Rose Titus	Medford, MA
Aug. 24	Graham Thomas Walker	Lincoln, MA
	Emily Barry Lovering	Lincoln, MA
Aug. 25	Ben M. Mutschler	Lincoln, MA
	Susan Lynne Aldine	Lincoln, MA
Sept. 7	David R. Young	Bedford, MA
	Marcianna Pianka	Lincoln, MA
Sept. 7	Edmund Conrad Neuhaus	Lincoln, MA
	Elizabeth Christina Torres	Lincoln, MA
Sept. 15	Stephen Joseph Yankum, Jr.	Lincoln, MA
	Judith C. Pistorio	Lincoln, MA

Date of Marriage	Names	Residence
Sept. 22	Justin Jarrett Dore	Boulder, CO
	Stacey Lee Redden	Boulder, CO
Sept. 26	Wesley M.Simmons	Lincoln, MA
	Dayana Brill	Lincoln, MA
Sept. 28	Michael Curtis	Lincoln, MA
	Denyce C. Crowley	Lincoln, MA
Oct. 5	David Franklin Sykes	Lincoln, MA
	Dorene Bodenstedt Woodrow	Lincoln, MA
Oct. 18	Kenneth A. Birse	Dunstable, MA
	Carole Patricia Sullivan	Dunstable, MA
Oct. 19	Gilles Eric Bommart	Boston, MA
	Karen Jill Schiff	Boston, MA
Oct. 19	Samuel Issac Rappaport	Lincoln, MA
	Lauren Herbert	Lincoln, MA
Nov. 8	Alvaro Antonio Fallas	Boston, MA
	Anna Beatriz Chacon	Lincoln, MA
Nov. 23	Christopher James Newcombe	Lincoln, MA
	Kathryn Mary Manuel	Boston, MA
Dec. 20	Stephen Gerard Grimes	Lincoln, MA
	Hema Shasta	Lincoln, MA

DEATHS

Date of Death	Names	Years
1995		
Sept. 20	Robert Wesley Stecher	74
Dec. 8	Phillip Smith	69
Dec. 26	Abraham L. Lankhorst	76
1996		
Jan. 3	Hope Sparre Skinner	86
Jan. 13	Katherine J. Kelleher	60
Jan. 16	Fannie Yurick	101
Jan. 25	Wat Henry Tyler	91
Jan. 25	Graham S. Riley	27
Feb. 6	Anna S. Merrill	95
Feb. 9	Daniel A. Spaeth	70
Feb. 25	Jason Robinson Dailey	15
Feb. 27	Christopher W. Barkas	80
Mar. 15	Carolyn Angell	80
Mar. 22	Augusta Flaherty	100
Apr. 6	Judith Ann Boynton	49
Apr. 6	Frank J. Graziano	73
Apr. 10	Ruby M. Dixon	89
Apr. 23	Violet Varsenig Minasian	92
Apr. 24	Harold Kaye	83
May 2	Converse B. Smith	80
May 20	Galen David Light, Jr.	83
July 3	Norman Francis Brisson	88
July 11	Marcella Mary Fusillo	32
July 23	Julann S. Smith	70
Aug. 10	Charles A. Snelling	88
Aug. 11	Lucas Donald Bartlett	5
Sept. 5	Ellen A. Schwartz	62
Sept. 20	Arthur E. Rappoli	79
Sept. 23	George F. Garmory	87
Oct. 5	Virginia Umbrello	93
Oct. 16	Roger Poole Baldwin	77
Nov. 16	Richard F. Schroeder	87
Nov. 24	Alice E. Ryan	73
Dec. 12	Beverly P. Lankhorst	75
Dec. 13	Rita I. Panetta	72
Dec. 23	William Francis Murphy	90

COMMISSIONERS OF TRUST FUNDS

Stephen V. Gray
Virginia M. Niles
Conrad H. Todd, Chairman

During fiscal year 1996, which ended June 30, 1996, the principal, income and bequests available for future investment were invested in U.S. Treasury securities. The policy of selecting various maturity dates to provide flexibility with respect to the investment needs of each trust was continued again this past fiscal year.

Individual statements of each trust fund for the year ending June 30 1996 are submitted with this report.

BEMIS LECTURE FUND

Administered by three elected Trustees.

Cash Balance at June 30, 1995		$11,840.10
Receipts:		
	Interest Income	3,052.52
	Coupon Interest	120.00
	Securities Matured	5,000.00
		$20,012.62
Payments:		
	Expenses	10,830.01
	Purchase Securities	4,981.25
	Accrued Interest	15.15
	Transaction Fee	10.00
		$15,836.41
Cash Balance at June 30, 1996		$ 4,176.21

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	4,176.21
$1,000 U.S. Treasury 8.00% 10/15/96	977.82
$3,000 U.S. Treasury 8.50% 5/15/97	2,965.31
$3,000 U.S. Treasury 8.75% 10/15/97	3,000.00
$3,000 U.S. Treasury 6.00% 12/31/97	3,000.00
$6,000 U.S. Treasury 7.125% 10/15/98	6,000.00
$6,000 U.S. Treasury 6.00% 10/15/99	6,000.00
$8,000 U.S. Treasury 5.50% 4/15/00	7,405.00
$5,000 U.S. Treasury 5.25% 1/31/01	4,981.25
$9,000 U.S. Treasury 6.375% 8/15/02	8,490.96
	$46,996.55
Accumulated Income	14,869.48
Principal	32,127.07
	$46,996.55

CEMETERY PERPETUAL CARE FUND

Administered by the Cemetery Commissioners.

Cash Balance at June 30, 1995		$31,701.65
Receipts:		
	Interest Income	5,099.71
	Sale of Lots	6,807.50
	Securities Matured	5,000.00
		$48,608.86
Payments:		
	Expenses to Boston Survey Company	5,708.87
	Transfer to Town per Town Meeting Vote	700.00
	Purchase Securities	5,054.69
	Accrued Interest	91.48
		$11,555.04
Cash Balance at June 30, 1996		$37,053.82

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	37,053.82
$10,000 U.S. Treasury 8.00% 10/15/96	9,778.10
$5,000 U.S. Treasury 6.00% 8/31/97	5,032.82
$25,000 U.S. Treasury 6.75% 6/30/99	24,757.81
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$10,000 U.S. Treasury 7.50% 5/15/02	9,815.60
	$89,438.15
Accumulated Income	34,726.20
Principal	54,711.95
	$89,438.15

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995		$ 698.09
Receipts:		
	Interest Income	120.81
	Securities Matured	1,000.00
		$ 1,818.90
Payments:		
	Purchase Securities	1,016.25
	Accrued Interest	5.89
		$ 1,022.14
Cash Balance at June 30, 1996		$ 796.76

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	$ 796.76
$1,000 U.S. Treasury 6.125% 5/15/98	1,016.25
	$ 1,813.01
Accumulated Income	$ 587.96
Principal	1,225.05
	$ 1,813.01

LINCOLN STABILIZATION FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995		$ 216,160.76
Receipts:		
	Interest Income	13,365.92
	Transfer from General Fund	168,036.00
		$ 397,562.68
Cash Balance at June 30, 1996		$ 397,562.68

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	397,562.68
Accumulated Income	$ 397,562.68

JOHN TODD TRUST FUND

Administered by the Board of Selectmen and the Bemis Lecture Trustees.

Cash Balance at June 30, 1995	$ 1,966.90
Receipts:	
Interest Income	2,314.85
	$ 4,281.75
Payments:	
None	0.00
Cash Balance at June 30, 1996	$ 4,281.75

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	4,281.75
$2,000 U.S. Treasury 6.875% 3/31/97	2,000.00
$5,000 U.S. Treasury 8.50% 5/15/97	5,000.00
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$14,000 U.S. Treasury 6.375% 8/15/02	13,208.10
$5,000 U.S. Treasury 8.75% 11/15/08	5,000.00
	$32,489.85

Accumulated Income	$ 2,314.85
Principal	30,175.00
	$32,489.85

TRICENTENNIAL TRUST FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995		$ 1,313.08
Receipts:		
	Interest Income	321.61
	Securities Matured	3,000.00
		$ 4,634.69
Payments:		
	Securities Purchased	3,048.75
	Accrued Interest	17.67
		$ 3,066.42
Cash Balance at June 30, 1996		$ 1,568.27

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	1,568.27
$3,000 U.S. Treasury 6.125% 5/15/98	3,048.75
	$ 4,617.02
Accumulated Income	3,617.02
Principal	1,000.00
	$ 4,617.02

DONALD GORDON RECREATION FUND

Administerd by the Board of Selectmen.

Cash Balance at June 30, 1995		$ 6,727.79
Receipts:	Interest Income	
	Securities Matured	718.81
		2,000.00
		$ 9,446.60
Payments:	Expenses	
	Securities Purchased	5,000.00
	Accrued Interest	2,012.50
	Transaction Fee	8.91
		10.00
		$ 7,031.41
Cash Balance at June 30, 1996		$ 2,415.19
	Cash and Securities at cost - June 30, 1996	
MMDT Composite Trust Fund		2,415.19
$2,000 U.S. Treasury 8.00% 10/15/96		1,955.64
$1,000 U.S. Treasury 6.875% 3/31/97		1,000.00
$1,000 U.S. Treasury 6.125% 5/15/98		1,016.25
$1,000 U.S. Treasury 5.25% 1/31/01		996.25
		$ 7,383.33
Accumulated Income		2,127.26
Principal		5,256.07
		$ 7,383.33

LINCOLN CONSERVATION FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995	$ 1,348.66
Receipts:	
Interest Income	70.27
	$ 1,418.93
Payments:	
None	0.00
Cash Balance at June 30, 1996	$ 1,418.93

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	$ 1,418.93
Accumulated Income	$ 1,418.93

JANE HAMILTON POOR SCHOLARSHIP

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995	$ 109.17
Receipts:	
Interest Income	194.11
	$ 303.28
Payments:	
None	0.00
Cash Balance at June 30, 1996	$ 303.28

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	303.28
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
	$ 3,303.28
Accumulated Income	2,068.28
Principal	1,235.00
	$ 3,303.28

JOSEPH BROOKS GRAMMAR SCHOOL FUND

Administered by Board of Selectmen.

Cash Balance at June 30, 1995		$ 235.71
Receipts:		
	Interest Income	96.68
	Securities Matured	1,000.00
		$ 1,332.39
Payments:		
	Securities Purchased	1,016.25
	Accrued Interest	5.89
		$ 1,022.14
Cash Balance at June 30, 1996		$ 310.25

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	310.25
$1000 U. S. Treasury 6.125% 5/15/98	997.81
	$ 1,308.06
Accumulated Income	90.79
Principal	1,217.27
	$ 1,308.06

LAWRENCE H. GREEN FUND

Administered by the President of the Lincoln PTA, the Chairman of the Lincoln Elementary School Committee and the Superintendent of the Lincoln Elementary Schools.

Cash Balance at June 30, 1995		$ 1,511.66
Receipts:		
	Interest Income	162.03
	Securities Matured	1,000.00
		$ 2,673.69
Payments:		
	Securities Purchased	1,016.25
	Accrued Interest	5.89
		$ 1,022.14
Cash Balance at June 30, 1996		$ 1,651.55

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	1,651.55
$1,000 U.S. Treasury 6.125% 5/15/98	997.81
	$ 2,649.36
Accumulated Income	1,341.71
Principal	1,307.65
	$ 2,649.36

CHRISTINE PATTERSON FUND

Administered by the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

Cash Balance at June 30, 1995		$ 2,807.75
Receipts:		
	Interest Income	1,095.57
	Securities Matured	11,000.00
		$ 14,903.32
Payments:		
	Books	1,520.00
	Securities Purchased	11,158.75
	Accrued Interest	58.90
	Transaction fee	10.00
		$ 12,747.65
Cash Balance at June 30, 1996		$ 2,155.67

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	2,155.67
$10,000 U.S. Treasury 6.125% 5/15/98	10,000.00
$1,000 U.S. Treasury 5.25% 1/31/01	974.40
	$ 13,130.07
Accumulated Income	1,705.02
Principal	11,425.05
	$ 13,130.07

DE CORDOVA SCHOOL EQUIPMENT FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1995		$ 2,538.53
Receipts:		
	Interest Income	1,884.41
	Securities Matured	5,000.00
		$ 9,422.94
Payments:		
	Purchase Securities	7,073.75
	Accrued Interest	35.51
	Transaction Fee	10.00
		$ 7,119.26
Cash Balance at June 30, 1996		$ 2,303.68

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	2,303.68
$2,000 U.S. Treasury 6.125% 12/31/96	2,000.00
$4,000 U.S. Treasury 6.875% 3/31/97	4,000.00
$1,000 U.S. Treasury 8.50% 5/15/97	988.44
$5,000 U.S. Treasury 6.125% 5/15/98	5,081.25
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$1,000 U.S. Treasury 5.50% 4/15/00	933.75
$2,000 U.S. Treasury 5.25% 1/31/01	1,992.50
$4,000 U.S. Treasury 7.50% 5/15/02	3,926.24
$3,000 U.S. Treasury 8.75% 11/15/08	2,925.00
	$27,150.86
Principal & Accumulated Income	$27,150.86

LINCOLN SCHOLARSHIP FUND

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator.

Cash Balance at June 30, 1995		$ 41,278.76
Receipts:		
	Interest Income	11,728.75
	General Appeal	5,955.00
	Donations	5,000.00
	Securities Matured	28,000.00
		$ 91,962.51
Payments:		
	Awards and Expenses	10,242.94
	Purchase Securities	28,319.37
	Accrued Interest	256.16
	Transaction Fee	50.00
		$ 38,868.47
Cash Balance at June 30, 1996		$ 53,094.04

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	53,094.04
$1,000 U.S. Treasury 6.875% 3/31/97	1,000.00
$10,000 U.S. Treasury 8.50% 5/15/97	9,943.75
$14,000 U.S. Treasury 6.00% 8/31/97	14,088.11
$11,000 U.S. Treasury 6.00% 12/31/97	11,000.00
$6,000 U.S. Treasury 7.875% 1/15/98	5,934.38
$15,000 U.S. Treasury 6.00% 10/15/99	15,000.00
$6,000 U.S. Treasury 5.50% 4/15/00	5,602.50
$14,000 U.S. Treasury 5.625% 11/30/00	14,101.24
$15,000 U.S. Treasury 7.50% 11/15/01	15,000.00
$17,000 U.S. Treasury 7.50% 5/15/02	16,686.64
320 Shares Exxon Corporation	3,016.85
100 Shares NIPSCO Industries, Inc.	2,973.63
	$ 167,441.14
Principal	
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	6,005.00
Eleanor Tead Fund	1,120.00
Ogden Codman Endowment Fund	9,645.00
	19,540.00
Accumulated Income	147,901.14
	$ 167,441.14

JOHN H. PIERCE LEGACY

Administered by the Board of Selectmen and managed by the Pierce Property Committee.

Cash Balance at June 30, 1995		$ 43,803.50
Receipts:		
	Interest Income	12,585.76
	Use of Pierce House - Fees and Deposits (net)	95,520.00
	Elsie Pierce Trust	7,646.99
	Securities Matured	40,000.00
		$ 199,556.25
Payments:		
	Manager Compensation	14,123.50
	Electricity	1,762.53
	Heating Fuel	5,788.48
	Water	774.84
	Repairs and Maintenance	20,257.79
	Rubbish	1,895.40
	Mowing	5,012.83
	Telephone	1,459.12
	Supplies and Furnishings	3,318.16
	Administrative Expenses	1,874.17
	Capital Expense	39,186.14
	Miscellaneous	1,731.00
	Purchase of Securities	30,181.25
	Accrued Interest	396.23
		$ 127,761.44
Cash Balance at June 30, 1996		
	Cash and Securities at cost - June 30, 1996	$ 71,794.81
Unrestricted as to Principal and Income		
MMDT Composite Trust Fund		$ 68,065.77

JOHN H. PIERCE LEGACY

Restricted as to Principal and Income

MMDT - Cash	3,729.04
$10,000 Pacific Gas & Electric Co. 4.625% 6/1/97	10,000.00
$20,000 U.S. Treasury 6.00% 8/31/97	20,218.75
$20,000 U.S. Treasury 8.75% 10/15/97	20,000.00
$10,000 A T & T Co. 4.75% 6/1/98	10,000.00
$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
$20,000 U.S. Treasury 7.875% 11/15/99	20,031.26
$10,000 U.S. Treasury 5.25% 1/31/01	9,962.50
$10,000 U.S. Treasury 7.50% 11/15/01	10,000.00
$6,000 U.S. Treasury 7.50% 5/15/02	5,889.36
	110,830.91
	178,896.68
	$ 178,896.68

Accumulated Income	62,582.14
Principal	116,314.54
	$ 178,896.68

LIBRARY TRUST FUNDS

Administered by the Library Trustees.

Cash Balance at June 30, 1995	$ 20,158.95
Receipts: Interest Income by Fund	
Codman Library Trust Fund	53.97
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund	54.71
Alice Downing Hart & Olive Beatrice Floyd Fund	67.73
John H. Pierce Library Fund	81.85
George Russell Library Fund	54.03
Abbie J. Stearns Library Fund	92.60
George G. Tarbell Fund	718.94
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	66.75
George C. Tarbell & Eleanor F. Tarbell Fund	457.81
Lincoln Library Fund	81.62
Katherine S. Bolt Fund	-
John W. Carman & Eleanor Tarbell Carman Fund	2,540.04
Lucretia J. Hoover Fund	157.09
Herschbach Library Fund	345.21
Virginia S. Dillman Fund	554.58
West Abrashkin Fund	43.30
Dorothy Moore	193.93
Securities Matured	9,000.00
Gift - Dorothy Moore	5,000.00
	$ 39,723.11
Payments:	
To Librarian from J. H. Pierce Library Fund	55.42
Purchase of Books, Tapes, Videos, and Newspapers	1,689.73
Purchase Securities	14,101.45
Accrued Interest	82.46
	$ 15,929.06
Cash Balance at June 30, 1996	$ 23,794.05

LIBRARY TRUST FUNDS

Securities	Principal
Abbie J. Stearns Library Fund	
$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
George G. Tarbell Library Fund	
$1,000 U.S. Treasury 6.125% 5/15/98	996.95
$1,000 U.S. Treasury 7.125% 10/15/98	1,000.00
$1,000 U.S. Treasury 7.50% 5/15/02	981.56
George G. & Eleanor F. Tarbell Fund	
$10,000 U.S. Treasury 7.875% 11/15/99	10,015.62
C. Edgar & Elizabeth S. Wheeler Fund	
$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
John W. & Eleanor Tarbell Carman Fund	
$3,000 U.S. Treasury 6.125% 5/15/98	3,029.40
$9,000 U.S. Treasury 6.875% 3/31/97	9,000.00
$12,000 U.S. Treasury 5.50% 4/15/00	11,205.00
$6,000 U.S. Treasury 7.50% 5/15/02	5,889.36
Herschbach Fund	
$2,000 U.S. Treasury 7.50% 5/15/02	1,963.12
Lucretia J. Hoover Fund	
$2,000 U.S. Treasury 6.00% 10/15/99	2,000.00
Virginia S. Dillman Fund	
$5,000 U.S. Treasury 6.125% 5/15/98	4,998.96
J. Pierce Library	
$1,000 U.S. Treasury 7.50% 5/15/02	981.56
Lincoln Library	
$1,000 U.S. Treasury 7.50% 5/15/02	981.56
Dorothy Moore Fund	
$5,000 U.S. Treasury 6.125% 5/15/98	4,998.95
	$ 60,042.04
	$ 83,836.09
Accumulated Income	11,841.71
Principal	71,994.38
	$ 83,836.09

NORMAN HAPGOOD FUND

Administered by Roy Raja.

Cash Balance at June 30, 1995		$ 110.91
Receipts:		
	Interest Income	5.86
	Contributions	7.00
		$ 123.77
Payments:		
	None	0.00
Cash Balance at June 30, 1996		$ 123.77

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	$ 123.77
Accumulated Income & Principal	$ 123.77

ALFRED CALLAHAN FUND

Administered by the principal of Brooks School and the Brooks School Eighth Grade Teaching Team.

Cash Balance at June 30, 1995		$ 625.96
Receipts:		
	Interest Income	248.22
		$ 874.18
Payments:		
	None	0.00
Cash Balance at June 30, 1996		$ 874.18

Cash and Securities at cost - June 30, 1996

MMDT Composite Trust Fund	874.18
$3,000 U.S. Treasury 6.375% 8/15/02	2,830.32
	$ 3,704.50
Accumulated Income	688.57
Principal	3,015.93
	$ 3,704.50

OWNER NAME	LOCATION		TOTAL VALUE
ABBOTT, MARGARET G.	111 CHESTNUT	CR	240,500
ABEDIAN, BEHROUZ	16 ACORN	LN	336,500
ABELE, ROSEMARY M.	11 MINEBROOK	RD	613,700
ABRAMS, GEORGE S., TR.	0 TWIN POND	LN	303,400
ABRAMS, GEORGE S., TR.	0 TWIN POND	LN	285,100
ABRAMS, GEORGE S., TR.	4 TWIN POND	LN	1,166,300
ABRAMS, NANCY	116 LINCOLN	RD	311,900
ABRASHKIN, DIANA C. A.	181	RD	206,800
ACKLEY, WALLACE E.	0 ROUND HILL	RD	1,100
ADAMS FAMILY REALTY TRUST	0 BAKER FARM		38,000
ADAMS JOHN	28 TABOR HILL	RD	612,200
ADAMS, F. DOUGLAS	19 GRANVILLE	RD	532,200
ADAMS, GEORGE H.	191 TOWER	RD	587,500
ADAMS, PETER B., TR.	39 BAKER FARM		457,589
ADAMS, THOMAS & RAMELLE, TRS	0 BAKER FARM		39,300
ADAMS, THOMAS & RAMELLE, TRS.	37 BAKER FARM		653,330
ADAMS, THOMAS B.	0 BAKER FARM		906
ADELSTEIN, MARY T.	0 BEAVER POND	RD	32,800
ADELSTEIN, MARY T.	0 BEAVER POND	RD	308,000
ADKINS, ROBERT H.	61 TOWER	RD	852,900
ADLER, HAROLD	44 HUCKLEBERRY	HL	580,100
ADLER, RUTH IVY	0 HUCKLEBERRY	HL	21,200
AGRAWAL, SUBHASH C.	23 WARBLER SPRINGS	RD	997,400
AIRPORT REALTY TRUST	12 AIRPORT	RD	249,200
ALAM, UMME SALMA MOMTAZ, TRUST	11 BROOKS	HL	556,400
ALAM, UMME SALMA MOMTAZ, TRUST	20 OLD CAMBRIDGE	TP	227,400
ALEXANDER RAND L	54 BEDFORD	RD	1,311,600
ALFIERIS, MICHAEL	215 ASPEN	CR	213,700
ALLEN, ROSAMOND W.	147 SOUTH GREAT	RD	304,400
ALLEN, RUTH TR.	61 SOUTH GREAT	RD	701,400
ALLEN, STEPHEN A. III	54 TODD POND	RD	152,700
ALLISON, GEOFFREY P.	75 CONANT	RD	569,500
ALLISON, JOHN R.	244 ASPEN	CR	224,300
ALLOTT, KATHRYN J.	148 LINCOLN	RD	328,900
ALTHAUSEN, ALEX F.	6 WOODCOCK	LN	624,500
ALTMAN, RENEE	26D INDIAN CAMP	LN	163,200
AMES, JAMES B & SUZANNAH	12 BROWNING	LN	584,100
AMMEN, DAVID L.	64 BAKER BRIDGE	RD	588,400
ANDERSON MICHAEL J	122 SOUTH GREAT	RD	588,000
ANDERSON, BRUCE R.	194 LINCOLN	RD	684,800
ANDERSON, JOHN L.	49 BIRCHWOOD	LN	362,300
ANDERSON, LAWRENCE B.	44 BEAVER POND	RD	604,300
ANDLEY, KAUSHAL K.	17 MORNINGSIDE	LN	236,000
ANDONIAN SAMUEL J	34 GARLAND	RD	1,033,100
ANDREWS, FRANCIS S.	22 TABOR HILL	RD	545,100
ANGELL, CAROLYN STOCKHOFF, TR	7 HUCKLEBERRY	HL	430,100

OWNER NAME	LOCATION		TOTAL VALUE
ANNESE, FILOMENA	11 CAMBRIDGE	TP	262,100
APPELL, JANE (ARONSON)	14 OAK MEADOW		611,000
APPIGNANI BARBARA ANNE	48 CONANT	RD	433,400
APPLEYARD, NORMAN M., JR. TR.	333 HEMLOCK	CR	316,900
APRILLE, THOMAS J.	276 CAMBRIDGE	TP	167,600
APSLER, ROBERT	84 MILL	ST	648,600
ARCAND, EUGENE J., JR.	27 WHEELER	RD	828,700
ARISTA, MIGUEL S.	15 MORNINGSIDE	LN	282,600
ARMSTRONG, JOHN L.	141 WESTON	RD	788,600
ARNOLD, JEROME G.	14 BIRCHWOOD	LN	305,400
ARNOLD, JOHN H.	48 TOWER	RD	521,700
ARNOLD, WARREN H.	3 BLUEBERRY	LN	394,800
ARSENEAULT PATRICIA G	2A NORTH COMMONS		120,000
ARSHAD, GULREZ	160 OLD COUNTY	RD	781,000
ART, ROBERT J.	155 SOUTH GREAT	RD	286,600
ARTHUR DOGAN W	16 TABOR HILL	RD	477,600
ARTHUR LORETTA	10 TABOR HILL	RD	277,400
ARTHUR, JACQUELINE	4 BROOKS	HL	611,300
ASADORIAN, ALAN A.	36 MORNINGSIDE	LN	317,600
ASAPH HAROLD J	5 DEERHAVEN	RD	381,500
ASFOUR, YOUSIF R.	15D SOUTH COMMONS		225,300
ASHE SARAH S	51 GREENRIDGE	LN	210,300
ASSOC. RELOCATION MANAGMT	24 BEAVER POND	RD	407,900
ATCHLEY, BARBARA P.	51 TODD POND	RD	123,700
ATKINS, JOHN J.	7 BROOKS	RD	350,500
ATKINS, THOMAS L.	3 CERULEAN	WY	885,100
ATLAS, STEPHEN D.	31 OLD WINTER	ST	445,800
AUSTIN, HELEN A.	140 LINCOLN	RD	234,300
AVERY, ALBERT M. III	45 TODD POND	RD	130,200
AYER, MARILYN C.	213 ASPEN	CR	213,500
AZRACK, JOSEPH F.	19 BEDFORD	RD	1,056,800
B H N REALTY TRUST	0 CONCORD	RD	1,800
BABROUDI IDA	154 LEXINGTON	RD	482,400
BACHRACH, ALAN, JR.	6 BROOKS	RD	497,400
BAIRD, GORDON P.	331 HEMLOCK	CR	294,500
BALDWIN, JACQUELINE L.	212 ASPEN	CR	207,800
BALDWIN, ROGER P.	28 LINCOLN	RD	469,300
BALOGH, KAROLY	10 WOODS END	RD	535,100
BANERJI, JULIAN	37 LINCOLN	RD	437,700
BANKS JAMIE L	154 LINCOLN	RD	336,600
BANNON, MICHAEL F.	46C INDIAN CAMP	LN	86,000
BARBIASZ, MARY ELLEN	8D NORTH COMMONS		130,000
BARDSLEY, THEODORE J.	132 WESTON	RD	347,500
BARE HELEN S	87 TODD POND	RD	519,100
BARGMANN, JOEL D.	4 CEDAR	RD	440,600
BARKAS, CHRISTOPHER W.	46 BYPASS	RD	327,600
BARMAKIAN NORMA	11 FARRAR	RD	547,700

OWNER NAME	LOCATION		TOTAL VALUE
BARNES, BENJAMIN A.	48 BEAVER POND	RD	542,200
BARNES, MICHAEL R.	26 OLD SUDBURY	RD	273,400
BARNET, JAMES R.	63 TODD POND	RD	604,300
BARRETT, BEATRICE H.	55 WINTER	ST	601,200
BARRY, JON T.	3 DEER RUN	RD	554,000
BARTOVICS, WILLIAM A.	28 OLD WINTER	ST	367,800
BASILE, PATRICK R.	42 BYPASS	RD	350,200
BASSETT, KENNETH E.	37 PAGE	RD	505,000
BEAL, THOMAS P., JR.	26 BAKER BRIDGE	RD	604,100
BEARD, ANDREW D.	32 FARRAR	RD	372,600
BEATTY, THOMAS L. JR.	36 TOWER	RD	589,500
BEECHER, MYRNA J.	20 BIRCHWOOD	LN	312,000
BEENHOUWER, OWEN	8 OLD WINTER	ST	498,800
BELANGER, MICHAEL P	157 BEDFORD	RD	263,800
BELITSKY, LEE J.	20R INDIAN CAMP	LN	235,700
BELL, ROGER A.	15 PINE RIDGE	RD	332,500
BELLE, GENE	10 BROOKS	RD	199,400
BELLE, GENE	14 BROOKS	RD	345,400
BEMIS, ANN C.	141 CHESTNUT	CR	276,000
BENCAL, CYNTHIA E.	5C SOUTH COMMONS		178,400
BENDETSON, ANDREW P, TR.	31 MORNINGSIDE	LN	274,900
BENEDETTI, MARY ANN	32B INDIAN CAMP	LN	149,700
BENNETT, DORIS E.	227 LINCOLN	RD	281,000
BENSON, ANN D.	4 JUNIPER RIDGE	RD	240,800
BENTLEY, BARBARA HYDE	40 TODD POND	RD	75,000
BENTLEY, JOYCE S.	37 LAUREL	DR	479,700
BENTLEY, ROBERT P.	140 LINCOLN	RD	277,500
BENTON, STEPHEN A.	319 SOUTH GREAT	RD	351,300
BERARDINO, RICHARD A.	28R INDIAN CAMP	LN	130,000
BERGEN, KENNETH W.	0 MACKINTOSH	LN	50,900
BERGEN, KENNETH W.	22 MACKINTOSH	LN	1,041,200
BERGEN, ROGER V. D.	20 MACKINTOSH	LN	771,300
BERGER, RALPH	2 UNDERWOOD	CR	409,900
BERLOWITZ, DAN R.	121 OLD COUNTY	RD	555,300
BERMAN, DIANE B.	7 UPLAND FIELD	RD	438,100
BERMUDEZ, CARLOS F.	186 WESTON	RD	291,700
BERNARD, CLARK L.	21 TWIN POND	LN	677,500
BERNSTEIN, MELVIN H.	33 GREENRIDGE	LN	215,600
BERRY GEORGE W	131 WESTON	RD	1,099,300
BERRY GEORGE W	133 WESTON	RD	1,044,500
BERRY, GEORGE W.	0 WESTON	RD	40,500
BIBRING, GEORGE L.	168 BEDFORD	RD	266,300
BIDDLE CHRISTOPHER W	2 WINCHELSEA	LN	183,000
BIENFANG, DON C.	2 TABOR HILL	RD	544,700
BIGNALL, DAVID G.	35 ROUND HILL	RD	619,100
BIKALES, NORMAN	226 OLD COUNTY ROAD	EX	846,700
BILLINGS FANNIE H	0 JUNIPER RIDGE	RD	77,600

OWNER NAME	LOCATION		TOTAL VALUE
BILLINGS, DESPENA F.	110 LINCOLN	RD	502,200
BILLINGS, SARAH W., TR.	0 JUNIPER RIDGE	RD	69,500
BILLMAN GENIEVA M TRUSTEE	140 LINCOLN	RD	247,800
BIRMINGHAM, JAMES G.	7 TODD POND	RD	518,800
BISHOP, ROBERT C.	6 BLUEBERRY	LN	564,400
BJORK, ELIZABETH D.	104 TOWER	RD	477,900
BLACK, STANLY E.	0 STOREY	DR	172,400
BLACK, THOMAS E.	26 STOREY	DR	552,300
BLACKLER, PETER	86 CONANT	RD	332,300
BLATT, THOMAS A.	132 BEDFORD	RD	322,000
BLOOD, BERNARD E.	104 LINCOLN	RD	415,500
BLOOM, LAURENCE S.	172 TRAPELO	RD	329,300
BOBBITT, LAKE H.	26 MORNINGSIDE	LN	283,500
BOCKOVEN, DOROTHY R., TRUSTEE	179 SOUTH GREAT	RD	359,200
BODMAN, TAYLOR S.	75 TODD POND	RD	633,700
BOGNER, WALTER P.	9 WOODS END	RD	490,000
BOLT, RICHARD H., TR.	39 TABOR HILL	RD	587,800
BOLTON, WARREN R.	0 OLD COUNTY ROAD	EX	36,100
BOND, ROGER B.	138 WESTON	RD	346,900
BOOTH RICHARD H	17 BOYCE FARM	RD	488,400
BOOTH, ALICE BURRAGE	0 OLD CONCORD	RD	3,100
BOOTH, ALICE BURRAGE, EST OF	0 OLD CONCORD	RD	30,700
BOOTH, ROBERT H.	0 OLD CONCORD	RD	1,100
BOOTH, ROBERT H.	145 OLD CONCORD	RD	811,800
BOOTH, ROBERT H., TR.	0 OLD CONCORD	RD	30,100
BOQUIST, WALLACE P.	241 OLD CONCORD	RD	646,700
BOQUIST, WALLACE P.	247 OLD CONCORD	RD	590,200
BORES STEPHEN M	323 SOUTH GREAT	RD	301,300
BORNSTEIN TIM	58 BEAVER POND	RD	512,000
BORUVKA, JOHN V.	46B INDIAN CAMP	LN	100,000
BOSTON EDISON COMPANY	0 TOWER	RD	341,000
BOURGAN, ABBIE	17 CERULEAN	WY	737,200
BOWER, JOSEPH L.	54 BAKER BRIDGE	RD	535,900
BOWERS, SPOTSWOOD D. III	21 SUNNYSIDE	LN	287,500
BOWLES, LOUISE H.	140 LINCOLN	RD	232,400
BOWLES, M. LOUISE	114 LEXINGTON	RD	292,600
BOYCE, MANLEY B.	31 OLD SUDBURY	RD	444,300
BOYCE, MANLEY B. II	28 OLD SUDBURY	RD	238,800
BOYCE, MARY ALICE	140 LINCOLN	RD	228,400
BOYER, JOHN H.	22 TODD POND	RD	474,700
BOYLE, DONALD J.	46 GREENRIDGE	LN	226,400
BOYNTON, DANIEL C.	34 CAMBRIDGE	TP	185,200
BRAASCH, JOHN W.	56 SANDY POND	RD	599,500
BRADEN, JOHN L.	267 CONCORD	RD	537,600
BRADFORD, MARK A,	5 CEDAR	RD	319,800
BRADLEE SANDRA	0 OLD CONCORD	RD	1,300
BRADLEE SANDRA	259 OLD CONCORD	RD	1,163,800

OWNER NAME	LOCATION		TOTAL VALUE
BRADLEY, CLIFFORD	80 TOWER	RD	294,200
BRAIN, J. WALTER	255 CONCORD	RD	210,900
BRAINARD, PATRICIA W.	8 CAMBRIDGE	TP	203,700
BRAND, STEPHEN JAMES	161 BEDFORD	RD	313,300
BRANDT, JOHN H.	131 OLD COUNTY	RD	467,200
BRANDT, SUZANNE M.	11B SOUTH COMMONS		174,600
BRANNEN, BARBARA A.	14 BAKER BRIDGE	RD	691,200
BRAUDE, STEPHEN E., TRUSTEE	52 BEAVER POND	RD	718,200
BRAUN, ESTHER K.	19 MOCCASIN	HL	525,900
BRAY, THOMAS P.	0 BROOKS	RD	22,000
BRAY, THOMAS P.	11 BROOKS	RD	207,200
BRAY, THOMAS P.	15 BYPASS	RD	270,000
BRAY, THOMAS P.	3 HUCKLEBERRY	HL	370,500
BRENNAN, MICHAEL W.	138 TOWER	RD	460,800
BRENNAN, WILLIAM L.	34 MORNINGSIDE	LN	308,100
BRENNINKMEYER, GABRIELLE	146 SANDY POND	RD	1,463,300
BRENNINKMEYER, MAXIMILIAAN J.	66 TODD POND	RD	616,700
BRESLIN, FRANK J.	4 WINCHELSEA	LN	721,100
BRIGGS, DAVID L.	16 OLD CONCORD	RD	623,700
BRIGGS, RANDAL	44 FARRAR	RD	354,100
BRINEY, LESTER S.	39 BYPASS	RD	105,700
BRISSON, EVELYN W.	176 TRAPELO	RD	478,400
BROBECK, WILLIAM M.	0 RED RAIL FARM		22,500
BROBECK, WILLIAM M.	26 RED RAIL FARM		303,600
BROCKELMAN, WEBSTER R., JR	15 BIRCHWOOD	LN	355,700
BRODERICK, RONALD F.	0 OLD SUDBURY	RD	6,000
BRODNEY, MYRA	12 OAK MEADOW		553,900
BRONSON, FRANKLIN C.	180 WESTON	RD	323,200
BROOKS, PAUL	0 SILVER HILL	RD	42,300
BROOKS, PAUL	5 SILVER HILL	RD	648,500
BROOKS, RODNEY A.	30 DEERHAVEN	RD	327,700
BROWER HOWARD S	12 WOODS END	RD	789,600
BROWN, ALBERT H.	15 GARLAND	RD	1,258,000
BROWN, HERBERT L.	44 PAGE	RD	444,000
BROWN, JEFFREY.R.	217 SANDY POND	RD	754,300
BROWN, ROBERT W.	18 OLD SUDBURY	RD	241,900
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	2,800
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	28,500
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	24,800
BROWN, STEPHEN M.	220 OLD COUNTY ROAD	EX	646,700
BROWNE, GILES C.	11 TRAPELO	RD	548,500
BRUMME, PETER E.	4 OAK MEADOW		576,200
BUCHAN, BARBARA C.	162 BEDFORD	RD	278,500
BUCHOLTZ, MELVYN S.	149 OLD COUNTY	RD	544,400
BUCKLER, MARILYN L., TR.	12 HIDDENWOOD	PT	373,700
BUELL, LAWRENCE I.	124 TOWER	RD	442,900
BULLITT, JOHN T.	0 HILLIARD	RD	26,900

OWNER NAME	LOCATION		TOTAL VALUE
BULLITT, JOHN T.	21 HILLIARD	RD	518,600
BUNSAI GAKUEN INSTITUTE	19 CAMBRIDGE	TP	166,800
BUONOPANE, PAUL J.	262 LINCOLN	RD	297,700
BURCKETT, DOUGLAS M.	58 PAGE	RD	420,300
BURK, PRESCOTT R.	89 CONANT	RD	493,800
BURKE, ROGER M.	9 TABOR HILL	RD	524,800
BURKE, THOMAS F.	3 SMITH	HL	629,700
BURKE, WALTER J., JR. TRUSTEE	78 CAMBRIDGE	TP	318,800
BURLING, LAURA	11D SOUTH COMMONS		228,200
BURNES, JEANNETTE	115 CHESTNUT	CR	273,400
BURNHAM, ROBERT BOIT	8 OAK KNOLL	RD	280,300
BURNS, CHRISTOPHER E.	222 TOWER	RD	1,230,600
BURNS, ROBERT W.	16D NORTH COMMONS		234,700
BURT, DONNA G.	26 LONG MEADOW	RD	483,200
BURTON MICHAEL F	45 GREENRIDGE	LN	225,700
BUZNEY, SHELDON	28 HUCKLEBERRY	HL	793,000
BYE, WILLIS E.	52 ROUND HILL	RD	661,300
BYRNE, BRIAN A.	134 LEXINGTON	RD	234,700
BYRNE, BRIAN A.	0 TRAPELO	RD	304,900
BYRNE, BRIAN A.	0 TRAPELO	RD	23,500
BYRNE, BRIAN A.	126 TRAPELO	RD	711,600
BYRNES, MARGARET A.	82 MILL	ST	635,900
CABOT, MARY D.G.	216 ASPEN	CR	224,900
CADETE, ANTONIA M.	36D INDIAN CAMP	LN	166,100
CALDWELL, SARAH	71 WESTON	RD	701,400
CALDWELL, SHAWN D.	3A SOUTH COMMONS		176,800
CALHOUN ANNEMARIE	23A SOUTH COMMONS		120,000
CALITRI, LEON K.	63 CAMBRIDGE	TP	251,700
CAMPBELL, BRUCE D.	46 BEDFORD	RD	411,300
CAMPBELL, BRUCE D.	20 BROWNING	LN	497,100
CAMPOBASSO, RICHARD B.	130 TOWER	RD	411,400
CAMPOS-GARCIA, GERMAN & JUDITH	0 WESTON	RD	1,700
CANCIAN, DAVID J.	18 JUNIPER RIDGE	RD	424,200
CANDEE, MORTON	138 TRAPELO	RD	400,000
CANNON, BRADFORD	0 SILVER HILL	RD	28,200
CANNON, BRADFORD	12 SILVER HILL	RD	332,500
CANNON, ELLEN DEN.	0 WESTON	RD	19,800
CANNON, ROBERT L.	0 SILVER HILL	RD	196,300
CANNON, ROBERT LAURENT	0 SILVER HILL	RD	26,500
CANNON, ROBERT LAURENT	30 SILVER HILL	RD	501,300
CANNON, ROBERT LAURENT, TR.	0 SILVER HILL	RD	32,100
CANNON, ROBERT LAURENT, TR.	8 SILVER HILL	RD	339,000
CANNON, WALTER B., TRUSTEE	0 WESTON	RD	19,900
CANTLIN, ANTOINETTE	3 LEWIS	ST	250,600
CANTLIN, ANTOINETTE	7 LEWIS	ST	284,800
CANTLIN, JOHN H.	7 DEER RUN	RD	603,500
CANTU, ROBERT C., TRUSTEE	0 SOUTH GREAT	RD	24,200

OWNER NAME	LOCATION			TOTAL VALUE
CANTU, ROBERT C., TRUSTEE	19	SOUTH GREAT	RD	1,076,900
CAPIZZ1, CATHERINE R.	0	LONG MEADOW	RD	1,000
CAPIZZI, CATHERINE R.	236	LINCOLN	RD	969,200
CAPIZZI, CATHERINE R.	0	LONG MEADOW	RD	15,900
CAPIZZI, CATHERINE R.	0	LONG MEADOW	RD	14,500
CAPIZZI, CATHERINE R.	0	LONG MEADOW	RD	21,200
CAPONE, ALBERT	26	OLD CAMBRIDGE	TP	429,100
CAPPUCCI, BARBARA A.	8	HUNTLEY	LN	348,700
CARANO, DONALD C.	4	CERULEAN	WY	2,166,400
CARAS, BYRON	9	HIDDENWOOD	PT	369,000
CARAS, OPHAIR	19	MORNINGSIDE	LN	263,700
CARBONE, DAWN M.	2C	NORTH COMMONS		120,000
CAREY WILLIAM C	207	CONCORD	RD	559,300
CARL, CHARLES W JR	146	TRAPELO	RD	521,400
CARL, CHARLES W JR	148	TRAPELO	RD	108,800
CARLEY, JOHN A.	30	TOWER	RD	521,800
CARLO, PETER A.	9	OAK KNOLL	RD	307,800
CARMAN, ELEANOR T.	235	ASPEN	CR	214,000
CARME, SHEILA ANN	34B	INDIAN CAMP	LN	149,700
CARMEN DEVELOPMENT CORPORATI	19	RIDGE	RD	2,752,400
CARMEN, LOUISE	44	WINDINGWOOD	LN	481,700
CARO, JAIME	198	LINCOLN	RD	700,100
CARR, FREDERICK S.	208	OLD COUNTY ROAD	EX	633,100
CARR, FREDERICK S. JR.	0	OLD COUNTY ROAD	EX	22,700
CARROLL, ELAINE M.	34	LEWIS	ST	288,300
CARTER, LEWIS A.	0	OLD COUNTY ROAD	EX	24,600
CARTER, LEWIS A.	0	OLD COUNTY ROAD	EX	24,800
CARTER, LEWIS A.	212	OLD COUNTY ROAD	EX	629,700
CASKEY, ANNA H.	49	WINTER	ST	319,800
CASKEY, WALTER H.	29	PAGE	RD	519,000
CASSANO MICHAEL G	6	BROOKS	HL	540,000
CASSIDY, BRIAN P., TRUSTEE	0	CAMBRIDGE	TP	38,700
CASSIDY, BRIAN P., TRUSTEE	81	CAMBRIDGE	TP	159,500
CASWELL FREDERICK M	4	TOWER	RD	581,500
CASWELL, JOHN ROSS	2	BEAVER POND	RD	551,200
CAVALLARO, PETER, TR.	8	SMITH	HL	673,700
CELLUCCI, ELIZABETH H.	26	LAUREL	DR	392,600
CHAIKEN, JAN M.	66	BIRCHWOOD	LN	357,700
CHALILPOYIL, PURUSH	24	SUNNYSIDE	LN	291,100
CHAMBERLIN, CAROLYN	25	GREENRIDGE	LN	217,100
CHAMPENY, JOHN	205	OLD COUNTY ROAD	EX	403,400
CHAMPENY, JOHN C.	0	CONANT	RD	3,000
CHAMPENY, JOHN C.	0	OLD COUNTY ROAD	EX	247,700
CHAMPENY, LEONA G.	0	SOUTH GREAT	RD	303,400
CHAMPION, CRAIG	0	OLD COUNTY ROAD	EX	21,600
CHAMPION, CRAIG	210	OLD COUNTY ROAD	EX	656,600
CHAN, CATHERINE T.	3	PARTRIDGE	LN	352,700

OWNER NAME	LOCATION		TOTAL VALUE
CHAN, VINCENT W.S.	163 TOWER	RD	496,500
CHAO, CHUNG-YAO	11 SUNNYSIDE	LN	310,100
CHAPIN, EST. BERTHA	8 BEDFORD	RD	402,900
CHAPIN, EST. BERTHA	5 SANDY POND	RD	517,450
CHARLES I REAL ESTATE TRUST	0 LEXINGTON	RD	2,628
CHARLES I REAL ESTATE TRUST	0 LEXINGTON	RD	4,733
CHARRETTE, EDMOND E.	81 SOUTH GREAT	RD	415,000
CHASE, IRVING H., TRUSTEE	5 OAK MEADOW		610,300
CHEN, SOW-HSIN	0 CAMBRIDGE	TP	127,000
CHEN-BUCKLAND EUNICE	76 OLD SUDBURY	RD	342,800
CHERNIACK, ELIZABETH E.	281 SOUTH GREAT	RD	243,100
CHIN, BARBARA J.	364 HEMLOCK	CR	210,900
CHIOTELIS, CHARLES L.	141 TRAPELO	RD	459,900
CHISHOLM, EDWARD J., TR.	142 TOWER	RD	369,900
CHOLAWSKY, ELIABETH M.	11 OAK KNOLL	RD	242,800
CHOPRA, DEEPAK	43 HUCKLEBERRY	HL	653,000
CHRISTENSEN, RONALD	345 SOUTH GREAT	RD	461,700
CHU, CHAUNCY C.	43 DEERHAVEN	RD	431,200
CHU, GE YAO	200 SANDY POND	RD	564,300
CHU, IRENE H.	1 PINE RIDGE	RD	413,600
CHU, NELSON F.	62 BIRCHWOOD	LN	360,700
CHUCKER, SUSAN	24R INDIAN CAMP	LN	175,200
CHURCH, ROBERT T.	47 BEAVER POND	RD	603,500
CIAMPA, VINCENT P, TR.	32 CAMBRIDGE	TP	171,200
CIAMPI, MARY P.	4 MORNINGSIDE	LN	281,200
CIARAMAGLIA, FREDERICK J.	94 PAGE	RD	457,500
CIRASO, ANNE & JENNIE	19 MACKINTOSH	LN	438,300
CISNEROS, MARIA H.	326 HEMLOCK	CR	181,700
CIVITTOLO LEONARD	23D SOUTH COMMONS		228,600
CLAFLIN, NANCY A.	345 HEMLOCK	CR	349,600
CLARKE, BRUCE E.	17 STOREY	DR	713,900
CLEAVER, LAIRD C., TR	67 SANDY POND	RD	1,298,900
COAN, THOMAS	237 LINCOLN	RD	290,300
COFFIN, STEWART T.	79 OLD SUDBURY	RD	335,724
COHEN, JACQUES	40 WINDINGWOOD	LN	374,600
COHEN, KENNETH A.	20 TODD POND	RD	1,038,000
COLE, ADDISON, D.	43 BIRCHWOOD	LN	304,600
COLE, ANDREW J.	228 SANDY POND	RD	458,300
COLE, J. DANIEL	21 GARLAND	RD	1,418,000
COLEMAN, GEORGE A., JR.	10 LINWAY	RD	396,900
COLLINS, DONALD	16 GRASSHOPPER	LN	588,300
COLLINS, LAURENCE A.	24 TOWER	RD	436,400
COMJEAN, MARC G.	36 BYPASS	RD	403,200
COMJEAN, MARLIES F.	109 OLD CONCORD	RD	647,300
COMO, FLORENCE J.	134 TOWER	RD	343,400
CONE, THOMAS E., JR.	5 SHORT HILL	RD	460,900
CONNAUGHTON, JOHN	33 LONG MEADOW	RD	395,700

OWNER NAME	LOCATION		TOTAL VALUE
CONNOLLY, JOSEPH F.	46 CAMBRIDGE	TP	302,400
CONRAD, PETER F.	20 OLD SUDBURY	RD	609,600
CONSTABLE, WILLIAM G.	244 LINCOLN	RD	316,200
CONSTANTINE, KATHERINE P.	146 BEDFORD	RD	272,800
CONWAY SUSAN E	40 HUCKLEBERRY	HL	758,500
CONWAY, MARK	9 MORNINGSIDE	LN	332,800
COOK, CAROLINE R.	172 WESTON	RD	384,500
COOK, PAUL W., JR.	6 WHEELER	RD	487,000
COOLIDGE, HENRY P.	83 LINCOLN	RD	803,600
COOMBS, DANA M.	96 PAGE	RD	456,500
COOPER, E. CRAWLEY	6 SHORT HILL	RD	514,700
COOPER, LORNA W.	201 TOWER	RD	493,800
COOPER, THOMAS F.	16 GARLAND	RD	1,125,500
CORCORAN, ROBERT P.	5 OLD WINTER	ST	474,500
CORMACK, BARBARA J.	0 BROOKS	RD	198,200
CORONA REALTY TRUST	140 LINCOLN	RD	232,400
CORT, CLIFFORD S.	28 OLD CONCORD	RD	832,900
COTOIA, ANTHONY J.	263 LINCOLN	RD	414,100
COTOIA, ANTHONY J. TR.	0 UNDERWOOD	CR	123,000
COTOIA, ANTHONY J. TR.	0 UNDERWOOD	CR	127,100
COTOIA, LUCY M.	16 LEWIS	ST	194,000
COTOIA, LUCY MARY ANNE	106 CONCORD	RD	228,100
COTONI, ARTHUR R.	104 CODMAN	RD	405,900
COTONI, JOSEPH D., SR.	140 LINCOLN	RD	228,400
COUGHLIN, MICHAEL	21 LONG MEADOW	RD	424,600
COUSINS, DANIEL	22 OLD FARM	RD	359,600
COUSINS, LAWRENCE B	202 CONCORD	RD	340,900
COWLES, ALEXANDRA C.	156 TRAPELO	RD	350,800
CRADOCK-WATSON, GRACE L.	140 LINCOLN	RD	270,900
CRAIG, STANLEY R., JR.	63 CONANT	RD	660,800
CRANDALL, STEPHEN H.	25 TABOR HILL	RD	534,500
CRAWFORD, HUGH J.	343 HEMLOCK	CR	206,000
CRAWFORD, JOHN D.	20 OLD CONCORD	RD	547,000
CREEL, BUCKNER M IV	32 LINCOLN	RD	491,700
CREIGHTON, G. ALEXANDER	117 LINCOLN	RD	349,000
CRETELLA, HENRY A.	17 STONEHEDGE		521,900
CRITCH, WILLIAM E.	31 STONEHEDGE		488,600
CROMWELL, DARREN M.	300 CAMBRIDGE	TP	100,000
CRONIN, KIM A.	153 BEDFORD	RD	372,200
CROSBY, DOUGLAS R.	0 HILLIARD	RD	27,900
CROSBY, DOUGLAS R.	9 HILLIARD	RD	540,600
CROSBY, GREGORY J.	19 OAK MEADOW		530,400
CROWE, MARY B.	66 BEDFORD	RD	565,700
CROWTHER, WILLIAM R.	45 WINTER	ST	606,200
CSIMMA, ZOLTAN A.	16 CONANT	RD	805,600
CUCINOTTA, NANCY J.	4L NORTH COMMONS		206,400
CULVER, PERRY J.	30 BAKER BRIDGE	RD	787,700

OWNER NAME	LOCATION		TOTAL VALUE
CUMMINGS, BRIAN F.	188 CONCORD	RD	269,200
CUMMINGS, WILLIAM R.	40 BYPASS	RD	329,800
CUNNINGHAM, CLAIRE	11 ROCKWOOD	LN	245,800
CUNNINGHAM, J. LEWIS	139 TOWER	RD	345,900
CUNNINGHAM, JAMES F.	124 LEXINGTON	RD	292,800
CUNNINGHAM, JONATHAN C., TRUST	7 WOODCOCK	LN	530,800
CURHAN, SHARON G.	183 SANDY POND	RD	1,170,400
CURREN, THOMAS	82 WINTER	ST	357,100
CURTIS, ELLIOT	44 DEERHAVEN	RD	388,300
CURTISS, ROBERT H.	243 ASPEN	CR	278,000
CYBULAK, STEPHEN J.	15 BLACK BURNIAN	RD	608,200
DALLOS, ANDRAS	174 WESTON	RD	257,700
D'AMICO RALPH P	6 MILL STREET	EX	233,600
D'AMICO RALPH P	11 MILL STREET	EX	314,700
D'AMICO, RALPH P.	15 MILL STREET	EX	331,300
D'AMICO, RALPH P. JR.	37 MILL	ST	355,900
D'AMICO, RALPH P., JR.	33 MILL	ST	315,600
DAMON, J. GILBERT	13 OLD CONCORD	RD	362,000
D'ANCONA, ILANA	18 CAMBRIDGE	TP	149,300
DANIELS, CLAIRE M.	165 BEDFORD	RD	279,000
DANIELS, GROVER B.	12 BROOKS	HL	521,500
DANIELS, JANET B.	0 SANDY POND	RD	38,300
DANIELS, JANET B.	39 SANDY POND	RD	567,300
DANOFF, WILLIAM ANDREW	41 STONY BROOK	RD	876,000
DANZIGER, MICHAEL P.	0 OLD CONCORD	RD	1,200
DANZIGER, MICHAEL P.	231 OLD CONCORD	RD	927,900
DARLING, EUGENE M., JR.	20 BOYCE FARM	RD	429,000
DARLING, O. LEONARD	144 TRAPELO	RD	542,100
DARMAN, RICHARD G.	231 ASPEN	CR	312,600
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	40,900
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	23,500
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	34,800
D'ARRIGO BROTHERS COMPANY OF M	0 CAMBRIDGE	TP	72,000
D'AUTREMONT, CHESTER C.	30 BEAVER POND	RD	770,700
D'AUTREMONT, RUTH W.	56 BEAVER POND	RD	423,600
DAVIS SHERMAN P.	81 CONANT	RD	504,400
DAVIS, JOHN H.	7L SOUTH COMMONS		253,000
DAVIS, RONALD C.	2 CONCORD	RD	383,800
DAVIS, SHERMAN	0 CONANT	RD	11,100
DAVIS, SHERMAN P.	0 CONANT	RD	275,400
DAVIS, SHERMAN P.	0 CONANT	RD	281,900
DAVIS, SHERMAN P.	0 CONANT	RD	247,800
DAVIS, SHERMAN P.	47 CONANT	RD	344,600
DAVIS, SHERMAN P., TR.	49 CONANT	RD	420,300
DAVOLI, ROBERT E.	6 WINCHELSEA	LN	231,200
DAVOLI, ROBERT E.	8 WINCHELSEA	LN	275,300
DAWES, DONALD L.	45 FARRAR	RD	386,800

OWNER NAME	LOCATION		TOTAL VALUE
DE LA PENA, MIGUEL	6 PARTRIDGE	LN	325,200
DEAN, ANNE L.	28 FARRAR	RD	414,700
DEAN, MAYBELLE L.	0 CONANT	RD	37,300
DEAN, ROBERT L.	26 FARRAR	RD	251,600
DEAN, WILLIAM M.	101 TOWER	RD	368,300
DEBARYSHE, PAUL	7 SUNNYSIDE	LN	283,900
DECK, MARK J.	11 BOYCE FARM	RD	633,000
DEFILIPPO, JOHN P.	94 LINCOLN	RD	458,000
DEFRANCESCO, DEBRA L.	298 CAMBRIDGE	TP	100,000
DEGUGLIELMO, FLORENCE T.	0 OXBOW	RD	1,600
DELIA, JOHN A.	26 ROUND HILL	RD	451,700
DELORI, FRANCOIS C.	44 TOWER	RD	643,300
DEMIDOWITZ, WILLIAM	7R SOUTH COMMONS		242,000
DENEHY, BERNADETTA	0 PAGE	RD	178,400
DENEHY, BERNADETTA J.	141 LEXINGTON	RD	351,000
DENEHY, EDWARD J., JR.	139 LEXINGTON	RD	460,900
DENHOLM, ALEC STUART, TR.	0 OLD COUNTY ROAD	EX	21,800
DENHOLM, ALEC STUART, TR.	0 OLD COUNTY ROAD	EX	300
DENHOLM, ALEC STUART, TR.	222 OLD COUNTY ROAD	EX	630,600
DENORMANDIE, ALICE W.	0 LEXINGTON	RD	259,800
DENORMANDIE, ALICE W.	0 MINEBROOK	RD	301,300
DENORMANDIE, ALICE W.	4 MINEBROOK	RD	379,500
DENORMANDIE, ELIANA L.	45 TRAPELO	RD	673,371
DENORMANDIE, PHILIP Y.	0 PINE RIDGE	RD	26,700
DENORMANDIE, ROBERT ET AL	65 TRAPELO	RD	722,918
DENORMANDIE, THOMAS	0 CAMBRIDGE	TP	187,500
DENORMANDIE, THOMAS L.	0 CAMBRIDGE	TP	355,500
DENORMANDIE, THOMAS L.	0 CONCORD	RD	16,300
DENORMANDIE, THOMAS L.	11 OLD CONCORD	RD	372,600
DENORMANDIE, THOMAS L.	0 OLD WINTER	ST	284,900
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	34,100
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	306,600
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	32,000
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	21,800
DENORMANDIE, THOMAS L.	0 TRAPELO	RD	16,200
DERMADY, MARTIN B.	16 FARRAR	RD	281,600
DERMENJIAN, CHARLES	31 BEDFORD	LN	213,400
DESAI, SAMIR A.	62 DAVISON	DR	794,900
DESANTIS, JOSEPH M.	54 LINCOLN	RD	393,500
DESCOGNETS, GWENDOLYN G.	69 WESTON	RD	639,600
DESSAIN, TATIANA	62 CONANT	RD	761,200
DETWILER, PHYLLIS	47 OLD SUDBURY	RD	442,200
DEWEY, E.S.	112 TRAPELO	RD	618,700
DEWEY, LAURIE T.	79 LINCOLN	RD	673,200
DEXTER, BARBARA C.	27 OLD FARM	RD	512,100
DIAB, THOMAS A.	22 DEER RUN	RD	1,093,500
DIADIUK, VICKY	40 MORNINGSIDE	LN	270,600

OWNER NAME	LOCATION		TOTAL VALUE
DIARBAKERLY, MARK	266 LINCOLN	RD	349,700
DICKIE, RICHARD I.	184 BEDFORD	RD	276,500
DICKINSON, JOHN T.	18 WHEELER	RD	653,200
DIEBBOLL ROBERT S	25 HILLSIDE	RD	378,800
DIGIOVANNI, JAMES P.	300 SOUTH GREAT	RD	275,100
DIGIOVANNI, JAMES P.	173 TOWER	RD	266,800
DILG, GILES	11 LEWIS	ST	264,200
DIMANCESCU, DAN P.	52 BEDFORD	RD	537,300
DINERSTEIN, GORDON	32 WINDINGWOOD	LN	377,500
DIXON, GEORGE L.	5 BROOKS	RD	470,100
DIXON, RUSSELL J.	1 BROOKS	RD	296,300
DJR NOMINE TRUST	28 WHEELER	RD	856,300
DODNALSON, DONALD (EST)	0 WESTON	RD	1,118
DOHERTY, WILLIAM R.	168 LINCOLN	RD	386,300
DOHERTY, WILLIAM R.	49 TOWER	RD	431,400
DOHERTY'S GARAGE, INC.	161 LINCOLN	RD	575,800
DOLAN, CHARLES B., TR.	170 SANDY POND	RD	777,800
DOLAN, PATRICK J.	169 BEDFORD	RD	274,000
DOLINSKY, LARRY R.	44 GREENRIDGE	LN	225,700
DONALD, AIDA DIPACE	41 LINCOLN	RD	620,200
DONALD, DAVID HERBERT	46 LINCOLN	RD	341,700
DONALD, DAVID HERBERT	12R NORTH COMMONS		248,800
DONALDSON DAVID M	22 WESTON	RD	967,200
DONALDSON, ALAN L.	279 SOUTH GREAT	RD	299,600
DONALDSON, ASTRID L.	0 WESTON	RD	534
DONALDSON, ASTRID L.	16 WESTON	RD	493,000
DONALDSON, DAVID M	0 TRAPELO	RD	1,543
DONALDSON, DAVID M.	0 TOWER	RD	35,700
DONALDSON, DAVID M.	33 TOWER	RD	592,100
DONALDSON, ELEANOR L.	15 TRAPELO	RD	438,300
DONALDSON, ELEANOR L.	19 TRAPELO	RD	500,000
DONALDSON, ELIZABETH C.	144 WESTON	RD	518,500
DONALDSON, JONATHAN D.	7 OLD LEXINGTON	RD	809,000
DONALDSON, MAGRUDER C.	1 OLD LEXINGTON	RD	524,000
DONALDSON, ROBERT L.	291 SOUTH GREAT	RD	265,200
DONNELL, MARION L. TR.	10 BLUEBERRY	LN	429,200
DONOVAN, ANDREW E.	76 BEDFORD	RD	563,100
DONOVAN, DONNA M.(MRS. BYRNE)	19 SUNNYSIDE	LN	297,400
DOOLEY, THOMAS J. JR.	101 CONCORD	RD	197,700
DOOLEY, THOMAS J. JR.	109 CONCORD	RD	197,700
DOOLEY, THOMAS J. JR.	33 OLD CONCORD	RD	281,600
DOOLEY, THOMAS J. JR.	41 OLD CONCORD	RD	246,300
DOOLEY, THOMAS J. JR.	43 OLD CONCORD	RD	246,300
DOUGHERTY, ALLEN R.	25 OLD WINTER	ST	309,500
DOUGHTY, JOSEPH M.	31 CONANT	RD	287,900
DOWNEY, EDWARD F., JR.	25 FARRAR	RD	298,700
DOWNING, DANIEL	15 SUNNYSIDE	LN	280,900

OWNER NAME	LOCATION		TOTAL VALUE
DOWNS, ELAINE R	45 BIRCHWOOD	LN	351,400
DOWSE, AMY R.	17 GRASSHOPPER	LN	503,100
DRAGO, NICHOLAS V.	35 DEERHAVEN	RD	403,100
DRANE, DOUGLAS	0 TODD POND	RD	794,200
DRESSER, JOHN A.	0 OXBOW	RD	1,600
DREW, JOHN R.	36B INDIAN CAMP	LN	86,000
DREW, SHIRLEY D.	140 LINCOLN	RD	224,500
DUBIN, STEVEN H.	195 OLD COUNTY ROAD	EX	526,200
DUBORG, GEORGE F.	17 LONG MEADOW	RD	422,900
DUMAINE, DEBORAH L.	9 ACORN	LN	382,500
DUMONT, JOHN E.	14 LINWAY	RD	269,200
DUNLAP, ARTHUR M.	42 TODD POND	RD	124,300
DUNN, BARBARA B.	145 CHESTNUT	CR	299,100
DUNN, LOUISE L.	11 OAK MEADOW		529,200
DURSO, MURIEL I., TR.	234 ASPEN	CR	262,000
DURSO, VINCENT	10 OLD SUDBURY	RD	211,100
DUSTIN, RACHEL S.	219 SANDY POND	RD	370,600
DUTKA, LOUISE	3 GARLAND	RD	922,500
EATON, JEFFERSON T.	8 STOREY	DR	575,800
ECKEL RICHARD W	41 MORNINGSIDE	LN	352,400
ECKHARDT, HOMER D.	27 LAUREL	DR	400,900
ECKHOUSE, D. NOAH	21 OAK MEADOW		432,600
EDES, FRANCIS D.	37 BIRCHWOOD	LN	294,700
EDLUND, CAMPBELL MARGARET	95 LEXINGTON	RD	375,900
EGENDORF, ANDREW	10 TOWER	RD	1,219,400
ELDER, DOUGLAS H & LISA E	38 BROOKS	RD	473,300
ELIAS, DANIEL	27 TOWER	RD	478,200
ELKUS, HOWARD F.	35 STONEHEDGE		612,500
ELLIOTT, MELODY	90 CODMAN	RD	333,300
ELLIOTT, MELODY	140 LINCOLN	RD	262,900
ELLIOTT, PEGGY P.	60 BAKER BRIDGE	RD	516,800
ELLIOTT, SCOTT M.	37 BEAVER POND	RD	530,600
ELLS, STEPHEN F.	39 TODD POND	RD	104,200
ELWOOD, DAVID M.	8 BEDFORD	LN	325,600
EMMONS, JUDITH R.	46 WINDINGWOOD	LN	480,600
ENGELS, DANIEL W.	34 GREENRIDGE	LN	225,700
ENGLAND, ALBERT	0 OLD CONCORD	RD	27,800
ENGLAND, ALBERT E.	137 OLD CONCORD	RD	656,400
ENGLAND, DANIEL III	116 TRAPELO	RD	608,300
EPHRAIM, NORMAN A.	3 OAKDALE	LN	577,000
EPPLING, FREDERIC J.	12 SUNNYSIDE	LN	275,100
EPSTEIN, ARNOLD M.	47 WINTER	ST	469,200
ESCHENROEDER, ALAN Q.	76 TODD POND	RD	528,100
ESHLEMAN, DEAN B.	89 LEXINGTON	RD	273,500
ETCHEVERRY JULIANNE	104 TODD POND	RD	607,000
EVANGELISTA, FLORENZO	48 MILL	ST	307,100
FADDOUL, NATALIE A.	41 FARRAR	RD	338,200

OWNER NAME	LOCATION			TOTAL VALUE
FAIR VIEW REALTY, INC.	27	SUNNYSIDE	LN	163,100
FAIRBANKS, ALAN R.	0	OXBOW	RD	2,000
FAIRFAX, STEPHEN A.	148	SOUTH GREAT	RD	303,600
FAIRLESS, BRUCE W.	115	WINTER	ST	248,500
FALENDER, ANDREW J.	56	CONANT	RD	496,300
FANEUIL HALL FLOWER MARKET, IN	153	LEXINGTON	RD	467,000
FANEUIL HALL FLOWER MKT.	0	LEXINGTON	RD	202,500
FARAN, JAMES J. JR., TR.	23	TODD POND	RD	607,300
FARGO, SUSAN C.	7	MINEBROOK	RD	528,800
FARNY, MICHAEL H.	152	LINCOLN	RD	381,700
FARNY, MICHAEL H.	241	LINCOLN	RD	338,200
FARRELL, PHILIP J.	15	ACORN	LN	329,100
FARROKH-PARS, FATEMEH V.	353	HEMLOCK	CR	252,100
FEHR, DAVID W.	7	GOOSE POND	RD	564,000
FEINBERG, NEIL	104	CONCORD	RD	465,800
FELEGIAN, PETER	22	SUNNYSIDE	LN	279,800
FELIX, JAMES E.	15	GRANVILLE	RD	345,500
FENIJN, YVONNE	93	CONANT	RD	468,600
FENTON, TERENCE	25	WINTER	ST	403,300
FERGUSON, EUNICE BICKFORD	362	HEMLOCK	CR	208,900
FERNALD, GEORGE H., JR.	18	TODD POND	RD	716,400
FERRI, EDWARD J.	32	LONG MEADOW	RD	405,600
FERRO, ARMAND F.	253	LINCOLN	RD	313,900
FICHERA, CATHERINE S.	258	CONCORD	RD	220,000
FINE, DAVID H.	109	LEXINGTON	RD	503,400
FINK, JAMES H.	90	MILL	ST	646,100
FINKELSTEIN, STAN	117	LEXINGTON	RD	589,500
FINNEGAN, LAURENCE M., TR.	144	LINCOLN	RD	95,300
FINNERTY, JAMES J.	98	CODMAN	RD	309,400
FINNERTY, RICHARD E.	7	OLD FARM	RD	475,600
FINUCANE, ANN M.	20	TRAPELO	RD	743,700
FISCALE, JOSEPH	4	DEERHAVEN	RD	323,800
FITZGERALD, DEREK J.	12	JUNIPER RIDGE	RD	286,900
FITZGERALD, JOHN H.	140	LINCOLN	RD	234,300
FITZGERALD, MICHAEL	15	SANDY POND	RD	1,116,400
FLANNERY, CONSTANCE H.	42	BROOKS	RD	445,900
FLANNERY, DONALD J. JR	82	VIRGINIA	RD	308,400
FLANSBURGH, LOUISE H.	225	OLD COUNTY ROAD	EX	562,000
FLEMING, JAMES	78	CODMAN	RD	351,700
FLINT REALTY TRUST	33	LEXINGTON	RD	369,000
FLINT, EDWARD F & HENRY R	28	LEXINGTON	RD	579,400
FLINT, EDWARD F.& HENRY R.	0	CAMBRIDGE	TP	27,200
FLINT, EPHRAIM B.	0	LEXINGTON	RD	32,100
FLINT, EUGENIA N.	321	HEMLOCK	CR	271,600
FLINT, GEORGE EST. OF	84	LEXINGTON	RD	406,900
FLINT, JONATHAN A.	93	OLD SUDBURY	RD	594,400
FLINT, MARGARET STEEVES	27	LEXINGTON	RD	526,200

OWNER NAME	LOCATION		TOTAL VALUE
FLINT, PETER	80 LEXINGTON	RD	465,400
FLINT, WARREN F., JR.	39 LEXINGTON	RD	549,800
FLORY WILLIAMSON, ELIZABETH A	108 CONCORD	RD	259,100
FLUMMERFELT, J. KENT	11 SMITH	HL	721,800
FLYNN, WILLIAM	11 ORCHARD	LN	376,800
FOGG, STEPHEN K. TR.	58 BIRCHWOOD	LN	337,600
FOLEY, JOHN F. JR.	60 LINCOLN	RD	378,900
FORBES DAVID L	38 OLD WINTER	ST	938,500
FORD, DAVID II	91 WESTON	RD	614,400
FORTUNATO, FRANK S.	36 GREENRIDGE	LN	226,400
FORTY-SEVEN COURT ST PROP INC	27 GREENRIDGE	LN	151,800
FOSTER, GERALD L.	141 SOUTH GREAT	RD	361,300
FOSTER, J. EDWARD	207 TOWER	RD	390,600
FOX DENIS M	250 SOUTH GREAT	RD	267,800
FRANCIS, HENRY A.	16 SUNNYSIDE	LN	269,600
FRANK, ESPEN	14 MORNINGSIDE	LN	243,100
FRANK, VELMA S.	19 TWIN POND	LN	564,000
FRANKSTON, MICHAEL J.	170 TOWER	RD	659,800
FRASER, JOANNE	18 BIRCHWOOD	LN	350,000
FRASER, ROBERT M.	90 BEDFORD	RD	332,600
FRAZIER, MICHAEL F.	0 GRANVILLE	RD	113,500
FRAZIER, MICHAEL F.	18 GRANVILLE	RD	421,800
FREED, CHARLES	16 BROWNING	LN	550,300
FREEDMAN, JOEL S.	38 LAUREL	DR	442,300
FRENCH, JOHN B.	135 WESTON	RD	628,300
FREUD, SOPHIE	34 LAUREL	DR	494,600
FRIEDMAN, ELEANOR F.	18 BAKER BRIDGE	RD	995,900
FRONDUTO CAROL M	19A SOUTH COMMONS		188,500
FROST, RAINER L.	38 LINCOLN	RD	453,800
FROST, WESLEY T.	233 LINCOLN	RD	358,800
FULFORD, MARION L.	102 CONCORD	RD	221,500
FUSILLO, CONCETTA G.	21 DEER RUN	RD	589,100
GABLE, BRUCE KENT	219 CONCORD	RD	313,100
GAILEY, TIMOTHY H.	160 BEDFORD	RD	310,000
GALLITANO, ELEANOR M.	0 LINCOLN	RD	25,600
GALLITANO, ELEANOR M.	232 LINCOLN	RD	852,100
GALLUP, WILLIAM A. JR.	123 CHESTNUT	CR	244,100
GANNON, JOHN J.	0 OXBOW	RD	800
GANZ, SUSAN J.	80 TRAPELO	RD	1,080,200
GARDENT, HARRIET V TR	334 HEMLOCK	CR	316,700
GARGILL, LYNN AVERY	324 HEMLOCK	CR	315,100
GARGILL, ROBERT M.	0 BEDFORD	RD	331,100
GARGILL, ROBERT M.	58 BEDFORD	RD	1,473,700
GARMORY, GEORGE F.	21 BYPASS	RD	243,800
GARNER, ROBERT N.	315 HEMLOCK	CR	224,300
GARRISON, BARBARA F.	208 OLD CONCORD	RD	621,400
GARRISON, DAVID L & ALICE E	17 OLD LEXINGTON	RD	414,300

OWNER NAME	LOCATION		TOTAL VALUE
GATCHELL, JR. G. GORDON	127 BEDFORD	RD	309,800
GAUVIN, MARY LOU	68 WINTER	ST	393,500
GAYLEY, MARY	20 HILLSIDE	RD	425,500
GECHIJIAN, ARA K.	0 FOX RUN	RD	5,000
GECHTER, JERRY	34 RIDGE	RD	170,500
GEFTER, MALCOLM L.	46 BAKER BRIDGE	RD	685,700
GENOVESE, JOSEPH C.	27 MILL	ST	585,600
GENTILE, KATHLEEN P., TR.	103 PAGE	RD	289,400
GERSON, NATHANIEL C.	127 TRAPELO	RD	411,800
GERSTEIN, DEBORAH A.	255 LINCOLN	RD	315,700
GERTZ, DWIGHT L.	137 WESTON	RD	491,400
GETCHELL-FORBES, MAYNARD C.	34C INDIAN CAMP	LN	152,600
GHIORSE, JOHN T. III	15A SOUTH COMMONS		184,700
GIENAPP, WILLIAM E.	15 MEADOWBROOK	RD	417,100
GIESE, LUCRETIA H.	154 TRAPELO	RD	459,600
GIESE, PAUL E.	32 TOWER	RD	458,200
GILBERT, KEITH M.	61 SANDY POND	RD	1,004,400
GILLESPIE THADDEUS R	130 TRAPELO	RD	378,700
GILLIS, JOHN G.	9 PAGE	RD	654,700
GILMORE, DEBORAH D.	18R INDIAN CAMP	LN	228,400
GIMBEL, KATHERINE	0 CONCORD	RD	10,600
GIMBEL, KATHERINE J.	167 CONCORD	RD	279,800
GIURLEO, JAMES M.	0 NORTH GREAT	RD	46,400
GLANZ, MARCY	15 FOX RUN	RD	470,700
GLASS, JOHN B.	7 BAKER BRIDGE	RD	397,700
GLENDON, RICHARD	156 CHESTNUT	CR	207,900
GLEYSTEEN JUDITH A	211 LINCOLN	RD	341,500
GODDARD, RICHARD B.	3 BOWLES	TR	244,600
GOLDBLATT, MARK J.	8 SHORT HILL	RD	579,900
GOLDEN, SYLVIA H.	15 OLD SUDBURY	RD	512,200
GOLDHIRSH NEIL R	144 SANDY POND	RD	1,424,300
GOODWIN, MARGARET M.	8B NORTH COMMONS		86,000
GOODWIN, SUSAN M.	26C INDIAN CAMP	LN	86,000
GORDON KATHY LEE	136 LINCOLN	RD	252,500
GORDON, ALLEN	323 HEMLOCK	CR	289,000
GORDON, BRADLEY W.	42 GREENRIDGE	LN	235,400
GORDON, MARTHA S.	361 HEMLOCK	CR	227,900
GORDON, MICHAEL S.	220 TOWER	RD	866,700
GORDON, PETER D.	22A INDIAN CAMP	LN	150,700
GRABILL, MARTHA L.	22 BIRCHWOOD	LN	277,100
GRADDIS, RICHARD D.	0 BEDFORD	RD	24,500
GRAF, JEANNETTE	215 LINCOLN	RD	272,400
GRAHAM NORMA J	7 OAK MEADOW		542,100
GRAHAM, CYNTHIA A.	40L INDIAN CAMP	LN	110,000
GRANT, WILLIAM R.	74 BIRCHWOOD	LN	289,700
GRASON, EDNA B.	143 BEDFORD	RD	371,400
GRASSO, MASSIMO P.	23 BROOKS	RD	427,300

OWNER NAME	LOCATION		TOTAL VALUE
GRAY, JESSIE KURZON	14 OLD WINTER	ST	1,496,900
GRAY, LESLIE M III	42 BEDFORD	RD	692,400
GRAY, PATRICIA D.	3 GOOSE POND	RD	623,600
GREAVES, ALLAN W.	5 ROCKWOOD	LN	226,000
GRECO, CARMINE A., TR.	245 TOWER	RD	610,800
GREELEY, JAMES M.	15 LINWAY	RD	386,000
GREEN SCOTT	1 OAKDALE	LN	698,000
GREEN, DAVID H.	207 OLD CONCORD	RD	691,300
GREEN, JERRY R.	59 TOWER	RD	765,000
GREEN, JOAN C., TR.	153 TOWER	RD	608,600
GREEN, MYRA J.	46 ROUND HILL	RD	977,500
GREEN, ROBERT V.	21 TOWER	RD	654,900
GREEN, SCOTT	5 OAKDALE	LN	518,500
GREENBERG, SANDRA L.	341 HEMLOCK	CR	353,100
GREENBERGER, JOEL S.	28 BLUEBERRY	LN	737,200
GREENE, CATHERINE R., TR.	18 CERULEAN	WY	275,400
GREENE, KATHLEEN M.	153 CHESTNUT	CR	244,100
GREENHILL, LINCOLN	126 LEXINGTON	RD	275,200
GREESON, JOSEPH B.	14 MINEBROOK	RD	758,900
GREETHAM, DOUGLAS E.	12 BIRCHWOOD	LN	313,600
GRIEMAN, ERIC J.	32C INDIAN CAMP	LN	86,000
GRIGGS, ANNETTE M.	47 DEERHAVEN	RD	399,500
GRIM, WILLIAM M., JR.	174 SANDY POND	RD	333,900
GRIMANIS, MICHAEL P., TR.	0 LINCOLN	RD	3,300
GRINDLAY, JONATHAN E.	195 LINCOLN	RD	668,300
GRINNELL, VIRGINIA B.	33 BEAVER POND	RD	469,200
GROSS, GERALD R.	8A NORTH COMMONS		178,400
GROSS, THOMAS A.O.	230 CONCORD	RD	335,400
GROSSMAN, RANDY L.	18L INDIAN CAMP	LN	230,700
GROVER, C. STUART	14 MOCCASIN	HL	397,300
GROVES, ALLAN M.	183 TOWER	RD	454,300
GUARINO, GUY E.	20 DEER RUN	RD	654,200
GULDBERG, PETER	0 OLD CONCORD	RD	5,600
GULDBERG, PETER H.	263 OLD CONCORD	RD	1,178,100
GUMMERE, JOHN L.	15 LEWIS	ST	414,900
GUNDY, JENNIFER MORRIS	8 BOWLES	TR	274,600
GUNDY, WILLIAM E.	3 OAK MEADOW		510,400
GUSTAFSON, J. KENNETH	146 SOUTH GREAT	RD	349,500
GUSTAVSON, GLENN O.	59 WESTON	RD	522,200
GUTHKE, KARL S.	36 HILLSIDE	RD	345,900
GUY, M. CYNTHIA	34 TOWER	RD	502,200
GYFTOPOULOS, ELIAS P.	241 TOWER	RD	749,400
HAARSTICK, RAYMOND K.	0 OLD COUNTY ROAD	EX	22,400
HAARSTICK, RAYMOND K.	206 OLD COUNTY ROAD	EX	802,200
HAARTZ, BEATRICE R.	32 HILLSIDE	RD	411,500
HABER, STUART S.	16 LONG MEADOW	RD	463,000
HADLEY, HENRY H.	73 OLD COUNTY	RD	474,300

OWNER NAME	LOCATION		TOTAL VALUE
HADLOCK, CHARLES R.	223 SANDY POND	RD	524,500
HAESSLER, DIANE F.	15 STONEHEDGE		497,600
HAGGERTY, JOHN S.	5 PARTRIDGE	LN	392,700
HAGGERTY, NANCY L.	171 TOWER	RD	322,500
HAGMANN, EST. OF OTTO	0 OLD COUNTY	RD	353,300
HALES, CHARLES A.	32 HUCKLEBERRY	HL	473,400
HALL ANDREW F III	71 SANDY POND	RD	612,200
HALLSTEIN, HAROLD A. III	90 LEXINGTON	RD	607,900
HALPERN, NICHOLAS	225 SANDY POND	RD	454,600
HALPIN, PATRICIA	6C NORTH COMMONS		185,900
HAMILTON, TIMOTHY D.	207 SANDY POND	RD	493,200
HAMILTON, WILLIAM L.	126 SOUTH GREAT	RD	378,300
HAMMOND III, JOHN S.	46 WINTER	ST	494,100
HAMMOND III, JOHN S.	52 WINTER	ST	281,900
HAMMOND, JOHN S. III	0 WINTER	ST	16,200
HANANIA, BARBARA M.	297 SOUTH GREAT	RD	217,300
HANLON, MARY G.	223 ASPEN	CR	282,800
HANSEN, C. RUSSEL, JR.	15 LINCOLN	RD	602,400
HANSON, MADELINE A, TR.	15 HILLSIDE	RD	349,400
HAPGOOD, NORMAN, JR.	69 PAGE	RD	397,900
HARDER, DAVID W.	112 SOUTH GREAT	RD	590,300
HARDING, DAVID R.	81 LINCOLN	RD	786,600
HARDING, DOUGLAS BURNHAM	7 LONG MEADOW	RD	388,700
HARDING, SHEILA C.	1 RIDGE	RD	167,600
HARDMAN, ANNA M.	17 OLD CONCORD	RD	515,300
HARGREAVES-HEALD, GEOFFREY	24 SANDY POND	RD	658,500
HAROIAN, HENRY A., TR.	270 LINCOLN	RD	319,200
HARRINGTON, CLIFFORD F, JR.	0 BLACK BURNIAN	RD	4,600
HARRINGTON, CLIFFORD F., JR.	348 SOUTH GREAT	RD	290,700
HARRINGTON, NANCY	0 BEDFORD	RD	48,500
HARRINGTON, WINTHROP W JR	122 TOWER	RD	906,458
HARRINGTON, WINTHROP W., JR.	0 TOWER	RD	20,100
HARRIS, DAVID R.	4 BOWLES	TR	241,700
HARRIS, ERIC A.	138 BEDFORD	RD	442,500
HARRIS, EVELYN B.	39 OLD SUDBURY	RD	318,100
HARRIS, MELVYN H.	19 CONANT	RD	559,300
HARRISON, HENRY F.	18 WINTER	ST	720,600
HARRISON, HENRY F. DUP.	0 WINTER	ST	23,200
HARRISON, HENRY F. DUP.	0 WINTER	ST	21,300
HARVEY, FRANK L.	5 BOYCE FARM	RD	593,600
HARVEY, ROY L.	40 STONEHEDGE		471,200
HATFIELD CHARLES H	21 GREENRIDGE	LN	218,700
HATSOPOULOS REALTY TRUST	21 CERULEAN	WY	30,500
HATSOPOULOS REALTY TRUST	25 CERULEAN	WY	247,900
HATSOPOULOS, GEORGE N.	233 TOWER	RD	1,119,600
HATSOPOULOS, JOHN N.	3 WOODCOCK	LN	1,097,800
HAWES, DONALD O.	7 HUNTLEY	LN	333,200

OWNER NAME	LOCATION		TOTAL VALUE
HAWKES, GREGORY A.	237 TOWER	RD	517,400
HAYDOCK, GALE S.	203 LINCOLN	RD	508,600
HAYES, OLIVER W., JR.	261 CONCORD	RD	335,500
HAYES, WILSON C.	161 TOWER	RD	442,800
HEALEY, JEANNE C.	116 CHESTNUT	CR	201,100
HEALTH CARE PROPERTY INVESTORS	0 TRAPELO	RD	300
HEALY, EDWARD M.	15 MOCCASIN	HL	422,200
HEART, FRANK E.	94 CONANT	RD	492,100
HECHT, NORMAN B.	8 LAUREL	DR	438,700
HECK, STANLEY	0 BEDFORD	RD	36,000
HECK, STANLEY	23 BEDFORD	RD	1,213,100
HECK, STANLEY	0 HILLIARD	RD	25,600
HECK, STANLEY	0 HILLIARD	RD	24,200
HECK, STANLEY	0 HILLIARD	RD	23,900
HECK, STANLEY	0 HILLIARD	RD	27,500
HEIJN, CORNELIS, JR.	165 SOUTH GREAT	RD	304,900
HELLER, ERIC J.	55 BAKER BRIDGE	RD	897,700
HELLER, THOMAS M.	8 UPLAND FIELD	RD	491,700
HELLMUTH, JOSEPH A.	5 WILLARCH	RD	302,200
HENDERSON, JAMES R.	6 GILES	RD	349,800
HENDERSON, ROBERT S.	0 GILES	RD	17,400
HENDRICKSON, ROBERT A.	253 CONCORD	RD	294,700
HERBERT, LAUREN	3D SOUTH COMMONS		98,000
HERLACHER, LARRY R.	7 BROOKS	HL	548,600
HERMAN, PETER P.	39 CAMBRIDGE	TP	237,200
HERSCH, CHARLES	131 TRAPELO	RD	350,300
HERSCHBACH, DUDLEY R.	116 CONANT	RD	512,700
HERTHEL, EVELYN S.	0 CONCORD	RD	45,500
HERTHEL, EVELYN S.	199 CONCORD	RD	664,100
HESTER, LEON B.	0 HILLIARD	RD	26,800
HESTER, LEON B.	14 HILLIARD	RD	599,200
HEWITT, ELIZABETH C.	31 BAKER FARM		401,800
HIBBEN, GEORGE C & JULIA K	0 WESTON	RD	30,000
HIBBEN, GEORGE C & JULIA K,TRS	0 WESTON	RD	255,200
HIBBEN, GEORGE C & JULIA K,TRS	0 WESTON	RD	19,400
HIBBEN, GEORGE C & JULIA K,TRS	75 WESTON	RD	594,200
HIBBEN, GEORGE C.	73 WESTON	RD	277,000
HICKOK, JONATHAN S.	270 CONCORD	RD	406,000
HICKS, ROBERT C.	129 TOWER	RD	335,700
HIERONYMUS, RAMELLE M.	13 OAK MEADOW		493,900
HIGGINS, PETER I.	226 TOWER	RD	618,200
HILL, CRAIG C.	72 WINTER	ST	604,800
HILL, JOHN E. TR.	57 TODD POND	RD	127,900
HIMAWAN, JEFF	61 OXBOW	RD	317,200
HINDS, EDITH M.	36 GOOSE POND	RD	651,400
HINGSTON, JOSEPH A.	115 MILL	ST	298,300
HITCHCOCK, NANCY S.	6 PAGE FARM	RD	564,000

OWNER NAME	LOCATION		TOTAL VALUE
HOAR, NORMAN W.	256 LINCOLN	RD	315,800
HOBBS BROOK FARM PROPERTY	0 CAMBRIDGE	TP	19,700
HOBBS BROOK FARM PROPERTY	268 CAMBRIDGE	TP	817,200
HOBEN, ALLAN	30 MORNINGSIDE	LN	317,000
HOCH, ALFRED D.	149 TOWER	RD	301,200
HOCH, REIMAR H.H.	0 FARRAR	RD	197,700
HOCH, REIMAR H.H.	49 TODD POND	RD	75,000
HOCHBERG, BETSY B.	99 TRAPELO	RD	780,500
HOEHLER HARRY H	332 HEMLOCK	CR	250,600
HOFF, CHARLES J.	10 SMITH	HL	634,900
HOFFMAN, STEVEN	208 TOWER	RD	724,100
HOGAN, JAMES	32D INDIAN CAMP	LN	130,000
HOLBERTON, PHILIP V.	151 TOWER	RD	529,200
HOLBROOK, GEORGE	42D INDIAN CAMP	LN	98,000
HOLCOMB, ROBERT C.	37 BLACK BURNIAN	RD	968,600
HOLDEN, LAWRENCE T. JR., TRUST	0 SILVER HILL	RD	33,500
HOLDEN, SARAH	0 WESTON	RD	221,200
HOLDEN, SARAH C.	0 WESTON	RD	24,000
HOLDEN, SARAH C.	60 WESTON	RD	1,382,100
HOLLAND, PETER A.	8 PINE RIDGE	RD	312,400
HOLLAND, TAFFY K., TRUSTEE	44 BAKER BRIDGE	RD	558,200
HOLLINGSWORTH MARK JR	8 SANDY POND	RD	483,800
HOLLINGSWORTH SUSAN H	7 LINCOLN	RD	893,000
HOLLINGSWORTH, CURTIS	40 BEAVER POND	RD	606,600
HOLLINGSWORTH, LOWELL M.	18 TWIN POND	LN	542,800
HOLLISTER, WALTER M.	139 BEDFORD	RD	348,500
HOLMES DUNBAR	122 CHESTNUT	CR	206,000
HOLWAY, THERESA M.	5 FORESTER	RD	444,400
HOPENGARTEN, FREDRIC J.	6 WILLARCH	RD	313,100
HOPKINS JOANNA	7 LINWAY	RD	341,200
HOPKINS, MARK	8 CEDAR	RD	368,400
HOPKINS, ROBERT P.	48 BEDFORD	RD	386,100
HOPLAND, JAN EGIL	18 DEER RUN	RD	709,900
HORGEN, TURID	216 OLD COUNTY ROAD	EX	525,300
HORNE, BENJAMIN, TR.	26 TODD POND	RD	572,000
HORWITZ, PATRICIA F., TR.	68 CONANT	RD	638,000
HOUGHTON, LILLIAN	77 CAMBRIDGE	TP	143,400
HOUTZEEL, ALEXANDER	233 ASPEN	CR	334,400
HOWLAND, WESTON	0 PAGE	RD	264,900
HOWLAND, WESTON III	0 PAGE	RD	179,000
HOWLAND, WESTON III	40 PAGE	RD	910,400
HSIA, JAMES & MITZI KIUNG	10 MILL STREET	EX	229,700
HSU, CHENG-PEI	3 OAK KNOLL	RD	239,300
HSU, LEE K.G.	20 BAKER BRIDGE	RD	644,100
HSU, MICHAEL SHIH	56 ROUND HILL	RD	594,800
HUANG, TAI-SAN, TR.	12 ACORN	LN	350,800
HUBBARD, ELIOT	24 BIRCHWOOD	LN	289,000

OWNER NAME	LOCATION		TOTAL VALUE
HUBBARD, JASON C., TR.	5 WOODS END	RD	501,900
HUBBARD, JONATHAN V.	123 TRAPELO	RD	364,600
HUBLEY, PAMELA B.	15 OLD COUNTY	RD	351,100
HUG, CHRISTOPHER N.	18 BEAVER POND	RD	408,300
HUGHES ROBERT C	27 STOREY	DR	593,900
HULL, KENNETH R.	189 TOWER	RD	401,900
HUNSAKER FAMILY REALTY TRUST	155 WESTON	RD	839,200
HUNSAKER LAND COMPANY, INC.	0 WESTON	RD	37,315
HUNTER IAN W	6 OAKDALE	LN	595,800
HUNTER, BRUCE, TR.	10 LEWIS	ST	474,800
HURD KENNETH E	21 LEXINGTON	RD	1,065,300
HURFF, JOSEPH L.	24 HILLSIDE	RD	318,100
HYNES, MICHAEL V.	11 STONEHEDGE		549,100
IDE, KENTON J.	178 SOUTH GREAT	RD	305,200
ILIESCU, NICOLAE	36 DEERHAVEN	RD	337,000
IMMEL, STEPHEN G.	31 LAUREL	DR	457,500
INGARD, SVEN ERIK	34 TABOR HILL	RD	436,600
IRELAND, DAVID G.	9 SMITH	HL	640,500
IRWIN, MARY M.	40 BAKER BRIDGE	RD	640,800
IVES, KATHERINE C.	70 BEDFORD	RD	633,300
IVY REALTY TR	0 CANAAN	DR	38,400
IVY REALTY TR	0 CANAAN	DR	44,200
IVY REALTY TR	0 CANAAN	DR	16,100
IVY REALTY TR	0 CANAAN	DR	31,300
IVY REALTY TR	0 CANAAN	DR	29,600
IVY REALTY TRUST	27 CANAAN	DR	1,030,400
JACKSON, EST. OF GARDNER, JR.	35 HILLSIDE	RD	344,300
JACKSON, HUSON	37 TABOR HILL	RD	518,100
JACOBS, DAVID	192 SANDY POND	RD	574,700
JACOBS, RICHARD B.	213 SANDY POND	RD	871,000
JACOBY, ANN A.	126 CHESTNUT	CR	224,000
JACQUET, ERNEST K.	49 ROUND HILL	RD	656,900
JAHRLING, ROBERT V. III	10 GRASSHOPPER	LN	463,700
JAMES, HAMILTON R.	0 WINTER	ST	20,900
JAMES, HAMILTON R.	78 WINTER	ST	1,136,000
JAMIESON, WENDY J.	10D NORTH COMMONS		229,600
JANES, G. SARGENT EST OF	34 CONANT	RD	395,500
JARVIS, NANCY L., TR.	274 LINCOLN	RD	339,500
JERODEL REALTY TRUST	0 WINTER	ST	160,600
JERODEL REALTY TRUST	0 WINTER	ST	82,000
JERODEL REALTY TRUST	63 WINTER	ST	804,500
JEVON, ROBERT W., JR.	9 TRAPELO	RD	445,400
JEWETT, JULIE DAVIS	28 WINTER	ST	557,600
JIN, JIAN	84 CODMAN	RD	261,300
JOHNSEN, ROBERT U., TR.	155 CHESTNUT	CR	258,700
JOHNSON, EDWARD A.	127 TOWER	RD	417,200
JOHNSON, ERNEST L.	1 GRASSHOPPER	LN	488,500

OWNER NAME	LOCATION		TOTAL VALUE
JOHNSON, ERNEST L.	146 LINCOLN	RD	142,800
JOHNSON, ERNEST L.	146A LINCOLN	RD	132,600
JOHNSON, H.W.	29 GOOSE POND	RD	560,400
JOHNSON, KENNETH A.	138 SANDY POND	RD	380,000
JOHNSON, KIMMOND A.	0 RED RAIL FARM		22,500
JOHNSON, KIMMOND A.	0 RED RAIL FARM		28,200
JOHNSON, KIMMOND ALLAN	0 RED RAIL FARM		1,653
JOHNSON, KIMMOND ALLAN	22 RED RAIL FARM		345,700
JOHNSON, LAURIE	9D SOUTH COMMONS		183,500
JOHNSON, RICHARD	8 MACKINTOSH	LN	637,100
JOHNSON, ROLLIN	118 LEXINGTON	RD	365,600
JOHNSON, STEPHEN P.	10 TWIN POND	LN	831,100
JOHNSTON, CAROLYN B.	246 ASPEN	CR	301,600
JULIANO, PAUL J.	19 ORCHARD	LN	128,700
KAFINA MARTIN J	5 GILES	RD	330,800
KALAJIAN, MICHAEL H.,JR.	11 BYPASS	RD	545,100
KALBA, KONRAD K.	23 SANDY POND	RD	459,100
KANEB, PATRICIA A, TR.	55 SANDY POND	RD	1,469,100
KANENAKA, JANET F., TR.	225 ASPEN	CR	310,500
KANIA, JOHN V.	91 TOWER	RD	390,900
KANZER, WILLIAM M.	9 CAMBRIDGE	TP	321,900
KAO, PETER SIAO-SUNG/MEI-LIN	24 HUCKLEBERRY	HL	552,700
KASPARIAN, CAROL D	36 HUCKLEBERRY	HL	443,100
KASS, EDWARD H.	16 TODD POND	RD	850,300
KASSNER, MICHAEL A.	15 CONANT	RD	550,000
KATSUKI DAVID	226 CONCORD	RD	529,300
KATZ, ISADORE	10 OAK MEADOW		594,000
KATZ, SAUL L., TR.	42 WINDINGWOOD	LN	361,400
KAUFMAN, MARCIA W.	109 TRAPELO	RD	388,900
KAYE, HAROLD	12 MORNINGSIDE	LN	259,400
KEARNEY, J. KENNETH	203 SANDY POND	RD	1,036,400
KEAY, DONALD P.	12 BOYCE FARM	RD	398,300
KEEVIL, CHARLES S. JR.	134 TRAPELO	RD	466,100
KEILEY, PHILIP L.	30R INDIAN CAMP	LN	130,000
KELLEHER, ROBERT J.	25 LONG MEADOW	RD	430,100
KELLER, JOHN F.	0 TOWER	RD	23,700
KELLER, JOHN F.	105 TOWER	RD	460,400
KELLETT, ANN MARIE	2D NORTH COMMONS		186,300
KELLEY, ANDREW J.	33 BIRCHWOOD	LN	312,200
KELMAN, JONATHAN L.	7 BOWLES	TR	262,800
KENDRICK, MARVIN H., JR.	0 WESTON	RD	600
KENNEDY LAND CORPORATION	0 WINTER	ST	18,200
KENNEDY, ALBERT E.	0 OLD COUNTY	RD	20,400
KENNEDY, ALBERT E. EST OF	121 WINTER	ST	263,800
KENNEDY, DONALD G.	143 CHESTNUT	CR	264,100
KENNEDY, JOHN P.	22 DEERHAVEN	RD	450,100
KENNEDY, JOHN T.	129 WINTER	ST	414,300

OWNER NAME	LOCATION		TOTAL VALUE
KERN, EDWARD C., JR.	41 LAUREL	DR	466,200
KERREBROCK, BERNICE M., TR.	108 TOWER	RD	495,500
KESSEL, JOSEPH B.	9 HUNTLEY	LN	306,000
KETTERINGHAM, SUSAN M.	234 CONCORD	RD	458,500
KEUTMANN, MARIE	12 RED RAIL FARM		263,800
KEYES, JANET T.	130 LEXINGTON	RD	275,900
KIEFER MAXINE E	140 LINCOLN	RD	275,500
KILEY, CHRISTOPHER C.	42B INDIAN CAMP	LN	149,700
KIM, ADELINE	16C NORTH COMMONS		185,900
KIM, SUNGWOON	0 OLD CONCORD	RD	300
KIM, SUNGWOON	253 OLD CONCORD	RD	637,400
KIM, YANG J.	20 MORNINGSIDE	LN	271,100
KIMBALL, JOAN C.F.	14 HILLSIDE	RD	388,100
KIMNACH, ELIZABETH	222 ASPEN	CR	266,500
KINDLEBERGER. SARAH	12A NORTH COMMONS		178,400
KING, CHARLES III	12 STOREY	DR	525,500
KING, ELEANOR T.	97 WESTON	RD	383,700
KING, PAY-SHIN	6 ORCHARD	LN	305,100
KING, WILLIAM A.	57 LINCOLN	RD	368,800
KIRKPATRICK, MARGARET M.	17 OLD FARM	RD	434,000
KISTIAKOWSKY, IRMA E	106 SOUTH GREAT	RD	44,700
KISTIAKOWSKY, IRMA E.	106 SOUTH GREAT	RD	576,000
KITSES, STEVEN J.	38 LONG MEADOW	RD	431,700
KJELLANDER, MARY H.	8 SUNNYSIDE	LN	316,200
KLANDRUD, SUE ANN LACHANCE	14 SILVER BIRCH	LN	333,400
KLEIN, JANIS & FINK, SUSAN	311 HEMLOCK	CR	209,200
KLEM, CHRISTOPHER A.	168 TRAPELO	RD	491,200
KLEM, WALTER	41 BIRCHWOOD	LN	314,600
KLING, JOHN D.	47 FARRAR	RD	276,600
KLOBUCHAR, JOHN A. & MARIBETH	27 CONANT	RD	433,000
KNOWLTON, ANNE RAKER	49 STONEHEDGE		564,900
KNOX, WENDELL J.	33 CAMBRIDGE	TP	168,400
KNOX, WENDELL J.	4 LAUREL	DR	498,300
KO NAI N	40 TABOR HILL	RD	571,000
KO, NAI NAN	27 HUCKLEBERRY	HL	625,600
KOCHMANN, CAROL C.	9 BROOKS	HL	472,500
KOEHLER, EDWARD F.	10 HIDDENWOOD	PT	337,100
KOHLI, GURMANDER S, TR.	22 WARBLER SPRINGS	RD	1,733,500
KOLBIN, LAWRENCE	68 BIRCHWOOD	LN	354,300
KOLLER, LAURA F.	10B NORTH COMMONS		120,000
KOLLIGIAN, ZOE & GREGORY, TRS	15 DEER RUN	RD	896,900
KOLOW, RICHARD D.	148 SANDY POND	RD	1,478,300
KONSTANDAKIS, NICHOLAS	22 OLD CAMBRIDGE	TP	433,000
KORNFELD, GEORGE R.	14 ORCHARD	LN	271,500
KOUMANTZELIS, ARTHUR G.	38 ROUND HILL	RD	766,700
KOUPAS, WILLIAM V.	8 BROOKS	HL	550,600
KRAFT, ALFRED L.	20 FARRAR	RD	341,200

OWNER NAME	LOCATION		TOTAL VALUE
KRAMP. RUSSELL K.	154 CHESTNUT	CR	233,800
KREIDLER, ANNE H.	214 ASPEN	CR	278,900
KROIN, LAWRENCE E.	24 OLD SUDBURY	RD	437,600
KROUK-GORDON DAFNA TR	20 JUNIPER RIDGE	RD	404,300
KUBIK, JAMES C.	185 LINCOLN	RD	505,600
KUHNS, ROGER J.	0 TOWER	RD	305,600
KUHNS, ROGER J.	160 TOWER	RD	584,700
KULKA, J. PETER	0 HUNTLEY	LN	27,300
KULKA, J. PETER	16 HUNTLEY	LN	351,700
KUMAR, ANIL	99 CONANT	RD	943,100
KUMLER, KIPTON C.	28 BEAVER POND	RD	1,023,100
KUPPERSTEIN, ROBERT O.	216 CONCORD	RD	372,400
KURTZ, ARTHUR N.	10 OLD CONCORD	RD	669,200
KUSIK, CHARLES L.	209 LINCOLN	RD	323,800
LABADINI LAWRENCE	38R INDIAN CAMP	LN	110,000
LACHICA, VICTOR F.	24L INDIAN CAMP	LN	130,000
LACKNER-GRAYBIEL, JAMES R.	32 BOYCE FARM	RD	528,900
LADYLIN PROPERTIES, L.P.	55 OLD BEDFORD	RD	11,830,300
LAFAUCI, NICHOLAS A.	167 LEXINGTON	RD	674,900
LAHNSTEIN, RICHARD K.	192 CONCORD	RD	232,100
LANDIS, MIMI, TR.	12 WESTON	RD	671,800
LANDRY, CHRISTOPHER K.	42 ROUND HILL	RD	745,700
LANE, J. FRANK	6 GOOSE POND	RD	520,800
LANG, RICHARD E.	33 WINTER	ST	529,200
LANGTON, WILLIAM G., TR.	9 BAKER FARM		574,500
LATHROP, SCOTT A.	148 WESTON	RD	566,900
LATTIMORE, GERALDINE H.	2 BEDFORD	RD	393,300
LAUKIEN, FRANK H.	12 SMITH	HL	739,200
LAWRENCE, ADELE M. TR.	236 ASPEN	CR	277,100
LAWRENCE, INEZ B.	208 CONCORD	RD	372,800
LAWSON, JOHN R.	0 SOUTH GREAT	RD	15,100
LAWSON, JOHN R.	0 SOUTH GREAT	RD	141,500
LAWSON, JOHN R.	0 SOUTH GREAT	RD	4,100
LAWSON, JOHN R.	0 SOUTH GREAT	RD	2,300
LAY, KENNETH W.	23 GOOSE POND	RD	459,400
LAZARIDIS, LAZARUS J.	110 TOWER	RD	454,500
LEACH, PRISCILLA	38L INDIAN CAMP	LN	130,000
LEANING, JENNIFER	113 TOWER	RD	542,200
LEAPE, MARTHA P.	12 LAUREL	DR	516,900
LECHTENBERG, EDWARD L.	32 BYPASS	RD	484,800
LECLAIRE, JOHN R.	150 TRAPELO	RD	892,400
LEE, ALAN	296 SOUTH GREAT	RD	363,000
LEE, BARBARA F.	31 OLD FARM	RD	742,600
LEE, JOHN G.	26 WINDINGWOOD	LN	299,500
LEE, KENNETH R.	117 SOUTH GREAT	RD	467,700
LEE, MIKE M.	4 SMITH	HL	595,400
LEE, RICHARD S.	53 SOUTH GREAT	RD	511,200

OWNER NAME	LOCATION		TOTAL VALUE
LEE, SHIH YING	11 HUCKLEBERRY	HL	467,700
LEE, WOOK	22D INDIAN CAMP	LN	110,000
LEGATES, JOHN C.	0 CANAAN	DR	20,100
LEGATES, JOHN C.	14 CANAAN	DR	716,300
LEGER TRUSTEE, MARY E.	16 CAMBRIDGE	TP	208,700
LEGER, DAVID C & GINA	4 CAMBRIDGE	TP	292,800
LEGGAT, BARBARA B.	81 BAKER BRIDGE	RD	517,000
LEIGHTON, DEBORAH S.	60 BIRCHWOOD	LN	357,300
LEMANDER, WILLIAM C	145 TRAPELO	RD	406,300
LEMIRE, ROBERT A.	86 CODMAN	RD	365,500
LENICK, BARRY J.	42A INDIAN CAMP	LN	86,000
LENINGTON, ROBERT L., TR.	31 BOYCE FARM	RD	495,300
LENNON, JAMES V.	54 TOWER	RD	385,600
LENNON, STEVEN D.	0 LINCOLN	RD	36,300
LENNON, STEVEN D.	100 LINCOLN	RD	388,700
LEONG, JOSEPH C.	10 GILES	RD	297,000
LERMAN, ELIZABETH T.	20 STONEHEDGE		425,900
LESLIE, PAUL M.	15 CAMBRIDGE	TP	150,300
LEVI, THOMAS C.	7 HILLSIDE	RD	301,400
LEVIN, BETTY, TRUSTEE	16 OLD WINTER	ST	431,486
LEVINE, JONATHAN B.	11 OLD COUNTY	RD	350,500
LEVINE, MITCHELL J.	21 BEDFORD	LN	636,300
LEVY DAVID E	38 TOWER	RD	412,500
LEVY, MORRIS S.	161 LEXINGTON	RD	400,600
LEVY, RAYMOND A.	39 WESTON	RD	445,300
LEWIS, WM. DAVID	7 OAKDALE	LN	598,900
LI, MINGCHE M.	23 OAK MEADOW		727,800
LI, YAO T.	15 HUCKLEBERRY	HL	471,900
LIBMAN, MARCIA R.	16B NORTH COMMONS		177,500
LIE, HENRY	67 BEDFORD	RD	619,500
LIEM KAREL R	10 OAKDALE	LN	645,000
LIEPERT, ANTHONY G.	108 TRAPELO	RD	387,100
LIEPINS, ATIS A.	28 BOYCE FARM	RD	443,800
LIEPMANN, W. HUGO	15 GRASSHOPPER	LN	446,200
LIGHT, GALEN D. JR.	17 GILES	RD	271,000
LIN, AUGUSTINE Y.C.	15 ORCHARD	LN	296,100
LINCOLN AUTOMOTIVE	170 SOUTH GREAT	RD	490,200
LINCOLN HOMES CORPORATION	1 WELLS	RD	5,234,900
LINCOLN HOUSE ASSOCIATE	25D SOUTH COMMONS		183,300
LINCOLN HOUSE ASSOCIATES	0 OLD BEDFORD	RD	541,300
LINCOLN HOUSE ASSOCIATES	17R SOUTH COMMONS		233,600
LINCOLN HOUSE ASSOCIATES	19B SOUTH COMMONS		171,000
LINCOLN HOUSE ASSOCIATES	19C SOUTH COMMONS		195,700
LINCOLN HOUSE ASSOCIATES	21D SOUTH COMMONS		256,700
LINCOLN HOUSE ASSOCIATES	23C SOUTH COMMONS		194,500
LINCOLN HOUSE ASSOCIATES	25A SOUTH COMMONS		171,900
LINCOLN HOUSE ASSOCIATES	25B SOUTH COMMONS		120,000

OWNER NAME	LOCATION		TOTAL VALUE
LINCOLN HOUSE ASSOCIATES	25C SOUTH COMMONS		175,300
LINCOLN HOUSE ASSOCIATES	27L SOUTH COMMONS		242,600
LINCOLN HOUSE ASSOCIATES	27R SOUTH COMMONS		233,400
LINCOLN HOUSE ASSOCIATES	29A SOUTH COMMONS		171,300
LINCOLN HOUSE ASSOCIATES	29B SOUTH COMMONS		120,000
LINCOLN HOUSE ASSOCIATES	29C SOUTH COMMONS		176,100
LINCOLN HOUSE ASSOCIATES	29D SOUTH COMMONS		183,700
LINCOLN HOUSSE ASSOCIATES	23B SOUTH COMMONS		177,700
LINCOLN HSE ASSOC	19D SOUTH COMMONS		224,900
LINCOLN HSE ASSOC LP	17L SOUTH COMMONS		244,600
LINCOLN HSE ASSOC LP	21A SOUTH COMMONS		172,700
LINCOLN HSE ASSOC LP	21B SOUTH COMMONS		86,000
LINCOLN HSE ASSOC LP	21C SOUTH COMMONS		176,900
LINCOLN OLD TOWN HALL CORPORAT	25 LINCOLN	RD	171,200
LINCOLN, ROBERT A.	67 CONANT	RD	695,600
LINSTROM, PETER J.	27 BYPASS	RD	265,400
LINTON, JOHN R.	9 OAKDALE	LN	648,900
LIPPMAN, ANNE F. TR.	142 BEDFORD	RD	294,700
LIPSEY, STEVEN D.	121 WESTON	RD	676,900
LISS, SIA	286 SOUTH GREAT	RD	899,500
LITTLE, JOHN D.C.	37 CONANT	RD	439,200
LIVERMORE, ROBERT, JR.	19 BAKER FARM		534,200
LO, STEVEN SHIH T.	36 BROOKS	RD	257,200
LOCKE, CAROL A.	35 OLD WINTER	ST	357,200
LOCKWOOD, DUNBAR, JR.	69 SILVER HILL	RD	524,500
LOEWENSTEIN, DAVIDA G.	29 LONG MEADOW	RD	417,900
LONG, CATHRYN CHERNE	85 LEXINGTON	RD	615,800
LOOF, MARTIN	159 BEDFORD	RD	258,900
LOUD, ROBERT L.	64 CONANT	RD	328,700
LOVELL CAROL A	11 BLUEBERRY	LN	494,500
LOVERING, TALBOT D.	177 BEDFORD	RD	369,100
LOW, STEPHEN R.	16 BLUEBERRY	LN	564,400
LUDDEN, JOHN M.	20 BEAVER POND	RD	475,000
LUFT, ANNE-DORE	3 HILLSIDE	RD	322,000
LUIJBEN, MONIQUE A.	244 CONCORD	RD	332,900
LUPO, ROBERT N. TR	131 TOWER	RD	350,100
LUSTWERK, INGEBORG JOHANNE T.	50 PAGE	RD	429,800
LUTNICKI, HARRIET H.	0 BEDFORD	RD	33,700
LUTNICKI, HARRIET H.	0 BEDFORD	RD	35,800
LUTNICKI, HARRIET H.	0 CANAAN	DR	4,900
LUTNICKI, HARRIET H.	0 CANAAN	DR	25,600
LUTNICKI, VICTOR A.	10 CANAAN	DR	531,500
LYMAN, RICHARD B., JR.	124 CHESTNUT	CR	252,100
LYONS, RICHARD K.	40 CAMBRIDGE	TP	206,700
LYTLE, WILLIAM O. JR.	30 LAUREL	DR	436,500
MA, KEE MAGGIE	42C INDIAN CAMP	LN	86,000
MACBRIDE, MARY BIGELOW	38 TODD POND	RD	127,900

OWNER NAME	LOCATION		TOTAL VALUE
MACDONALD STEWART G JR	24 WHEELER	RD	1,639,600
MACDOWELL ROY S JR	0 OLD SUDBURY	RD	9,171
MACINNIS, HAZEL A.	264 LINCOLN	RD	242,200
MACKENZIE, MURDOCK J.	80 OLD SUDBURY	RD	310,000
MACLAURIN, ELLEN	55 PAGE	RD	548,700
MACLEAN JOHN K	21 FARRAR	RD	372,200
MACLEAN, ALEXANDER S.	53 WINTER	ST	335,200
MACLEAN, H. ARNOLD, EST OF	21 TRAPELO	RD	435,200
MACLEOD, CAROL	142 CHESTNUT	CR	231,800
MACMAHON, LUCIA TODD	120 LINCOLN	RD	353,300
MACMILLAN JEANNE K	344 HEMLOCK	CR	283,900
MACNEIL RONALD L.	247 CONCORD	RD	280,500
MACNEIL, BRUCE M.	247 LINCOLN	RD	421,600
MACNEIL, JOHN C.	65 OXBOW	RD	1,103,900
MAFFEI THOMAS F., TR.	140 LINCOLN	RD	300,800
MAFFEI, THOMAS F, TR.	140 LINCOLN	RD	277,800
MAHAN, ANASTASIA W., TR.	158 SANDY POND	RD	434,000
MAHONEY, ANNE M.	3 ORCHARD	LN	280,300
MAHONEY, JOHN D.	54 CONANT	RD	481,800
MAHONEY, KATHLEEN C.	3C SOUTH COMMONS		120,000
MAIER, EMANUEL	11 WOODCOCK	LN	610,600
MAILLET, JOSEPH L, TRUSTEE	0 GARLAND	RD	23,800
MAKI, MARK W.	34A INDIAN CAMP	LN	100,000
MALANOWSKI, JOHN S.	11 OAKDALE	LN	515,200
MALLOWS, MINETTE M., TR.	325 HEMLOCK	CR	246,400
MALLOY, DAVID C.	252 SOUTH GREAT	RD	224,000
MALLOY, ROBERT M., JR.	0 CONCORD	RD	152,300
M□ALONEY JR., BERNARD C.	30 STOREY	DR	536,700
MANDELKORN, RICHARD S.	65 BEAVER POND	RD	565,100
MANGINI, TIMOTHY J.	22 OLD WINTER	ST	323,200
MANNARINO, JOSEPH	272 CAMBRIDGE	TP	164,600
MANOS, CHRISTOPHER G.	1 FORESTER	RD	604,400
MANSFIELD, FREDERICK L.	12 MACKINTOSH	LN	507,100
MANSFIELD, JAMES S.	55 BEAVER POND	RD	456,000
MANUEL, JOHN	22B INDIAN CAMP	LN	86,000
MANZELLI, JOHN	245 LINCOLN	RD	280,300
MARANIAN, ARTHUR A. SR., TR.	11 FOX RUN	RD	523,300
MARC, KATHLEEN M.	61 BEAVER POND	RD	476,400
MARCKS, RONALD H.	33 PAGE	RD	498,900
MARCUVITZ, ANDREW	10 FOX RUN	RD	596,900
MARINO, KENNETH J.	128 BEDFORD	RD	306,100
MARONI, KEVIN J., TR.	2 HUCKLEBERRY	HL	756,300
MARONI, MARILYN P., TR.	0 TRAPELO	RD	30,300
MARSDEN, PETER V.	9 SILVER BIRCH	LN	272,200
MARSH, PAUL E.	61 BEDFORD	RD	752,500
MARTIN WALTER F II	14 GILES	RD	282,200
MARTIN, ROBERT T.	152 SOUTH GREAT	RD	300,600

OWNER NAME	LOCATION		TOTAL VALUE
MARTIN, WINSLOW	342 HEMLOCK	CR	225,200
MASCARI, RITA	29 DEERHAVEN	RD	417,800
MASON, ELIZABETH R.	289 SOUTH GREAT	RD	318,200
MASON, VIRGINIA J.	9 STONEHEDGE		408,200
MASSACHUSETTS PORT AUTHORITY	72 OLD BEDFORD	RD	294,800
MASSACHUSETTS PORT AUTHORITY	83 VIRGINIA	RD	257,700
MASTERS, JOSEPH & FAMILY, TRS	2 OAK MEADOW		590,700
MASTERSON, MARK R.	35 GOOSE POND	RD	563,000
MATTES, SARA A.	71 CONANT	RD	679,400
MATTHEWS JUNEL	35 GREENRIDGE	LN	217,500
MATTLAGE, RODGER A.	184 CONCORD	RD	340,900
MAURER, DAVID D.	10 BEDFORD	LN	226,700
MAXWELL, PATRICIA B.	39 BIRCHWOOD	LN	314,200
MAY, DORIS HUDSON	363 HEMLOCK	CR	274,500
MAY, JAMES W., JR.	35 SANDY POND	RD	845,300
MAYFIELD, GLOVER B.	15 WINTER	ST	546,200
MCALEER, HAROLD T.	82 BIRCHWOOD	LN	592,700
MCCABE, ROBERT W.	96 CONCORD	RD	231,000
MCCANN PETER M	7 WINCHELSEA	LN	665,400
MCCANN, SYLVIA H., TR.	50 DEERHAVEN	RD	353,200
MCCART, ROBERT D. & ROSE MARIE	26 LEWIS	ST	342,700
MCCARTHY, DONALD & NANINE	34 BROOKS	RD	418,800
MCCARTHY, PAUL J.	0 UPLAND FIELD	RD	123,100
MCCARTHY, PAUL J.	9 UPLAND FIELD	RD	482,600
MCCARTHY, STEPHEN J.	43 ROUND HILL	RD	561,600
MCCOLL, ARCHIBALD M.S.II	99 WINTER	ST	339,300
MCCONCHIE, JAMES H.	15 TODD POND	RD	553,300
MCCUNE, WILLIAM J.	9 JUNIPER RIDGE	RD	275,900
MCCUNE, WILLIAM J.	228 OLD CONCORD	RD	732,800
MCCUNE, WILLIAM J. JR.	0 OLD CONCORD	RD	3,200
MCCUNE, WILLIAM J., JR.	0 OLD CONCORD	RD	46,200
MCCUNE, WILLIAM J., JR.	14 OLD CONCORD	RD	354,600
MCCUNE, WILLIAM J., JR.	262 OLD CONCORD	RD	439,400
MCDOUGALD, RONALD J.	22 LINCOLN	RD	597,400
MCDOUGALD, RONALD J. & KATHLEE	0 BEAVER POND	RD	28,300
MCEACHERN, MICHAEL M.	155 TOWER	RD	500,900
MCGEAN GEOFFREY B	13L SOUTH COMMONS		222,500
MCGINTY, ROBERT J.	2 BLUEBERRY	LN	526,800
MCGOVERN, ANNA H.	23 BIRCHWOOD	LN	344,700
MCHUGH, JAMES F. III	6 STONEHEDGE		472,300
MCINNES, RICHARD D.	14 FOX RUN	RD	487,700
MCINNIS, DONALD G.	5 TABOR HILL	RD	449,800
MCKEE, PATRICIA E.	36 LINCOLN	RD	323,200
MCKELVY, DOUGLAS S., JR.	9 BEDFORD	LN	318,300
MCKENNEY, JAMES HARVEY III	22 OLD SUDBURY	RD	385,600
MCKNIGHT, ELEANOR J.	339 SOUTH GREAT	RD	264,800
MCKNIGHT, ELEANOR J.	341 SOUTH GREAT	RD	270,500

OWNER NAME	LOCATION		TOTAL VALUE
MCKNIGHT, ERNEST T., EXECUTOR	335 SOUTH GREAT	RD	274,000
MCLAUGHLIN, JAMES M.	0 CAMBRIDGE	TP	5,300
MCLAUGHLIN, JAMES M.	0 CAMBRIDGE	TP	600
MCLAUGHLIN, PETER	320 CAMBRIDGE	TP	185,100
MCMORROW, MAUREEN C.	58 TRAPELO	RD	739,700
MCMORROW, RICHARD H JR & III	64 TRAPELO	RD	366,200
MCNAMARA, JOHN	31 BIRCHWOOD	LN	299,800
MCNERNY MARY E	4 HILLSIDE	RD	318,900
MEADE, WARREN E.	30 OLD SUDBURY	RD	486,200
MEADORS, JAMES M.	72 BEAVER POND	RD	481,700
MECSAS, MICHAEL E.	220 SANDY POND	RD	491,500
MEEKS, M. LITTLETON	12 STONEHEDGE		453,500
MELANSON, LEONARD J.	1 CEDAR	RD	213,100
MELDE, PAUL F.	11A SOUTH COMMONS		183,500
MELE MICHAEL	22 BLACK BURNIAN	RD	736,500
MELLEN, M. SCOTT	2 LINWAY	RD	22,300
MENKIS, JONATHAN	62 BEAVER POND	RD	449,500
MERETZKY, STEVEN E.	41 BROOKS	RD	447,600
MERIAM, ELLIN FULLER	15 HUNTLEY	LN	284,400
MERRILL, VINCENT N.	141 OLD COUNTY	RD	340,900
MERULLO, ANTHONY D.	27 MORNINGSIDE	LN	268,700
MESSINA, ELENA C.	41 STONEHEDGE		559,600
MEYER, EUGENE B.	31 TRAPELO	RD	1,491,400
MEYER, WILLIAM E.	173 BEDFORD	RD	400,900
MEYERS, RICHARD C.	20L INDIAN CAMP	LN	230,700
MEYERSON JOEL W	102 TODD POND	RD	584,500
MICHEL, THOMAS M.	66 BEAVER POND	RD	656,600
MICHENER, SUSANAH H.	117 TOWER	RD	337,900
MIDDLETON, NEIL B.	45 WESTON	RD	468,000
MIKROPOULOS, HARILAOS & GLYKER	313 HEMLOCK	CR	276,900
MIKROPOULOS, TR. HARILAOS E.	211 ASPEN	CR	207,600
MILAN, DONALD B.	152 CHESTNUT	CR	204,700
MILDER, LARRY I.	35 BYPASS	RD	116,300
MILENDER, SUMNER N.	48 STONEHEDGE		469,100
MILLARD JR, DONALD A.	6 HUCKLEBERRY	HL	510,100
MILLARD, DONALD A, EST.	26 TABOR HILL	RD	701,400
MILLER ANN S.	9C SOUTH COMMONS		174,800
MILLER, ARTHUR R.	65 SOUTH GREAT	RD	1,117,500
MILLER, HAROLD T.	1 HAWTHORNE	CR	563,800
MILLER, KEITH W.	15 BAKER BRIDGE	RD	604,800
MILLER, STEPHEN A.	107 OLD COUNTY	RD	537,000
MINNICK. MARTHA E.	16 OLD CAMBRIDGE	TP	237,900
MINTZ, NORBETT L.	230 OLD COUNTY ROAD	EX	498,400
MINUTEMAN TECHNICAL VHS	16 MILL	ST	373,200
MIXON, SCOTT I.	6 ACORN	LN	317,900
MOHN, SUSAN W.	10A NORTH COMMONS		120,000
MOHR, JOHN J.	100 TOWER	RD	764,000

OWNER NAME	LOCATION		TOTAL VALUE
MOLLER, CYNTHIA	177 CONCORD	RD	247,300
MOLLICA, RICHARD F.	8 HILLSIDE	RD	396,100
MOLONEY, LAURENCE	12 BYPASS	RD	502,000
MONTGOMERY, JILL O.	9A SOUTH COMMONS		171,300
MONTGOMERY, MAURICE R., JR.	139 SOUTH GREAT	RD	274,500
MOORE, MURVALE H., JR., TR.	11 HIDDENWOOD	PT	346,000
MOORE, ROBERT L.	30 GOOSE POND	RD	591,000
MORAN, DAVID R.	37 FARRAR	RD	428,800
MOREY, RUTH I.	140 LINCOLN	RD	218,600
MORGAN, EDWARD H.	174 CONCORD	RD	359,700
MORGAN, ELLEN S.	58 TOWER	RD	430,400
MORGAN, HENRY M., TR.	0 OLD CONCORD	RD	9,000
MORGAN, HENRY M., TR.	237 OLD CONCORD	RD	851,000
MORGAN, ROBERT	263 CONCORD	RD	481,800
MORGANTI, VICTOR M.	101 LEXINGTON	RD	618,900
MORITZ, KATHY LEE AND MICHAEL	133 LEXINGTON	RD	275,600
MORITZ, KATHY LEE AND MICHAEL	135 LEXINGTON	RD	719,300
MORITZ, KATHY LEE AND MICHAEL	137 LEXINGTON	RD	220,500
MORITZ, KATHY LEE AND MICHAEL	137A LEXINGTON	RD	226,700
MORRIS, KATHERINE C.	24 BLUEBERRY	LN	268,200
MORRISSEY, J. NEIL	23 CAMBRIDGE	TP	276,400
MORRISSEY, J. NEIL	23 CAMBRIDGE	TP	7,500
MORSE, MERNA E.	25 BIRCHWOOD	LN	339,500
MORSE, THOMAS R.	0 OLD CONCORD	RD	12,600
MORSE, THOMAS R.	219 OLD CONCORD	RD	559,700
MORSE, WILLIAM H.	112 CODMAN	RD	442,500
MORSE, WILLIAM H.	246 SOUTH GREAT	RD	287,800
MORSS, CHARLES A., JR.	11 BIRCHWOOD	LN	313,600
MOSES, JOHN M.	4 STOREY	DR	657,700
MOSHER, DAVID B.	0 SILVER HILL	RD	131,500
MOSHER, DAVID B.	38 SILVER HILL	RD	843,700
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	3,100
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	31,900
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	26,200
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	30,000
MOSS SILKE V	128 LINCOLN	RD	385,600
MOSS, ELIZABETH T.	84 DAVISON	DR	789,600
MOSS, KAREN M.	29 BIRCHWOOD	LN	302,100
MOSS, LEONARD G.	14 WOODCOCK	LN	481,700
MOSS, PHILIP N.	123 WESTON	RD	519,600
MOSS, SIDNEY	0 LINCOLN	RD	22,100
MOSTUE, BROOKS A.	53 BEDFORD	RD	535,400
MOU, YUNG-AN	133 CHESTNUT	CR	243,700
MOUNT, WAYNE D.	123 TOWER	RD	470,200
MOZZI, ROBERT L.	79 AUTUMN	LN	381,600
MRAKOVICH, DAVID V.	26 BYPASS	RD	345,200
MRUGALA, ANTHONY J.	70 CAMBRIDGE	TP	31,900

OWNER NAME	LOCATION		TOTAL VALUE
MRUGALA, ANTHONY J.	72 CAMBRIDGE	TP	242,900
MUELLER, ROBERT K., TR.	12 HUCKLEBERRY	HL	528,800
MULCAHY, DOUGLAS J.	29 FARRAR	RD	377,900
MULKEEN, MARY ELISABETH	19 BYPASS	RD	266,700
MULLIGAN, RICHARD C.	2 SANDY POND	RD	541,400
MUNDT, KEVIN A.	215 SANDY POND	RD	818,300
MUNROE, WILLIAM C., JR.	9 SANDY POND	RD	478,300
MURPHY JR., WILLIAM J.	0 OXBOW	RD	2,200
MURPHY, BARTHOLOMEW D.	39 MORNINGSIDE	LN	255,200
MURPHY, MARGUERITTE S.	257 CONCORD	RD	583,100
MURPHY, PATRICK J.	4 OAK KNOLL	RD	239,400
MURPHY, RUTH M.	191 CONCORD	RD	543,700
MUSCOLO, GABRIELLA	27 BEDFORD	LN	447,600
MUTSCHLER, LOUIS H.	23 BOYCE FARM	RD	535,500
MYERS, LUCY B., TR.	198 CONCORD	RD	254,800
MYGATT, SAMUEL G.	37 OLD CONCORD	RD	594,300
MYLES, THERESA ANNE	152 SANDY POND	RD	446,000
NABIH, ISMAIL	95 TOWER	RD	485,000
NAGY, JOHN	3 BIRCHWOOD	LN	326,400
NAIMAN, ALARIC	14 HUNTLEY	LN	264,500
NAIMAN, MARK L.	1 MOCCASIN	HL	356,500
NAJARIAN, K. GEORGE	11 LAUREL	DR	756,300
NAJJAR, EDWARD G.	30 GARLAND	RD	993,300
NAPIER SYLVIA FITTS	40 WESTON	RD	505,700
NAPIER, SYLVIA FITTS	0 WESTON	RD	320,200
NARAYAN, RAMESH	22 OAK MEADOW		540,100
NARDI, EDWARD G.	37 BEDFORD	RD	403,100
NARDONE, NANCY E.	19 GOOSE POND	RD	568,800
NASTUK RUTH A.L.	232 ASPEN	CR	240,200
NATHANIEL, ROBERT	10 CERULEAN	WY	1,253,200
NAWOICHIK, ELSIE I. ADMIN	34 GOOSE POND	RD	516,400
NEALE, MARY B.	5B SOUTH COMMONS		86,000
NEILEY, ALEXANDER H.	0 WINTER	ST	18,800
NEILEY, ALEXANDER H.	74 WINTER	ST	454,200
NEISTER, JOHN	41 SOUTH GREAT	RD	556,900
NELSON, ALBERT E.	14 BEAVER POND	RD	386,400
NENNEMAN, RICHARD A.	314 HEMLOCK	CR	239,200
NERI, JOHN P.	109 CAMBRIDGE	TP	209,800
NESSEN, E. RICHARD	12 GRANVILLE	RD	468,500
NESTO, BRUNO R.	0 SANDY POND	RD	27,000
NEUHAUS EDMUND	285 SOUTH GREAT	RD	226,500
NEURATH, PAUL	33 FARRAR	RD	329,500
NEWBOLD, THOMAS	58 TODD POND	RD	153,900
NEWBURGER, BABETTE B., TR.	76 BIRCHWOOD	LN	348,900
NEWCOMBE, CHARLES A.	17 FARRAR	RD	500,200
NEWMAN, MARY SHAW	23 WHEELER	RD	1,128,400
NEWTON, GEORGE C., JR.	264 CONCORD	RD	429,400

OWNER NAME	LOCATION		TOTAL VALUE
NICHOLS, ANTHONY R.	22R INDIAN CAMP	LN	130,000
NICHOLS, RICHARD K.	51 OLD CONCORD	RD	293,900
NICHOLSON, KATHRYN M.	14 MEADOWDAM	RD	594,700
NICKERSON, BRUCE H.	275 SOUTH GREAT	RD	256,400
NICKERSON, ELIZABETH PERKINS	3 LEXINGTON	RD	570,700
NIEDERMEYER BERNARD E III TR	232 TOWER	RD	872,200
NIELSEN, DAVID V.	136 WESTON	RD	434,500
NILES, JOHN PAUL	3 UNDERWOOD	CR	403,900
NILES, ROBERT L.	23 BLUEBERRY	LN	402,300
NOCKLES, WILLIAM A.	11 HILLSIDE	RD	301,300
NOPAKUN, SUVITYA	12 DEER RUN	RD	563,700
NORRIS, LINDSAY	158 BEDFORD	RD	233,300
NORTON C ROBIN M	11 GREENRIDGE	LN	217,700
NOSS, GEORGE M.	312 HEMLOCK	CR	209,900
NOTKIN, LEONARD	30 WINDINGWOOD	LN	408,600
NUGENT, JAMES G.	299 SOUTH GREAT	RD	205,700
OAK, INGUL IVAN	20 DEERHAVEN	RD	369,500
O'BRIEN JUDITH A	34D INDIAN CAMP	LN	167,500
OBRIEN, DANIEL F.	27 CAMBRIDGE	TP	135,400
OBRIEN, DANIEL F.	29 CAMBRIDGE	TP	222,500
OBRIEN, JOHN J., TR.	76 DAVISON	DR	407,300
OBRIEN, JOSEPH A.	4 LINWAY	RD	342,200
OBRIEN, MICHAEL T.	163 SOUTH GREAT	RD	321,600
OCONNOR, DANIEL F.	74 CAMBRIDGE	TP	216,900
OCONNOR, JOHN T.	67 LINCOLN	RD	530,400
O'CONNOR, MARY E.	140 LINCOLN	RD	228,400
O'CONOR KRISTINA R	25 ROUND HILL	RD	654,300
OHL, IRINA	4 RIDGE	RD	117,400
OHL, JOHN W.	4 MEADOWBROOK	RD	393,100
OLIVIERI, JAMES	152 LEXINGTON	RD	279,400
OLOUGHLIN, JOHN M.	37 LONG MEADOW	RD	418,400
OLSEN, KENNETH H.	2 WESTON	RD	897,400
OLSHANSKY, KENNETH J.	124 SOUTH GREAT	RD	364,600
OMANSKY, LEON M.	0 WARBLER SPRINGS	RD	6,000
OMANSKY, LEON M.	14 WARBLER SPRINGS	RD	683,000
ONEIL, DAVID	4 MOCCASIN	HL	509,200
ONEILL, PHILIP D., JR.	11 BLACK BURNIAN	RD	690,300
ONIGMAN, MARC P.	94 CODMAN	RD	302,500
OROURKE, KEVIN E.	53 LINCOLN	RD	446,400
OROURKE, PAUL C.	101 LINCOLN	RD	846,900
ORR,RONALD B.	172 BEDFORD	RD	542,800
OSBORNE, GORDON	0 PAGE FARM	RD	37,000
OSBORNE, GORDON	0 PAGE FARM	RD	32,300
OSBORNE, GORDON	0 PAGE FARM	RD	23,900
OSBORNE, GORDON	18 PAGE FARM	RD	532,600
OSBORNE, GORDON	0 TRAPELO	RD	44,300
OUTTEN, HENRY P.	3 TOWER	RD	434,700

OWNER NAME	LOCATION		TOTAL VALUE
OWEN, CHAS./P. MACALONEY	28 HILLSIDE	RD	270,400
OWEN, R. CALVIN	166 SOUTH GREAT	RD	306,200
PABOOJIAN-HAGOPIAN, HELEN	5 MORNINGSIDE	LN	286,200
PADDOCK, ANN E.	2 RIDGE	RD	113,300
PADDOCK, ILGA B.	60 TOWER	RD	677,900
PAGANO ROBERT P	140 CONCORD	RD	528,100
PAGE JR., WALTER H.	58 SANDY POND	RD	578,200
PAGE, LOT B.	109 CONANT	RD	540,800
PAGE, STANLEY,W.	149 SOUTH GREAT	RD	297,100
PAGLIERANI, LAWRENCE A.(PAIGE)	16 PINE RIDGE	RD	384,000
PAIK, SUNGIK FRANCIS	16 MINEBROOK	RD	641,600
PAINE, ROBERT G., JR.	351 HEMLOCK	CR	214,800
PALMER, ATTELIO A. TR	140 LINCOLN	RD	262,500
PALMER, GERALD D.	247 TOWER	RD	534,900
PANETTA, FRANK	279 CAMBRIDGE	TP	192,200
PANETTA, FRANK & JAMES	0 LEXINGTON	RD	23,900
PANETTA, FRANK J., JR. TRUSTEE	109 PAGE	RD	556,700
PANETTA, JAMES J.	274 CAMBRIDGE	TP	173,000
PANETTA, RITA I.	99 PAGE	RD	235,600
PANETTA, THERESA J., TRUSTEE	283 CAMBRIDGE	TP	281,300
PANTAZELOS, PETER G.	12 WOODCOCK	LN	828,000
PARISI, PAUL A.	12 WHEELER	RD	701,500
PARKE IV, NATHAN G.	111 SOUTH GREAT	RD	627,800
PARKE, NATHAN G. IV	0 SOUTH GREAT	RD	13,800
PARKER, JACKSON B.	21 HILLSIDE	RD	339,100
PARLA JOHN J	174 TOWER	RD	662,200
PARLA,JOHN J	176 TOWER	RD	203,700
PARMENTIER, JAMES L.	175 SOUTH GREAT	RD	310,300
PARSONS, DAVID W.	36 WINDINGWOOD	LN	349,200
PARTOVI FIROOZ	23 DEERHAVEN	RD	347,700
PASTORIZA, RUTH B.	40 CONANT	RD	524,000
PAUL CHRISTOPHER	121 TRAPELO	RD	366,700
PAYNE, H. MORSE	245 ASPEN	CR	214,200
PAYNE, ROGER S.	0 WESTON	RD	9,700
PAYNE, ROGER S.	191 WESTON	RD	601,700
PAYNE, WILLIAM T.	0 TOWER	RD	310,600
PAYNE, WILLIAM T.	116 TOWER	RD	442,500
PEARLMAN, ROBERT	102 LINCOLN	RD	428,000
PEARMAIN, CLAIRE P.	0 CONCORD	RD	46,300
PEARMAIN, CLAIRE P.	0 CONCORD	RD	11,200
PEARMAIN, CLAIRE P.	217 CONCORD	RD	464,700
PEARMAIN, W. ROBERT	0 WINTER	ST	12,100
PEAVY, LEOPOLD JR.	33 TABOR HILL	RD	621,200
PEERY, ASHTON	50 OLD CONCORD	RD	639,800
PEJCHAR, JAN	40 LAUREL	DR	370,400
PELTZ, LAWRENCE	10 MORNINGSIDE	LN	363,700
PERERA, GUIDO R., JR.	0 OLD CONCORD	RD	26,000

OWNER NAME	LOCATION		TOTAL VALUE
PERERA, GUIDO R., JR.	0 OLD CONCORD	RD	12,500
PERERA, GUIDO R., JR.	121 OLD CONCORD	RD	679,100
PERKINS, SIMON	28L INDIAN CAMP	LN	130,000
PERLMAN, SAMUEL S.	31 ROUND HILL	RD	1,273,800
PERLMUTTER, STEVEN P.	90 TODD POND	RD	567,500
PERRY, JOHN CURTIS	29 LINCOLN	RD	580,000
PERRY, JOHN R.	224 ASPEN	CR	251,600
PERRY, JUDITH S.	97 LINCOLN	RD	627,000
PETERSON, MARY E.	17 MEADOWBROOK	RD	199,800
PETERSON, MARY E.	20 MEADOWBROOK	RD	208,500
PETERSON, MARY E.	159 SOUTH GREAT	RD	281,800
PETTIGREW O BRIAN	60 MILL	ST	808,400
PHALON, SUSAN E.	32A INDIAN CAMP	LN	150,400
PHELPS, ROBERT H., TR.	28 LONG MEADOW	RD	360,200
PHELPS-BRAUN, DIANE K.	16 TRAPELO	RD	531,100
PHILLIPPS, PATRICK	0 OLD COUNTY ROAD	EX	27,500
PHILLIPPS, PATRICK	224 OLD COUNTY ROAD	EX	622,900
PHILLIPS, CHARLOTTE	0 OLD COUNTY	RD	42,500
PHILLIPS, CHARLOTTE T.	27 TABOR HILL	RD	888,700
PHO, JOHNNY C.	15 GREENRIDGE	LN	216,600
PHO, JOHNNY C.	22 GREENRIDGE	LN	218,100
PIANKA, WALTER EDWARD	103 SOUTH GREAT	RD	441,300
PICKER, DENNIS	142 SANDY POND	RD	346,600
PICKETT, ROBERT C.	70 BIRCHWOOD	LN	304,100
PICKETT, ROBERT C., TR.	12 LONG MEADOW	RD	497,200
PICKMAN, ANTHONY	0 CONCORD	RD	151,300
PICKMAN, ANTHONY	0 CONCORD	RD	131,900
PICKMAN, ANTHONY	213 CONCORD	RD	686,200
PICKMAN, ANTHONY	4 SWEET BAY	LN	350,600
PICKMAN, ANTHONY	8 SWEET BAY	LN	273,600
PICKMAN, ANTHONY	10 SWEET BAY	LN	409,300
PIERSON, MARIE MARTHA HANAFIN	25 MORNINGSIDE	LN	265,000
PIKE, BERTRAM N.	52 BIRCHWOOD	LN	384,200
PIKE, JOHN A.	20 CONANT	RD	765,500
PINE LOCH REALTY TRUST	0 CONCORD	RD	26,300
PINGEON, HENDON C.	9 BAKER BRIDGE	RD	634,100
PINGEON, JAMES R.	221 LINCOLN	RD	253,700
PINO , FRANK J.	24 CAMBRIDGE	TP	154,800
PINO, FRANK J.	0 CAMBRIDGE	TP	58,500
PINTO, ROBERT W.	23 GREENRIDGE	LN	210,300
PISCATAWAY REALTY TRUST	0 PAGE	RD	29,700
PITKIN, BONNY YUKI	26A INDIAN CAMP	LN	86,000
PLOUFFE, FRANCIS A.	177 LINCOLN	RD	398,200
PLUKAS, JOHN M.	20 HUCKLEBERRY	HL	607,700
POLAROID CORPORATION	0 OLD COUNTY ROAD	EX	28,000
POLINO, ROSAMARIA	44L INDIAN CAMP	LN	110,000
PONN, NANCY	64 DAVISON	DR	714,600

OWNER NAME	LOCATION		TOTAL VALUE
POTTER, RUTH F.	93 TOWER	RD	475,600
POULOS, CHARLES L.	17 BYPASS	RD	252,300
POULOS, CHARLES L.	10 DEERHAVEN	RD	305,500
POWERS, FRANCIS L., JR.	331 SOUTH GREAT	RD	265,000
POWERS, MARTIN J.	133 LINCOLN	RD	333,400
PRESTON, KATHARINE M.	33 LINCOLN	RD	482,500
PRITCHETT JOHN	136 TOWER	RD	554,400
PRIVITERA, SALVATORE S., TR.	15 GOOSE POND	RD	606,000
PROTOPAPA, SEJFI	2 LEWIS	ST	447,800
PRUITT, STEPHEN L.	86 TOWER	RD	292,100
PRUSSING, CARL	0 FOX RUN	RD	1,000
PUFFER, RICHARD F., JR.	10 CONANT	RD	524,300
PUGH, ALEXANDER L., III	49 BEDFORD	RD	442,300
QUADRI, MICHAEL ARLEN	259 CONCORD	RD	314,500
QUAN, MARY	6A NORTH COMMONS		86,000
QUAYLE, DWIGHT W.	8 MEADOWBROOK	RD	562,900
QUELCH, JOHN A.	57 BAKER BRIDGE	RD	859,900
QUINN JOHN J	19 BIRCHWOOD	LN	278,500
R.D. MCCART INC	110 CONCORD	RD	322,100
RAAG, VALVO	0 TOWER	RD	250,700
RAAG, VALVO	167 TOWER	RD	503,400
RABINOWITZ, SAMUEL J.	26 DEERHAVEN	RD	392,400
RACIOPPI, ROBERT A.	8C NORTH COMMONS		159,400
RAGAN RALPH R	140 LINCOLN	RD	271,900
RAGGIO, GABRIEL	7 TOWER	RD	295,500
RAGO-MCNAMARA, JULIET	52 TODD POND	RD	152,800
RAJA ELLEN A TR OF THE E.A.	40 OLD SUDBURY	RD	336,600
RAKAUSKAS, PETER F.	3B SOUTH COMMONS		161,700
RANDO, THOMAS J.	67 WINTER	ST	468,100
RAPPAPORT, JEROME & PHYLLIS	66 DAVISON	DR	277,600
RAPPAPORT, JEROME L.	70 DAVISON	DR	804,500
RAPPERPORT, EUGENE JOHN	209 OLD COUNTY ROAD	EX	412,700
RAPPOLI, ARTHUR E.	180 BEDFORD	RD	279,800
RAWSON NANCY B TRUSTEE	8 MOCCASIN	HL	426,100
RAY, RUTH V., TR.	214 OLD COUNTY ROAD	EX	459,600
RAYSIRCAR, PARTHO	1 SWEET BAY	LN	670,600
READY, JOHN E.	5 SMITH	HL	606,800
REALS, JOAN E.	17 HUCKLEBERRY	HL	806,600
REAM, WILLIAM L.	21 STONEHEDGE		511,300
REDMOND, ROSEMARY KEOUGH	29 BOYCE FARM	RD	433,900
REDPATH, NANCY S.M.	123 LINCOLN	RD	573,500
REECE RICHARD C TR	105 TRAPELO	RD	437,900
REED, PATRICIA R.	59 OXBOW	RD	322,900
REGAZZI, ROBERT M.	0 OXBOW	RD	200
REIDER, W. JAMES, TR.	64 BIRCHWOOD	LN	352,100
REIMAN, PATRICIA W.	221 ASPEN	CR	272,300
REINHERZ, ELLIS	113 SOUTH GREAT	RD	519,000

OWNER NAME	LOCATION		TOTAL VALUE
REISER, GEORGE	70 TRAPELO	RD	740,100
REISER, GEORGE P.	81 WESTON	RD	839,700
REISER, PAMELA B, TR.	0 TRAPELO	RD	306,100
RELMAN, HARRIET V.	23 OLD FARM	RD	521,400
REPKO, BRUCE	2 ORCHARD	LN	279,900
RESNICK, CHARLES H.	98 TODD POND	RD	573,200
RESTUCCHIA, MICHAEL J.	284 SOUTH GREAT	RD	752,400
REVIS, KENNETH J.	5 STONEHEDGE		513,200
RHINES, MICHAEL E.	129 CONCORD	RD	325,400
RICCI, RUSSELL J.	16 OLD SUDBURY	RD	578,800
RICCI, RUSSELL J.	0 SOUTH GREAT	RD	36,900
RICE, CLIFTON V.	7 TWIN POND	LN	500,500
RICE, DAVID B.	158 SOUTH GREAT	RD	317,400
RICE, JAMES F. JR.	51 WINTER	ST	311,300
RICE, JOHN T.	31 RED RAIL FARM		303,700
RICE, PAUL G.	154 SOUTH GREAT	RD	421,700
RICHARDS, RUTH L.	17 BEDFORD	LN	278,500
RICHARDSON, FREDERICK C.	259 LINCOLN	RD	394,800
RIES, DAVID P.	34 OLD WINTER	ST	432,500
RIGOTTI NANCY A	254 CONCORD	RD	289,400
RISCH, MARTIN D., TRUSTEE	71 WINTER	ST	389,100
RISLEY, CHRISTOPHER	0 TOWER	RD	23,200
RISLEY, CHRISTOPHER	103 TOWER	RD	1,051,600
RISLEY, CURTIS A.	21 OLD CONCORD	RD	409,100
RISSER, THOMAS A.	70 TODD POND	RD	1,004,500
RITCHIE, JAMES R.	274 CONCORD	RD	298,100
RITSHER, CYNTHIA W.	251 LINCOLN	RD	300,700
RIZZO, JANE L.	38 SANDY POND	RD	523,400
ROBBAT, JOSEPH	0 OLD CONCORD	RD	3,600
ROBBAT, JOSEPH JR.	151 OLD CONCORD	RD	1,008,100
ROBBINS, DEBORAH ANNE	5 BIRCHWOOD	LN	279,100
ROBBINS, ESTATE OF ROLAND W.	18 OLD CAMBRIDGE	TP	232,300
ROBERGE, JAMES K.	111 LEXINGTON	RD	850,300
ROBERTS, VICTOR F.	46D INDIAN CAMP	LN	130,000
ROBINSON, JOHN G.	76 TRAPELO	RD	731,800
ROBSON, EDWIN A. III	40R INDIAN CAMP	LN	130,000
ROCKLAGE, SCOTT MICHAEL	179 SANDY POND	RD	879,400
RODMAN, PAUL N.	3 WHEELER	RD	1,039,600
ROEHR MARCIA A	43 TODD POND	RD	152,200
ROEHR, MARCIA	110 OLD CONCORD	RD	679,800
ROGERS, ALFRED P.	3 PAGE FARM	RD	463,500
ROGERS, BEN F., TR.	4 GRANVILLE	RD	502,300
ROGERS, CHRISTOPHER B.	15 MACKINTOSH	LN	484,900
ROGERS, HARRIET J. AND JOSEPH	19 BROOKS	RD	343,900
ROJAS, DANIEL C.	15C SOUTH COMMONS		194,100
ROLFE, EDWARD	11 SILVER BIRCH	LN	318,300
ROLLINS, JAMES L. JR. TRUSTEE	218 CONCORD	RD	468,600

OWNER NAME	LOCATION		TOTAL VALUE
ROSE, JAMES	248 LINCOLN	RD	320,200
ROSE, STUART M.	26 STONEHEDGE		463,600
ROSEN, JOSEPH	136 CHESTNUT	CR	199,400
ROSENBERG, CARL S.	34 ROUND HILL	RD	613,700
ROSENBLATT MICHAEL S	334 SOUTH GREAT	RD	827,100
ROSENBLATT, MAX S.	26 GARLAND	RD	1,185,500
ROSS, PAUL F.	8 TODD POND	RD	554,400
ROSS, ROBERT H.	327 SOUTH GREAT	RD	242,000
ROSSITER, W. ALLEN	134 SANDY POND	RD	448,500
ROSSONI, PAOLA M.	25 BAKER FARM		504,700
ROSSONI, PAOLA M.	33 TODD POND	RD	124,200
ROSSONI, PETER AND PHILIP G.AN	0 BAKER FARM		20,100
ROSSONI, PETER, PHILIP, LUCIA	0 BAKER FARM		175,800
ROTE, ANN CHATHAM	78 BIRCHWOOD	LN	410,500
ROTH, LISA F.	1 OAK MEADOW		531,000
ROTHSTEIN, PETER H.	31 GREENRIDGE	LN	224,100
ROW, RONALD V.	145 TOWER	RD	614,200
RUDNICK, MITCHELL	24 OAK MEADOW		594,700
RUGO, HENRY J.	24 CONANT	RD	598,200
RURAL LAND FOUNDATION OF LINCO	145 LINCOLN	RD	2,782,100
RUSS, CLIVE J.	114 CHESTNUT	CR	251,800
RUSSELL, MARJORIE E.	140 LINCOLN	RD	234,300
RUSSELL, MICHAEL D.	16 JUNIPER RIDGE	RD	295,400
RUSSELL, MILES C.	96 LEXINGTON	RD	645,100
RUSSELL, WILLIAM B.	24 BEDFORD	RD	1,046,200
RYAN, ALICE	89 TOWER	RD	281,400
RYAN, ALICE E.	140 LINCOLN	RD	218,600
RYAN, ALICE E.	83 TOWER	RD	459,700
RYAN, HELEN	79 TOWER	RD	408,400
RYAN, MARJORIE, HINES, TR.	54 BIRCHWOOD	LN	361,800
RYAN, WILLIAM F.	338 SOUTH GREAT	RD	418,900
SABBAG, EVALINA J. TR.	140 LINCOLN	RD	130,000
SACERDOTE, LUCIANA	36 TODD POND	RD	166,600
SACHS, GARY S.	10 GARLAND	RD	1,131,200
SACHS, REYNOLD M.	18 OLD WINTER	ST	698,700
SACKNOFF, ERIC J.	52 SANDY POND	RD	802,900
SAKOWICH, STEPHEN J.	99 TOWER	RD	402,200
SALEM, DEEB N.	80 DAVISON	DR	671,200
SALMON, MARJORIE B.	64 WINTER	ST	571,100
SALVINI, DAVID K., JR.	137 TRAPELO	RD	431,200
SALVUCCI, FORTUNATO	7 FORESTER	RD	73,700
SAMARAS, ELIAS	53 STONEHEDGE		889,600
SAMARJIAN, GREGORY L., TR.	50 BYPASS	RD	371,000
SAMPSON, GISELE R.	5A SOUTH COMMONS		174,200
SANDERSON, IAN C.	127 LINCOLN	RD	687,900
SANDS, MARY M.	354 HEMLOCK	CR	328,100
SANTA, CECELIA F.	7 ORCHARD	LN	298,600

OWNER NAME	LOCATION		TOTAL VALUE
SARTORI, RUTH M.	0 BYPASS	RD	212,900
SARTORI, RUTH M.	16 BYPASS	RD	406,400
SATTERFIELD, ANNE P., TR.	38 TABOR HILL	RD	493,400
SAVAGE, WILLIAM G.	26 LINCOLN	RD	431,700
SAX JULIA	9 OLD SUDBURY	RD	626,600
SCHEFF, ANDREW	100 CONCORD	RD	269,000
SCHEFF, BENSON H.	0 CONCORD	RD	176,800
SCHEFF, BENSON H.	161 CONCORD	RD	364,200
SCHEFT, WILLIAM A.	125 CHESTNUT	CR	256,400
SCHILDBACH, MURIEL	34 TODD POND	RD	100,700
SCHILLER, JOAN ARENTZEN	47 BIRCHWOOD	LN	350,400
SCHLESINGER, LEONARD A.	20 GARLAND	RD	1,187,500
SCHLIEMANN, PETER C.	0 SILVER HILL	RD	133,900
SCHLIEMANN, PETER C.	50 SILVER HILL	RD	806,900
SCHMERTZLER, MARGARETTA B.	135 TRAPELO	RD	463,200
SCHMID, WILFRIED	0 SILVER HILL	RD	29,300
SCHMID, WILFRIED	0 SILVER HILL	RD	300,000
SCHMID, WILFRIED	21 SILVER HILL	RD	678,600
SCHUDY, ROBERT B.	30 CAMBRIDGE	TP	159,500
SCHULLER, EDWARD W.	131 LINCOLN	RD	392,700
SCHULTE, ROBERT D	18 OAK MEADOW		590,700
SCHULTZ, CHARLES	6B NORTH COMMONS		162,000
SCHWANN, WILLIAM	26 OLD WINTER	ST	473,500
SCHWARTZ, EDWARD A.	62 TODD POND	RD	665,800
SCHWARTZ, ELLEN A.	96 CONANT	RD	468,700
SCOTT, ELEANOR B.	5 GRASSHOPPER	LN	429,700
SCOTTI, REGINA M.	296 CAMBRIDGE	TP	176,300
SECKLER, DONALD A.	91 LEXINGTON	RD	445,400
SEECKTS, ELEANOR	0 FARRAR	RD	137,300
SEECKTS, ELEANOR R.	34 FARRAR	RD	214,000
SEECKTS, ELEANOR R.	40 FARRAR	RD	336,400
SEELEY, GEORGE W.	212 CONCORD	RD	345,900
SEIBEL, FREDERICK T.	16 HUCKLEBERRY	HL	547,700
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	2,800
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	30,600
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	24,300
SEITZ, C. CLAYTON	218 OLD COUNTY ROAD	EX	683,600
SELF, CRAIG	31 BYPASS	RD	276,700
SELLAND, JAMES O.	167 BEDFORD	RD	258,100
SELSING, ERIK	173 CONCORD	RD	397,900
SEMERJIAN, EVAN Y.	20 BLUEBERRY	LN	511,900
SERVI, LESLIE DAVID	38 MORNINGSIDE	LN	347,300
SEVILLE, JOAN E.	252 LINCOLN	RD	370,200
SEWALL, SUSAN M.	74 DAVISON	DR	640,800
SHAH, JAGRUTI C.	41 GREENRIDGE	LN	226,400
SHANSKY, ALAN	26B INDIAN CAMP	LN	86,000
SHANSKY, DAVID	11 MOCCASIN	HL	506,400

OWNER NAME	LOCATION		TOTAL VALUE
SHAPIRO, DAVID	190 WESTON	RD	415,000
SHAPSE, STEVEN N	166 BEDFORD	RD	233,100
SHAW, LYNETTE	189 LINCOLN	RD	602,800
SHAYE, GLENN, TR.	59 SOUTH GREAT	RD	595,800
SHEA, TIMOTHY M.	39 NORTH GREAT	RD	323,200
SHEEHAN, GERALD G.	15 GILES	RD	303,300
SHEIK, MEHRDAD	11 HUNTLEY	LN	315,600
SHELDON, MARY W.	9 GRASSHOPPER	LN	425,300
SHUMAN, MARK D.	31 HILLSIDE	RD	451,500
SICHEL, ENID	240 CONCORD	RD	321,500
SICKELS, RICHARD	20 BROOKS	RD	409,600
SIEGA, FRANCESCO	188 LINCOLN	RD	708,900
SIEGEL, ARTHUR J.	12L NORTH COMMONS		235,300
SIEGEL, RONALD D.	20 LONG MEADOW	RD	451,900
SIMMONS, JEFFREY LAW	16 OAK MEADOW		570,300
SIMON, MICHAEL P.	16 GRANVILLE	RD	481,400
SIMOURIAN, JOHN, TR.	23 HUCKLEBERRY	HL	439,700
SIOSHANSI, PIRAN	15 SMITH	HL	623,200
SISSON, BARBARA B	115 TRAPELO	RD	427,700
SKINNER, EST.OF LOUIS T.	23 SOUTH GREAT	RD	1,561,000
SKINNER, LOUIS S. TR.	25 SOUTH GREAT	RD	273,700
SLAUGHTER FRANK G III	17 SOUTH GREAT	RD	1,504,600
SLAUGHTER, FRANK G III	0 SOUTH GREAT	RD	24,800
SLAVIN, GERALD D.	37 NORTH GREAT	RD	406,900
SLAYTER, HENRY S. II	7 TRAPELO	RD	423,800
SLISKI, ALAN PAUL	273 CONCORD	RD	349,826
SMITH FRANCES I	109 OLD SUDBURY	RD	349,500
SMITH, ALAN B.	25 STONEHEDGE		460,700
SMITH, BEVERLY JEAN	112 CHESTNUT	CR	210,300
SMITH, CARL D.	221 TOWER	RD	288,000
SMITH, COLIN L.M.	8 TRAPELO	RD	479,100
SMITH, CONVERSE B.	239 CONCORD	RD	397,600
SMITH, EDWARD W. III	132 CHESTNUT	CR	205,100
SMITH, GRAHAME J.C.	119 CAMBRIDGE	TP	183,900
SMITH, HAROLD DEAN	8 BOYCE FARM	RD	418,800
SMITH, JULANN S.	322 HEMLOCK	CR	237,400
SMITH, PETER S.	0 OXBOW	RD	1,600
SMITH, ROBERT LANPHIER	6 CANAAN	DR	650,700
SMITH, STEVEN A.	219 TOWER	RD	427,500
SMULOWICZ, BRONISLAW	7 MOCCASIN	HL	423,300
SMYERS, KAREN J.	11 GILES	RD	265,600
SNELL, JOHN	84 OLD SUDBURY	RD	234,500
SNELLING, CAROLYN R.	260 LINCOLN	RD	288,300
SNELLING, CHARLES A.	207 LINCOLN	RD	280,700
SNELLING, ELIZABETH J.	167 SOUTH GREAT	RD	292,000
SNELLING, JACQUELYN H.	4 FARRAR	RD	362,200
SNELLING, JOHN R.	7 RIDGE	RD	246,400

OWNER NAME	LOCATION		TOTAL VALUE
SNOW, DEVELOPMENT CORP.	0 OLD COUNTY ROAD	EX	34,700
SOC. FOR PRESERVATION N.E. ANT	44 CODMAN	RD	272,300
SOLAR, BARRY L.	152 TRAPELO	RD	670,900
SOLAR, JANE M.	40 DEERHAVEN	RD	428,200
SOLMAN, FRED JOHN III	16 DEERHAVEN	RD	338,200
SOULETTE NANCY B	1 WOODS END	RD	710,000
SOUTHWELL, DAVID P.	0 BEAVER POND	RD	26,600
SOUTHWELL, DAVID P.	23 BEAVER POND	RD	807,500
SPAETH, DANIEL A.	124 BEDFORD	RD	293,500
SPAULDING TARA V	13R SOUTH COMMONS		210,600
SPEEN CLAIRE S	15 OAK MEADOW		534,100
SPEERT, PETER K.	4 FOX RUN	RD	471,300
SPERLING, ARNOLD L.	7 BIRCHWOOD	LN	347,100
SPILIAKOS, JOHN S.	29 GARLAND	RD	941,700
SPINDLER, JAMES W.	0 WESTON	RD	28,400
SPINDLER, JAMES W.	66 WESTON	RD	639,000
SPINELLI, JUDITH A.	14 WHEELER	RD	865,700
SPINOSA KATHLEEN AGNES	165 LEXINGTON	RD	566,800
SPIRO, ALAN M.	115 TOWER	RD	804,300
SPOONER, ARLETTA L.	140 LINCOLN	RD	130,000
SPOONER, SUSAN B.	48 TODD POND	RD	100,700
SPRAGG, DEBORAH T.	14 WINTER	ST	580,400
SPRAYREGEN, LUCY	34 BAKER FARM		539,800
SQUIBB, MILDRED G.	36 MILL	ST	373,400
STAAB DAVID L	105 LINCOLN	RD	1,176,600
STALTER, GRACE E.	140 LINCOLN	RD	226,500
STAM, ALLAN C., JR.	67 BAKER BRIDGE	RD	537,600
STAM, ALLAN C., JR.	71 BAKER BRIDGE	RD	242,000
STAMATOPOULOS, GEORGE S.	204 TOWER	RD	742,900
STANKARD, CHARLES E. JR.	5 OLD SUDBURY	RD	402,100
STANZLER, ALAN L.	0 BEAVER POND	RD	235,500
STANZLER, ALAN L.	15 BEAVER POND	RD	621,100
STAPLES CHARLES	51 PAGE	RD	566,400
STAPLES, CHARLES O.	2 PAGE FARM	RD	124,000
STASON, WILLIAM B.	29 SANDY POND	RD	578,800
STATHIS, GREGORY	36 OLD CONCORD	RD	613,800
STATHOS, CHARLES A.	69 TODD POND	RD	591,500
STECHER, ROBERT W.	31 HUCKLEBERRY	HL	441,700
STEIN, BARRY J.	6 OAK MEADOW		678,100
STEIN, JUDITH W.	11C SOUTH COMMONS		120,000
STEIN, KITTY	12 FARRAR	RD	344,800
STEINBROOK, ROBERT L.	8 PEIRCE HILL	RD	568,200
STEINSKY, RUDOLPH S., TR.	5 OLD CAMBRIDGE	TP	685,400
STETSON, DAVID B.	4 BOYCE FARM	RD	733,500
STEVENS,SHARI REAM	30 SANDY POND	RD	719,100
STEVENSON, JOHN P.	28 WESTON	RD	474,100
STEVENSON, PHILIP D.	3 HAWTHORNE	CR	574,900

OWNER NAME	LOCATION		TOTAL VALUE
STEWART, FRANCIS J. JR. EST OF	53 DEERHAVEN	RD	360,200
STEWART, MARY C.	140 LINCOLN	RD	220,400
STOCK, JAMES H.	85 SOUTH GREAT	RD	604,800
STODDARD, ROBERT J.	8 WILLARCH	RD	270,300
STODDARD, ROGER E.	9 BIRCHWOOD	LN	313,600
STODTE, JAN	9B SOUTH COMMONS		86,000
STORER, JAMES A.	89 SOUTH GREAT	RD	436,900
STOTT, SARA A.	144 SOUTH GREAT	RD	323,500
STOUT, JOSEPHINE I.	8 AIRPORT	RD	292,100
STRATFORD REALTY COMPANY, INC	0 STRATFORD	WY	18,300
STRATFORD REALTY COMPANY, INC.	0 HUCKLEBERRY	HL	24,900
STRATFORD REALTY COMPANY, INC.	19 HUCKLEBERRY	HL	278,600
STRATFORD REALTY COMPANY, INC.	21 HUCKLEBERRY	HL	286,200
STRATFORD REALTY COMPANY, INC.	25 HUCKLEBERRY	HL	335,700
STRATFORD REALTY COMPANY, INC.	35 HUCKLEBERRY	HL	379,600
STRATFORD REALTY COMPANY, INC.	39 HUCKLEBERRY	HL	402,300
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	392,900
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	30,900
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	56,100
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	21,300
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	1,800
STRATFORD REALTY COMPANY, INC.	4 STRATFORD	WY	276,700
STRATFORD REALTY COMPANY, INC.	5 STRATFORD	WY	273,700
STRATFORD REALTY COMPANY, INC.	6 STRATFORD	WY	276,900
STRATFORD REALTY COMPANY, INC.	8 STRATFORD	WY	300,400
STRATFORD REALTY COMPANY, INC.	9 STRATFORD	WY	274,700
STRATFORD REALTY COMPANY, INC.	10 STRATFORD	WY	303,700
STRATFORD REALTY COMPANY, INC.	11 STRATFORD	WY	274,700
STRATFORD REALTY COMPANY, INC.	12 STRATFORD	WY	274,900
STRATFORD REALTY COMPANY, INC.	14 STRATFORD	WY	309,900
STRATFORD REALTY COMPANY, INC.	15 STRATFORD	WY	274,200
STRATFORD REALTY COMPANY, INC.	16 STRATFORD	WY	273,700
STRATFORD REALTY COMPANY, INC.	17 STRATFORD	WY	280,400
STRAUS, HASKEL	94 MILL	ST	669,500
STRECKER, WILLIAM D.	218 TOWER	RD	906,800
STREET, EARLE B.& JANET H. TRS	9 MEADOWBROOK	RD	429,000
STRIKER, MARJORIE B.	211 SANDY POND	RD	368,900
STROCK, BRUCE P., TRUSTEE	26 OAK MEADOW		555,800
STUPP, ROBERT W.	5D SOUTH COMMONS		195,500
SUBSICK, WALTER J.	0 PHEASANT	LN	2,500
SUGAR, PETER C.	10 MEADOWDAM	RD	603,600
SUMMERS, JULIA	23 CONANT	RD	461,500
SUSSMAN, JOSEPH	196 SANDY POND	RD	535,400
SUTHERLAND, ROBERT L.	34 WINDINGWOOD	LN	384,200
SVETZ, PAUL J.	8 GRANVILLE	RD	436,700
SVOLOS, GEORGE	10 SILVER BIRCH	LN	356,700
SWAIN, DOUGLAS M.	0 SOUTH GREAT	RD	2,600

OWNER NAME	LOCATION		TOTAL VALUE
SWAIN, DOUGLAS M.	143 SOUTH GREAT	RD	430,900
SWETT, JOAN D.	113 CHESTNUT	CR	249,300
SWIFT, PHYLLIS C.	25 PAGE	RD	444,800
SYKES, DAVID F.	215 OLD COUNTY ROAD	EX	436,100
SYLVIA, PAUL L.	7 PINE RIDGE	RD	331,300
TALLY, BARBARA D.	336 HEMLOCK	CR	392,300
TAM EDWIN P	2 SUNNYSIDE	LN	296,900
TAN, DUONG T.	73 CAMBRIDGE	TP	210,400
TANG, ERIC	26 BEAVER POND	RD	1,022,700
TANG, THOMAS L.C.	24 GREENRIDGE	LN	223,200
TARTAGLIA, GIOVANNI	162 SOUTH GREAT	RD	283,000
TARTAGLIA, NUNZIO A.	33 CONANT	RD	884,400
TASCHIOGLOU, KEMON P.	225 OLD CONCORD	RD	613,600
TATEM, LEONARD J.	14C NORTH COMMONS		182,600
TATLOCK, RICHARD	80 WINTER	ST	532,700
TAUNTON-RIGBY, ALISON	8 FARRAR	RD	327,000
TAVOLIERI, EMMA, TR.	73 TODD POND	RD	545,600
TAYLOR, DOROTHY P.	133 BEDFORD	RD	347,400
TAYLOR, JULIUS W.	192 WESTON	RD	487,800
TAYLOR, TIMOTHY A.	9 GRANVILLE	RD	364,500
TAYLOR, WILLIAM F.	17 OAK MEADOW		609,200
TEABO, PRINCE C.	0 LINCOLN	RD	25,600
TEABO, PRINCE C.	150 LINCOLN	RD	324,400
TENNECO, INC.	0 CAMBRIDGE	TP	500
TENNICAN, MICHAEL L.	52 STONEHEDGE		520,500
TERRELL, JOHN H.	50 LINCOLN	RD	384,600
THE CARROLL SCHOOL	72 CODMAN	RD	369,600
THERIAULT, RICHARD H.	5 BROOKS	HL	551,100
THIELE, LESSIE ELAINE	18 PAGE	RD	2,009,000
THOMAS JR GEORGE W	12 OLD WINTER	ST	329,400
THOMAS, JOSEPH	34 BLACK BURNIAN	RD	712,400
THOMAS, NANCY C.	15 TWIN POND	LN	454,300
THOMPSON, LAWRENCE E.	44 CONANT	RD	486,600
THOMPSON, RANDALL, JR.	0 BEDFORD	RD	46,900
THOMPSON, RANDALL, JR.	34 BEDFORD	RD	1,016,900
THOMSON, ANNE PEARMAIN	43 OLD SUDBURY	RD	296,700
THORNE, KAREN O.	10 FARRAR	RD	306,400
THORNTON, PETER	0 TODD POND	RD	10,800
THREE S REALTY TRUST	160 LINCOLN	RD	539,000
THUROW, LESTER	92 DAVISON	DR	299,700
THUROW, LESTER C.	90 DAVISON	DR	716,600
TIERNEY, JOHN L.	20 OAK MEADOW		550,500
TIMMER, JURRIEN H.	4 GOOSE POND	RD	564,400
TINDER, GLENN	51 STONEHEDGE		460,100
TINGLEY, FREDERICK M.	5 LAUREL	DR	414,900
TOBIN JAMES	33 HUCKLEBERRY	HL	1,257,200
TOD, JANE N. TR.	26 GREENRIDGE	LN	221,100

OWNER NAME	LOCATION		TOTAL VALUE
TODD, CONRAD	126 OLD CONCORD	RD	1,002,400
TODD, CONRAD H.	0 OLD CONCORD	RD	33,400
TOMASIC, BEVERLY F.	22 GOOSE POND	RD	631,700
TONRY, JOHN L.	31 MILL	ST	379,200
TORIAN, JUDITH C.	12 GREENRIDGE	LN	215,600
TORODE, HERBERT L.	82 CONANT	RD	424,000
TORRI, MYRA M.	26 OLD FARM	RD	431,300
TORTI, MAURICE L. JR.	119 WESTON	RD	548,000
TRACEY, CAROLINE J.	11 DEERHAVEN	RD	353,300
TRACEY, ROBERT J	118 CAMBRIDGE	TP	164,900
TRACEY, ROBERT J.	0 BEDFORD	RD	21,700
TRACEY, ROBERT J.	0 BEDFORD	RD	99,700
TRACEY, ROBERT J.	124 CAMBRIDGE	TP	130,300
TRACEY, ROBERT J.	125 CAMBRIDGE	TP	154,800
TRACEY, ROBERT J.	131 CAMBRIDGE	TP	269,400
TRACY, TARA E.	36A INDIAN CAMP	LN	100,000
TRAVERS, PAUL	228 OLD COUNTY ROAD	EX	451,000
TRAVIS, GEORGE F.	62 OXBOW	RD	411,700
TREVELYAN, EOIN	7 OAK KNOLL	RD	262,700
TRIPP, CYNTHIA/ROBERT CHAPIN	111 TOWER	RD	398,300
TRIPPE CHARLES W	16 DEER RUN	RD	623,400
TROISI, EUGENE A.	27 BIRCHWOOD	LN	306,000
TROISI, FERDINAND L.	34 OLD SUDBURY	RD	257,200
TRYDER, MICHAEL J.	7 JUNIPER RIDGE	RD	312,500
TSAI, HAIPING PHILIP	32 GREENRIDGE	LN	225,500
TSAI, TZUFU K.	9 MILL STREET	EX	575,100
TSANG VINCENT	20 CAMBRIDGE	TP	165,800
TURNER, JAMES R.	3 ACORN	LN	345,100
TUROWSKI, EDMUND J.	0 SILVER HILL	RD	38,300
TUROWSKI, EDMUND J.	7 SILVER HILL	RD	610,100
TWO GILES ROAD REALTY TRUST	2 GILES	RD	471,000
TYLER, P. C/O PAUL CURTIS	135 CHESTNUT	CR	255,300
TYLER, WATSON HEIRS OF	98 CONCORD	RD	228,300
TYLKO, JOHN	0 BAKER BRIDGE	RD	46,800
TYLKO, JOHN J. JR.	34 BAKER BRIDGE	RD	915,600
ULLMAN, STEVEN M.	11 LONG MEADOW	RD	536,100
UMBRELLO, FRANCIS	280 SOUTH GREAT	RD	323,200
UMBRO, PAUL N. & DIANE, TRS.	19 WARBLER SPRINGS	RD	815,200
UMPHREY, WILLARD	14D NORTH COMMONS		204,500
UNITED STATES OF AMERICA	0 OLD BEDFORD	RD	15,800
UNITED STATES OF AMERICA	39 VIRGINIA	RD	482,900
URETSKY, JOSEPH F.	25 OAK MEADOW		506,400
URION, DAVID K.	3 PEIRCE HILL	RD	589,200
URNER, JOSEPH F.	99 SOUTH GREAT	RD	430,200
VALE, LAWRENCE J.	103 CONANT	RD	804,200
VALLEAU, PAMELA M.	123 BEDFORD	RD	295,000
VALLES, CYNTHIA	36C INDIAN CAMP	LN	153,900

OWNER NAME	LOCATION		TOTAL VALUE
VALLEY POND CORPORATION	0 CONANT	RD	7,650
VALLEY POND CORPORATION	0 CONANT	RD	40,625
VALLEY POND CORPORATION	0 WESTON	RD	18,625
VALPEY, JOHN B.	135 BEDFORD	RD	419,000
VAN AUSDALL GAY	16 GREENRIDGE	LN	229,000
VAN VLECK, MARY, TR.	146 CHESTNUT	CR	261,900
VAN VLEET CHARLES C	21 BLACK BURNIAN	RD	1,150,400
VANDAM, FAYTHE ABBER	22C INDIAN CAMP	LN	100,000
VANLEER RACHEL D.	0 CONANT	RD	253,500
VANLEER, R. KARL	59 CONANT	RD	636,400
VATAHA, RANDEL E.	36 LONG MEADOW	RD	494,300
VELIE, ANN E.	15B SOUTH COMMONS		86,000
VELING MARY JO	27 WINTER	ST	310,700
VERCOLLONE, CARL R.	4 TODD POND	RD	629,600
VERCOLLONE, JULIA	178 WESTON	RD	271,300
VERMA, DHARMENDRA T.	35 BIRCHWOOD	LN	291,000
VERNICK SHEILA K	14B NORTH COMMONS		150,600
VET, MARIA F.	11 JUNIPER RIDGE	RD	298,200
VITALE, CHRISTINE	12 SILVER BIRCH	LN	289,800
VITZ FRANK	18 STOREY	DR	567,900
VOGT, MARY W.	88 OLD SUDBURY	RD	183,000
VON HERRMANN, TIMOTHY	108 LINCOLN	RD	548,900
VON MERTENS, PETER B.	16 TOWER	RD	495,100
WADE DIANTHA L	134 CHESTNUT	CR	247,500
WADSWORTH, ROBERT R.	43 GREENRIDGE	LN	225,700
WADSWORTH, VIRGINIA D.	16 BIRCHWOOD	LN	355,800
WALES, PHILIP M.	56 TODD POND	RD	123,700
WALES, RUTH J., TRUSTEE	18 MOCCASIN	HL	466,100
WALKER THOMAS H	12 TRAPELO	RD	522,500
WALKER, JOHN F.	5 LONG MEADOW	RD	442,800
WALKER, STEVEN J. TR.	0 CAMBRIDGE	TP	6,200
WALLACE, DEBORAH ELLEN	7 CEDAR	RD	331,900
WALLROTH, DONALD E.	8 DEER RUN	RD	590,100
WALLWORK EDWIN N.	8 LINWAY	RD	291,100
WALSH, PATRICIA R.	352 HEMLOCK	CR	195,500
WALTER, CHARLTON M. & ROSLY M.	58 CONANT	RD	699,600
WANG, AN	0 BEDFORD	RD	51,200
WANG, AN	0 BEDFORD	RD	131,100
WANG, AN	100 BEDFORD	RD	655,300
WANG, AN	0 OAK KNOLL	RD	158,200
WANG, AN	0 ROCKWOOD	LN	14,300
WANG, CHIU-CHEN	4 OLD FARM	RD	514,300
WANG, FREDERICK A.	41 TODD POND	RD	124,700
WANG, GIGI	31 BLACK BURNIAN	RD	851,200
WANG, THOMAS C.	0 UPLAND FIELD	RD	24,200
WANG, THOMAS C.	10 UPLAND FIELD	RD	445,200
WANG, YANTSE	25 SUNNYSIDE	LN	258,400

OWNER NAME	LOCATION		TOTAL VALUE
WARBLER SPRINGS CORPORATION	0 WARBLER SPRINGS	RD	1,800
WARBLER SPRINGS ROAD TRUST	0 TOWER	RD	34,700
WARD, JANE L.	3 OLD CONCORD	RD	290,100
WARNER, PATRICIA R.	46 TODD POND	RD	153,800
WARREN, DUNCAN O.	17 BIRCHWOOD	LN	284,800
WARREN, JOAN B.	138 LEXINGTON	RD	259,100
WATERSIDE REALTY TR	169 LEXINGTON	RD	220,500
WATERSIDE REALTY TRUST	171 LEXINGTON	RD	888,300
WATKINSON, PETER J.	9 WHEELER	RD	607,700
WAUGH, JOHN S., TR.	60 CONANT	RD	541,000
WEBB, HEIDI R.	19 STONEHEDGE		533,700
WEBB, ROBERT H.	9 OLD CONCORD	RD	396,000
WECHSLER JOEL K.	50 WINDINGWOOD	LN	349,900
WEIGEL, LYNN B.	233 CONCORD	RD	589,000
WEIGEL, LYNN B.	9 PAGE FARM	RD	816,100
WEINBERG, ARNOLD N.	234 TOWER	RD	685,900
WEINSTEIN CYNTHIA R	75 WINTER	ST	314,900
WEINSTEIN, SHARON R.	23 MORNINGSIDE	LN	281,700
WEISGALL WILDER, DEBORAH	22 TWIN POND	LN	537,300
WEISMANN, RODGER E., JR.	14 TODD POND	RD	1,301,500
WELCH, MICHAEL F.	30L INDIAN CAMP	LN	110,000
WELCH, VERNON F., TR.	190 BEDFORD	RD	242,500
WELLS, BENJAMIN A.	5 HILLIARD	RD	556,500
WELLSPRING BUILDING CORP.	111 OLD COUNTY	RD	702,400
WENGREN, RICHARD ET AL	0 CANAAN	DR	27,800
WENGREN, RICHARD ET ALS	0 CANAAN	DR	36,800
WESLER, WENDY L.	38 WINDINGWOOD	LN	347,500
WEST, SHARI A.	35 TODD POND	RD	75,000
WESTCOTT, VERNON C.	2 JUNIPER RIDGE	RD	282,200
WESTON RD REALTY TRUST	0 WESTON	RD	338,300
WHALEN DAVID	154 BEDFORD	RD	250,700
WHATLEY, ROBERT B., TR.	176 BEDFORD	RD	250,100
WHEELER, BELLA C.	14 OLD CAMBRIDGE	TP	266,900
WHINSTON, MICHAEL D.	230 TOWER	RD	766,900
WHITE, ARNETTA M.	4R NORTH COMMONS		130,000
WHITE, CHRISTOPHER A.	2 FORESTER	RD	440,700
WHITE, ELINOR	72 BIRCHWOOD	LN	278,000
WHITE, JAMES B.	0 BEDFORD	RD	50,400
WHITE, JAMES B.	38 BEDFORD	RD	837,200
WHITE, JAMES B., TR.	0 BEDFORD	RD	47,900
WHITE, JAMES B., TR.	0 BEDFORD	RD	6,000
WHITE, JASPER	45 STONEHEDGE		601,600
WHITE, JOHN R.	32 STONEHEDGE		555,500
WHITE, ROBERT E.	153 SOUTH GREAT	RD	346,200
WHITMAN, DAVID A., TR	28 WINDINGWOOD	LN	339,500
WHITMAN, LAWRENCE W.	4 HAWTHORNE	CR	471,100
WIEN, JOEL H.	10 BROOKS	HL	554,100

OWNER NAME	LOCATION		TOTAL VALUE
WIERCINSKI, ROBERT A.	29 BROOKS	RD	429,400
WIGGIN, RICHARD C.	59 WINTER	ST	588,500
WILBOR, ANNE E.	15 MINEBROOK	RD	690,200
WILFERT, FRED J.	87 OLD SUDBURY	RD	303,300
WILLEMIN, JULIAN V.	25 BYPASS	RD	262,100
WILLIAMS JR, EDWIN L.	9 ROCKWOOD	LN	243,500
WILLIAMS, BENJAMIN J JR	32 BEAVER POND	RD	560,500
WILLIAMS, JOHN D.	9 GARLAND	RD	947,300
WILLIAMS, JOHN D.	42 OLD SUDBURY	RD	327,600
WILLIAMS, PAMELA M.	298 SOUTH GREAT	RD	369,800
WILLIAMS, WILLIAM D.	56 BIRCHWOOD	LN	332,900
WILLMANN, WERNER S.	45 SANDY POND	RD	590,100
WILMOT, J. THOMAS	8 LONG MEADOW	RD	454,600
WILSON, DONALD H.	11 LINWAY	RD	408,700
WILSON, JOHN S.	0 OXBOW	RD	500
WILSON, LORETTA E.	242 ASPEN	CR	225,100
WILSON, ROBERT J.	46A INDIAN CAMP	LN	100,000
WINCHELL GORDON D	215 CONCORD	RD	702,900
WINCHELL, FREDERICK CLARKE	221 CONCORD	RD	363,400
WINCHELL, GUILBERT S.	80 BIRCHWOOD	LN	580,600
WINCHELL, RICHARD P.	48 WINDINGWOOD	LN	447,100
WINCHELL, WILLIAM F.	5 WINCHELSEA	LN	703,600
WINSHIP, LEE C.	35 BROOKS	RD	375,400
WINSHIP, THOMAS	0 OLD CONCORD	RD	1,400
WINSHIP, THOMAS	233 OLD CONCORD	RD	1,006,100
WINTHROP, SARA J.	16A NORTH COMMONS		120,000
WISE JOHN B	186 BEDFORD	RD	481,200
WISE ROBERT E JR	181 BEDFORD	RD	467,800
WITHERBY, MARIANNE J.H.	335 HEMLOCK	CR	285,500
WOJNO, JAMES A.	2B NORTH COMMONS		149,300
WOLF, ROBERT	12 MEADOWBROOK	RD	542,200
WOLFF, JAMES A., JR.	90 CONANT	RD	531,300
WOLFF, ROBERT LEE, JR.	50 OLD WINTER	ST	951,900
WOLFSBERG, JAMES M.	4 GARLAND	RD	1,035,700
WOLL, EDWARD	241 ASPEN	CR	259,100
WONG, JUDITH A.	108 CODMAN	RD	308,800
WOO, ROBERT	12 OAK KNOLL	RD	268,200
WOO, WAY DONG	13 BIRCHWOOD	LN	354,800
WOOD, HILVE V. ESTATE OF	121 TOWER	RD	389,900
WOOD, JOANNE S.	134 BEDFORD	RD	359,100
WOOD, NANCY S.	9 GILES	RD	295,200
WOOD, RONALD F.	19 JUNIPER RIDGE	RD	318,800
WOOD, VIRGINIA S.	0 SOUTH GREAT	RD	191,400
WOODINGTON, MARY L.	222 CONCORD	RD	307,500
WOODVALE FARM LAND TRUST	0 PAGE	RD	67,000
WOODWARD, JOHN W.	8 OAK MEADOW		608,800
WORSH, ARTHUR J.	10C NORTH COMMONS		185,900

OWNER NAME	LOCATION		TOTAL VALUE
WRIGHT, ANDREW	9 OAK MEADOW		505,900
WU, MICHAEL M.	6D NORTH COMMONS		229,600
WU, PEI-RIN	4 HIDDENWOOD	PT	352,200
WYATT, PETER W.	15 JUNIPER RIDGE	RD	340,500
WYMAN, MICHAEL T.	21 BIRCHWOOD	LN	317,600
YAGJIAN, JACOB	0 CAMBRIDGE	TP	79,800
YAMRON, JOSEPH	88 LINCOLN	RD	576,100
YANOWITZ, JOEL	25 RED RAIL FARM		637,900
YATES, M. PAIGE	50 TODD POND	RD	124,200
YEPREM, EDIK	39 DEERHAVEN	RD	399,800
YI, CHENG-YING LU	20 SUNNYSIDE	LN	273,400
YORE, GEORGE P.	316 CAMBRIDGE	TP	141,700
YOS, JERROLD M.	17 MILL STREET	EX	353,800
YOUNG, ANNE	41 BEDFORD	RD	684,900
YOUNG, G. STEWART	55 OXBOW	RD	465,700
YOUNG, LEE A.	144 CHESTNUT	CR	300,600
YUN, CHRISTOPHER S.	52 GREENRIDGE	LN	148,700
ZEE, MOLLY B., TR.	164 SANDY POND	RD	360,100
ZIEFERT, HARRIET M.	12 PAGE FARM	RD	506,400
ZIMMERMAN, HERBERT E., TR.	0 OXBOW	RD	5,500
ZOCK, ROBERT A., TR.	10 BEAVER POND	RD	438,400
ZUELKE, LAURENCE W.	36 OLD SUDBURY	RD	334,400

FINANCIAL SECTION AND WARRANT FOR THE 1997 ANNUAL TOWN MEETING LINCOLN, MASSACHUSETTS

Glossary

Debt Exclusion and Capital Exclusion

Proposition 2½ allows a town to raise monies for capital projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike the override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash

This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash.**

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of **free cash** equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the **free cash** in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which should keep down the cost of borrowing.

Levy (Tax), Levy Ceiling , and Levy Limit

The property **tax levy**, or simply the **levy**, is the revenue the Town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property **tax levy**, State Aid, and local receipts. The property **tax levy** is usually the largest source of revenue.

Proposition 2½ places constraints on the magnitude of the **levy** imposed by a town as well as the amount by which the **levy** can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2½ are:

levy ceiling - This establishes an overall cap on the levy. Ordinarily a town cannot levy more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit - The maximum levy allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The **levy limit** for any fiscal year amounts to the previous year's **levy limit** (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Levy Increase

The difference in the levy between one year and the next is the **levy increase**. This number is often represented as a percent. The Town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2½.

REPORT

of the

FINANCE COMMITTEE

of the

TOWN OF LINCOLN

for the

FISCAL YEAR

JULY 1, 1997 - JUNE 30, 1998

LINCOLN, MASSACHUSETTS

LINCOLN FINANCE COMMITTEE

Thomas Black

Georgene B. Herschbach

Jacquelyn Lenth

Marcia A. Roehr

Alvin L. Schmertzler

Peter J. Watkinson

Gary A. Taylor, Chairman

Judith Wong, Secretary

COVER: Something old, something new.....
As we move towards the next century, it became self-evident that our Public Safety Building (top photo), constructed in 1958, needed substantial modernization to keep up with current codes and technology. The renovations and additions (shown in the model photo at the bottom) will achieve our current needs, while preserving within the new complex usable portions of the old structure. We wish to thank the Public Safety Building Committee and all Town boards and citizens of Lincoln for their support and help in the design process.

Preface

The Finance Committee (FinCom) has embarked on a planning process which takes into account both the present and future financial needs of the Town of Lincoln. Throughout this process we have been mindful of Lincoln citizens' dual mandate: to provide first-rate Town services and also to control spending. It has been a special challenge to satisfy both aspects of this mandate, particularly during the current cycle of renewal of major components of our physical plant – our elementary schools and public safety building.

Careful analysis of the future consequences of spending today has led to some difficult choices: capital projects postponed or forgone, and constraints on all operating budgets. We had to make compromises to keep expenditures aligned with resources, both Free Cash and projected revenues.

The Town will still spend more than $18 million in the next fiscal year, and in our opinion, will spend it well. We can be very proud of the schools and services available in Lincoln. We can also be proud of and grateful for the competent and devoted employees who serve us so well.

The Finance Committee has revised further our Annual Report with the goal of increasing its usefulness to readers. In particular, we have rearranged the Table of Contents such that the basic information about the Town Budget and special issues before us – **Budget Overview, Expenses, Revenues, and Balancing the Budget** – is presented in the first eight pages of this booklet. Also the Glossary has been moved to the inside cover for ready access.

Please note that the budget numbers for General Government are different from those printed in our last report. These changes are the result of the new account structure in the software recently adopted by the Town's Financial Office. The adjustments make all years' budgets comparable.

We hope you find our Annual Report helpful. Your suggestions for further improvements are always welcome.

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Budget Overview

This year's budget process has been difficult because the Finance Committee has aggressively sought to restrain spending despite a substantial **free cash**[1] balance. This parsimony amidst apparent plenty is, we believe, justified by our financial projections. These indicate that while **free cash** and other resources might meet Lincoln's near-term fiscal needs, restraining growth in operating budgets is necessary to put the Town on a sound financial footing for the long term.

Budget planning for the Town is dominated in the near term by high levels of **debt service** from construction projects at the school and the public safety facility. **Debt service** affects tax rates directly through **debt exclusions** passed by previous Town Meetings. These translate into relatively large **tax increases** in the next two fiscal years with smaller increases thereafter as **excluded debt** declines.

In the longer term the pressing issue is operating expenditures that are growing faster than projected revenues. To resolve this problem we can either raise revenues or lower expenditures. The Finance Committee believes that fiscal prudence and recent messages from Lincoln voters require that every effort first be made to lower expenditures before seeking to raise revenues through **overrides**.

A positive developmnt this year is the successful conclusion of collective bargaining with Lincoln's employee unions. This yielded not only reasonable salary increases, but also a restructuring of employee health insurance that will substantially reduce costs. The FinCom commends all participants in this process for their diligence and goodwill. Another positive factor is our large **free cash** balance. This is due to delay of the Public Safety Building Project (interest on unused funds) and to Lincoln citizens' surprisingly robust appetite recently for new automobiles (excise tax receipts).

Against this background, the FinCom has sought two objectives. The first is to minimize the tax impact of recent construction projects. Here we propose to employ **stabilization funds** and other available monies to reduce **excluded debt**. **Free cash** would also be used liberally to fund operating budgets and pressing capital needs. These steps hold **tax increases** in FY98 and FY99 below the FinCom target of 5%.

The second objective is to retard growth in expenditures. The FinCom recommended cuts of approximately $125,000 from budgets proposed by the Town, schools, and library. In addition we urged reductions of about $175,000 from Warrant Articles supported initially by the Capital Planning Committee. We appreciate the cooperation we received from all the agencies involved and believe these reductions will not materially compromise services.

Proposed expenditures and projected revenues are set out in Tables 1 and 2 and illustrated in Figures 1 and 2.[2] Overall and operating expenditures are up respectively

[1]Terms appearing in the text in **bold type** are defined in the glossary.
[2]For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars.

11.3% and 4.8%. The Town's revenue requirements are met under the FinCom proposal with a **tax increase** of 4.5% and the application of $1.24 million in **free cash.**

Expenses

The increase in overall expenditures of more than 11% (see Table 1) occurs even after Finance Committee reductions in proposed budgets and warrant requests of approximately $300,000. This jump is somewhat less alarming than it might otherwise appear because a significant portion of it is due to non-recurring factors – **debt service** and Warrant Articles for replacement of the Town's capital stock.

Debt service is peaking this year and thus will not contribute further to growth in expenditures, unless the Town assumes new obligations. The high level of Warrant Articles reflects the need to replace our aging fleet of vehicles and to complete our investment in computer technology. These expenditures too should begin to decline next year.

The remainder of the Town's expenditures, its operating budgets, are up 4.8%. This rate of growth, even after paring by the FinCom, remains a cause for concern because it exceeds both inflation and the projected rate of growth in Lincoln's revenues. Areas showing particularly high growth are the Public Works Department and the schools. Because these increases are driven by factors that will continue to influence costs, they complicate keeping Lincoln's budgets in balance in the long term.

Public Works expenditures are rising because of Lincoln's participation in NESWC, a cooperative arrangement among many municipalities for the disposal of trash. Under this long-term contract, negotiated in the 1980s, Lincoln is obligated to pay tipping fees that will escalate sharply over the next several years.

Costs at the Lincoln schools and at Lincoln Sudbury Regional High School (LSRHS) are rising faster than inflation, despite reasonable salary increases. Growth in enrollments and special education requirements drive these increases. Demographics and trends in special education suggest such factors will continue to pressure budgets. Lincoln's assessment for high school costs will likely increase nearly 10% per year over the next several years due to the rising percentage of Lincoln students at LSRHS. For the Lincoln campus enrollment growth, more special needs students, and higher costs of operating newly expanded facilities will drive budgets upward.

In this budget the FinCom has sought to cut costs wherever it can and to push Town agencies for better productivity. We shall continue to do this. Ultimately, however, there is a finite amount that can be wrung in this manner from expenditures; further budget tightening can only come through reductions in services. Lincoln provides an extraordinary level of service for a town its size. If citizens continue to demand services at this level, revenues will eventually have to be raised to support them.

TABLE 1
Expense Summary

	FY96 Actual $	FY97 Budget $	% Increase	FY98 Proposed $	% Increase
Operating Expenses					
General Government	981	1,211	23.4%	1,185	-2.1%
Public Safety	1,607	1,682	4.6%	1,773	5.4%
Elementary Schools	4,669	4,907	5.1%	5,208	6.1%
Secondary Schools	1,266	1,445	14.1%	1,568	8.5%
Public Works & Facilities	888	1,015	14.3%	1,133	11.6%
Human Services	167	183	9.3%	177	-3.1%
Library	472	495	4.9%	516	4.2%
Recreation & Celebrations	212	237	11.6%	241	1.8%
Conservation	69	75	8.1%	77	2.9%
Pensions & Insurance	1,425	1,574	10.5%	1,566	-0.5%
Total Town Operating	11,756	12,822	9.1%	13,443	4.8%
Debt Service	1,446	1,799	24.4%	2,325	29.2%
Water Deparatment	316	382	20.8%	400	4.8%
Total Article 5	13,518	15,002	11.0%	16,168	7.8%
Warrants					
Water Surplus	601	250	-58.4%	475	90.0%
Articles-Capital Program	1,039	507	-51.2%	920	81.5%
Maintenance & Other	115	99	-13.9%	93	-6.1%
State Highway	217	217	0.0%	217	0.1%
Education Reform Funds	157	190	21.0%	225	18.2%
Stabilization	168	0	-100.0%	0	0.0%
Total Warrants	2,297	1,263	-45.0%	1,930	52.8%
TOTAL EXPENDITURES	15,815	16,265	2.8%	18,098	11.3%

FIGURE 1
Expense Distribution

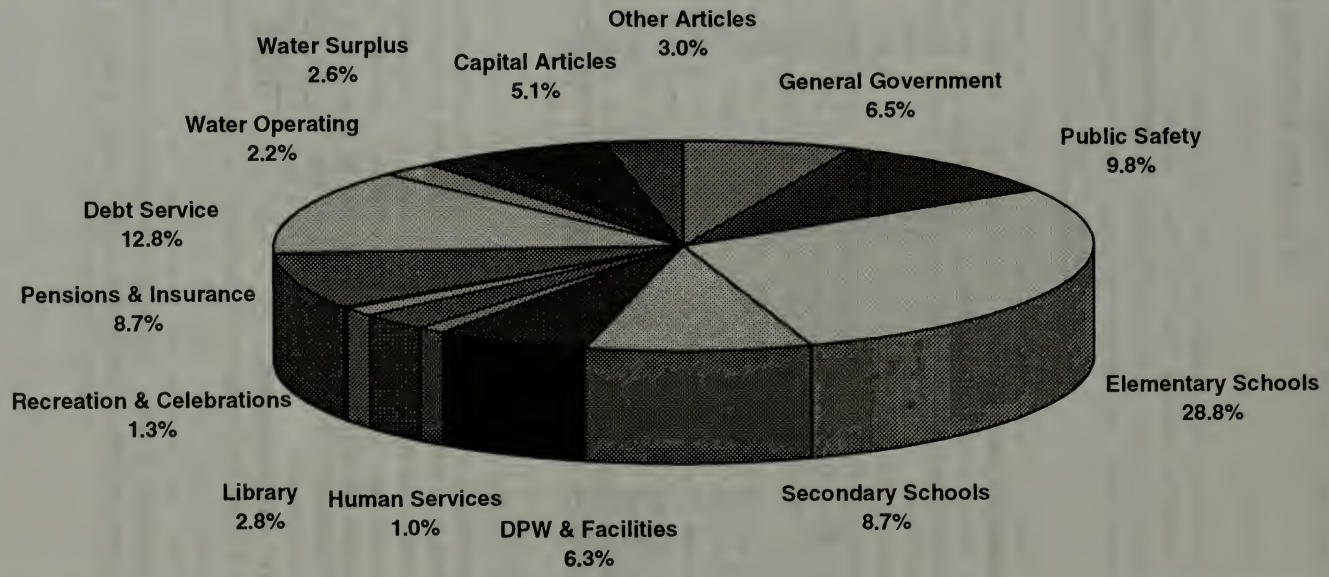
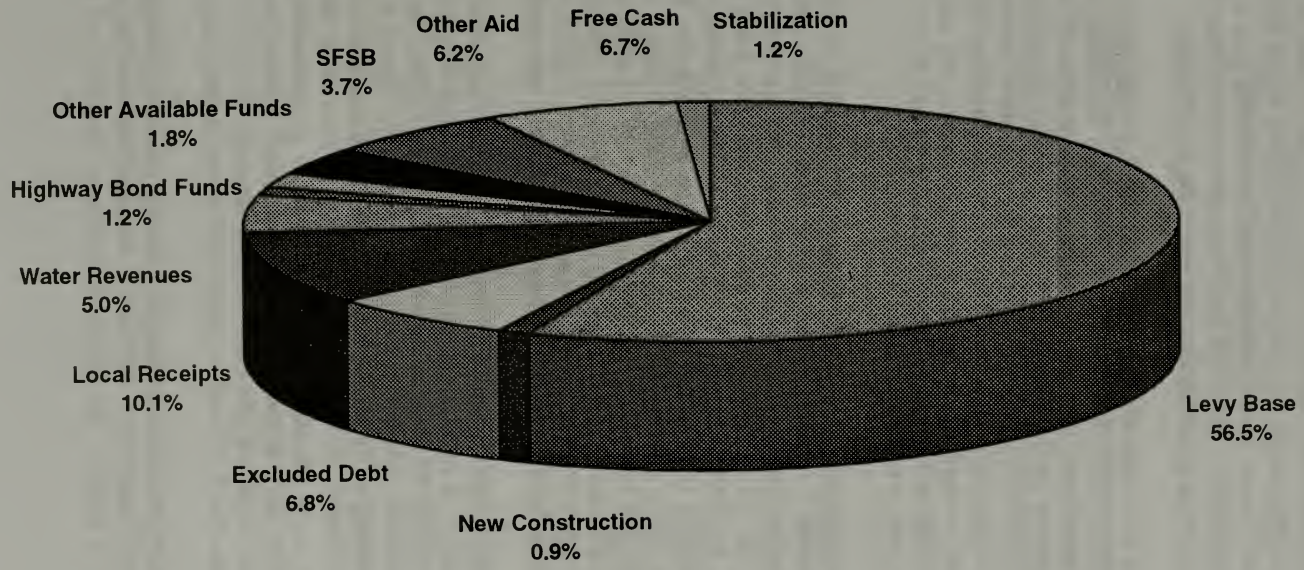


FIGURE 2
Revenue Distribution



Revenues

Revenues come from various sources, the largest of which is property taxes (see Table 2). Under Proposition 2½, property tax increases in any year are limited to 2.5% over the previous year's **levy limit** (net of **excluded debt**) plus any revenues attributable to **new construction**. For FY98 the Proposition 2½ **levy limit** is $10.5 million. Revenues based upon **new construction** are estimated at $160,000.

Additional tax revenues may be raised through **debt exclusions** or **overrides**. No **override** is contemplated this year. Previously the Town has voted to exclude **debt service** associated with numerous land acquisitions and construction projects (see section entitled Debt Service). In FY98, revenues to cover **excluded debt** amounting to $1.26 million must be raised net of grant and **stabilization fund** monies and School Building Project reimbursement from the **State Facilities Siting Board** (**SFSB**). Thus the overall amount to be collected through taxes, the sum of the **levy limit**, **new construction**, and **excluded debt,** would be $11.94 million. As indicated in Table 2, this represents a **tax increase** for FY98 of 4.5%.

Other sources of funds are: **local receipts**, State Aid, available funds, and **free cash. Local receipts** include motor vehicle excise taxes, charges for such items as recreational programs and ambulance service, license and permit fees, and investment income. For FY98 estimates of these sources have been increased substantially to nearly $1.9 million due largely to a jump in vehicle excise tax receipts. State Aid (net of State charges) is projected at $1.84 million including the $681,036 from the **SFSB.** Available funds totaling $1.72 million for FY98 consist mainly of highway funds ($217,173) and water revenues ($935,310), which are either earmarked or simply pass through the budget without providing operating funds. This year available funds would also include $196,000 from a Landfill Capping Grant and $225,000 from the **stabilization fund** we propose be applied to reduce **excluded debt** and the **tax rate**.

Free cash represents unused funds from past budgets now available to the Town for appropriation. It consists of unspent appropriations returned in previous fiscal years and of revenues received in excess of budget estimates. Because there is a two-year lag in **free cash** accounting, the current **free cash** balance of $2.41 million results from actions relating to FY96 and earlier years. This balance is net of $230,000 voted for the Public Safety Building Project overrun at the recent Special Town Meeting. As explained in the following section, the FinCom recommends drawing down **free cash** over the next several years to the minimum levels deemed necessary to maintain fiscal stability and to assure attractive financing terms for the Town. For FY98 **Free cash** use would amount to $1.24 million, about 52% of the existing balance.

Revenues in the proposed budget, including the use of **free cash,** total $18.98 million. Net of flow-through items and various amounts that must be paid to other governmental agencies or held for tax abatements, funds remaining for appropriation are $18.10 million.

TABLE 2
Revenue Summary

	FY96 Actual $	FY97 Budget $	% Increase	FY98 Proposed $	% Increase
Taxes					
Levy Base		10,071		10,520	4.5%
New Construction		184		160	-13.0%
Excluded Debt		1,021		1,258	23.2%
Override		0		0	0.0%
Tax Levy	10,991	11,276	2.6%	11,939	5.9%
Other Revenues					
Local Receipts	2,272	1,618	-28.8%	1,877	16.0%
Water Revenues	1,009	700	-30.6%	935	33.6%
Highway Bond Funds	217	217	0.0%	217	0.0%
Other Available Funds	349	175	-49.9%	344	96.6%
State Aid					
SFSB	681	681	0.0%	681	0.0%
Other	1,047	1,129	7.8%	1,157	2.5%
Free Cash	1,036	940	-9.3%	1,242	32.1%
From Stabilization	0	0		225	NA
Assessments	-330	-471	42.7%	-519	10.2%
TOTAL REVENUES	17,272	16,265	-5.8%	18,098	11.3%
TAX INCREASE			0.9%		4.5%

Balancing The Budget

The primary focus in developing the budget for FY98 has been cutting costs. As indicated earlier, this is driven in part by financial projections that show operating budgets increasing faster than can be sustained with property taxes under the Proposition 2½ formula. Future considerations are not the entire problem, however, as current deficits also contribute to Finance Committee concerns.

Without **overrides**, expected revenues from property taxes, **local receipts**, State Aid, and so on are projected to increase at a rate of about 3.8% annually over the next five years exclusive of **excluded debt**. Budgets initially proposed to the Finance Committee by Town departments and the schools, along with fairly optimistic assumptions about future growth in costs, yielded projections of annual increases in expenditures net of **debt service** of over 4.2%.

Requested budgets and Warrant Articles for FY98 also exceeded expected revenues for FY98 by more than $1.5 million. While it would have been possible to supply this amount from the current **free cash** balance, we felt it would be imprudent to do so for two reasons. The first is that to draw the Town's $2.41 million in **free cash** down by $1.5 million would violate Finance Committee guidelines limiting the use of **free cash** in any year to 50% of the existing balance. Even more fundamental, however, is the threat posed by the combination of the current deficit and growth in expenditures exceeding growth in revenues. This combination leads inevitably to increasing deficits.

Under these circumstances, the FinCom has thus felt compelled to advise Town agencies to bring growth in expenses more in line with expected revenues. This has meant reductions from proposed operating budgets and capital spending approximating $300,000. As a result, the use of **free cash** required in FY98 is more consistent with FinCom guidelines, and expected operating expenditures in future years have declined.

Even with these cuts, growth in costs, driven by factors described in the **Expenses** section, will remain substantial. Deficits will persist over the next several years regardless of continued financial vigilance. Thus the Finance Committee expects **free cash** to be spent down to minimum prudent levels by FY01, barring any material change in circumstances. Other Town resources such as the **stabilization fund** will also have been depleted.

Budget cuts never come easily. The Finance Committee wishes to thank the DPW, Town Offices, the Library and the schools for cooperating in this difficult process. A special note of appreciation is due the Executive Secretary, the School Committee Negotiating Team and their counterparts from Town and school employee bargaining units who concluded the recent contract negotiations so successfully.

Long Range Planning

After the spring 1996 Town Meeting, the Moderator, Jack French, appointed a Capital Planning Committee to address current and future capital needs of Lincoln. Members of this body include one representative each from the Selectboard, the Schools, the Finance Committee, and the Library. There are also two representatives from the Town at large. The Executive Secretary and the Finance Director are *ex-officio* members.

The Capital Planning Committee was asked to consider future expenditures on any tangible assets with a useful life of at least five years and valued at $15,000 or more. Using a recent inventory of Town assets that included an evaluation of their condition and a recommended maintenance schedule, Town agencies each submitted a prioritized list of capital needs. This list included planning studies and design services for projects that will result in a request for future funding in excess of $15,000.

The Committee met with the various boards to discuss their requests for capital expenditures and then prepared a capital spending plan for FY98 through FY02. Subsequent meetings were required to accommodate the needs of the Public Safety Building Committee and the changing financial projections provided by the Finance Committee. Following its deliberations, the Capital Planning Committee initially recommended a FY98 capital budget of about $1.1 million. At the urging of the FinCom this was reduced to $992,000. Their full report appears in the Town Report.

To keep the Town's expenditures in line with projected revenues, however, the Finance Committee recommends to the Town a smaller capital budget of $920,000. To reach this level, several warrants have either been withdrawn or reduced by sponsoring agencies.

General Government

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$981	$1,211	$1,185	-2.1%

General Information

General Government includes: Selectboard, Finance Committee, Town Offices, Legal Services, Conservation Commission, Assessors, Town Clerk, Town Building Maintenance, Consulting, Elections and Registration, Planning Board, Board of Appeals, Town Report, and Reserve Fund. The Town Office accounts include personnel costs and administrative and financial department expenses.

NOTE: This year the following accounts were relocated to different departments: Town Engineer and Tree Warden to Public Works, Land Management to Culture and Recreation. As noted above, the following accounts were transferred to General Government from other accounts or departments: Town Report (Expense) and Reserve Fund from Unclassified.

Key Issues

- There has been an overall decline in expenses despite increases in legal and data processing department costs, largely as a result of significant reductions in the Town Offices Personnel accounts.

Warrant Articles

#10	Roadside Path	$140,000	Construct Bedford roadside path.
#11	Roadside Path	$100,000	Petition article to extend 117 roadside path.
#13	Computers	$171,000	Continued upgrade of Town system.
#30	Conservation Truck	$ 20,000	Replace old/inadequate electric vehicle.
#31	Pierce Park	$ 15,000	Drainage improvements.
#32	Postage Machine	$ 6,500	Replace Town Office postage machine.
#33	Town Bldg. Maint.	$ 71,915	Preventative maintenance and repairs.

Public Safety

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$1,607	$1,682	$1,773	5.4%

General Information

Public Safety includes Building Inspection, the Department of Weights and Measures, and the dispatch and delivery of police, fire, and emergency medical services.

Key Issues

- The budget increase requested is due, in part, to anticipated overtime for: the juvenile officer, additional traffic patrol, training mandated by the State, and escort of prisoners to out-of-town lock-up facilities during building construction. The cost of additional traffic patrols will be partially offset by revenues collected in fines.
- Maintenance and repair expenses will continue at an elevated level until older vehicles are replaced. The ambulance was replaced in FY97, but other vehicles have exceeded their expected useful life of 20 years.
- The purchase of two police cruisers is proposed under Warrant Article #15, as part of our standard replacement program.
- The upgrade of radio equipment and the construction of a tower and antenna for the new public safety building is requested under Warrant Article #19.
- A 4 x 4 pick-up truck with water tank is requested under Warrant Article #16. This vehicle would provide off-road access for brush fires or emergency rescue and would be used instead of a fire engine for routine Fire Department inspections.

Warrant Articles

#15 Police Cruisers	$52,000	Scheduled replacement .
#16 Pick-up Truck w/Tank	$15,000	For off-road access in emergencies.
#19 Radio Tower & Antenna	$35,000	For the new public safety building.

Elementary Schools

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$4,669	$4,907	$5,208	6.1%

General Information

The elementary schools encompass kindergarten through the eighth grade on two campuses – the Lincoln Schools campus and the Hanscom Air Force Base campus.

Enrollment in the Lincoln Schools totals 624. The new school facility has been in operation since the beginning of the current school year. There have been additional costs of operation for the larger campus such as utility and custodial fees.

At the Hanscom campus, the total student enrollment is 617. The Lincoln School Committee has been awarded the contract to operate the Hanscom campus for the next five years, the cost of which is fully funded by the federal government.

Key Issues

Several fundamental factors are creating pressure to increase the budget beyond the 3% guideline established by the Finance Committee:

- Increased enrollment over previous years is a result of growth in the Town's school-age population and the retention of students at the Brooks School. Enrollment grew by 66 students this year and is projected to increase by 14 next year. As a result, the school system has had to add faculty to maintain the class size policy established by the School Committee.

- The new, larger Lincoln school building requires more heat, light, and telephone service. Utility costs have risen $58,000, an increase of 25%.

- As the general enrollment of the schools has increased, so too has the enrollment in special needs. Currently there are 116 students receiving services compared to 107 students last year, an increase of 8.4%. The goal of our program is to educate Lincoln's special needs children on campus, which is better for the children and more cost effective for the Town. Because of the high per pupil cost, additions to SPED enrollment have a major impact on the budget.

Warrant Articles

# 8	Educational Reform	$224,505	Pass-through of state funds.
#24	Smith Lighting	$ 22,000	Parking lot lighting.
#25	Oil Tanks Replacement	$ 70,000	Replace tanks & furnaces.
#26	Brooks Bathrooms	$ 17,000	Upgrade Brooks bathrooms.
#27	Brooks Fieldhouse	$ 10,000	Design roof replacement.
#28	Smith Room #125	$ 13,000	Renovate room 125.

The FinCom does not support passage of Article #24.

Lincoln-Sudbury Regional High School

	FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
LSRHS	$10,561	$11,364	$11,926	4.9%
Lincoln Assessment	$ 1,201	$ 1,338	$ 1,482	10.8%

General Information

The LSRHS student population comes from both Lincoln and Sudbury. Projected enrollment for FY98 is 1,084 students, 85% from Sudbury and 15% from Lincoln. Current enrollment in both towns' elementary schools indicates that the proportion of Lincoln students at LSRHS will continue to increase over the next several years.

Regional school district budgets carry expenses normally included in the Town's operating budget for non-regional schools. Typically these costs are the school's debt service payments and employee benefits such as pensions, workers' compensation, and health and liability insurance. Capital equipment that could be submitted to the towns as warrant articles may also be included.

The Rogers Theater renovation project ($1.95 million), approved by Lincoln voters in 1994, is still pending approval by the Town of Sudbury.

Key Issues

- Enrollment is projected to increase by 119 students (12%) next year. Lincoln's proportion of students is expected to rise from this year's 14% to 15%, thereby increasing Lincoln's share of the budget expenses in FY98.
- The total FY98 budget increase of $562,073 (4.9%) provides level service for a larger student population.
- The total FY98 assessment to be paid by the Towns is $9.85 million. Lincoln's share is $1.48, up $144,238 (10.8%).
- Salaries comprise the major increase in the budget – up $597,254 (8.2%). The additional faculty (7.2 new positions) are needed to respond to larger enrollments and to meet standards mandated by the State.

Warrant Articles None

Minuteman Science-Technology High School

	FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
Total	$11,485	$11,859	$12,605	6.5%
Lincoln Assessment	$ 65	$ 107	$ 86	-19.6%

General Information

The Minuteman Science-Technology High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. Minuteman-Tech is supported by sixteen member towns in the region and accepts "choice" students from many other communities.

Key Issues

- The decline in our assessment is attributable primarily to a decline in enrollment of Lincoln students. The FY98 amount is based upon an estimate of support funds to be provided by the State. The final amount will not be available until after this document has gone to press.

- It is anticipated that there will be a significant increase in total enrollment from the region's schools. This will reduce the number of "choice" students who pay a significantly lower tuition than do those from the region's schools. This will have the effect of lowering per pupil assessments for member towns.

- An attempt was made to have the legislature raise the payment for "choice" students to an amount closer to that paid for pupils from member towns. The effort failed, but it is anticipated that another attempt will be made in the upcoming session of the legislature.

Warrant Articles None

Public Works & Facilities

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$888	$1,015	$1,133	11.6%

General Information

Public Works & Facilities includes road and roadside maintenance, snow plowing, the operation of the transfer station, and other maintenance and support services for the Town, Engineering and Tree Warden.

NOTE: This year, as noted previously, the following accounts were transferred from General Government: Town Engineer and Tree Warden.

Key Issues

- Excluding the increased charges for NESWC of $78,218 and the new out-sourced engineering expense of $26,780, the DPW budget increased by 3.0%. Elimination of the Town Engineer and obtaining engineering services from Concord and consulting engineers has resulted in substantial savings.

- The Town is aggressively pursuing reductions in NESWC tipping fees. Failing that, we will terminate the agreement at the earliest possible date.

Warrant Articles

#14 Chapter 90 Approp.	$217,173	Reimbursable from State highway fund.
#20 Dump Truck	$ 80,000	Purchase a new dump truck.
#21 Fuel Tank Design	$ 15,000	Design replacement of tanks.
#22 Transfer Station	$ 50,000	Design & construct improvements.
#23 Roof Replacement	$ 57,000	Replace public works roof.

Human Services

	FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
BOH	$88	$93	$90	-3.2%
COA	$59	$64	$66	3.1%
Other	$20	$26	$21	-19.2%

General Information

Human Services covers a broad range of programs provided by Lincoln to its citizens in order to promote their well-being. It includes the Board of Health (BOH), the Council on Aging (COA), Veteran's Services, the Housing Commission, and the Minuteman Home Care Membership.

Key Issues

- The reduction in the Board of Health budget is due primarily to certain health services now being provided under a contract with the Town of Concord.
- The Council on Aging budget growth is for salary increases only. All other line items are identical to the FY97 budget.

Warrant Articles None.

Library

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$472	$495	$516	4.1%

General Information

The Lincoln Public Library is open fifty-seven hours weekly offering regular library services and many special programs for children and adults. Its membership in the Minuteman Library Network opens to the Lincoln community an extensive array of books and recordings held by other member libraries. The Friends of the Lincoln Public Library, a volunteer organization, supports the Library by orchestrating special events and providing private funds to augment the budget.

A State-mandated requirement that the Lincoln Public Library spend 19% of its annual budget on the purchase of books has recently been challenged unsuccessfully by our Librarian and the Library Trustees. They believe the book needs of our Town can be met with an expenditure of about $75,000, approximately 15% of the budget, not the $98,000 required by the State. Meeting the State requirement for books within the Library's current operating budget would require a serious reduction in staff time and open hours.

Key Issues

- The State may rescind certification of the Lincoln Town Library for failing to satisfy the requirement that we spend 19% of our annual budget on books.
- Loss of certification may have two consequences: a) forfeiture of $13,000 in State Aid and b) potential loss of inter-library and reciprocal borrowing privileges.
- The Library will continue to increase its book budget ($67,500 in FY98, up by 21%) and will redouble its efforts to effect a change in State requirements.
- Our Librarian and Trustees believe that we should not buy books at the expense of service to the Town (open hours), and they will continue to lobby for their position with State officials.

Warrant Articles

#29	Staff Work Area	$15,000	Renovate staff work area.

Recreation

	FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
RD	$195	$218	$222	1.7%
CC	$ 16	$ 19	$ 19	2.7%

General Information

The Recreation Department provides numerous and diverse activities for Lincoln citizens of all ages and manages Town recreational facilities such as the tennis courts and the Codman Pool. It operates a Town summer camp and oversees the scheduling of facilities on the Lincoln School campus for after hours activities. Its paid staff is supervised by a full-time Director and a volunteer Recreation Committee. The Celebrations Committee produces the Fourth of July festivities, and sponsors outdoor concerts and other events.

The Recreation Department is almost fully supported by user fees. Over the last five years, fees collected from program participants have accounted for between 84% and 100% of its operating budgets. The annual net cost to the Town over this period has ranged from $697 to $28,468. The Department's recent move to the Lincoln School campus and the availability of new space provided by the School Building Project has permitted a significant expansion of recreational services and programs. The Celebrations Committee is also largely self-supporting.

Key Issues

- The Department is considering how best to use newly available facilities on the Lincoln school campus to expand its offerings to the Town.
- Town playing fields are now being refurbished and expanded with a two year investment program.

Warrant Articles

#12 Ballfield Restoration and Maintenance $135,000 Phase 2 of 2 years.

Debt Service

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$1,446	$1,799	$2,325	29.2%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations. The increase for FY98 reflects debt incurred to fund the School Building and Public Safety Building projects approved by previous Town Meetings. The $2.325 million figure in the FY98 budget represents the peak in debt service on current bonding.

Our debt service burden reflects payments not only for the recent School and Public Safety Building construction, but also for numerous other projects approved over the years by Lincoln citizens. Substantial payments on debt arising from the Flint's Field purchase and the Library renovation and expansion, for example, are still being made. Information on debt service obligations appears in the detailed budget at the end of this report.

As indicated above, debt service reaches maximum levels in the proposed FY98 budget and will remain at approximately the same level in FY99. At this point, completion of payments on the Library (FY98) and Flints' Fields purchase (FY00) will begin to reduce this burden.

As the State's share of the School Building project, Lincoln will receive $681,036 per year over the life of the School construction bonds that will be applied to defray debt service expenses. Even with this reimbursement, however, debt service for the Town's numerous projects and purchases has a significant impact on the Town budget, and upon the tax rate through approved debt exclusions.

Pensions and Insurance

	FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
Middlesex County Pension	$409	$439	$473	7.6%
Health and Other Ins.	$910	$986	$943	-4.4%
Prop. and Indem. Ins.	$105	$149	$150	0.7%

General Information

The Town is required by law to contribute annually to the Middlesex County Retirement Fund. Several health insurance plans are also offered by the Town to its employees. In addition, the Town provides unemployment and life insurance and makes employee-related FICA payments. The Town's share of contributions to these programs and benefits is determined by federal and state law, personnel by-laws and/or contract negotiations with the Town's unions. Property and Indemnity Insurance includes workers' compensation, liability insurance, and the bonding of appropriate Town officials.

Key Issues

- Restructuring of employee health insurance plans approved in recent collective bargaining may bring further reductions in insurance costs.

Water Department

FY96 Actual	FY97 Budget	FY98 Proposed	FY97/FY98 Change
$316	$382	$400	4.8%

General Information

The Water Department operating budget is funded through water fees. Surplus from operations is used to reduce debt incurred to construct the contact chamber. The FY96 surplus of $475,000 will reduce the principal balance of debt from $733,000 to $258,000. This reduction is proposed under Warrant Article #9.

Key Issues

- The Water Department will continue to place a high priority on adequate staffing and training in order to maintain the Town's waiver of the State's filtration requirement.

Warrant Articles

#9	Debt Payment	$475,000	Reduce debt from $733,000 to $258,000.

FY	Assessed Value	Tax Rate	Tax Levy	% Change	Tax Levy Deflator	Real Dollar Tax Levy	Real Dollar % Change
1988	$ 664,473,500	9.08	$ 6,033,419	9.60%	81.3%	$4,905,726	5.25%
1989	$ 743,755,100	9.80	$ 7,288,800	20.81%	77.8%	$5,672,405	15.63%
1990	$ 758,787,786	10.20	$ 7,739,635	6.19%	74.0%	$5,725,874	0.94%
1991	$ 774,755,639	10.96	$ 8,491,322	9.71%	70.0%	$5,946,445	3.85%
1992	$ 783,414,861	11.92	$ 9,338,305	9.97%	68.2%	$6,369,480	7.11%
1993	$ 765,498,873	12.68	$ 9,706,526	3.94%	66.1%	$6,416,639	0.74%
1994	$ 743,718,796	13.37	$ 9,943,520	2.44%	62.7%	$6,232,857	-2.86%
1995	$ 758,593,172	13.74	$10,425,000	4.84%	60.9%	$6,344,331	1.79%
1996	$ 781,689,495	13.93	$10,888,934	4.45%	59.1%	$6,433,658	1.41%
1997	$ 899,935,503	12.53	$11,276,192	3.56%	57.4% *	$6,468,414	0.54%
1998	$ 931,433,246 *	12.82 *	$11,938,569 *	5.87%	55.7% *	$6,648,909	2.79%

* Estimated

TABLE 3
Tax Rate History
FY88- FY98

TABLE 4
FISCAL DETAIL
FY96 - FY98

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
GENERAL GOVERNMENT				
1220	SELECTMEN			
	Personal Services	300.00	400.00	400.00
	Expense	1,661.83	2,080.00	2,080.00
	SUB-TOTAL	1,961.83	2,480.00	2,480.00
	Capital Outlay		-	-
	TOTAL 1290	1,961.83	2,480.00	2,480.00
1290	TOWN OFFICES			
	Personal Services	591,788.37	604,451.00	558,477.00
	Expense	114,362.69	114,175.00	137,711.00
	SUB-TOTAL	706,151.06	718,626.00	696,188.00
	Capital Outlay		2,500.00	-
	TOTAL 1290	706,151.06	721,126.00	696,188.00
1310	FINANCE COMMITTEE			
	Expense	135.00	150.00	150.00
	TOTAL 1310	135.00	150.00	150.00
1320	RESERVE FUND			
	Reserve Fund Appropriation	-	250,000.00	225,000.00
	TOTAL 1320	-	250,000.00	225,000.00
1370	ASSESSORS			
	Personal Services	46,908.19	49,559.00	53,624.00
	Expense	55,552.19	15,750.00	13,996.00
	SUB-TOTAL	102,460.38	65,309.00	67,620.00
	Capital Outlay		350.00	-
	TOTAL 1370	102,460.38	65,659.00	67,620.00
1510	LAW DEPARTMENT			
	Expense	80,096.41	72,000.00	80,000.00
	TOTAL 1510	80,096.41	72,000.00	80,000.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
1610	TOWN CLERK			
	Personal Services	500.00	500.00	500.00
	Expense	1,500.00	2,350.00	2,350.00
	SUB-TOTAL	2,000.00	2,850.00	2,850.00
	Capital Outlay	-	-	-
	TOTAL 1610	2,000.00	2,850.00	2,850.00
1620	REGISTRARS OF VOTERS			
	Personal Services	200.00	200.00	200.00
	Expense	2,963.30	5,000.00	4,800.00
	TOTAL 1620	3,163.30	5,200.00	5,000.00
1710	CONSERVATION COMMISSION			
	Personal Services	35,776.00	38,127.00	40,466.00
	Expense	5,104.51	7,700.00	7,700.00
	SUB-TOTAL	40,880.51	45,827.00	48,166.00
	Capital Outlay	-	-	-
	TOTAL 1710	40,880.51	45,827.00	48,166.00
1750	PLANNING BOARD			
	Expense	2,310.71	4,950.00	5,098.00
	SUB-TOTAL	2,310.71	4,950.00	5,098.00
	Capital Outlay	-	-	-
	TOTAL 1750	2,310.71	4,950.00	5,098.00
1760	BOARD OF APPEALS			
	Expense	1,080.00	1,000.00	1,080.00
	TOTAL 1760	1,080.00	1,000.00	1,080.00
1950	TOWN REPORT			
	Expense	9,566.13	10,325.00	11,500.00
	TOTAL 1950	9,566.13	10,325.00	11,500.00
1990	TOWN BUILDINGS			
	Expense	30,903.96	28,950.00	39,750.00
	SUB-TOTAL	30,903.96	28,950.00	39,750.00
	Capital Outlay	-	-	-
	TOTAL 1990	30,903.96	28,950.00	39,750.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
TOTALS FOR GENERAL GOVERNMENT		980,709.29	1,210,517.00	1,184,882.00
PUBLIC SAFETY				
2110	POLICE DEPARTMENT			
	Personal Services	620,246.11	657,867.00	681,551.00
	Expense	33,697.03	29,855.00	33,750.00
	SUB-TOTAL	653,943.14	687,722.00	715,301.00
	Capital Outlay	-	75.00	2,200.00
	TOTAL 2110	653,943.14	687,797.00	717,501.00
2210	FIRE DEPARTMENT			
	Personal Services	603,642.85	612,623.00	643,309.00
	Expense	96,770.76	88,100.00	92,550.00
	SUB-TOTAL	700,413.61	700,723.00	735,859.00
	Capital Outlay	-	5,600.00	3,350.00
	TOTAL 2210	700,413.61	706,323.00	739,209.00
2310	AMBULANCE SERVICE			
	Personal Services	16,846.80	17,300.00	18,300.00
	Expense	7,075.00	9,450.00	9,250.00
	SUB-TOTAL	23,921.80	26,750.00	27,550.00
	Capital Outlay	-	1,500.00	1,800.00
	TOTAL 2310	23,921.80	28,250.00	29,350.00
2440	SEALER OF WEIGHTS & MEASURES			
	Expense	150.00	150.00	150.00
	TOTAL 2440	150.00	150.00	150.00
2490	BUILDING DEPARTMENT			
	Personal Services	71,589.23	75,762.00	79,633.00
	Expense	2,574.00	2,625.00	2,550.00
	SUB-TOTAL	74,163.23	78,387.00	82,183.00
	Capital Outlay	-	-	-
	TOTAL 2490	74,163.23	78,387.00	82,183.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
2510	COMMUNICATIONS CENTER			
	Personal Services	121,731.18	137,436.00	149,455.00
	Expense	10,488.93	14,800.00	13,725.00
	SUB-TOTAL	132,220.11	152,236.00	163,180.00
	Capital Outlay	-	300.00	-
	TOTAL 2510	132,220.11	152,536.00	163,180.00
2910	CIVIL DEFENSE			
	Personal Services	200.00	200.00	200.00
	Expense	474.82	500.00	521.00
	SUB-TOTAL	674.82	700.00	721.00
	Capital Outlay	-	-	-
	TOTAL 2910	674.82	700.00	721.00
2920	DOG OFFICER			
	Expense	5,321.50	5,700.00	5,700.00
	TOTAL 2910	5,321.50	5,700.00	5,700.00
2990	PUBLIC SAFETY BUILDING			
	Expense	15,957.18	21,834.00	34,775.00
	SUB-TOTAL	15,957.18	21,834.00	34,775.00
	Capital Outlay	-	-	-
	TOTAL 2990	15,957.18	21,834.00	34,775.00
	TOTALS FOR PUBLIC SAFETY	1,606,765.39	1,681,677.00	1,772,769.00
	EDUCATION			
3100	LOCAL SCHOOL SYSTEM			
	Personal Services			
	Expense			
	SUB-TOTAL			
	Capital Outlay			
	TOTAL 3100	4,668,737.00	4,906,527.54	5,208,338.00
3310	LINCOLN-SUDBURY REGIONAL HIGH SCHOOL			
	Regional School District Assessment	1,201,420.71	1,338,197.72	1,482,435.91
	TOTAL 3310	1,201,420.71	1,338,197.72	1,482,435.91

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
3320	MINUTEMAN REG VOC TECHNICAL SCHOOL			
	Regional School District Assessment	65,289.00	106,508.00	85,810.00
	TOTAL 3320	65,289.00	106,508.00	85,810.00
TOTALS FOR EDUCATION		5,935,446.71	6,351,233.26	6,776,583.91
PUBLIC WORKS & FACILITIES				
4110	ENGINEERING & CONSULTING			
	Personal Services	-	-	-
	Expense	-	25,000.00	51,780.00
	SUB-TOTAL	-	25,000.00	51,780.00
	Capital Outlay	-	-	-
	TOTAL 4110	-	25,000.00	51,780.00
4220	DPW OPERATION & MAINTENANCE			
	Personal Services	407,762.04	431,068.00	444,843.0(
	Expense	129,702.55	150,200.00	155,300.0(
	SUB-TOTAL	537,464.59	581,268.00	600,143.00
	Capital Outlay	-	-	-
	TOTAL 4220	537,464.59	581,268.00	600,143.00
4230	DPW SNOW & ICE CONTROL			
	Personal Services	35,000.00	39,500.00	43,750.00
	Expense	35,000.00	35,500.00	33,500.00
	SUB-TOTAL	70,000.00	75,000.00	77,250.00
	Capital Outlay	-	-	-
	TOTAL 4230	70,000.00	75,000.00	77,250.00
4240	STREET LIGHTING			
	Expense	31,542.74	32,000.00	22,000.00
	TOTAL 4240	31,542.74	32,000.00	22,000.00
4270	TREE WARDEN			
	Expense	2,500.00	3,000.00	3,500.00
	SUB-TOTAL	2,500.00	3,000.00	3,500.00
	Capital Outlay	-	-	-
	TOTAL 4270	2,500.00	3,000.00	3,500.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
4290	DPW BUILDING			
	Expense	15,966.06	15,650.00	15,900.00
	SUB-TOTAL	15,966.06	15,650.00	15,900.00
	Capital Outlay	-	-	-
	TOTAL 4290	15,966.06	15,650.00	15,900.00
4330	RUBBISH REMOVAL			
	Expense	6,310.17	7,325.00	7,545.00
	SUB-TOTAL	6,310.17	7,325.00	7,545.00
	Capital Outlay	-	-	-
	TOTAL 4330	6,310.17	7,325.00	7,545.00
4340	TRANSFER STATION			
	Personal Services			4,518.00
	Expense	208,033.75	257,700.00	331,400.00
	SUB-TOTAL	208,033.75	257,700.00	335,918.00
	Capital Outlay	-	-	-
	TOTAL 4340	208,033.75	257,700.00	335,918.00
4910	CEMETERY DEPARTMENT			
	Personal Services	1,855.29	2,050.00	2,050.00
	Expense	14,180.43	16,478.00	16,860.00
	SUB-TOTAL	16,035.72	18,528.00	18,910.00
	Capital Outlay	-	-	-
	TOTAL 4910	16,035.72	18,528.00	18,910.00
TOTALS FOR PUBLIC WORKS & FACILITIES		887,853.03	1,015,471.00	1,132,946.00
HUMAN SERVICES				
5110	BOARD OF HEALTH			
	Personal Services	74,935.82	77,337.00	74,300.00
	Expense	13,235.25	15,470.00	15,220.00
	SUB-TOTAL	88,171.07	92,807.00	89,520.00
	Capital Outlay	-	-	-
	TOTAL 5110	88,171.07	92,807.00	89,520.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
5220	MINUTEMAN HOME CARE			
	Expense	862.00	885.00	908.00
	TOTAL 5220	862.00	885.00	908.00
5410	COUNCIL ON AGING			
	Personal Services	59,379.03	54,810.00	58,166.00
	Expense	-	8,620.00	8,620.00
	SUB-TOTAL	59,379.03	63,430.00	66,786.00
	Capital Outlay	-	1,000.00	-
	TOTAL 5410	59,379.03	64,430.00	66,786.00
5430	VETERANS' SERVICES			
	Expense	7,246.17	13,000.00	8,000.00
	TOTAL 5430	7,246.17	13,000.00	8,000.00
5910	HOUSING COMMISSION			
	Expense	10,900.00	10,900.00	11,225.00
	TOTAL 5910	10,900.00	10,900.00	11,225.00
5960	CODMAN COMPLEX			
	Expense	600.00	600.00	600.00
	TOTAL 5960	600.00	600.00	600.00
TOTALS FOR HUMAN SERVICES		167,158.27	182,622.00	177,039.00
CULTURE & RECREATION				
6110	LIBRARY			
	Personal Services	354,038.02	372,797.00	378,421.00
	Expense	82,110.00	84,755.00	98,680.00
	SUB-TOTAL	436,148.02	457,552.00	477,101.00
	Capital Outlay	-	-	-
	TOTAL 6110	436,148.02	457,552.00	477,101.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
6120	LIBRARY BUILDING			
	Expense	36,200.00	37,150.00	38,450.00
	SUB-TOTAL	36,200.00	37,150.00	38,450.00
	Capital Outlay	-	250.00	250.00
	TOTAL 6120	36,200.00	37,400.00	38,700.00
6310	RECREATION DEPARTMENT			
	Personal Services	152,153.02	164,074.00	166,977.00
	Expense	43,283.61	53,820.00	54,675.00
	SUB-TOTAL	195,436.63	217,894.00	221,652.00
	Capital Outlay	-	-	-
	TOTAL 6310	195,436.63	217,894.00	221,652.00
6510	CONSERVATION LAND			
	Personal Services	60,708.69	64,904.00	67,144.00
	Expense	7,746.65	9,205.00	9,205.00
	SUB-TOTAL	68,455.34	74,109.00	76,349.00
	Capital Outlay	489.45	500.00	500.00
	TOTAL 6510	68,944.79	74,609.00	76,849.00
6610	CELEBRATIONS COMMITTEE			
	Expense	16,139.35	18,600.00	19,100.00
	TOTAL 6610	16,139.35	18,600.00	19,100.00
TOTALS FOR CULTURE & RECREATION		752,868.79	806,055.00	833,402.00
DEBT SERVICE				
7110	SCHOOL ROOF 1988			
	Principal Long-Term Debt	60,000.00	60,000.00	20,000.00
	Interest Long-Term Debt	8,160.00	4,710.00	1,200.00
	TOTAL 7110	68,160.00	64,710.00	21,200.00
7120	SCHOOL CONSTRUCTION 1996			
	Principal Long-Term Debt	34,000.00	34,000.00	742,000.00
	Interest Long-Term debt	-	276,877.00	573,669.00
	TOTAL 7120	34,000.00	310,877.00	1,315,669.00

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
7210	MCHUGH CONSERVATION LAND 1988			
	Principal Long-Term Debt	70,000.00	80,000.00	30,000.00
	Interest Long-Term debt	10,505.00	6,480.00	1,800.00
	TOTAL 7210	80,505.00	86,480.00	31,800.00
7220	FLINTS FIELDS 1989			
	Principal Long-Term Debt	242,000.00	242,000.00	242,000.00
	Interest Long-Term Debt	69,333.00	54,087.00	38,720.00
	TOTAL 7220	311,333.00	296,087.00	280,720.00
7320	LIBRARY ADDITION 1988			
	Principal Long-Term Debt	220,000.00	203,000.00	200,000.00
	Interest Long-Term Debt	36,525.50	23,876.00	12,000.00
	TOTAL 7320	256,525.50	226,876.00	212,000.00
7330	LIBRARY RENOVATIONS 1988			
	Principal Long-Term Debt	30,000.00	27,000.00	-
	Interest Long-Term Debt	3,304.50	1,580.00	-
	TOTAL 7330	33,304.50	28,580.00	-
7340	PUBLIC SAFETY BLDG 1996			
	Principal Long-Term Debt	-	-	200,000.00
	Interest Long-Term Debt	-	58,750.00	115,528.00
	TOTAL 7340	-	58,750.00	315,528.00
7410	TRANSFER STATION 1989			
	Principal Long-Term Debt	48,000.00	48,000.00	48,000.00
	Interest Long-Term Debt	13,752.00	10,728.00	7,680.00
	TOTAL 7410	61,752.00	58,728.00	55,680.00
7420	LANDFILL CLOSURE 1989			
	Principal Long-Term Debt	75,000.00	75,000.00	75,000.00
	Interest Long-Term Debt	21,487.50	16,763.00	12,000.00
	TOTAL 7420	96,487.50	91,763.00	87,000.00
7910	INTEREST SHORT-TERM DEBT			
	Interest Short-Term Debt	482,284.83	576,000.00	5,000.00
	TOTAL 7910	482,284.83	576,000.00	5,000.00

	EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
TOTALS FOR DEBT SERVICE	1,445,502.33	1,798,851.00	2,324,597.00
UNCLASSIFIED			
INSURANCE			
9110 COUNTY RETIREMENT ASSESSMEN			
Expense	409,200.00	439,283.00	472,754.00
TOTAL 9110	409,200.00	439,283.00	472,754.00
9130 UNEMPLOYMENT INSURANCE			
Expense	8,550.62	18,000.00	15,000.00
TOTAL 9130	8,550.62	18,000.00	15,000.00
9140 HEALTH INSURANCE			
Expense	782,549.65	860,000.00	793,000.00
TOTAL 9140	782,549.65	860,000.00	793,000.00
9150 LIFE INSURANCE			
Expense	8,000.00	8,000.00	10,000.00
TOTAL 9150	8,000.00	8,000.00	10,000.00
9160 FICA/MEDICARE			
Expense	110,958.69	100,000.00	125,000.00
TOTAL 9160	110,958.69	100,000.00	125,000.00
9420 GENERAL INSURANCE			
Expense	105,384.00	148,900.00	150,000.00
TOTAL 9420	105,384.00	148,900.00	150,000.00
TOTALS FOR UNCLASSIFIED	1,424,642.96	1,574,183.00	1,565,754.00
TOTALS FOR GENERAL FUND	13,200,946.77	14,620,609.26	15,767,972.91

		EXPENDITURES 1995-1996	BUDGET 1996-1997	PROPOSED 1997-1998
WATER ENTERPRISE FUND				
4510	WATER DEPARTMENT			
	Personal Services	148,566.77	180,950.00	195,607.00
	Expense	128,484.06	164,450.00	175,400.00
	SUB-TOTAL	277,050.83	345,400.00	371,007.00
	Capital Outlay	-	-	-
	TOTAL 4510	277,050.83	345,400.00	371,007.00
4520	DEBT DISINFECTION FACILITY			
	Interest on Short-Term Debt	39,000.00	36,453.00	29,303.00
	TOTAL 4520	39,000.00	36,453.00	29,303.00
TOTALS FOR WATER ENTERPRISE FUND		316,050.83	381,853.00	400,310.00
APPROPRIATION SUMMARY -				
GENERAL GOVERNMENT		980,709.29	1,210,517.00	1,184,882.00
PUBLIC SAFETY		1,606,765.39	1,681,677.00	1,772,769.00
EDUCATION		5,935,446.71	6,351,233.26	6,776,583.91
PUBLIC WORKS & FACILITIES		887,853.03	1,015,471.00	1,132,946.00
HUMAN SERVICES		167,158.27	182,622.00	177,039.00
CULTURE & RECREATION		752,868.79	806,055.00	833,402.00
DEBT SERVICE		1,445,502.33	1,798,851.00	2,324,597.00
UNCLASSIFIED		1,424,642.96	1,574,183.00	1,565,754.00
WATER DEPARTMENT		316,050.83	381,853.00	400,310.00
TOTAL - ARTICLE 5		13,516,997.60	15,002,462.26	16,168,282.91

WARRANT

1997 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the fifth day of April next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the thirty-first day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the thirty-first day of March next.

The polls for voting the Australian ballot on Monday, March thirty-first, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1. To bring in their votes for one or more members for each of the following offices;

Town Clerk for one year
Selectmen for three years
Treasurer for one year
Assessor for three years
School Committee member for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Planning Board member for one year
Commissioner of Trust Funds for three years
Commissioner of Trust Funds for two years
Trustee of Bemis Fund for three years
Trustee of Bemis Fund for one year
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Housing Commission member for two years
Recreation Committee member for three years
Regional School Committee (2) for three years

ARTICLE 2: To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3: To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4.: To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

School Committee, Selectmen

ARTICLE 7. To see if the Town will vote to amend its Zoning By-laws with respect to lot coverage requirements by deleting the current text of Section 13.3, which reads as follows:

"13.3 Lot Coverage. The total area of the enclosed space and all buildings on any lot shall not exceed twenty-five (25) percent of the area of the lot."

and substituting the following:

"13.3 Lot Coverage.

13.3.1 For the R-1 District, the Gross Floor Area of all floor(s) of building(s) or structure(s) shall not exceed the greater of:

(a) Eight percent (8%) of the area of the lot, or

(b) 2500 square feet.

13.3.2 For all other zoning districts, the Gross Floor Area of all floor(s) of building(s) or structure(s) shall not exceed twenty-five percent (25%) of the lot area."

or take any other action relative thereto.

Planning Board

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1997 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted under Article 30 of the Warrant for the 1994 Annual Town Meeting, Article 29 of the Warrant for the 1995 Annual Town Meeting, and Article 23 of the Warrant for the 1996 Annual Town Meeting, or take any other action relative thereto.

Water Commissioners

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the construction of a new roadside path on Bedford Road between Route 2 and Route 2A, or take any other action relative thereto.

Planning Board

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof to extend the current roadside path on Rt. 117 on the south side from Rt. 126 to the Mt. Misery parking lot, or take any other action relative thereto.

By Petition

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to continue the program initiated at the 1996 Annual Town Meeting for the design, engineering, construction and/or reconstruction, and maintenance of the Town's playing fields, or take any other action relative thereto.

Recreation Committee

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

Selectmen

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

Selectmen

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the replacement of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the purchase of a new vehicle and/or equipment, or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to amend its Zoning By-laws by (a) establishing a new Overlay District under Section 12, entitled "Wireless Communications Facilities Overlay District", for the purpose of allowing, subject to certain stated conditions, the siting, erection, installation and use of certain

equipment and fixtures used by a public utility or an FCC-licensed commercial entity for the wireless transmission and receipt of radio signals, in order to regulate the location and use of such facilities consistent with the requirements of the Federal Telecommunications Act of 1996, (b) designating on the Zoning Map those properties to be included in such new Overlay District, which are tentatively proposed by the Planning Board to include the parcels located on the Assessors' Map by the following Map and Parcel Descriptions: 5-9, 14-16, 18-6, 19-4, 39-6, 44-2, 45-11, 48-7, 55-1.01, 55-1.02, 55-5, 96-2, and 103-6, and (c) making any necessary conforming changes to other sections of the Zoning By-law, the text of which proposed By-law amendments (including proposed Zoning Map designations) are available for inspection at the office of the Town Clerk, or take any other action relative thereto.

Planning Board

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to issue a request for proposals and subsequently to enter into negotiations with a wireless telecommunications carrier or carriers for the lease of Town land or buildings, or portions thereof, for cellular phone communications facilities and purposes, and to further authorize the Board of Selectmen, in its discretion, to enter into such lease or leases of Town-owned properties for the foregoing purposes containing such terms and conditions as the Board shall deem appropriate, or take any other action relative thereto.

Selectmen

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the acquisition of new police and fire dispatch computer and communications equipment and the installation of a replacement antenna tower at the public safety complex, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works departments for the purchase of a new vehicle and/or equipment, or take any other action relative thereto.

Selectmen

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services related to the future removal and replacement of the underground fuel tank at the public works garage, or take any other action relative thereto.

Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the redesign and reorganization of the transfer station site, including costs of engineering and construction or reconstruction, or take any other action relative thereto.

Selectmen

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of the roof on the public works garage, or take any other action relative thereto.

Selectmen

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the installation of site lighting in the Smith School parking lot, or take any other action relative thereto.

School Committee

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the design, removal and replacement of oil tanks and furnaces in the Hartwell School pods, or take any other action relative thereto.

School Committee

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of undertaking necessary remodeling and/or repairs to the Brooks School bathrooms in order to improve access to handicapped persons, or take any other action relative thereto.

School Committee

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services in relation to an assessment of the Brooks School Fieldhouse roof, or take any other action relative thereto.

School Committee

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the renovation of Smith School room 125, or take any other action relative thereto.

School Committee

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for renovation of the staff work area in the Lincoln Library including design services and purchase of related equipment, or take any other action relative thereto.

Library Trustees

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the conservation department for the purchase of a replacement vehicle and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Conservation Commission

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repair of the Pierce Park drainage system, or take any other action relative thereto.

Selectmen

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of a postage machine and scale at the town offices, or take any other action relative thereto.

Selectmen

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of all Town buildings, or take any other action relative thereto.

Selectmen

ARTICLE 34. To see if the Town will vote to adopt a set of goals as filed with the Town Clerk in order to guide the actions of the Board of Selectmen, the Planning Board, and other Town officials in dealing with issues relating to the future use and development of Hanscom Field by the Massachusetts Port Authority; or take any other action relative thereto.

By Petition

ARTICLE 35. To see if the Town will appropriate a sum of money for planning consultants and legal counsel to protect the Town's interests in connection with the future use and development of Hanscom Field; or act in any other manner in relation thereto.

By Petition

ARTICLE 36. To see if the Town will vote to recommend that the Board of Selectmen present for approval by Town Meeting substantive agreements concerning plans for aviation and non-aviation development or changes relating to Hanscom Field and surrounding land owned by the Massachusetts Port Authority; determine the process for such approvals; advise the Board of Selectmen and the Planning Board in this matter; or act in any other manner in relation thereto.

By Petition

ARTICLE 37. To get an unequivocal clarification at the 1997 annual Town Meeting from Town Counsel and the 3 Selectmen that the State's and Lincoln's Town laws are binding on ALL Lincoln residents, INCLUDING Town Officers and the Town itself. Clarification to include a Town Counsel demonstration that in spite of having only 1 of 3 warrants for the December 10th Special Town Meeting properly posted and although money was then appropriated for a prohibited use that the Selectmen were not bound by Lincoln's own bylaws or alternatively add language to Lincoln's General Bylaws and Lincoln's Zoning Bylaws saying that the Town of Lincoln and Lincoln's Town Officers are likewise bound by these Lincoln Bylaws.

By Petition

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen and/or the Board of Health to enter into an intermunicipal agreement with the Town of Concord in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Concord, acting through its Health Division, to provide public health inspection services and related permitting, compliance and administrative services to the Town of Lincoln and its property owners and residents, and to provide for the obligations of the Town regarding payment or reimbursement for such services, or take any other action relative thereto.

Selectmen/Board of Health

ARTICLE 39. To see if the Town will vote to accept the provisions of Chapter 41, Section 108L of the General Laws in order to establish an educational career incentive pay program offering base salary increases to police officers based on the completion of additional relevant education, or take any other action relative thereto.

Selectmen

ARTICLE 40. To see if the Town will vote (a) to accept the provisions of the final paragraph of Chapter 59, Section 5 of the General Laws, in order to permit the Town, in its discretion, to increase annually the abatement granted pursuant to clause Seventeenth D of Chapter 59, Section 5 by an amount not to exceed the increase in the cost of living as determined by the Consumer Price Index for such year, and (b) to establish the amount of such annual increase in the abatement granted under said clause Seventeenth D at one hundred percent (100%) of the preceding year's increase in the cost of living as determined by the Consumer Price Index for such year, or take any other action relative thereto.

Assessors

ARTICLE 41. To see if the Town will vote to accept the provisions of Chapter 71, Section 71E of the General Laws, in order to authorize the School Committee to establish a revolving fund account in connection with the collection of fees for the use of school buildings by outside agencies, entities or private citizens pursuant to Chapter 71, Section 71 of the General Laws, and to thereby permit the School Committee to expend monies in such revolving account without further appropriation for expenses in making school property available for such use, or take any other action relative thereto.

School Committee

ARTICLE 42. To see if the Town will vote to amend Article XI, Miscellaneous of its general by laws, by amending Paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A shall read substantially as follows:

A. Purpose. It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts traffic on a public way. Such procedures shall not be construed to apply to State numbered ways according to Massachusetts General Laws Chapter 81, section 21 (new language is underlined).

or take any other action relative thereto.

Selectmen/Planning Board

ARTICLE 43. To see if the Town will vote to reallocate its required share of the Minuteman Regional Vocational Technical School District budget in accordance with the regional agreement as permitted by Section 16B of Chapter 71 of the General Laws, or take any other action relative thereto.

Minuteman Regional Vocational Technical School Committee

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this third day of March in the year of our Lord one-thousand nine-hundred ninety-seven.

Rosamond P. Delori

John S. Kerr II

Peter C. Sugar, Chairman

SELECTMEN OF LINCOLN

Glossary, continued

Local Revenue (Receipts)

Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are penalties and interest on taxes and excise (20%), and various fees such as those for dog licenses (12.5%).

New Growth

Proposition 2½ allows the Town to increase its **levy limit** annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the Town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the levy limit base, which increases at the rate of 2.5% each year.

Override

Proposition 2½ allows a town to assess taxes in excess of the annual 2.5% increase plus **new growth** by passing an **override.** When an **override** is passed, the **levy limit** for the year is increased by the amount of the **override**. This results in a permanent increase in the Town's **levy limit**. An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Reserve Fund

This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforeseen expenditures. The limit on the size of this fund is 5% of the **tax levy** of the current fiscal year.

SFSB

This refers to State Aid available to the Town through the **S**tate **F**acilities **S**iting **B**oard (**SFSB**) as partial reimbursement for the capital and interest costs of our school construction project. The Town will receive **SFSB** payments over the next eleven years, the time remaining on the school construction debt.

Stabilization Fund

The **stabilization fund** is a reserve account which allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its tax rate increases, even in years of extraordinary expenses. The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's **levy**.

Tax Rate

The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, $13.90 per $1000 of the assessed valuation of taxable property.

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